

STATE OF ALASKA WORKFORCE PROFILE FISCAL YEAR 2017



Department of Administration | Division of Personnel and Labor Relations | Employee Planning and Information Center
PO Box 110201 Juneau, AK 99811 | Phone: 907-465-4430 | <http://doa.alaska.gov/dop>

INTRODUCTION

Dear Colleagues:

The Division of Personnel and Labor Relations is pleased to provide the Fiscal Year 2017 Annual Workforce Profile for the State of Alaska Executive Branch. This publication is designed to assist you, our executives, managers, and human resource professionals, to better understand our current workforce. Understanding the current workforce is an important step in the workforce planning process.

Included in the current profile are data and graphs representing demographics such as age and ethnicity distribution, average salaries, and retirement projections. The data presented is as of June 30, 2017.

As always, the data in this report includes all executive branch employees with permanent, probationary, and provisional status in the classified service as well as partially exempt and exempt employees. Excluded from this report are executive branch employees with nonpermanent, temporary, and emergency status, and employees of the National Guard, Alaska Railroad Corporation, and Alaska Housing Finance Corporation. Additionally, this report does not contain information about employees of the University of Alaska or the legislative and judicial branches of the State of Alaska.

We welcome your feedback and are ready to assist you with your workforce analysis needs. You may contact your agency human resource staff or the Employee Planning and Information Center team for assistance.

Kate Sheehan
Director, Division of Personnel and Labor Relations



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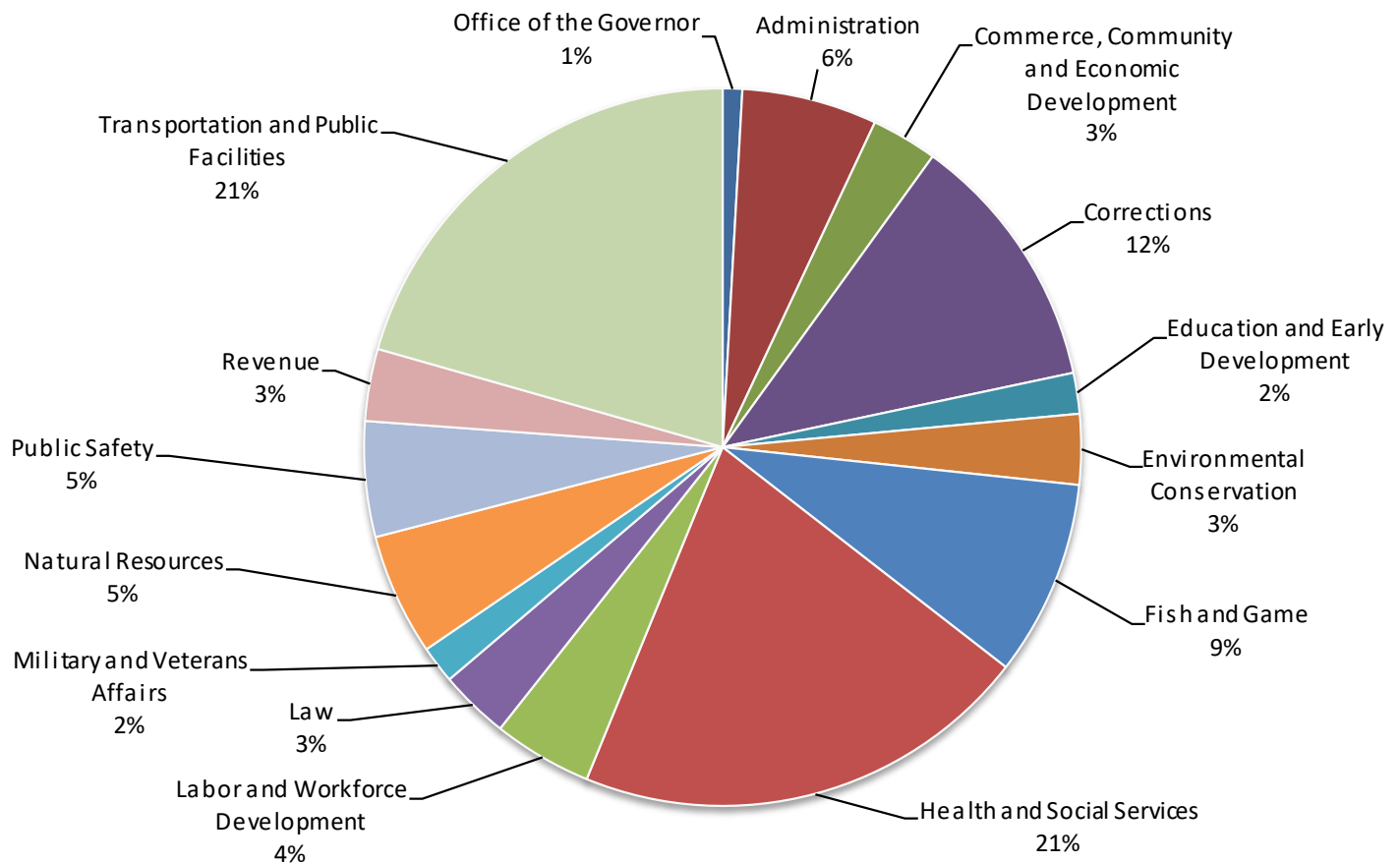
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EMPLOYEE COUNT BY DEPARTMENT

Department	Employee Count
Office of the Governor	130
Administration	896
Commerce, Community and Economic Development	438
Corrections	1721
Education and Early Development	271
Environmental Conservation	466
Fish and Game	1296
Health and Social Services	3039
Labor and Workforce Development	655
Law	461
Military and Veterans Affairs	247
Natural Resources	807
Public Safety	764
Revenue	477
Transportation and Public Facilities	3024
Statewide	14692*
*There are 435 fewer employees when compared to the FY2016 report.	

