



STATE OF ALASKA
DIVISION OF PERSONNEL
AND LABOR RELATIONS

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UPDATE

HR.....PASSIONATE ABOUT YOUR SUCCESS.



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HR UPDATE

LET US KNOW WHAT YOU THINK

Please let us know what you think of our publication. If you have any suggestions about how to improve the HR Update or topics you think should be addressed, please contact (Julie_Russo@admin.state.ak.us).

CONTEST TO NAME DATA WAREHOUSE

BY PAUL DIEBELS

The Department of Administration has begun a Data Warehouse project to replace the reporting systems for Finance, HR and Payroll systems. Eventually, the Data Warehouse will integrate data from multiple systems into a unified environment with a single tool set for user reporting. The system should be a huge improvement for the State of Alaska as a unified view of the State's data will be available in a single place. Once users learn the new reporting tools, they will be able to use their knowledge across different functional areas, such as Payroll, Financials, and WorkPlace Alaska.

But we need a name more exciting than "the Data Warehouse." And DWRPA (Data Warehouse Reporting for Alaska) doesn't cut it (sounds a bit like "twirpa" and doesn't conjure up im-

ages of rock solid stability and single source of truth). So a contest to name the Data Warehouse is being initiated.

The winning submission will be awarded a prize to be selected by the Data Warehouse steering committee. But let's be honest...who cares about the prize when you could say for the next 20 years, "SHERPAK was my idea. I named it that." Actually, there might be a copyright issue with the folks at Sure-Pak, so the "Shared Enterprise Reporting for Alaska" idea probably won't work.

Be original. Be creative. See if you can get your child's name to work as an acronym ("JONATHAN" won't work, trust me). Or think of a great AKronym (like AKSAS or AKPAY, but not AKAKAK).

Submit entries to Paul_Diebels@admin.state.ak.us. Include the word "contest" in the subject area. Feel free to add any information you feel will help the steering committee better understand your entry. Enter as often as you like. Deadline for submissions is September 30, 2006.

CHANGES TO THE MANAGER JOB REQUEST (MJR)

BY TARA STEPHENS

The Division of Personnel and Labor Relations would like to remind hiring managers of the recent changes to the Manager Job Request (MJR) that were effective Tuesday, June 27th.

The two major changes to the MJR were the Advertising Recruitment Strategies, and Hiring Manager Comments and Selection Criteria sections.

The Advertising Recruitment Strategy section includes a variety of data fields that allows you to track any advertising strategies used for your specific recruitment (i.e. Newspaper, Job Fairs, Radio Advertisement, etc.). By clicking the box next to the source used, you have options available to incorporate names and dates of the type of advertisement used.

The newly revised Hiring Manager Comments section provides space for specific hiring manager comments, departmental approval information, and any other necessary information. The Selection Criteria section has been created to record pre-interview criteria prior to posting your vacancy.

As always, if you have any specific questions regarding your recruitment and selection needs, please feel free to contact us. <http://dop.state.ak.us/index.php?id=4>

TRAINING AND DEVELOPMENT CLASS SCHEDULE

BY JULIE RUSSO

The Division of Personnel and Labor Relations is proud to announce the 2006-2007 Train Alaska Curriculum and schedule. Please take a moment to review the courses on the Training and Development web site. <http://dop.state.ak.us/index.php?id=1099#courseschedule>

STATEWIDE PLANNING AND RESEARCH

BY JULIE RUSSO

The Statewide Planning and Research Section (SPR) is available to assist management with Human Resource report

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needs. SPR, a staff function within Workforce Development, focuses on providing research and strategic planning services to executives, managers and human resource professionals within the state system. SPR staff respond to ad hoc information requests regarding the State of Alaska Workforce from other government agencies, private sector firms, and the general public.

Staff also participate in and analyze data from compensation and benefits surveys, conduct and analyze information gathered from employee surveys, and conducts historical research on state personnel issues.

Please contact Carol McLeod at Carol_McLeod@admin.state.ak.us or 465-4435 with questions or information requests.

CONTACT LISTS BY JULIE RUSSO

Go online to the DOP web site to get the latest contact lists. DOPLR's complete contact list is on the DOP home page. <http://dop.state.ak.us/> Also, each DOPLR section has their contact list accessible via link on their home page. For example, you may access the Employee Services

contact list by selecting the dark blue box labeled "Employee Services Staff" on the bottom of the Employee Services page. Please note: changes to the contact list(s) will be posted on the web site as necessary. Check this web site regularly in order to keep up-to-date.