

## State of Alaska Whistleblower Act

Alaska Statute 39.90.100 – 39.90.150

The State of Alaska, as a public employer, may not discharge, threaten, or otherwise discriminate against an employee who reports a matter of public concern to an appropriate public entity.

The employee must reasonably believe:

- that reporting directly to the state (i.e. employer) will not result in prompt action to remedy the matter of public concern;
- a state supervisor is already aware of the situation; or
- that the matter involves an emergency.

A "matter of public concern" includes:

- a danger to public health or safety;
- gross mismanagement or clear abuse of authority; or
- violations of law, regulation, or ordinance.

A person is entitled to the protections under the Alaska Whistleblower Act only if the matter of public concern:

- is not the result of conduct by the person seeking protection; or
- is the result of conduct by the person that was required by the state (i.e. the employer).

The Alaska Whistleblower Act does NOT authorize a public employee to disclose information that is legally required to be kept confidential.

**PLEASE SEE AS 39.90.100 – 39.90.150 FOR MORE INFORMATION.**