PERCENTAGE OF STATE WORKFORCE BY DEPARTMENT

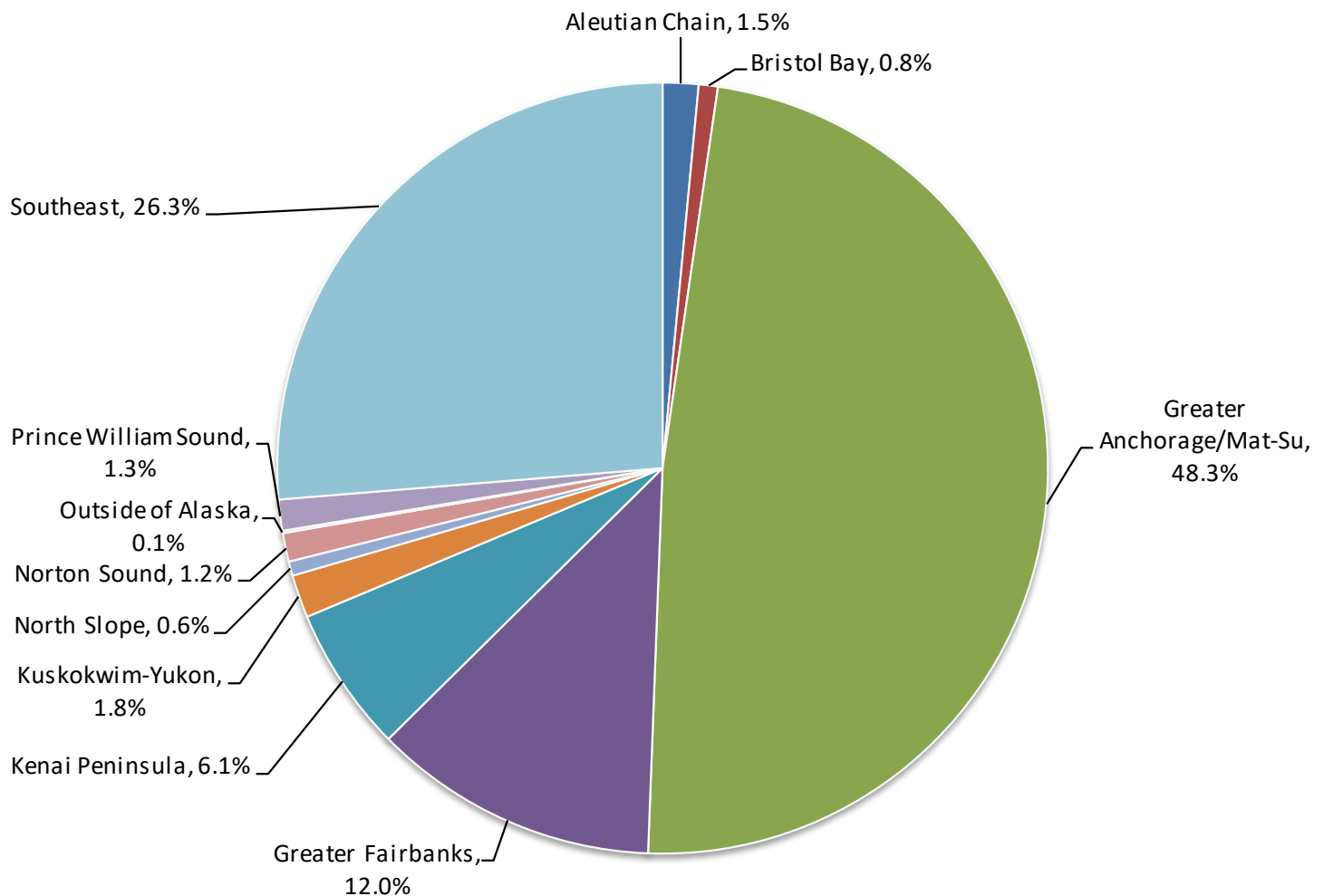


Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

EMPLOYEE COUNT BY REGION

Region	Employee Count
Aleutian Chain	227
Bristol Bay	117
Greater Anchorage/Mat-Su	7099
Greater Fairbanks	1760
Kenai Peninsula	893
Kuskokwim-Yukon	266
North Slope	88
Norton Sound	173
Outside of Alaska	8
Prince William Sound	196
Southeast	3865
Statewide	14692

PERCENTAGE OF EMPLOYEES BY REGION



Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

EMPLOYEE COUNT AND PERCENTAGE BY LOCATION

City	Employee Count	Percentage
Adak	2	0.01%
Akutan	3	0.02%
Anchor Point	9	0.06%
Anchorage	5199	35.39%
Anchorage International Airport	339	2.31%
Aniak	15	0.10%
Anvik	2	0.01%
Bethel	225	1.53%
Camp Carroll	60	0.41%
Cantwell	13	0.09%
Cascade	4	0.03%
Chandalar (Chandler) Camp	11	0.07%
Chena River	2	0.01%
Chignik	9	0.06%
Chulitna	6	0.04%
Coffman Cove	1	0.01%
Cold Bay	6	0.04%
Coldfoot Camp	5	0.03%
Cordova	57	0.39%
Craig	18	0.12%
Dalton Highway (Roving Crew)	10	0.07%
Deadhorse	14	0.10%
Delta Junction	40	0.27%
Denali	3	0.02%
Dillingham	63	0.43%
Douglas	17	0.12%
Dutch Harbor	18	0.12%
Eagle	5	0.03%
Eagle River	137	0.93%
Eielson Air Force Base	10	0.07%
Emmonak	8	0.05%
Ernestine	7	0.05%
Fairbanks	1565	10.65%
Finger Lake	6	0.04%
Fort Wainwright	6	0.04%

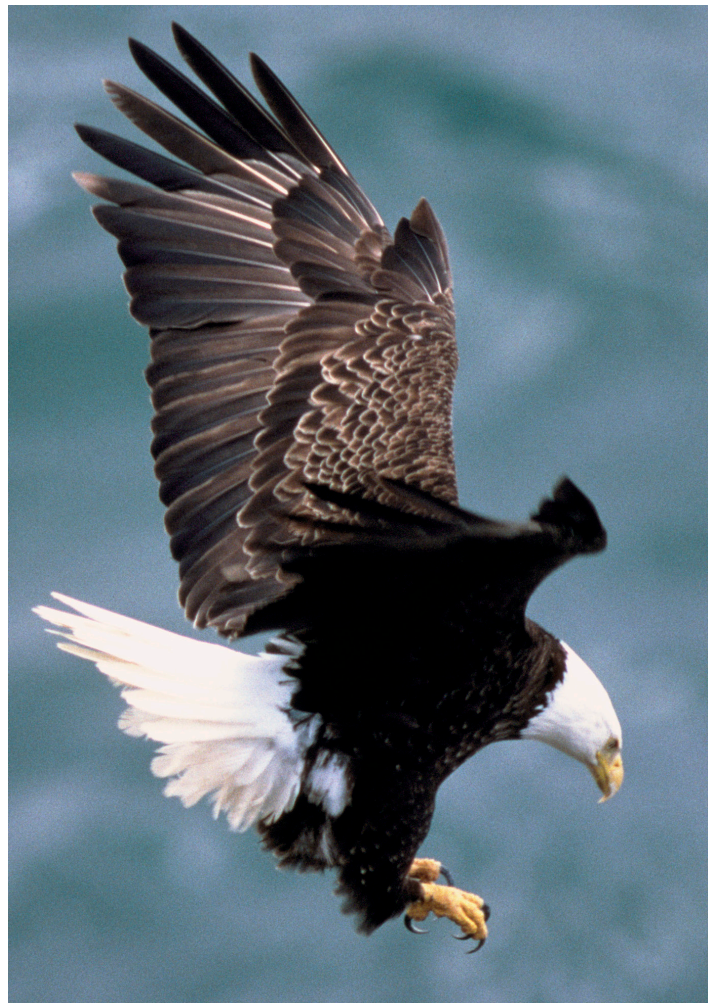
City	Employee Count	Percentage
Fort Yukon	1	0.01%
Gakona	2	0.01%
Galena	6	0.04%
Girdwood	7	0.05%
Glennallen	26	0.18%
Gustavus	2	0.01%
Haines	43	0.29%
Healy	7	0.05%
Homer	134	0.91%
Hoonah	6	0.04%
Hooper Bay	3	0.02%
Iliamna	3	0.02%
Jim River	6	0.04%
Joint Base Elmendorf-Richardson	169	1.15%
Juneau	2953	20.10%
Kalsin Bay	1	0.01%
Kasilof	1	0.01%
Kenai	267	1.82%
Ketchikan	503	3.42%
King Salmon	49	0.33%
Klawock	6	0.04%
Kodiak	169	1.15%
Kotzebue	37	0.25%
Kulis Air National Guard Base	1	0.01%
Livengood	8	0.05%
Mackenzie Point	365	2.48%
Manley Hot Springs	3	0.02%
McGrath	16	0.11%
Metlakatla	4	0.03%
Montana Creek	7	0.05%
Mount Edgecumbe	56	0.38%
Nancy	1	0.01%
Nelchina	4	0.03%
Nenana	7	0.05%
Nikiski	1	0.01%

Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

EMPLOYEE COUNT AND PERCENTAGE BY LOCATION (CONT.)

