

Department of Revenue Outgoing Employee Movement with Retirement Data FY 2011

Department	Total Employees	Position Count	Turnover Rate	Vacancy Rate	Separated not Retired	Retirement Rate	Retire in 1 Year
Revenue	513	571	31%	10%	9%	3%	13%

Job Group	Group Descriptions	Total Employees	Position Count	Turnover Rate	Vacancy Rate	Separated not Retired	Retirement Rate	Retire in 1 Year
	Exempt¹	80	89	24%	11%	14%	4%	9%
PA	Executives and Senior Administrators	6	8	50%	25%	33%		40%
PB	Administrative and Office Support	176	200	38%	12%	7%	1%	9%
PC	Business Development and Regulation	73	77	21%	5%	4%	1%	19%
PD	Government Management and Infrastructure	7	11	14%	36%			14%
PF	Social, Benefit, and Employment Services	155	169	34%	8%	11%	5%	14%
PG	Medical, Public Health, and Related	1	1					100%
PI	Legal, Judicial, and Related	11	12	9%	8%		9%	18%
PL	Craftwork and Labor	4	4					50%

Job Group	Job Family	Family Description	Total Employees	Position Count	Turnover Rate	Vacancy Rate	Separated not Retired	Retirement Rate	Retire in 1 Year
		Exempt¹	80	89	24%	11%	14%	4%	9%
PA	PA01B	Executives and Senior Administrators	6	8	50%	25%	33%		40%
PB	PB01A	General Administration	66	84	56%	21%	15%		5%
PB	PB01B	General Administration	7	7	14%				29%
PB	PB02A	Accounting and Fiscal	49	51	33%	4%	4%		8%
PB	PB02B	Accounting and Fiscal	12	13	25%	8%			17%
PB	PB04A	Information Technology	5	5	60%				
PB	PB04B	Information Technology	34	36	15%	6%	3%	3%	12%
PB	PB05B	Statistics and Research Analysis	1	1	100%				
PB	PB06B	Supply	1	1					
PB	PB99B	Administrative classes not otherwise described	1	2	100%	50%			
PC	PC05A	Revenue and Audit	23	24	17%	4%	4%		22%
PC	PC05B	Revenue and Audit	50	53	22%	6%	4%	2%	18%

Source: ALDER and Classification Outline

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Group	Family	Family Description		Employees	Count	Rate	Rate	not Retired	Rate	Year
PD	PD01B	Government Management and Operations		1	1					
PD	PD02B	Economic Research		6	10	17%	40%			17%
PF	PF01A	Public Programs		30	36	43%	17%	10%		13%
PF	PF01B	Public Programs		125	133	32%	6%	11%	6%	14%
PG	PG01B	Health Administration		1	1					100%
PI	PI01A	Legal Support and Related		1	1					
PI	PI04B	Evidence Investigation		10	11	10%	9%		10%	20%
PL	PL08C	Office Equipment Operation		4	4					50%
Job Group	Job Family	Job Class	Class Description	Total Employees	Position Count	Turnover Rate	Vacancy Rate	Separated not Retired	Retirement Rate	Retire in 1 Year
		X0003	COMMISSIONER	1	1	100%		100%		
		X0033	ADMINISTRATIVE ASSISTANT	1	1					
		X0044	ADMINISTRATIVE OFFICER	2	2					
		X0225	ACCOUNTANT	2	2					
		X0285	COMMUNICATIONS MANAGER	1	1					100%
		X0338	COMMERCIAL ANALYST	0	2		100%			
		X0426	CHIEF INVESTMENT OFFICER	1	1					
		X0428	CHIEF FINANCIAL OFFICER	2	2	50%			50%	
		X0467	EXECUTIVE DIRECTOR,PFC	1	1					100%
		X0494	PROJECT MANAGER	0	1	*2	100%	*2		
		X0553	ADMINISTRATIVE SPECIALIST	5	5	20%			20%	
		X0554	INVESTMENT OFFICER	5	7	20%	29%	20%		
		X0557	INVESTMENT ASSOCIATE	4	4					
		X0559	DIRECTOR OF COMMUNICATIONS-PFC	1	1					
		X0560	CONTROLLER	1	1	100%				
		X0619	SPECIAL ASSISTANT	1	1					
		X0659	ADMINISTRATIVE OFFICER	1	1					
		X0701	ACCOUNTANT	4	4					
		X0751	ADMINISTRATIVE ASSISTANT	1	1	100%		100%		

