							Movement	
						Other	to Another	
	Total	Turnover	Promotion	Transfer in	Transfer in	Employee	Branch or	
Department	Employees	Rate	in Dept	Dept	Org Unit <sup>1</sup>	Movement	Dept	Separation
Transportation & Public Facilities	3336	20%	6%	1%	29%	1%	2%	11%

								Movement	
							Other	to Another	
Occ		Total	Turnover	Promotion	Transfer in	Transfer in	Employee	Branch or	
Group	Occupational Group Title	Employees	Rate	in Dept	Dept	Org Unit <sup>1</sup>	Movement	Dept	Separation
2	Exempt <sup>2</sup>	873	16%	0%		104%		1%	15%
PA	<b>Executives and Senior Administrators</b>	17	35%	6%	6%				24%
PB	Administrative and Office Support	413	26%	7%	1%	3%	0%	7%	12%
PC	Business Development and Regulation	52	19%	4%		4%		4%	12%
PD	Government Management and Infrastructure	293	22%	7%	1%	5%	1%	2%	11%
PE	Education, Information, Libraries, and Museums	5	60%						60%
PF	Social, Benefit, and Employment Services	4	25%						25%
PJ	Police, Fire Fighters, and Corrections	83	34%	10%	2%		2%	4%	16%
PK	Physical Sciences and Engineering	509	20%	10%	2%	2%	0%	1%	7%
PL	Craftwork and Labor	1087	18%	7%	1%	1%	1%	0%	9%

								Other	Movement to Another	
Occ			Total	Turnover			Transfer in	Employee	Branch or	
Group	Job Family	Job Family Title	Employees	Rate	in Dept	Dept	Org Unit <sup>1</sup>	Movement	Dept	Separation
2		Exempt <sup>2</sup>	873	16%	0%		104%		1%	15%
PA	PA01B	Executives and Senior Administrators	17	35%	6%	6%				24%
PB	PB01A	General Administration	163	33%	11%		6%		9%	13%
PB	PB01B	General Administration	19	16%					11%	5%
PB	PB02A	Accounting and Fiscal	68	28%	10%	1%		1%	3%	12%
PB	PB02B	Accounting and Fiscal	10	40%	10%				10%	20%
PB	PB03A	Personnel and Employee Relations	5	20%					20%	
PB	PB03B	Personnel and Employee Relations	5	40%					20%	20%
PB	PB04A	Information Technology	11	27%	9%				9%	9%
PB	PB04B	Information Technology	46	15%					4%	11%
PB	PB05A	Statistics and Research Analysis	5	20%						20%
PB	PB05B	Statistics and Research Analysis	9	22%			11%		11%	11%
PB	PB06A	Supply	6	17%			17%			17%
PB	PB06B	Supply	28	25%	4%	4%			7%	11%
PB	PB06C	Supply	38	13%	3%	3%			3%	5%
PC	PC03A	Safety Inspection	1							
PC	PC03B	Safety Inspection	4							
PC	PC03C	Safety Inspection	41	24%	5%		5%		5%	15%
PC	PC05B	Revenue and Audit	6							
PD	PD01B	<b>Government Management and Operations</b>	7	29%		14%				14%
PD	PD03B	Development and Infrastructure Planning	53	23%	11%		4%		4%	8%
PD	PD04A	<b>Emergency Planning and Response</b>	16	44%			6%	6%		38%
PD	PD05B	Airport Adminitration	24	8%	8%					
PD	PD06A	Ferry System Administration	16							
PD	PD06B	Ferry System Administration	16	31%	13%	6%				13%
PD	PD06C	Ferry System Administration	51	20%			16%	2%	2%	16%
PD	PD07B	Maintenance Administration	28	14%		7%				7%