City	Employee Count	Percentage
Ninilchik	6	0.04%
Nome	166	1.13%
North Kenai Camp	3	0.02%
Northway	6	0.04%
Palmer	522	3.55%
Paxson	6	0.04%
Pelican	1	0.01%
Petersburg	39	0.27%
Port Moller	11	0.07%
Quartz Creek	4	0.03%
Sag River	10	0.07%
Saint Marys	15	0.10%
Sand Point	4	0.03%
Seattle, Washington	5	0.03%
Selawik	2	0.01%
Seldovia	1	0.01%
Seven Mile Camp	7	0.05%
Seward	252	1.72%
Silvertip	6	0.04%
Sitka	166	1.13%
Skagway	12	0.08%
Slana	7	0.05%
Soldotna	195	1.33%
South Fork	4	0.03%
Sterling	2	0.01%
Talkeetna	2	0.01%
Tazlina	25	0.17%
Tenakee Springs	1	0.01%
Thompson Pass	9	0.06%
Togiak	2	0.01%
Tok	50	0.34%
Trapper Creek	1	0.01%
Trimms Camp	3	0.02%
Unalakleet	7	0.05%
Unalaska	4	0.03%

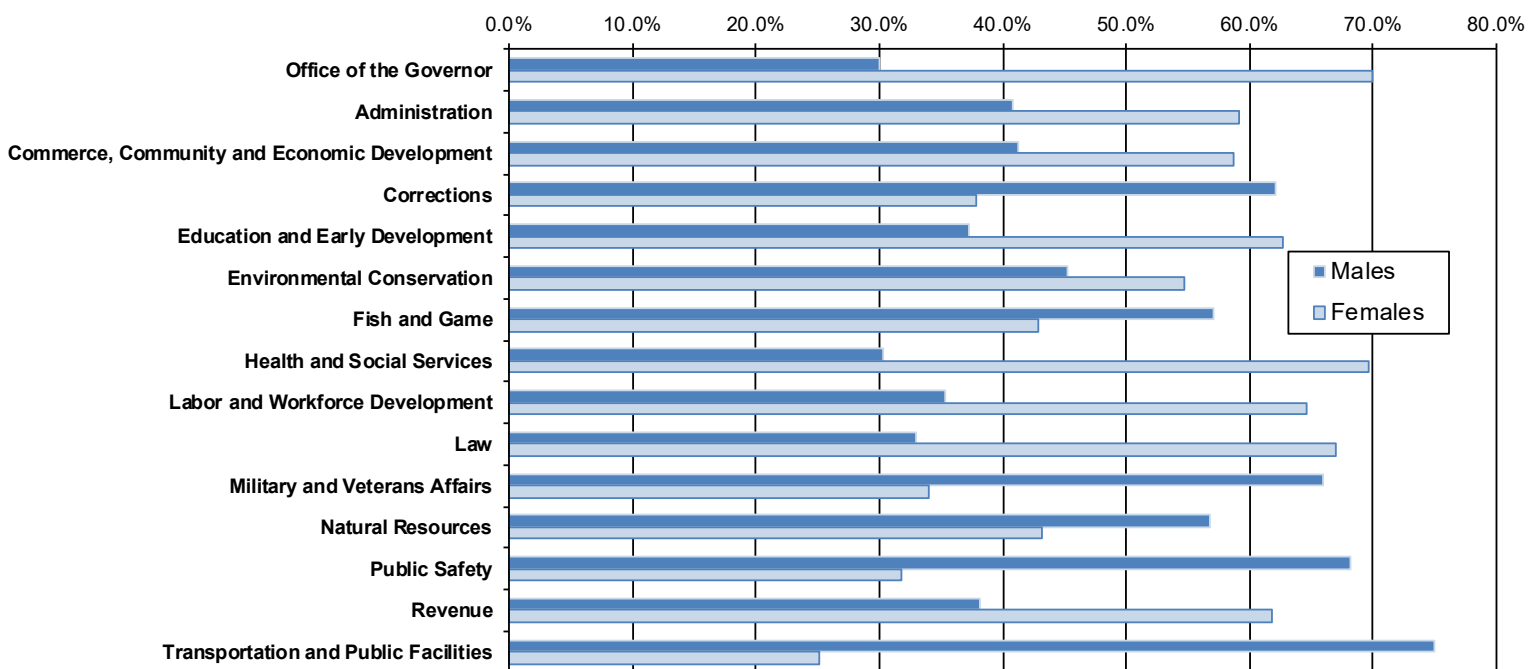
City	Employee Count	Percentage
Utqiagvik (Formerly Barrow)	14	0.10%
Valdez	63	0.43%
Washington DC	3	0.02%
Wasilla	236	1.61%
Whittier	5	0.03%
Willow	9	0.06%
Wrangell	21	0.14%
Yakutat	16	0.11%



EMPLOYEE COUNT BY DEPARTMENT AND GENDER

Department	Males		Females	
	Count	Percentage	Count	Percentage
Office of the Governor	39	30.0%	91	70.0%
Administration	366	40.8%	530	59.2%
Commerce, Community and Economic Development	181	41.3%	257	58.7%
Corrections	1069	62.1%	652	37.9%
Education and Early Development	101	37.3%	170	62.7%
Environmental Conservation	211	45.3%	255	54.7%
Fish and Game	740	57.1%	556	42.9%
Health and Social Services	920	30.3%	2119	69.7%
Labor and Workforce Development	232	35.4%	423	64.6%
Law	152	33.0%	309	67.0%
Military and Veterans Affairs	163	66.0%	84	34.0%
Natural Resources	458	56.8%	349	43.2%
Public Safety	521	68.2%	243	31.8%
Revenue	182	38.2%	295	61.8%
Transportation and Public Facilities	2266	74.9%	758	25.1%
Statewide	7601	51.7%	7091	48.3%

CHART OF EMPLOYEE COUNT BY DEPARTMENT AND GENDER



Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

MINORITY COUNT AND PERCENTAGE BY DEPARTMENT

Department	Minority Count	% of Minority Employees
Office of the Governor	31	23.8%
Administration	227	25.3%
Commerce, Community and Economic Development	91	20.8%
Corrections	390	22.7%
Education and Early Development	49	18.1%
Environmental Conservation	78	16.7%
Fish and Game	151	11.7%
Health and Social Services	1037	34.1%
Labor and Workforce Development	142	21.7%
Law	84	18.2%
Military and Veterans Affairs	56	22.7%
Natural Resource	89	11.0%
Public Safety	133	17.4%
Revenue	132	27.7%
Transportation and Public Facilities	604	20.0%
Statewide	3294	22.4%

Top Four Departments	% of Minorities
Health and Social Services	34.1%
Revenue	27.7%
Administration	25.3%
Office of the Governor	23.8%



