

## Department of Natural Resources Employee Movement with Retirement Data FY 2011

Department	Total Employees	Position Count	Turnover Rate	Vacancy Rate	Separated not Retired	Retirement Rate	Retire in 1 Year
<b>Natural Resources</b>	907	999	18%	12%	6%	3%	17%

Job Group	Group Descriptions	Total Employees	Position Count	Turnover Rate	Vacancy Rate	Separated not Retired	Retirement Rate	Retire in 1 Year
	<b>Exempt <sup>1</sup></b>	59	36	17%	11%	7%	5%	22%
PA	<b>Executives and Senior Administrators</b>	19	20	53%	5%	21%	11%	21%
PB	<b>Administrative and Office Support</b>	175	190	18%	8%	7%	3%	17%
PC	<b>Business Development and Regulation</b>	12	15	25%	20%	17%		9%
PD	<b>Government Management and Infrastructure</b>	37	40	11%	8%	8%		19%
PE	<b>Education, Information, Libraries, and Museums</b>	27	29	15%	7%	4%		22%
PH	<b>Biological Sciences</b>	398	472	20%	16%	6%	3%	16%
PI	<b>Legal, Judicial, and Related</b>	44	50	27%	12%	7%		18%
PJ	<b>Police, Fire Fighters, and Corrections</b>	3	3	0%				33%
PK	<b>Physical Sciences and Engineering</b>	85	93	2%	9%		2%	16%
PL	<b>Craftwork and Labor</b>	48	51	17%	6%	4%	6%	17%

Job Group	Job Family	Family Description	Total Employees	Position Count	Turnover Rate	Vacancy Rate	Separated not Retired	Retirement Rate	Retire in 1 Year
		<b>Exempt <sup>1</sup></b>	59	36	17%	11%	7%	5%	22%
PA	PA01B	<b>Executives and Senior Administrators</b>	19	20	53%	5%	21%	11%	21%
PB	PB01A	<b>General Administration</b>	55	61	24%	10%	7%	5%	15%
PB	PB01B	<b>General Administration</b>	16	16	19%	6%	6%		19%
PB	PB02A	<b>Accounting and Fiscal</b>	29	32	24%	9%	14%	3%	24%
PB	PB02B	<b>Accounting and Fiscal</b>	9	10	11%	10%			22%
PB	PB04A	<b>Information Technology</b>	6	6					17%
PB	PB04B	<b>Information Technology</b>	36	38	11%	5%	8%		11%
PB	PB06A	<b>Supply</b>	1	2	100%	50%		100%	100%
PB	PB06B	<b>Supply</b>	5	5					40%
PB	PB06C	<b>Supply</b>	16	17	13%	6%	6%		6%

Source: ALDER and Classification Outline

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Job Group	Job Family	Family Description	Total Employees	Position Count	Turnover Rate	Vacancy Rate	Separated not Retired	Retirement Rate	Retire in 1 Year
PB	PB99B	<b>Administrative classes not otherwise described</b>	2	3		33%			50%
PC	PC01B	<b>Business Finance</b>	3	5	67%	40%	33%		33%
PC	PC01B	<b>Business Finance</b>	1	1					
PC	PC03C	<b>Safety Inspection</b>	1	1					
PC	PC05B	<b>Revenue and Audit</b>	7	8	14%	13%	14%		
PD	PD01B	<b>Government Management and Operations</b>	2	2					
PD	PD02B	<b>Economic Research</b>	1	1					
PD	PD03B	<b>Development and Infrastructure Planning</b>	5	6	20%	17%			
PD	PD04A	<b>Emergency Planning and Response</b>	24	25	13%		13%		25%
PD	PD04B	<b>Emergency Planning and Response</b>	1	1		100%			100%
PD	PD05B	<b>Airport Administration</b>	1	1					
PD	PD08B	<b>Real Estate Appraisal</b>	3	4		25%			
PE	PE01A	<b>Education Programs</b>	0	1	*2	100%			
PE	PE02B	<b>Teaching and Instruction</b>	1	1					100%
PE	PE05B	<b>Anthropological Research and Education</b>	16	16	6%		6%		31%
PE	PE06A	<b>Arts, Photography, and Information</b>	0	1	*2	100%			
PE	PE06B	<b>Arts, Photography, and Information</b>	10	10	10%				
PH	PH02B	<b>Agriculture</b>	8	8					38%
PH	PH03A	<b>Natural Resources and Forestry</b>	130	148	18%	11%	7%	2%	10%
PH	PH03B	<b>Natural Resources and Forestry</b>	221	273	22%	19%	5%	3%	20%
PH	PH04B	<b>Parks</b>	39	43	23%	9%	10%		15%
PI	PI05A	<b>Legal Document Processing</b>	41	46	29%	11%	7%		20%
PI	PI05B	<b>Legal Document Processing</b>	3	4		25%			
PJ	PJ03B	<b>Corrections</b>	3	3					33%
PK	PK01B	<b>Physical Science Specialists</b>	42	44		5%			19%
PK	PK02B	<b>Environmental Science Specialists</b>	2	2					
PK	PK03B	<b>Engineering, Unlicensed</b>	9	11		18%			
PK	PK04B	<b>Engineering, Licensed</b>	8	9		11%			13%