Occ	leh Femily		Total	Turnover	Promotion	Transfer in			Movement to Another Branch or	Concretion
Group	Job Family	Job Family Title	Employees	Rate	in Dept	Dept	Org Unit <sup>1</sup>	Movement	Dept	Separation
PD	PD08A	Real Estate Appraisal	3	100%	100%					
PD	PD08B	Real Estate Appraisal	48	21%	6%		6%	2%	2%	10%
PD	PD09A	Property Management	1							
PD	PD09B	Property Management	30	30%	13%				3%	13%
PE	PE02B	Teaching and Instruction	3							
PE	PE06B	Arts, Photography, and Information	2	150%						150%
PF	PF01B	Public Programs	2							
PF	PF05B	Labor and Employment Services	2	50%						50%
PJ	PJ01D	Law Enforcement	3	33%				33%		
PJ	PJ02B	Fire Fighting and Inspection	3							
PJ	PJ02D	Fire Fighting and Inspection	77	35%	10%	3%		1%	4%	17%
PK	PK01B	Physical Science Specialists	9	33%	22%	11%				
PK	PK02B	Environmental Science Specialists	32	41%	9%	3%	3%		13%	16%
PK	PK03B	Engineering, Unlicensed	263	14%	7%	2%	3%	0%		6%
PK	PK04B	Engineering, Licensed	154	22%	12%	3%	1%			7%
PK	PK06B	Vessel Contruction	7	14%						14%
PK	PK07B	Land Surveying	6	17%	17%					
PK	PK07C	Land Surveying	18	44%	33%					11%
PK	PK08A	Cartography and Drafting	20	20%	5%		10%			15%
PL	PL01C	Food and Custodial Services	63	2%						2%
PL	PL02C	Aircraft, Automobile, or Vessel Maintenance	130	12%	3%	1%	2%			8%
PL	PL03C	Equipment Operation	574	17%	6%	1%	2%	2%	0%	9%
PL	PL04B	Building and Facility Maintenance	5							
PL	PL04C	Building and Facility Maintenance	165	27%	7%	3%	1%	1%	1%	15%
PL	PL05C	Instument Technicians	1	100%						100%
PL	PL06C	Construction Support	146	29%	17%	1%		1%	1%	8%
PL	PL08C	Office Equipment Operation	3	_0,0		. , 0		. / 0	. , 0	0,0

Occ Group	Job Family	Job Class	Job Class Description	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>1</sup>	Other Employee Movement	Movement to Another Branch or Dept	Separation
2		M0001	CHF PURSER	14				114%			
2		M0002	SENIOR ASST PURSER	9	11%			122%			11%
2		M0003	JUNIOR ASST PURSER	11	9%			109%			9%
2		M0004	A/B BOS'N	15				87%			
2		M0005	ORDINARY SEAMAN	40				95%			
2		M0006	ORDINARY SEAMAN PORTER	7	14%			143%			14%
2		M0007	WATCHMAN PORTER	22	9%			114%			9%
2		M0008	OILER	40	3%			93%			3%
2		M0009	WIPER	14				100%			
2		M0010	JUNIOR ENGINEER	15	7%			113%			7%
2		M0011	ABLE SEAMAN	74	9%			118%			9%
2		M0012	CHF STEWARD	14				86%			
2		M0013	STOREKEEPER	8	13%			113%			13%
2		M0014	CHF COOK	16				88%			
2		M0015	SECOND COOK	13	8%			100%			8%
2		M0016	ASST SECOND COOK	10	10%			90%			10%
2		M0019	BARTENDER	9	11%			100%			11%
2		M0020	HEAD WAITER	2				100%			
2		M0023	MESS STEWARD	14	21%			107%			21%
2		M0024	HEAD BEDROOM STEWARD	9				89%			
2		M0025	CASHIER/GIFT SHOP OPER	13	46%			123%			46%
2		M0030	SECOND STEWARD	6				100%			
2		M0032	CHF ENGINEER	21	10%			100%			10%
2		M0033	FIRST ASST ENGINEER	18	28%			94%			28%
2		M0034	SECOND ASST ENGINEER	12	58%			117%			58%
2		M0035	THIRD ASST ENGINEER	28	93%			86%			93%
2		M0036	MASTER	18				100%			
2		M0037	PILOT	1				100%			