NEW HIRE DATA

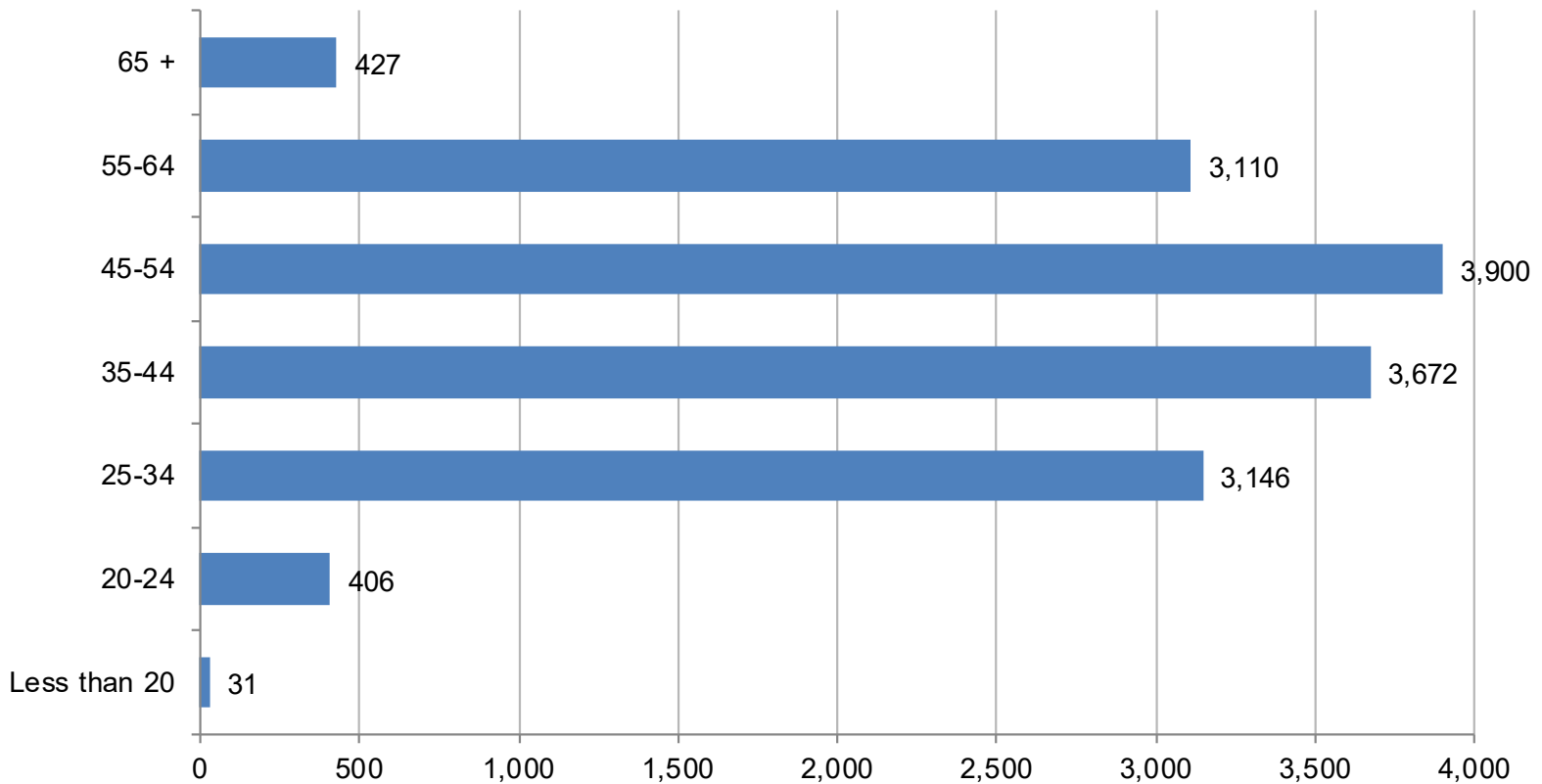
Department	New Hire Count	Average Age of New Hire	Average Age of New Hire	
			Male	Female
Office of the Governor	13	37.9	38.0	37.9
Administration	85	36.8	37.8	36.0
Commerce, Community and Economic Development	53	38.1	37.4	38.5
Corrections	167	36.3	36.5	36.2
Education and Early Development	29	35.5	33.8	36.3
Environmental Conservation	41	37.1	40.3	35.9
Fish and Game	160	30.3	30.1	30.5
Health and Social Services	334	38.4	39.9	37.8
Labor and Workforce Development	83	42.2	45.7	39.6
Law	50	34.1	35.3	33.5
Military and Veterans Affairs	36	39.6	43.5	31.6
Natural Resources	90	37.7	36.9	39.2
Public Safety	51	33.1	32.7	33.9
Revenue	50	33.5	33.4	33.6
Transportation and Public Facilities	234	38.4	38.4	38.2
Statewide	1476	36.8	37.3	36.3

New hire counts are permanent employees hired into existing and/or new positions within the fiscal year, and who are still employed at the end of the fiscal year.

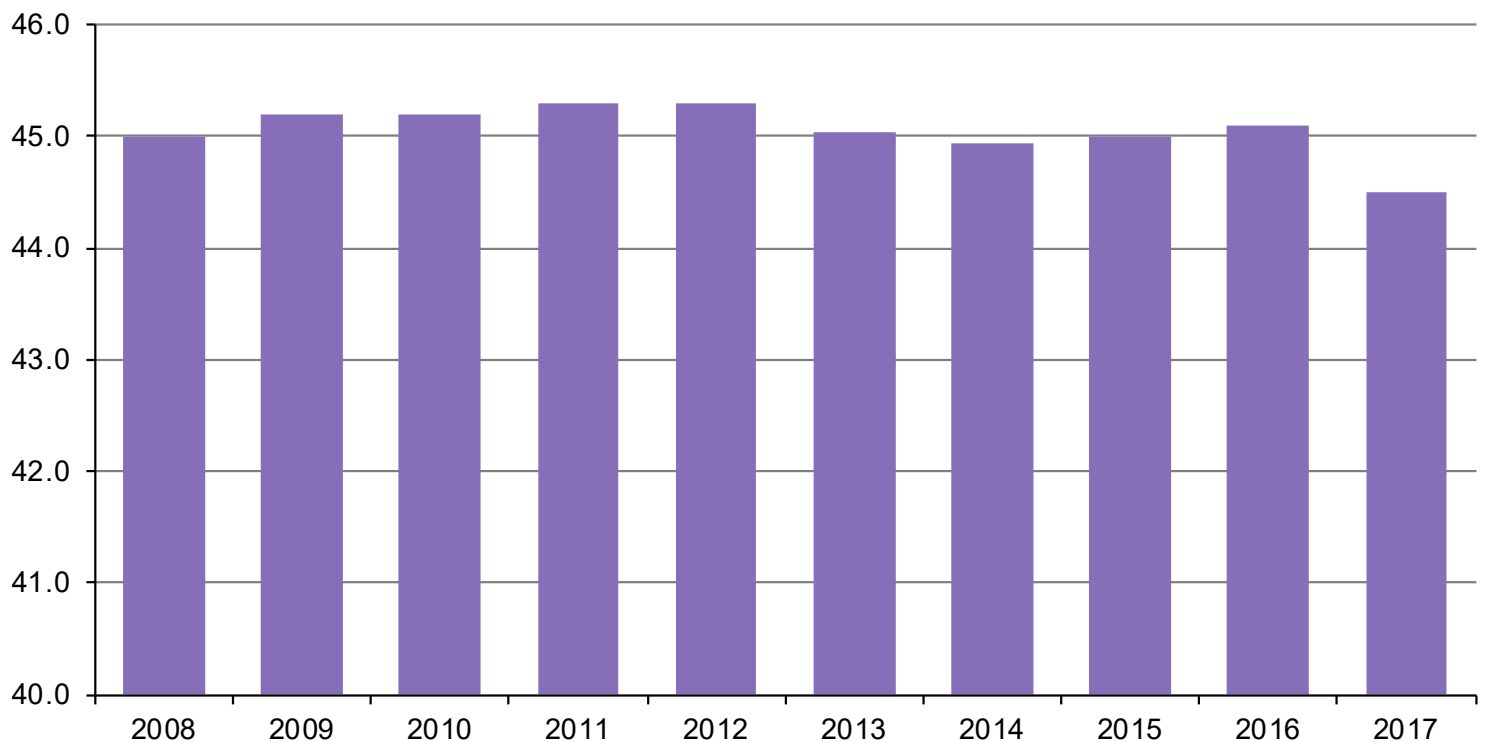
New Hire	Highest Average Age	Lowest Average Age
Overall Average	Labor and Workforce Development (42.2)	Fish and Game (30.3)
Male	Labor and Workforce Development (45.7)	Fish and Game (30.1)
Female	Labor and Workforce Development (39.6)	Fish and Game (30.5)