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PK	PK07A	<b>Land Surveying</b>	0	1		100%			
PK	PK07B	<b>Land Surveying</b>	14	14					36%
PK	PK08B	<b>Cartography and Drafting</b>	10	12	20%	17%		20%	
PL	PL01C	<b>Food and Custodial Services</b>	4	4	25%		25%		25%
PL	PL02C	<b>Aircraft, Automobile, or Vessel Maintenance</b>	7	8	14%	13%		14%	14%
PL	PL03C	<b>Equipment Operation</b>	2	2	50%				
PL	PL04C	<b>Building and Facility Maintenance</b>	30	32	13%	6%		7%	20%
PL	PL07C	<b>Vessel and Aircraft Operation</b>	4	4	25%		25%		
PL	PL08C	<b>Office Equipment Operation</b>	1	1					

Job Group	Job Family	Job Class	Class Description	Total Employees	Position Count	Turnover Rate	Vacancy Rate	Separated not Retired	Retirement Rate	Retire in 1 Year
		X0003	COMMISSIONER	1	1	100%			100%	
		X0338	COMMERCIAL ANALYST	6	2					17%
		X0339	PETROLEUM LAND MANAGER	3	0		300%			33%
		X0524	PETROLEUM GEOLOGIST II	3	3					
		X0526	PIPE LINE COORDINATOR	1	0		300%			
		X0527	PETROLEUM GEOLOGIST I	6	3					33%
		X0528	CHIEF PETROLEUM GEOLOGIST	1	1					
		X0529	PETROLEUM RESERVOIR ENGINEER	4	4	50%		25%	25%	
		X0531	PETROLEUM MANAGER	1	0		300%			100%
		X0532	PETROLEUM INVESTMENTS MANAGER	0	1		100%			
		X0533	PETROLEUM MARKET ANALYST	1	1					100%
		X0826	DEPUTY DIRECTOR	1	1	100%	100%			
		X0852	PROJECT ASSISTANT	2	0		300%			
		X0854	PROJECT COORDINATOR	2	0		300%			50%
		X1008	DEP. ST. PIPELINE COORD. ENGIN	1	1					100%
		X1223	PROJECT MANAGER	1	0		300%			

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## Department of Natural Resources Employee Movement with Retirement Data FY 2011