Occ Group	Job Family	Job Class	Job Class Description	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>1</sup>	Other Employee Movement	Movement to Another Branch or Dept	Separation
2	,	M0038	CHF MATE	14				114%			
2		M0039	SECOND MATE	22	5%			68%			5%
2		M0040	THIRD MATE	34	15%			65%			15%
2		M0044	STEWARD	272	23%	1%		122%		2%	21%
2		M0047	PORT ENGINEER	4				125%			
2		X0003	COMMISSIONER	1							
2		X0136	ADMINISTRATIVE CLERK III	1							
2		X0246	ADMINISTRATIVE COORDINATOR	1							
2		X0342	PROJECT MANAGER	1							
2		X0933	COMMUNICATIONS COORDINATOR	1							
2		X1223	PROJECT MANAGER	1							
2		X1385	EX DIR KNIK ARM BRDG/TOLL AUTH	1							
2		X1407	FVF MASTER	5				40%			
2		X1408	FVF CHIEF MATE	3							
2		X1409	FVF SECOND MATE	5				20%			
2		X1410	FVF DECK RATING	1				200%			
2		X1411	FVF CHIEF ENGINEER	5				140%			
2		X1412	FVF ASSISTANT ENGINEER	8	13%			63%			13%
2		X1413	FVF PASSENGER SVC WKR-IN-CHG	2				100%			
2		X1414	FVF PASSENGER SVC WORKER	10				120%			
2		X1428	MASTER, LITUYA CLASS	1							
2		X1431	DECK/STEWARD UTILITY, LITUYA	1							
2		X1449	CHIEF COMMUNICATIONS OFFICER	1							
2		X1461	DEP EX DIR CORP AFFAIRS KABATA	0	3						3
2		X1462	DEP EXEC DIR PROJ DEVEL KABATA	1							
2		X1497	SRTS ADMINISTRATOR	1							
2		X1530	KABTA BOARD MEMBER	0	3						3
2		X1551	AMHS CADET	0	3						3

Occ				Total	Turnover	Promotion	Transfor in	Transfer in	Other Employee	Movement to Another Branch or	
Group	Job Family	Job Class	Job Class Description	Employees	Rate	in Dept	Dept	Org Unit <sup>1</sup>	Movement	Dept	Separation
2		X1562	KABATA CHIEF FINANCIAL OFFICER	1							
2		X1563	KABATA CHIEF ENGINEER	1							
2		X1564	KABATA ADMIN DIRECTOR	1							
PA	PA01B	P1901	DIVISION DIRECTOR	6	17%						17%
PA	PA01B	P1918	SPEC ASST TO THE COMM II	2							
PA	PA01B	P1951	DEP COMMISSIONER	3	167%	33%	33%				100%
PA	PA01B	P1980	ASST COMMISSIONER	6							
PB	PB01A	K0017	ADMINISTRATIVE ASSISTANT I	6	17%						17%
PB	PB01A	K0018	ADMINISTRATIVE ASSISTANT II	12							
PB	PB01A	K0053	ADMIN ASST III	12	8%	8%					
PB	PB01A	P1133	ADMINISTRATIVE CLERK I	2	50%	50%					
PB	PB01A	P1134	ADMINISTRATIVE CLERK II	20	60%	20%		5%		20%	20%
PB	PB01A	P1135	ADMINISTRATIVE CLERK III	94	38%	11%		9%		11%	17%
PB	PB01A	P1136	ADMINISTRATIVE SUPERVISOR	6							
PB	PB01A	P1151	SECRETARY	9							
PB	PB01A	P1156	EXEC SECRETARY III	1							
PB	PB01A	P1906	ADMINISTRATIVE ASSISTANT	1	300%	200%					100%
PB	PB01B	K0019	ADMINISTRATIVE OFFICER I	12							
PB	PB01B	K0020	ADMINISTRATIVE OFFICER II	2							
PB	PB01B	K0021	ADMIN OPERATIONS MGR I	4							
PB	PB01B	P1907	ADMINISTRATIVE MANAGER I	0	3					3	3
PB	PB01B	P1908	ADMINISTRATIVE MANAGER II	0	3					3	
PB	PB01B	P1910	ADMINISTRATIVE MANAGER IV	1							
PB	PB02A	P1202	ACCOUNTING CLERK I	4	25%						25%
PB	PB02A	P1203	ACCOUNTING CLERK II	8	75%	38%					38%
PB	PB02A	P1210	ACCOUNTING TECH I	19	37%	11%			5%	5%	16%
PB	PB02A	P1211	ACCOUNTING TECH II	20	20%	10%	5%			5%	