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Job Group	Job Family	Job Class	Class Description	Total Employees	Position Count	Turnover Rate	Vacancy Rate	Separated not Retired	Retirement Rate	Retire in 1 Year
		X0806	EXECUTIVE SECRETARY I	1	0		*3			
		X0879	STATE INVESTMENT OFFICER I	1	2	200%	50%	200%		
		X0880	STATE INVESTMENT OFFICER II	10	10	20%		20%		
		X0881	STATE INVESTMENT OFFICER III	4	4					
		X0882	STATE INVESTMENT OFFICER IV	1	1					100%
		X0941	ADMINISTRATIVE ASSISTANT	1	1					
		X1157	SPECIAL ASSISTANT	1	1					
		X1182	ASSISTANT INVESTMENT OFFICER	3	4	33%	25%			33%
		X1266	ADMINISTRATIVE MANAGER	1	1					
		X1312	INFORMATION TECHNOLOGY SPEC	1	2	200%	50%		100%	
		X1313	SR INFORMATION TECHNOLOGY SPEC	1	1					
		X1314	DIR OF INFORMATION TECHNOLOGY	1	1	100%		100%		
		X1383	CEO AK NAT GAS DEV AUTH	1	1					100%
		X1458	ASST LONG TERM CARE OMBUDSMAN	1	1	100%				
		X1485	BUDGET COORDINATOR	1	1					
		X1486	CHIEF EXECUTIVE OFFICER	1	1					
		X1487	CHIEF OPERATING OFFICER	1	1					
		X1512	ASST LTC OMB/VOL COORD	1	1					
		X1610	SENIOR PROGRAM OFFICER	1	1					100%
		X1624	ADMINISTRATIVE ASSISTANT	0	1	100%	100%	100%		
		X1639	AUDIT MASTER	3	4	33%	25%			
		X1649	LONG TERM CARE SPECIALIST	1	1					
		X1650	TRUST PROGRAM OFFICER	4	4					25%
		X1651	GENERAL COUNSEL	1	1					
		X1652	GRANTS ADMINISTRATOR MANAGER	1	1					
		X1654	GRANTS ACCOUNTABILITY MANAGER	1	1					
		X1671	PUBLICATIONS SPECIALIST II	1	1					
		X1740	DEPUTY LONG TERM CARE OMBUDSMA	1	1	100%		100%		