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		X1244	PETROLEUM ENGINEER	1	0		300%			
		X1403	ANILCA COORDINATOR	2	2					50%
		X1406	LARGE PROJECT COORDINATOR	4	2	50%			25%	
		X1541	PETROLEUM GEOPHYSICIST I	1	0		300%			
		X1572	PETROLEUM FACIL INTEGRITY ENG	1	0		300%			
		X1574	PETROLEUM FACIL INTEG/COMP MGR	1	0		300%			
		X1619	INTER-GOVERNMENTAL COORDINATOR	1	1	100%				
		X1630	OIL & GAS REVENUE AUDIT MASTER	2	0		300%			
		X1673	AGIA COORDINATOR	1	1	100%		100%		
		X1943	LARGE MINE PROJECT MANAGER	1	1					
		X2003	EXEC DIR AK MH LANDS TRUST OFF	1	1					100%
		X2004	DEP DIR AK MH LANDS TRUST OFF	1	1					
		X2005	TRUST RESOURCE MANAGER	6	7	33%	29%	33%		33%
		X2006	TRUST RESOURCE TECHNICIAN	2	2					50%
PA	PA01B	K0051	DIVISION OPERATIONS MANAGER	6	7	33%		17%		50%
PA	PA01B	P1901	DIVISION DIRECTOR	9	9	56%	11%	22%	11%	11%
PA	PA01B	P1917	SPEC ASST TO THE COMM I	1	0		300%			
PA	PA01B	P1918	SPEC ASST TO THE COMM II	1	2	100%				
PA	PA01B	P1951	DEP COMMISSIONER	2	2	100%		50%	50%	
PB	PB01A	K0017	ADMINISTRATIVE ASSISTANT I	5	5	20%				20%
PB	PB01A	K0018	ADMINISTRATIVE ASSISTANT II	21	24	19%	13%	5%	5%	19%
PB	PB01A	K0053	ADMIN ASST III	3	3					33%
PB	PB01A	K0077	OFFICE ASSISTANT III	1	1	100%		100%		
PB	PB01A	P1134	OFFICE ASSISTANT I	7	8	29%	13%	14%	14%	
PB	PB01A	P1135	OFFICE ASSISTANT II	16	18	25%	11%	6%		13%
PB	PB01A	P1151	SECRETARY	1	1	100%			100%	
PB	PB01A	P1156	EXEC SECRETARY III	1	1					

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## Department of Natural Resources Employee Movement with Retirement Data FY 2011

Job Group	Job Family	Job Class	Class Description	Total Employees	Position Count	Turnover Rate	Vacancy Rate	Separated not Retired	Retirement Rate	Retire in 1 Year
PB	PB01B	K0019	ADMINISTRATIVE OFFICER I	8	8	38%	13%	13%		13%
PB	PB01B	K0020	ADMINISTRATIVE OFFICER II	4	4					25%
PB	PB01B	K0021	ADMIN OPERATIONS MGR I	4	4					25%
PB	PB02A	P1203	ACCOUNTING CLERK	7	7	29%		14%		14%
PB	PB02A	P1210	ACCOUNTING TECH I	12	12	8%		8%		33%
PB	PB02A	P1211	ACCOUNTING TECH II	5	8	60%	38%	40%		20%
PB	PB02A	P1212	ACCOUNTING TECH III	5	5	20%			20%	20%
PB	PB02B	P1205	ACCOUNTANT II	1	1					
PB	PB02B	P1206	ACCOUNTANT III	4	4	25%				50%
PB	PB02B	P1207	ACCOUNTANT IV	3	4		25%			
PB	PB02B	P1208	ACCOUNTANT V	1	1					
PB	PB04A	P1631	MICRO/NETWORK TECH I	2	2					50%
PB	PB04A	P1632	MICRO/NETWORK TECH II	4	4					
PB	PB04B	P1621	ANALYST/PROGRAMMER I	1	1					
PB	PB04B	P1622	ANALYST/PROGRAMMER II	3	4	33%	25%	33%		
PB	PB04B	P1623	ANALYST/PROGRAMMER III	5	6	20%	17%			20%
PB	PB04B	P1624	ANALYST/PROGRAMMER IV	14	14	7%		7%		7%
PB	PB04B	P1625	ANALYST/PROGRAMMER V	4	4					25%
PB	PB04B	P1633	MICRO/NETWORK SPEC I	4	4					25%
PB	PB04B	P1634	MICRO/NETWORK SPEC II	2	2					
PB	PB04B	P1641	DATA PROCESSING MGR I	2	2	50%		50%		
PB	PB04B	P1643	DATA PROCESSING MGR III	1	1					
PB	PB06A	P1310	SUPPLY TECHNICIAN I	0	1	200%	100%		200%	
PB	PB06A	P1311	SUPPLY TECHNICIAN II	1	1					100%
PB	PB06B	P1331	PROCUREMENT SPEC I	2	2					
PB	PB06B	P1332	PROCUREMENT SPEC II	2	2					100%
PB	PB06B	P1334	PROCUREMENT SPEC IV	1	1					
PB	PB06C	P9911	STOCK & PARTS SVCS (L/J/SJ)	16	17	13%	6%	6%		6%