Occ				Total	Turnover	Promotion	Transfor in	Transfer in	Other Employee	Movement to Another Branch or	
Group	Job Family	Job Class	Job Class Description	Employees	Rate	in Dept	Dept	Org Unit <sup>1</sup>	Movement	Dept	Separation
PB	PB02A	P1212	ACCOUNTING TECH III	10	10%	-					10%
PB	PB02A	P1234	ACCOUNTING SPVR I	3							
PB	PB02A	P1235	ACCOUNTING SPVR II	4							
PB	PB02B	P1205	ACCOUNTANT II	3	33%						33%
PB	PB02B	P1206	ACCOUNTANT III	2	50%					50%	
PB	PB02B	P1207	ACCOUNTANT IV	4	25%	25%					
PB	PB02B	P1208	ACCOUNTANT V	1	100%						100%
PB	PB03A	P1417	AMHS DISPATCHER	4	25%					25%	
PB	PB03A	P1418	AMHS DISPATCH SUPERVISOR	1							
PB	PB03B	P1419	EQUAL EMPLOY OFFICER II	3	33%					33%	
PB	PB03B	P1420	EQUAL EMPLOY OFFICER III	2	50%						50%
PB	PB04A	P1632	MICRO/NETWORK TECH II	11	27%	9%				9%	9%
PB	PB04B	K0004	INTERNET SPECIALIST II	1							
PB	PB04B	P1622	ANALYST/PROGRAMMER II	2							
PB	PB04B	P1623	ANALYST/PROGRAMMER III	5							
PB	PB04B	P1624	ANALYST/PROGRAMMER IV	8	13%					13%	
PB	PB04B	P1625	ANALYST/PROGRAMMER V	8	25%						25%
PB	PB04B	P1633	MICRO/NETWORK SPEC I	12	33%					8%	25%
PB	PB04B	P1634	MICRO/NETWORK SPEC II	4							
PB	PB04B	P1641	DATA PROCESSING MGR I	2							
PB	PB04B	P1642	DATA PROCESSING MGR II	1							
PB	PB04B	P1643	DATA PROCESSING MGR III	1							
PB	PB04B	P1653	SYSTEMS PROGRAMMER III	1							
PB	PB04B	P1827	DATABASE SPECIALIST II	1							
PB	PB05A	P1706	STATISTICAL TECHNICIAN I	4	25%						25%
PB	PB05A	P1707	STATISTICAL TECHNICIAN II	1							
PB	PB05B	P1790	EQUIP OPERATIONS ANALYST	2							