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Job Group	Job Family	Job Class	Class Description	Total Employees	Position Count	Turnover Rate	Vacancy Rate	Separated not Retired	Retirement Rate	Retire in 1 Year
PA	PA01B	K0005	DIRECTOR, TAX DIVISION	0	1	*2	100%	*2		
PA	PA01B	K0054	DEPUTY DIRECTOR	0	1	*2	100%			
PA	PA01B	P1230	STATE COMPTROLLER	1	1					
PA	PA01B	P1901	DIVISION DIRECTOR	3	3					50%
PA	PA01B	P1951	DEP COMMISSIONER	2	2	50%		50%		50%
PB	PB01A	K0017	ADMINISTRATIVE ASSISTANT I	3	4	33%	25%			33%
PB	PB01A	K0018	ADMINISTRATIVE ASSISTANT II	6	6	33%		17%		
PB	PB01A	K0053	ADMIN ASST III	1	1					
PB	PB01A	K0077	OFFICE ASSISTANT III	1	2	100%	50%			
PB	PB01A	P1134	OFFICE ASSISTANT I	11	21	109%	48%	27%		9%
PB	PB01A	P1135	OFFICE ASSISTANT II	43	49	49%	12%	14%		2%
PB	PB01A	P1151	SECRETARY	1	1					
PB	PB01B	K0019	ADMINISTRATIVE OFFICER I	4	4	25%				25%
PB	PB01B	K0020	ADMINISTRATIVE OFFICER II	2	2					
PB	PB01B	K0021	ADMIN OPERATIONS MGR I	1	1					100%
PB	PB02A	P1203	ACCOUNTING CLERK	7	8	114%	13%			14%
PB	PB02A	P1210	ACCOUNTING TECH I	10	11	30%	9%	10%		10%
PB	PB02A	P1211	ACCOUNTING TECH II	19	19	11%				11%
PB	PB02A	P1212	ACCOUNTING TECH III	12	12	17%				
PB	PB02A	P1235	ACCOUNTING TECHNICIAN IV	1	1	100%		100%		
PB	PB02B	P1204	ACCOUNTANT I	0	1	*2	100%			
PB	PB02B	P1205	ACCOUNTANT II	0	0	*2				
PB	PB02B	P1206	ACCOUNTANT III	5	5	20%				20%
PB	PB02B	P1207	ACCOUNTANT IV	7	7					14%
PB	PB04A	P1631	MICRO/NETWORK TECH I	1	1					
PB	PB04A	P1632	MICRO/NETWORK TECH II	4	4	75%				
PB	PB04B	K0085	INFORMATION SYSTEM COORDINATOR	0	1		100%			
PB	PB04B	P1621	ANALYST/PROGRAMMER I	2	2					
PB	PB04B	P1622	ANALYST/PROGRAMMER II	1	1					
PB	PB04B	P1623	ANALYST/PROGRAMMER III	5	6		17%			20%
PB	PB04B	P1624	ANALYST/PROGRAMMER IV	10	10	10%				10%
PB	PB04B	P1625	ANALYST/PROGRAMMER V	3	3					33%

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PB	PB04B	P1633	MICRO/NETWORK SPEC I	4	4	50%		25%		
PB	PB04B	P1634	MICRO/NETWORK SPEC II	1	1	100%				
PB	PB04B	P1641	DATA PROCESSING MGR I	1	1	100%			100%	
PB	PB04B	P1642	DATA PROCESSING MGR II	3	3					33%
PB	PB04B	P1643	DATA PROCESSING MGR III	1	1					
PB	PB04B	P1652	SYSTEMS PROGRAMMER II	2	2					
PB	PB04B	P1828	DATABASE SPECIALIST III	1	1					
PB	PB05B	P1890	OPERATIONS RES ANL I	1	1	100%				
PB	PB06B	P1333	PROCUREMENT SPEC III	1	1					
PB	PB99B	K0071	PROGRAM COORDINATOR I	0	1	*2	100%			
PB	PB99B	K0072	PROGRAM COORDINATOR II	1	1					
PC	PC05A	P1254	TAX TECHNICIAN I	4	3					
PC	PC05A	P1255	TAX TECHNICIAN III	14	15	21%		7%		21%
PC	PC05A	P1256	TAX TECHNICIAN IV	2	3	50%	33%			50%
PC	PC05A	P1257	TAX TECHNICIAN II	3	3					33%
PC	PC05B	K0073	ASST PETROLEUM PROP ASSESSOR	0	1	*2	100%			
PC	PC05B	P1259	TAX AUDITOR II	1	1					
PC	PC05B	P1260	TAX AUDITOR III	7	7	14%				14%
PC	PC05B	P1261	TAX AUDITOR IV	2	2					100%
PC	PC05B	P1263	REVENUE AUDIT SUPVR I	2	2					50%
PC	PC05B	P1264	REVENUE AUDIT SUPVR II	4	4	25%			25%	
PC	PC05B	P1265	CHIEF OF REVENUE OPERATIONS	1	1	100%				
PC	PC05B	P1266	STATE PETRO PROP ASSESS	1	1					
PC	PC05B	P1267	DEPUTY DIRECTOR, TAX DIVISION	1	1					
PC	PC05B	P1271	UNCLAIMED PROPERTY MANAGER	1	1					