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G:\Personel\EPIC\Reporting\Projects\EE Movment Outgoing with Retirement Data FY 2011\DNR

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PB	PB99B	K0070	PROJECT ASSISTANT	1	2		50%			
PB	PB99B	K0072	PROGRAM COORDINATOR II	1	1					100%
PC	PC01B	P2113	LOAN/COLLECTION OFF I	1	2		50%			100%
PC	PC01B	P2269	GRANTS ADMINISTRATOR I	1	1					
PC	PC01B	P2270	GRANTS ADMINISTRATOR II	2	3	100%	33%	50%		
PC	PC03C	P1947	SAFETY OFFICER	1	1					
PC	PC05B	P1273	OIL & GAS REVENUE AUDITOR I	1	1					
PC	PC05B	P1274	OIL & GAS REVENUE AUDITOR II	1	1					
PC	PC05B	P1275	OIL & GAS REVENUE AUDITOR III	2	2	50%		50%		
PC	PC05B	P1276	OIL & GAS REVENUE AUDITOR IV	2	3		33%			
PC	PC05B	P1277	OIL & GAS REVENUE SPECIALIST	1	1					
PD	PD01B	P1463	BUDGET ANALYST III	1	1					
PD	PD01B	P1464	BUDGET ANALYST IV	1	1					
PD	PD02B	P2215	PETROLEUM ECONOMIST II	1	1					
PD	PD03B	P2287	DEV SPEC I, OPTION B	2	2					
PD	PD03B	P2289	DEV SPEC II, OPTION B	2	2					
PD	PD03B	P2292	PLANNER II	0	1	200%	100%			
PD	PD03B	P2293	PLANNER III	1	1					
PD	PD04A	K0008	WILDLAND FIRE DISPATCHER I	2	2	50%		50%		
PD	PD04A	K0009	WILDLAND FIRE DISPATCHER II	15	15	13%		13%		20%
PD	PD04A	K0010	WILDLAND FIRE DISPATCHER III	6	7					50%
PD	PD04A	P1115	RADIO DISPATCHER II	1	1					
PD	PD04B	K0013	STATE LOGISTIC CTR COORDINATOR	1	1		100%			100%
PD	PD05B	P9638	AIRCRAFT SUPERVISOR	1	1					
PD	PD08B	P2621	APPRAISER I	1	2		50%			
PD	PD08B	P2622	APPRAISER II	1	1					
PD	PD08B	P2623	APPRAISER III	1	1					

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G:\Personel\EPIC\Reporting\Projects\EE Movment Outgoing with Retirement Data FY 2011\DNR

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## Department of Natural Resources Employee Movement with Retirement Data FY 2011