Occ				Total	Turnover		Transfer in			Movement to Another Branch or	
Group	Job Family			Employees	Rate	in Dept	Dept	Org Unit <sup>1</sup>	Movement	Dept	Separation
PB	PB05B	P1792	RESEARCH ANALYST I	1							
PB	PB05B	P1793	RESEARCH ANALYST II	5	20% 3			20%		3	20%
PB	PB05B	P1794	RESEARCH ANALYST III	0	5					5	
PB	PB05B	P1890	OPERATIONS RES ANL I	1							
PB	PB06A	P1311	SUPPLY TECHNICIAN II	6	17%			17%			17%
PB	PB06B	P1331	PROCUREMENT SPEC I	11	36%	9%				9%	18%
PB	PB06B	P1332	PROCUREMENT SPEC II	3	67%		33%			33%	
PB	PB06B	P1333	PROCUREMENT SPEC III	7							
PB	PB06B	P1334	PROCUREMENT SPEC IV	1							
PB	PB06B	P1335	PROCUREMENT SPEC V	3	33%						33%
PB	PB06B	P1344	CONTRACTING OFFICER II	1							
PB	PB06B	P1345	CONTRACTING OFFICER III	1							
PB	PB06B	P1349	CHIEF CONTRACTS OFFICER	1							
PB	PB06C	P9911	STOCK & PARTS SVCS (L/J/SJ)	38	13%	3%	3%			3%	5%
PC	PC03A	P2484	MEASURE STANDARDS SPVR	1							
PC	PC03B	P2476	CHF WGTS MEAS & PERMIT	2							
PC	PC03B	P2485	STATE METROLOGIST II	1							
PC	PC03B	P2486	STATE METROLOGIST I	1							
PC	PC03C	P1947	SAFETY OFFICER	2	50%						50%
PC	PC03C	P2460	COMM VEHICLE ENFORCEMENT OFF I	4	50%					25%	25%
PC	PC03C	P2461	COMM VEHICLE ENFORCEMNT OFF II	22	14%			9%		5%	9%
PC	PC03C	P2462	COMM VEHICLE ENFORCMNT OFF III	3	33%						33%
PC	PC03C	P2480	WEIGHTS & MEAS INSP TRNE	2	50%						50%
PC	PC03C	P2481	WEIGHTS & MEAS INSP I	3	33%	33%					
PC	PC03C	P2482	WEIGHTS & MEAS INSP II	5	20%	20%					
PC	PC05B	P1292	INTERNAL AUDITOR III	4							
PC	PC05B	P1293	INTERNAL AUDITOR IV	1							
PC	PC05B	P1294	INTERNAL AUDITOR V	1							

Occ Group	Job Family	Job Class	Job Class Description	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept		Other Employee Movement	Movement to Another Branch or Dept	Separation
PD .	PD01B	P1463	BUDGET ANALYST III	4							
PD	PD01B	P1464	BUDGET ANALYST IV	3	67%		33%				33%
PD	PD03B	P1944	ADMINISTRATOR, HWY SPA	1							
PD	PD03B	P2288	DEV SPEC II, OPTION A	3							
PD	PD03B	P2291	PLANNER I	1							
PD	PD03B	P2292	PLANNER II	6	17%					17%	
PD	PD03B	P2293	PLANNER III	19	21%	11%				5%	5%
PD	PD03B	P2296	TRANS PLANNER I	12	8%	8%		8%			
PD	PD03B	P2297	TRANS PLANNER II	6	67%	50%					17%
PD	PD03B	P2298	TRANS PLANNER III	5	40%			20%			40%
PD	PD04A	P1115	RADIO DISPATCHER II	13	54%			8%	8%		46%
PD	PD04A	P1118	RADIO DISPATCHER III	2							
PD	PD04A	P7852	SAFETY & EMERG SUPP SPEC	1							
PD	PD05B	P1962	INTL AIRPTS CONTROLLER	1							
PD	PD05B	P1964	AIRPORT OPERATIONS SPECIALIST	5							
PD	PD05B	P1965	AIRPORT OPRS OFFICER	12	17%	17%					
PD	PD05B	P1966	AIRPORT OPERATIONS SUPT	1							
PD	PD05B	P1974	AIRPORT MANAGER FAIRBANKS	1							
PD	PD05B	P1975	AIRPORT MANAGER ANCH	1							
PD	PD05B	P7870	REGNL SAF&ARPT SEC OFF	3							
PD	PD06A	P2142	FERRY RESERVATIONS AGENT	1							
PD	PD06A	P2143	FERRY RESERVATIONS SUPERVISOR	1							
PD	PD06A	P2150	FERRY TERMINAL MANAGER I	9							
PD	PD06A	P2151	FERRY TERMINAL MANAGER II	5							
PD	PD06B	P1960	AMHS SECURITY OFFICER	1							
PD	PD06B	P1969	PASSENGER SERVICES INSP	2							
PD	PD06B	P1970	SHIP SERVICES MGR/PORT STEWARD	1							
PD	PD06B	P1971	MARINE TRANS SRVS MGR	3	33%		33%				