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PC	PC05B	P1273	OIL & GAS REVENUE AUDITOR I	1	1					
PC	PC05B	P1274	OIL & GAS REVENUE AUDITOR II	5	5					20%
PC	PC05B	P1275	OIL & GAS REVENUE AUDITOR III	4	4					25%
PC	PC05B	P1276	OIL & GAS REVENUE AUDITOR IV	4	5	25%	20%			25%
PC	PC05B	P1282	CORPORATE INCOME TAX AUDIT I	3	3					
PC	PC05B	P1283	CORPORATE INCOME TAX AUDIT II	1	1	100%				
PC	PC05B	P1284	CORPORATE INCOME TAX AUDIT III	1	1	100%				
PC	PC05B	P1285	CORPORATE INCOME TAX AUDIT IV	2	3	50%	33%			
PC	PC05B	P1286	INCOME & EXCISE TAX SPECIALIST	1	1					100%
PC	PC05B	P1290	INTERNAL AUDITOR I	1	1					
PC	PC05B	P1291	INTERNAL AUDITOR II	1	1					
PC	PC05B	P7305	REVENUE APPEALS OFFICER I	2	2	50%				
PC	PC05B	P7306	REVENUE APPEALS OFFICER II	3	3	67%		67%		33%
PC	PC05B	P7307	REVENUE APPEALS SUPERVISOR	1	1					
PD	PD01B	P1465	BUDGET MANAGER	1	1					
PD	PD02B	K0064	ASST CHF,REVENUE ECON RESEARCH	1	1		100%			
PD	PD02B	K0065	PETROLEUM ECON POLICY ANALYST	1	1					
PD	PD02B	P2207	ECONOMIST II	0	1		100%			
PD	PD02B	P2208	ECONOMIST III	1	2	100%	50%			
PD	PD02B	P2210	CHIEF,REVENUE ECONOMIC RESEARC	0	1		100%			
PD	PD02B	P2215	PETROLEUM ECONOMIST II	3	4					33%
PF	PF01A	P1215	PFD TECHNICIAN I	6	6	33%	17%	17%		
PF	PF01A	P1216	PFD TECHNICIAN II	20	24	35%	13%	5%		20%
PF	PF01A	P1217	PFD TECHNICIAN III	4	6	100%	33%	25%		
PF	PF01B	P1218	PFD SPECIALIST I	8	9	38%	11%	13%	13%	13%
PF	PF01B	P1219	PFD SPECIALIST II	2	2	50%			50%	50%
PF	PF01B	P1270	PFD MANAGER	1	1					
PF	PF01B	P4150	CHILD SUPPORT SPEC I	87	92	34%	5%	13%	6%	13%
PF	PF01B	P4151	CHILD SUPPORT SPEC II	19	21	21%	10%	11%		16%
PF	PF01B	P4152	CHILD SUPPORT SPEC III	6	6	33%				
PF	PF01B	P4153	CHILD SUPPORT MANAGER	2	2					50%
PG	PG01B	P5990	LONG-TERM CARE OMBUDSMAN	1	1					100%

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PI	PI01A	P7105	PARALEGAL I	1	1					
PI	PI04B	P7768	INVESTIGATOR III	7	8					29%
PI	PI04B	P7769	INVESTIGATOR IV	3	3	33%	33%		33%	
PL	PL08C	P9811	MICROFILM/IMAGING OPER I	2	2					50%
PL	PL08C	P9812	MICROFILM/IMAGING OPER II	2	2					50%

¹ Exempt employees are not covered by the Classification and Pay Plans; therefore, data by Group & Family is not available

² No employees in this category at fiscal year end but there was employee movement in the job class during the fiscal year

³ The position count is unavailable to calculate the vacancy rate