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PE	PE01A	P3159	EDUCATION ASSOC III	0	1	200%	100%			
PE	PE02B	P1471	TRAINING SPECIALIST I	1	1					100%
PE	PE05B	P6743	HISTORIAN III	1	1					100%
PE	PE05B	P6744	HISTORIAN I	3	3					33%
PE	PE05B	P6745	HISTORIAN II	3	3					33%
PE	PE05B	P6746	ARCHAEOLOGIST I	3	3					
PE	PE05B	P6747	ARCHAEOLOGIST II	4	4	25%		25%		
PE	PE05B	P6748	ARCHAEOLOGIST III	1	1					100%
PE	PE05B	P6766	CHF OFF OF HIST & ARCHAEOLOGY	1	1					100%
PE	PE06A	P3605	PUBLICATIONS TECH II	0	1	200%	100%			
PE	PE06B	P3606	PUBLICATIONS SPEC I	2	2	50%				
PE	PE06B	P3607	PUBLICATIONS SPEC II	3	3					
PE	PE06B	P3608	PUBLICATIONS SPEC III	3	3					
PE	PE06B	P3614	INFORMATION OFFICER II	1	1					
PE	PE06B	P3615	INFORMATION OFFICER III	1	1					
PH	PH02B	P6445	AGRICULTURAL INSPECT I	2	2					
PH	PH02B	P6450	AGRONOMIST I	2	2					
PH	PH02B	P6451	AGRONOMIST II	3	3					67%
PH	PH02B	P6452	AGRONOMIST III	1	1					100%
PH	PH03A	K0011	WILDLAND FIRE/RESOURCE TECH V	9	10	11%	10%			38%
PH	PH03A	P6605	WILDLAND FIRE/RESOURCE TECH 1	6	6					
PH	PH03A	P6606	WILDLAND FIRE/RESOURCE TECH II	24	27	4%	7%			
PH	PH03A	P6607	WILDLAND FIRE/RESOURC TECH III	40	44	23%	7%	5%	5%	8%
PH	PH03A	P6608	WILDLAND FIRE/RESOURCE TECH IV	16	16	19%	6%	13%	6%	19%
PH	PH03A	P6631	NATURAL RESOURCE TECH I	1	3	100%	67%			
PH	PH03A	P6632	NATURAL RESOURCE TECH II	28	35	32%	20%	18%		11%
PH	PH03A	P6633	NATURAL RESOURCE TECH III	6	7		14%			17%

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G:\Personel\EPIC\Reporting\Projects\EE Movment Outgoing with Retirement Data FY 2011\DNR

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PH	PH03B	K0016	FORESTER V	3	3					67%
PH	PH03B	K0056	EXECUTIVE DIRECTOR, CACFA	1	1					100%
PH	PH03B	P6621	FORESTER I	0	3		100%			
PH	PH03B	P6622	FORESTER II	17	23	12%	26%		12%	12%
PH	PH03B	P6623	FORESTER III	12	15		13%			25%
PH	PH03B	P6624	FORESTER IV	9	9	44%	22%		11%	22%
PH	PH03B	P6641	NATURAL RESOURCE SPEC I	19	27	63%	30%	21%		11%
PH	PH03B	P6642	NATURAL RESOURCE SPEC II	56	73	21%	22%	9%		11%
PH	PH03B	P6643	NATURAL RESOURCE SPEC III	42	53	19%	21%	5%		14%
PH	PH03B	P6644	NATURAL RESOURCE SPEC IV	4	5	25%	20%			
PH	PH03B	P6645	NATURAL RESOURCE SPEC V	4	5	50%	20%		25%	
PH	PH03B	P6654	NATURAL RESOURCE MGR I	24	26	13%	8%	4%		25%
PH	PH03B	P6655	NATURAL RESOURCE MGR II	20	20	20%	5%		15%	32%
PH	PH03B	P6656	NATURAL RESOURCE MGR III	10	10					70%
PH	PH04B	P6705	PARK RANGER I	18	21	39%	14%	17%		22%
PH	PH04B	P6706	PARK RANGER II	8	9	25%	11%	13%		
PH	PH04B	P6707	PARK SUPERINTENDENT	5	5					40%
PH	PH04B	P6708	PARK SPECIALIST	8	8					
PI	PI05A	P7520	RECORDER I	2	4	100%	50%	50%		
PI	PI05A	P7521	RECORDER II	26	29	38%	10%	8%		27%
PI	PI05A	P7522	RECORDER III	4	4					
PI	PI05A	P7523	RECORDER IV	3	3					33%
PI	PI05A	P7527	RECORDER TECHNICIAN	5	5					
PI	PI05A	P7528	RECORDER TECHNICIAN SUPERVISOR	1	1					
PI	PI05B	P7524	RECORDER MGR	2	3		33%			
PI	PI05B	P7526	STATE RECORDER	1	1					
PJ	PJ03B	P7665	CORR INDUS PROD MGR I	2	2					
PJ	PJ03B	P7666	CORR INDUS PROD MGR II	1	1					100%