Occ Group	Job Family	Job Class	Job Class Description	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>1</sup>	Other Employee Movement	Movement to Another Branch or Dept	Separation
PD	PD06B	P2140	VESSEL SCHEDULING COORDINATOR	1	100%	in Dopt	Dopt	org orm	movement	Dopt	100%
PD	PD06B	P2144	RESERVATIONS SPECIALIST	3	33%	33%					10070
PD	PD06B	P2148	MARINE TRAFFIC MANAGER	1	100%	5570					100%
PD	PD06B	P2153	FERRY TERMINAL OPERATIONS MGR	1	10078						10078
PD	PD06B	P8693	ASST PORT CAPTAIN	0	3	3					
PD	PD06B	P8694	PORT CAPTAIN	3							
PD	PD06C	P2149	FERRY TERMINAL ASSISTANT II	3							
PD	PD06C	P2152	FERRY TERMINAL ASSISTANT I	48	21%			17%	2%	2%	17%
PD	PD07B	P1972	MANAGER, AIRFIELD MAINTENANCE	1	2170			17.70	2 /0	2 /0	17.70
PD	PD07B	P9441	MAINT & OPERATIONS SUPER	13	15%		15%				
PD	PD07B	P9711	EQUIPMENT FLEET DIST MANAGER	4	25%		1070				25%
PD	PD07B	P9712	EQUIPMENT FLEET PARTS MANAGER	2	2070						2070
PD	PD07B	P9714	STATE EQUIPMENT FLEET MANAGER	1							
PD	PD07B	P9721	ASST MGR AIRFIELD MAINTENANCE	1							
PD	PD07B	P9747	MAINT & OPERATIONS SPECIALIST	5	20%						20%
PD	PD07B	P9748	MAINT & OPERATIONS MANAGER	1							
PD	PD08A	P2710	RIGHT OF WAY ASSISTANT	3	100%	100%					
PD	PD08B	P2708	RIGHT-OF-WAY REVIEW AP/I	2							
PD	PD08B	P2711	RIGHT OF WAY AGENT I	3	67%			33%	33%		33%
PD	PD08B	P2712	RIGHT OF WAY AGENT II	13	23%	8%		8%			15%
PD	PD08B	P2713	RIGHT OF WAY AGENT III	19	16%	5%				5%	5%
PD	PD08B	P2714	RIGHT OF WAY AGENT IV	7	29%	14%		14%			14%
PD	PD08B	P2716	RIGHT OF WAY AGENT VI	4							
PD	PD09A	P8456	BUILDING MANAGEMENT ASST	1							
PD	PD09B	K0001	AIRPORT LEASING PROGRAM MGR	2	100%						100%
PD	PD09B	P2252	FACILITIES MANAGER I	2							