EMPLOYEE COUNT BY AGE RANGE



AVERAGE AGE OF EMPLOYEES BY YEAR

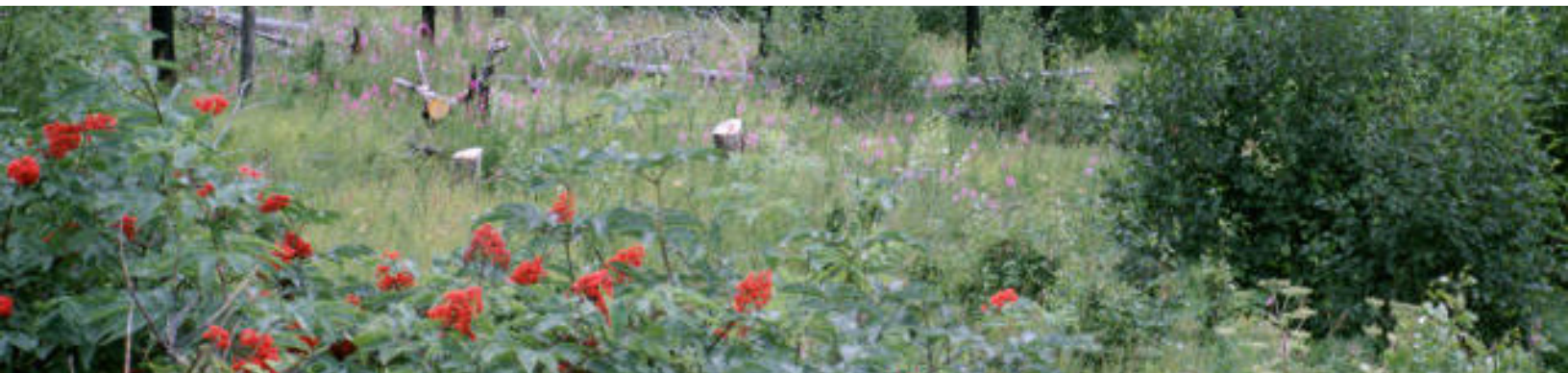


Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

AVERAGE AGE BY DEPARTMENT AND GENDER

Department	Average Age	Average Age	
		Male	Female
Office of the Governor	45.2	44.5	45.5
Administration	43.6	44.2	43.3
Commerce, Community and Economic Development	45.3	46.8	44.2
Corrections	43.0	42.8	43.3
Education and Early Development	45.3	45.9	45.0
Environmental Conservation	43.9	45.7	42.5
Fish and Game	41.4	42.6	40.0
Health and Social Services	45.4	45.7	45.2
Labor and Workforce Development	47.9	48.1	47.8
Law	42.8	43.7	42.3
Military and Veterans Affairs	46.7	47.8	44.5
Natural Resources	44.3	43.9	44.9
Public Safety	42.1	41.7	43.1
Revenue	43.7	42.8	44.2
Transportation and Public Facilities	46.0	46.1	45.9
Statewide	44.5	44.7	44.3

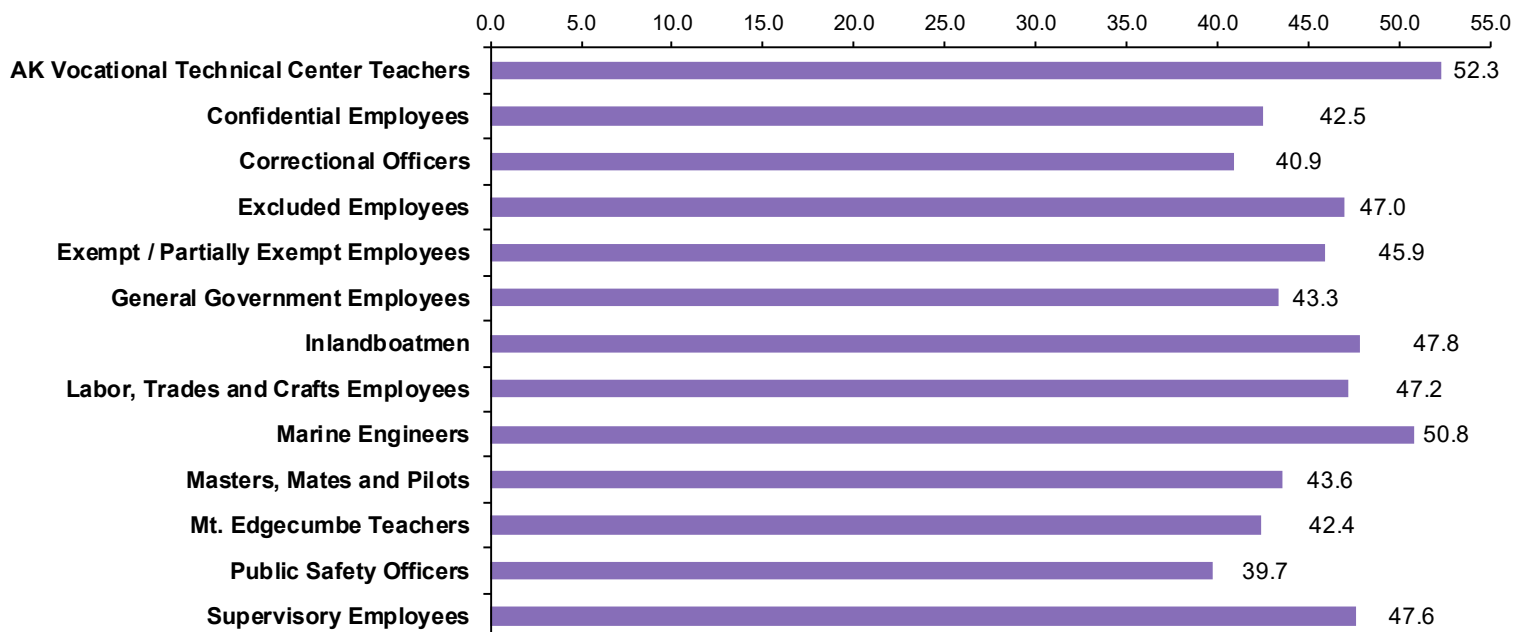
Employees	Highest Average Age	Lowest Average Age
Overall Average	Labor and Workforce Development (47.9)	Fish and Game (41.4)
Male Average	Labor and Workforce Development (48.1)	Public Safety (41.7)
Female Average	Labor and Workforce Development (47.8)	Fish and Game (40.0)