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G:\Personel\EPIC\Reporting\Projects\EE Movment Outgoing with Retirement Data FY 2011\DNR

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PK	PK01B	K0014	GEOLOGICAL SCIENTIST I	2	2					100%
PK	PK01B	P8326	HYDROLOGIST I	1	1					100%
PK	PK01B	P8327	HYDROLOGIST II	2	4		25%			50%
PK	PK01B	P8328	HYDROLOGIST III	1	1		100%			
PK	PK01B	P8341	GEOLOGIST II	6	6					17%
PK	PK01B	P8342	GEOLOGIST III	13	13					
PK	PK01B	P8343	GEOLOGIST IV	11	11					9%
PK	PK01B	P8344	GEOLOGIST V	6	6					33%
PK	PK02B	P8542	ENVIRON IMPACT ANALYST II	1	1					
PK	PK02B	P8543	ENVIRON IMPACT ANALYST III	1	1					
PK	PK03B	P8654	ENVIRON ENG ASST I	0	1		100%			
PK	PK03B	P8910	ENGINEERING ASSISTANT I	1	1					
PK	PK03B	P8911	ENGINEERING ASSISTANT II	5	6		17%			
PK	PK03B	P8912	ENGINEERING ASSISTANT III	2	2					
PK	PK03B	P8925	ENGINEERING ASSOCIATE	1	1					
PK	PK04B	P8913	ENGINEER/ARCHITECT I	2	2					50%
PK	PK04B	P8914	ENGINEER/ARCHITECT II	2	2					
PK	PK04B	P8915	ENGINEER/ARCHITECT III	1	1					
PK	PK04B	P8916	ENGINEER/ARCHITECT IV	0	1		100%			
PK	PK04B	P8920	TECHNICAL ENG I/ARCHITECT I	2	2					
PK	PK04B	P8921	TECH ENG / ARCHITECT II	1	1					
PK	PK07A	K0060	LAND SURVEY TECHNICIAN	0	1		100%			
PK	PK07B	K0062	LAND SURVEY MANAGER I	1	1					100%
PK	PK07B	K0063	LAND SURVEY MANAGER II	1	1					100%
PK	PK07B	P8833	LAND SURVEY ASST II	2	2					
PK	PK07B	P8835	LAND SURVEYOR I	6	6					50%
PK	PK07B	P8836	LAND SURVEYOR II	4	4					

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G:\Personel\EPIC\Reporting\Projects\EE Movment Outgoing with Retirement Data FY 2011\DNR

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PK	PK08B	P8415	CARTOGRAPHER II	5	6		17%			
PK	PK08B	P8416	CARTOGRAPHER III	4	5	25%	20%		25%	
PK	PK08B	P8417	CARTOGRAPHER IV	1	1	100%			100%	
PL	PL01C	P9101	FOOD SERVICE (F/L/J/SJ)	4	4	25%		25%		25%
PL	PL02C	P9331	MECH AUTO	5	6	20%	17%		20%	20%
PL	PL02C	P9336	MECH AIRCRAFT	1	1					
PL	PL02C	P9636	AIRCRAFT MAINT INSPECTOR	1	1					
PL	PL03C	P9511	EQUIP OPERATOR (F/LJ/J/SJ)	2	2	50%				
PL	PL04C	P9311	MAINT GEN (F/L/J/SJ)	29	30	7%	3%		3%	17%
PL	PL04C	P9323	MAINT SPEC BFC (F/LJ/J)	1	2	200%	50%		100%	100%
PL	PL07C	P9632	AIRCRAFT PILOT II	4	4	25%		25%		
PL	PL08C	P1132	MAIL SVCS COURIER	1	1					

<sup>1</sup> Exempt employees are not covered by the Classification and Pay Plans; therefore, data by Group & Family is not available

<sup>2</sup> No employees in this category at fiscal year end but there was employee movement in the job class during the fiscal year

<sup>3</sup> The position count is unavailable to calculate the vacancy rate