										Movement	
									Other	to Another	
Occ				Total	Turnover		Transfer in			Branch or	
Group	Job Family			Employees	Rate	in Dept	Dept	Org Unit <sup>1</sup>	Movement	Dept	Separation
PD	PD09B	P2964	AIRPORT LEASING SPECIALIST I	1	100%	100%					
PD	PD09B	P2965	AIRPORT LEASING SPECIALIST II	13	23%	8%				8%	8%
PD	PD09B	P2966	AIRPORT LEASING SPECIALIST III	6	17%	17%					
PD	PD09B	P2967	AIRPORT LEASING SPECIALIST IV	4	50%	25%					25%
PD	PD09B	P8458	BUILDING MGMT SPECIALIST	2							
PE	PE02B	P1471	TRAINING SPECIALIST I	2							
PE	PE02B	P1472	TRAINING SPECIALIST II	1							
PE	PE06B	P3607	PUBLICATIONS SPEC II	2	50%						50%
PE	PE06B	P3615	INFORMATION OFFICER III	0	3						3
PF	PF01B	P4229	PROJECT ASST	2							
PF	PF05B	P4678	PROG COORDINATOR	2	50%						50%
PJ	PJ01D	P7703	STATE TROOPER	0	3				3		
PJ	PJ01D	P7741	AIRPORT SCREENING OFFICER	3							
PJ	PJ02B	P7838	AIRPORT POLICE & FIRE OFF V	2							
PJ	PJ02B	P7839	AIRPORT POLICE & FIRE OFF VI	1							
PJ	PJ02D	P7831	AIRPORT POLICE & FIRE OFF I	19	32%					5%	26%
PJ	PJ02D	P7832	AIRPORT POLICE & FIRE OFF II	40	35%	15%	5%			5%	10%
PJ	PJ02D	P7836	AIRPORT POLICE & FIRE OFF III	13	46%	15%			8%		23%
PJ	PJ02D	P7837	AIRPORT POLICE & FIRE OFF IV	5	20%						20%
PK	PK01B	K0042	REGIONAL ENGINEERING GEOLOGIST	3							
PK	PK01B	K0047	CHIEF ENGINEERING GEOLOGIST	1							
PK	PK01B	P8386	ENGINEERING GEOLOGIST I	1							
PK	PK01B	P8387	ENGINEERING GEOLOGIST II	4	75%	50%	25%				
PK	PK02B	P8521	ENVIRON PROGRAM SPEC I	0	3						3
PK	PK02B	P8523	ENVIRON PROGRAM SPEC III	3							
PK	PK02B	P8524	ENVIRON PROGRAM SPEC IV	1	100%						100%
PK	PK02B	P8531	ENVIRON PROGRAM MANAGER I	1							

Occ Group	Job Family	Job Class	Job Class Description	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept		Other Employee Movement	Movement to Another Branch or Dept	Separation
PK	PK02B	P8541	ENVIRON IMPACT ANALYST I	0	3			- 5		3	3
PK	PK02B	P8542	ENVIRON IMPACT ANALYST II	10	40%	10%	10%	10%		20%	
PK	PK02B	P8543	ENVIRON IMPACT ANALYST III	11	36%	18%					18%
PK	PK02B	P8551	ENVIRON IMPC ANALYSIS MGR I	5	20%					20%	
PK	PK02B	P8552	ENVIRON IMPC ANALYSIS MGR II	1							
PK	PK03B	P8910	ENGINEERING ASSISTANT I	19	16%			5%			16%
PK	PK03B	P8911	ENGINEERING ASSISTANT II	96	16%	13%	1%	6%			2%
PK	PK03B	P8912	ENGINEERING ASSISTANT III	106	16%	5%	3%		1%		8%
PK	PK03B	P8925	ENGINEERING ASSOCIATE	42	7%	2%					5%
PK	PK04B	P8913	ENGINEER/ARCHITECT I	29	45%	34%	3%				7%
PK	PK04B	P8914	ENGINEER/ARCHITECT II	25	24%	12%					12%
PK	PK04B	P8915	ENGINEER/ARCHITECT III	39	8%		3%				5%
PK	PK04B	P8916	ENGINEER/ARCHITECT IV	21	19%	10%	5%				5%
PK	PK04B	P8918	ENGINEER/ARCHITECT V	6	33%		17%				17%
PK	PK04B	P8920	TECHNICAL ENG I/ARCHITECT I	24	21%	17%		4%			4%
PK	PK04B	P8921	TECH ENG / ARCHITECT II	10	10%			10%			10%
PK	PK06B	P8683	VESSEL CONST MANAGER I	1							
PK	PK06B	P8684	VESSEL CONST MANAGER II	4	25%						25%
PK	PK06B	P8685	VESSEL CONST MANAGER III	2							
PK	PK07B	P8835	LAND SURVEYOR I	3							
PK	PK07B	P8836	LAND SURVEYOR II	3	33%	33%					
PK	PK07C	P9591	SURVEY (L/J/SJ)	18	44%	33%					11%
PK	PK08A	P8423	DRAFTING TECHNICIAN I	1							
PK	PK08A	P8425	DRAFTING TECHNICIAN III	19	21%	5%		11%			16%
PL	PL01C	P9171	ENVIRO SERVICES (F/L/J)	62	2%						2%
PL	PL01C	P9189	CUSTODIAL SERVICES SPVR	1							
PL	PL02C	P9331	MECH AUTO	130	12%	3%	1%	2%			8%