AVERAGE AGE BY BARGAINING UNIT

Bargaining Unit	Average Age
AK Vocational Technical Center Teachers	52.3
Confidential Employees	42.5
Correctional Officers	40.9
Excluded Employees	47.0
Exempt / Partially Exempt Employees	45.9
General Government Employees	43.3
Inlandboatmen	47.8
Labor, Trades and Crafts Employees	47.2
Marine Engineers	50.8
Masters, Mates and Pilots	43.6
Mt. Edgecumbe Teachers	42.4
Public Safety Officers	39.7
Supervisory Employees	47.6

CHART OF AVERAGE AGE BY BARGAINING UNIT



Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

AVERAGE SALARY BY DEPARTMENT

Department	Statewide	
	Employee Count	Average Base Monthly Salary
Office of the Governor	130	\$6,877.93
Administration	896	\$6,200.62
Commerce, Community and Economic Development	438	\$6,205.35
Corrections	1721	\$5,565.19
Education and Early Development	271	\$6,114.27
Environmental Conservation	466	\$6,302.12
Fish and Game	1296	\$5,272.10
Health and Social Services	3039	\$5,308.14
Labor and Workforce Development	655	\$5,508.12
Law	461	\$7,282.34
Military and Veterans Affairs	247	\$5,224.61
Natural Resources	807	\$5,689.87
Public Safety	764	\$6,581.62
Revenue	477	\$6,417.70
Transportation and Public Facilities	3024	\$5,671.61
Statewide	14692	\$5,744.02

AVERAGE BASE MONTHLY SALARY BY BARGAINING UNIT & DEPARTMENT

Bargaining Unit	General Government		Supervisory		Confidential	
Department	Employee Count	Average Salary	Employee Count	Average Salary	Employee Count	Average Salary
Office of the Governor						
Administration	417	\$4,886.40	107	\$6,689.94	120	\$5,210.27
Commerce, Community and Economic Development	244	\$5,047.54	62	\$6,798.17	2	\$5,439.00
Corrections	498	\$4,994.59	167	\$7,204.08	9	\$5,649.00
Education and Early Development	115	\$5,398.04	30	\$7,652.61	1	\$6,635.00
Environmental Conservation	322	\$5,580.37	126	\$7,937.57	2	\$5,890.50
Fish and Game	878	\$4,405.66	367	\$7,026.78	2	\$6,490.50
Health and Social Services	2310	\$4,914.10	470	\$7,183.54	9	\$5,594.60
Labor and Workforce Development	445	\$4,980.67	118	\$6,929.79	1	\$4,097.00
Law	164	\$4,320.70	34	\$5,728.84	1	\$5,337.00
Military and Veterans Affairs	129	\$4,594.30	41	\$6,279.43	2	\$5,638.00
Natural Resources	531	\$4,848.57	162	\$6,980.08	3	\$4,816.13
Public Safety	284	\$4,527.61	74	\$8,371.94	2	\$6,108.07
Revenue	304	\$4,692.90	71	\$6,916.98	2	\$5,299.00
Transportation and Public Facilities	909	\$5,787.62	299	\$8,276.17	14	\$5,320.31
Statewide	7550	\$4,961.54	2128	\$7,289.06	170	\$5,300.92

Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

AVERAGE BASE MONTHLY SALARY BY BARGAINING UNIT & DEPARTMENT (CONT.)

Bargaining Unit	Labor, Trades and Crafts		Correctional Officers		Public Safety Officers	
Department	Employee Count	Average Salary	Employee Count	Average Salary	Employee Count	Average Salary
Office of the Governor						
Administration	23	\$4,761.51				
Commerce, Community and Economic Development						
Corrections	121	\$4,426.52	901	\$5,575.70		
Education and Early Development	5	\$4,478.18				
Environmental Conservation	7	\$4,858.52				
Fish and Game	11	\$5,073.70				
Health and Social Services	192	\$3,422.71				
Labor and Workforce Development	37	\$4,900.82				
Law						
Military and Veterans Affairs	51	\$4,551.15				
Natural Resources	45	\$4,231.79				
Public Safety	14	\$4,355.58			378	\$7,754.35
Revenue						
Transportation and Public Facilities	1087	\$4,825.28			79	\$6,296.36
Statewide	1593	\$4,597.88	901	\$5,575.70	457	\$7,502.31

Bargaining Unit	Marine Engineers		Masters, Mates and Pilots		Inlandboatmen	
Department	Employee Count	Average Salary	Employee Count	Average Salary	Employee Count	Average Salary
Office of the Governor						
Administration						
Commerce, Community and Economic Development						
Corrections						
Education and Early Development						
Environmental Conservation						
Fish and Game						
Health and Social Services						
Labor and Workforce Development						
Law						
Military and Veterans Affairs						
Natural Resources						
Public Safety						
Revenue						
Transportation and Public Facilities	77	\$7,189.78	92	\$7,307.72	438	\$4,768.67
Statewide	77	\$7,189.78	92	\$7,307.72	438	\$4,768.67

Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

AVERAGE BASE MONTHLY SALARY BY BARGAINING UNIT & DEPARTMENT (CONT.)

Bargaining Unit	AK Vocational Technical Teachers		Mt. Edgecumbe Teachers	
Department	Employee Count	Average Salary	Employee Count	Average Salary
Office of the Governor				
Administration				
Commerce, Community and Economic Development				
Corrections				
Education and Early Development			30	\$5,142.67
Environmental Conservation				
Fish and Game				
Health and Social Services				
Labor and Workforce Development	28	\$6,750.73		
Law				
Military and Veterans Affairs				
Natural Resources				
Public Safety				
Revenue				
Transportation and Public Facilities				
Statewide	28	\$6,750.73	30	\$5,142.67

Bargaining Unit	Excluded		Exempt / Partially Exempt	
Department	Employee Count	Average Salary	Employee Count	Average Salary
Office of the Governor			130	\$6,877.93
Administration			229	\$9,028.60
Commerce, Community and Economic Development			130	\$8,107.53
Corrections			25	\$11,086.24
Education and Early Development			90	\$6,925.64
Environmental Conservation			9	\$10,442.56
Fish and Game			38	\$8,338.24
Health and Social Services			58	\$12,001.64
Labor and Workforce Development	3	\$6,900.09	23	\$7,763.18
Law			262	\$9,345.21
Military and Veterans Affairs			24	\$8,207.24
Natural Resources			66	\$10,325.46
Public Safety			12	\$9,887.83
Revenue			100	\$11,328.97
Transportation and Public Facilities			29	\$9,788.27
Statewide	3	\$6,900.09	1225	\$9,031.77

Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

AVERAGE STATE SERVICE BY DEPARTMENT AND GENDER

Department	Average State Service	Male	Female
Office of the Governor	8.23	8.45	8.13
Administration	9.57	9.35	9.73
Commerce, Community and Economic Development	8.71	8.71	8.71
Corrections	8.54	8.81	8.09
Education and Early Development	10.62	10.20	10.87
Environmental Conservation	9.88	10.41	9.45
Fish and Game	9.27	10.32	7.89
Health and Social Services	9.01	9.32	8.87
Labor and Workforce Development	10.30	9.26	10.88
Law	9.65	9.64	9.66
Military and Veterans Affairs	8.10	8.08	8.14
Natural Resources	9.19	8.75	9.75
Public Safety	10.71	11.10	9.85
Revenue	9.64	9.32	9.84
Transportation and Public Facilities	9.84	9.95	9.51
Statewide	9.40	9.62	9.17

AVERAGE STATE SERVICE BY BARGAINING UNIT

Bargaining Unit	Average State Service
AK Vocational Technical Center Teachers	9.07
Confidential Employees	9.69
Correctional Officers	8.36
Excluded Employees	17.76
Exempt / Partially Exempt Employees	10.02
General Government Employees	8.26
Inlandboatmen	8.38
Labor, Trades and Crafts Employees	8.99
Marine Engineers	Not Available
Masters, Mates and Pilots	12.18
Mt. Edgecumbe Teachers	9.55
Public Safety Officers	10.85
Supervisory Employees	13.58

Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

RETIREMENT PROJECTIONS BY DEPARTMENT

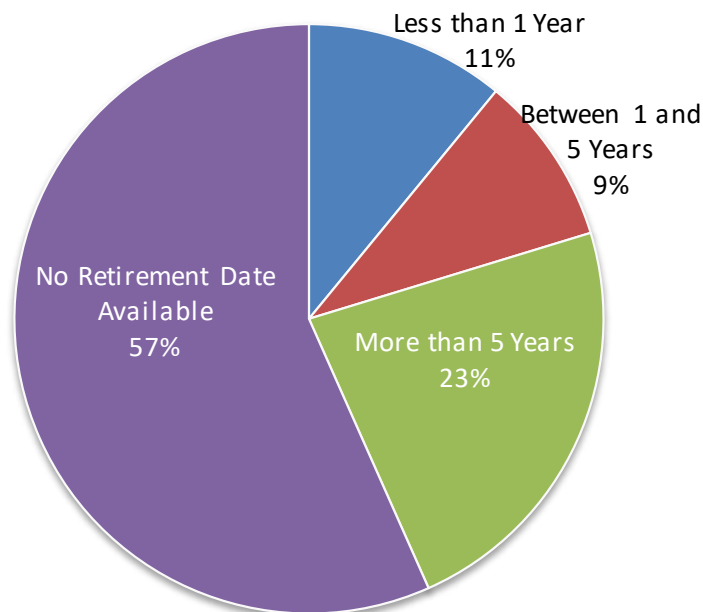
Department	Total Employees in R&B System	Eligible to Retire					No Retirement Date Available
		Less than 1 Year	% Less than 1 Year	Between 1 and 5 Years	% Between 1 and 5 Years	More than 5 Years	
Office of the Governor	130	13	10.0%	7	5.4%	24	86
Administration	896	85	9.5%	74	8.3%	219	518
Commerce, Community and Economic Development	438	56	12.8%	38	8.7%	86	258
Corrections	1721	166	9.6%	199	11.6%	267	1089
Education and Early Development	271	30	11.1%	32	11.8%	90	119
Environmental Conservation	466	49	10.5%	44	9.4%	112	261
Fish and Game	1296	128	9.9%	92	7.1%	385	691
Health and Social Services	3039	320	10.5%	250	8.2%	655	1814
Labor and Workforce Development	655	94	14.4%	71	10.8%	159	331
Law	461	45	9.8%	33	7.2%	109	274
Military and Veterans Affairs	247	22	8.9%	19	7.7%	53	153
Natural Resources	807	83	10.3%	78	9.7%	198	448
Public Safety	764	113	14.8%	109	14.3%	169	373
Revenue	477	44	9.2%	36	7.5%	122	275
Transportation and Public Facilities	3024	361	11.9%	290	9.6%	739	1634
Statewide	14692	1609	11.0%	1372	9.3%	3387	8324

Employees in the licensed engineers bargaining unit, some employees on approved leave without pay on June 30, 2017 and other records being audited by Retirement & Benefits at the time of this report are not included in these calculations.

Tier 4 employees hired on July 1, 2006 or after are included in the "No Retirement Date Available" column.

Calculations are based on retirement dates projected by Division of Retirement & Benefits.

PERCENTAGE OF EMPLOYEES BY RETIREMENT PROJECTION CATEGORY

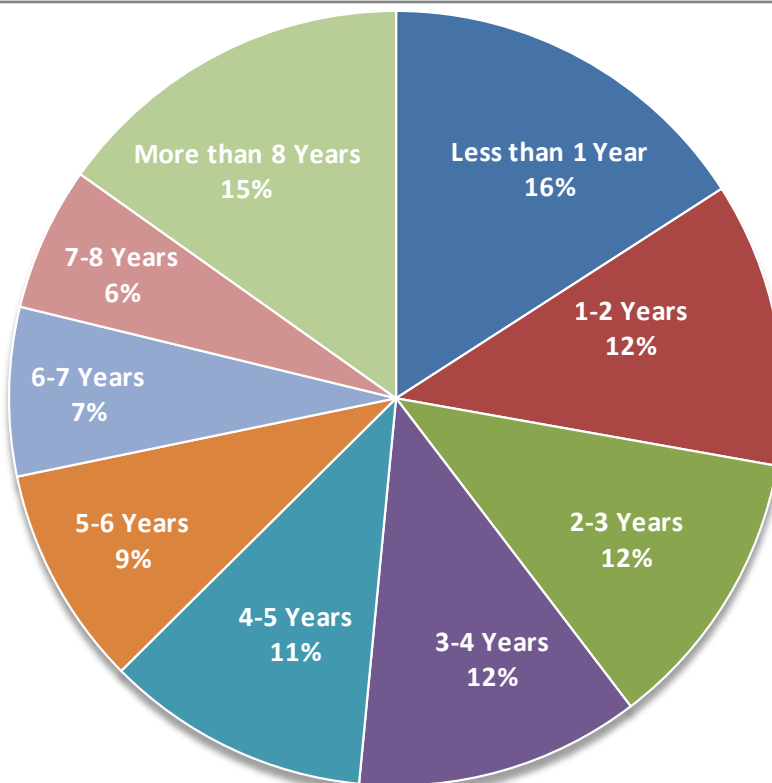


Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

TIER 4 EMPLOYEES YEARS OF STATE SERVICE

Department	Total Employee Count	Less than 1 Year	1-2 Years	2-3 Years	3-4 Years	4-5 Years	5-6 Years	6-7 Years	7-8 Years	More than 8 Years
Office of the Governor	81	10	9	14	9	9	9	4	9	8
Administration	506	67	62	60	61	56	52	43	31	74
Commerce, Community and Economic Development	252	39	33	21	36	33	21	24	9	36
Corrections	1077	133	131	121	170	168	82	60	39	173
Education and Early Development	91	24	9	8	9	14	5	3	2	17
Environmental Conservation	256	32	25	32	31	28	29	21	20	38
Fish and Game	638	211	90	65	56	58	41	31	29	57
Health and Social Services	1774	257	224	233	185	184	162	124	116	289
Labor and Workforce Development	328	56	33	35	39	24	36	24	25	56
Law	260	33	27	23	31	29	29	21	22	45
Military and Veterans Affairs	150	27	22	13	10	10	15	15	11	27
Natural Resources	432	84	58	49	49	40	41	22	33	56
Public Safety	367	46	28	38	39	42	29	31	28	86
Revenue	270	38	31	29	27	39	23	21	14	48
Transportation and Public Facilities	1541	219	172	209	202	152	163	121	95	208
Total	8023	1276	954	950	954	886	737	565	483	1218
Tier 4 began July 1, 2006										