Department of	Transportation	Outgoing	<b>Employee</b>	Movement FY 2008
	•	<u> </u>		

Occ Group	Job Family	Job Class	Job Class Description	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>1</sup>	Other Employee Movement	Movement to Another Branch or Dept	Separation
PL	PL03C	P9511	EQUIP OPERATOR (F/LJ/J/SJ)	529	17%	6%	1%	2%	2%	0%	8%
PL	PL03C	P9516	EQUIPMENT OPERATOR FOREMAN I	23	13%						13%
PL	PL03C	P9517	EQUIPMENT OPERATOR FOREMAN II	4	25%						25%
PL	PL03C	P9518	RURAL AIRPORT FOREMAN	15	13%				7%		7%
PL	PL03C	P9519	INTERNATIONAL AIRPORT FOREMAN	3	33%						33%
PL	PL04B	P8460	BUILDING MAINT SUPT	1							
PL	PL04B	P8461	BUILDING MAINT MANAGER	4							
PL	PL04C	P9311	MAINT GEN (F/L/J/SJ)	56	21%	9%					13%
PL	PL04C	P9323	MAINT SPEC BFC (F/LJ/J)	57	37%	7%	4%	2%	4%	4%	19%
PL	PL04C	P9324	MAINT SPEC ETRONICS	11	9%	9%					
PL	PL04C	P9325	MAINT SPEC ETRICIAN	29	31%	3%	10%				17%
PL	PL04C	P9328	MAINT SPEC PLUMB	9	11%						11%
PL	PL04C	P9329	MAINT SPEC TCES	3							
PL	PL05C	P9461	SURVEY INSTRUM TECH TNE	0	3						3
PL	PL05C	P9463	SURVEY INSTRUM TECH II	1							
PL	PL06C	P9551	DRILLER (J/SJ)	7	14%				14%		
PL	PL06C	P9571	ENG TECH (J/SJ)	123	29%	16%	2%			2%	10%
PL	PL06C	P9581	MATLAB TECH (F/L/S/J/SJ)	16	31%	31%					
PL	PL08C	P1169	OFFSET DUP MACH OP I	1							
PL	PL08C	P1170	OFFSET DUP MACH OP II	1							
PL	PL08C	P1171	DUPLICATION SUPERVISOR	1							

<sup>1</sup> Transfer in Org Unit is not included in the Turnover Rate for any department.

<sup>2</sup> Exempt employees are not covered by the Classification and Pay Plans; therefore, data by Group & Family is not available.

<sup>3</sup> No employees in this job class at fiscal year end but there was employee movement in this category during the fiscal year.