PERCENTAGE OF TIER 4 EMPLOYEES BY YEARS OF STATE SERVICE



Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Office of the Governor							
		Eligible to Retire					
Job Class Family	Employee Count	Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	No Retirement Date Available
EXEMPT	111	12	10.8%	7	6.3%	23	69
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	1						1
PB01 GENERAL ADMINISTRATION	3						3
PF03 SPECIAL SOCIAL SERVICE	9					1	8
PI01 LEGAL SUPPORT AND RELATED	2						2
PI02 ATTORNEYS	4	1	25.0%				3
Employees in the licensed engineers bargaining unit, some employees on approved leave without pay on June 30, 2017, and other records being audited by Retirement & Benefits at the time of this report are not included in these calculations.							
Tier 4 employees hired on July 1, 2006 or after are included in the "No Retirement Date Available" column.							
Calculations are based on retirement dates projected by Division of Retirement & Benefits.							



RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Administration							
		Eligible to Retire					
Job Class Family	Employee Count	Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	No Retirement Date Available
EXEMPT	27	5	18.5%	4	14.8%	1	17
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	17	2	11.8%	4	23.5%	7	4
PB01 GENERAL ADMINISTRATION	52	9	17.3%	2	3.8%	8	33
PB02 ACCOUNTING AND FISCAL	69	7	10.1%	11	15.9%	27	24
PB03 PERSONNEL AND EMPLOYEE RELATIONS	156	13	8.3%	14	9.0%	37	92
PB04 INFORMATION TECHNOLOGY	91	9	9.9%	10	11.0%	34	38
PB05 STATISTICS AND RESEARCH ANALYSIS	2					1	1
PB06 SUPPLY	23	3	13.0%	2	8.7%	4	14
PB07 OFFICE OF INFORMATION TECHNOLOGY	2						2
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	14			2	14.3%	5	7
PC05 REVENUE AND AUDIT	2					1	1
PD01 GOVERNMENT MANAGEMENT AND OPERATIONS	1					1	
PD09 PROPERTY MANAGEMENT	2						2
PE02 TEACHING AND INSTRUCTION	4					2	2
PE06 ARTS, PHOTOGRAPHY AND INFORMATION	4					1	3
PF02 SOCIAL WORK	1						1
PF03 SPECIAL SOCIAL SERVICE	17	3	17.6%	1	5.9%	8	5
PH03 NATURAL RESOURCES AND FORESTRY	1						1
PI01 LEGAL SUPPORT AND RELATED	68	1	1.5%	2	2.9%	8	57
PI02 ATTORNEYS	162	11	6.8%	10	6.2%	42	99
PI03 JUDGES AND ADJUDICATORS	12	4	33.3%			4	4
PI04 EVIDENCE INVESTIGATION	17	5	29.4%	1	5.9%	2	9
PI05 LEGAL DOCUMENT PROCESSING	111	5	4.5%	9	8.1%	21	76
PK03 ENGINEERING, UNLICENSED	5						5
PK04 ENGINEERING, LICENSED	1	1	100.0%				
PL04 BUILDING AND FACILITY MAINTENANCE	22	2	9.1%	2	9.1%	1	17
PL08 OFFICE EQUIPMENT OPERATION	13	5	38.5%			4	4
Employees in the licensed engineers bargaining unit, some employees on approved leave without pay on June 30, 2017, and other records being audited by Retirement & Benefits at the time of this report are not included in these calculations.							
Tier 4 employees hired on July 1, 2006 or after are included in the "No Retirement Date Available" column.							
Calculations are based on retirement dates projected by Division of Retirement & Benefits.							

Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Commerce, Community and Economic Development							
		Eligible to Retire					
Job Class Family	Employee Count	Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	No Retirement Date Available
EXEMPT	109	15	13.8%	9	8.3%	18	67
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	14	2	14.3%	3	21.4%	1	8
PB01 GENERAL ADMINISTRATION	49	2	4.1%	1	2.0%	9	37
PB02 ACCOUNTING AND FISCAL	29	4	13.8%			7	18
PB03 PERSONNEL AND EMPLOYEE RELATIONS	2					1	1
PB04 INFORMATION TECHNOLOGY	22	1	4.5%	5	22.7%	7	9
PB05 STATISTICS AND RESEARCH ANALYSIS	5	1	20.0%			1	3
PB06 SUPPLY	2			1	50.0%	1	
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	6			2	33.3%	1	3
PC01 BUSINESS FINANCE	22	1	4.5%	2	9.1%	8	11
PC02 BUSINESS REGULATION AND COMPLIANCE	90	11	12.2%	7	7.8%	15	57
PC05 REVENUE AND AUDIT	1					1	
PD01 GOVERNMENT MANAGEMENT AND OPERATIONS	28	9	32.1%	3	10.7%	5	11
PD03 DEVELOPMENT AND INFRASTRUCTURE	2			1	50.0%	1	
PD06 FERRY SYSTEM ADMINISTRATION	1						1
PD08 REAL ESTATE APPRAISAL	2	1	50.0%	1	50.0%		
PE06 ARTS, PHOTOGRAPHY AND INFORMATION	4	1	25.0%			1	2
PG03 NURSING, PROFESSIONAL	2	1	50.0%				1
PI01 LEGAL SUPPORT AND RELATED	10	1	10.0%	1	10.0%	2	6
PI03 JUDGES AND ADJUDICATORS	4	2	50.0%			1	1
PI04 EVIDENCE INVESTIGATION	31	3	9.7%	2	6.5%	5	21
PK03 ENGINEERING, UNLICENSED	3	1	33.3%			1	1
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Calculations are based on retirement dates projected by Division of Retirement & Benefits.							

Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Corrections							
		Eligible to Retire					
Job Class Family	Employee Count	Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	No Retirement Date Available
EXEMPT	17	2	11.8%	1	5.9%	1	13
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	9	1	11.1%	1	11.1%	5	2
PB01 GENERAL ADMINISTRATION	81	10	12.3%	3	3.7%	14	54
PB02 ACCOUNTING AND FISCAL	32	2	6.3%	1	3.1%	8	21
PB03 PERSONNEL AND EMPLOYEE RELATIONS	9			2	22.2%	3	4
PB04 INFORMATION TECHNOLOGY	14	1	7.1%	2	14.3%	3	8
PB05 STATISTICS AND RESEARCH ANALYSIS	2					2	
PB06 SUPPLY	19			3	15.8%	5	11
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	1						1
PD09 PROPERTY MANAGEMENT	3	1	33.3%	1	33.3%		1
PE01 EDUCATION PROGRAMS	17	3	17.6%	5	29.4%	1	8
PE02 TEACHING AND INSTRUCTION	5						5
PF02 SOCIAL WORK	4	1	25.0%	1	25.0%	1	1
PF03 SPECIAL SOCIAL SERVICE	2						2
PG01 HEALTH ADMINISTRATION	7	1	14.3%			1	5
PG03 NURSING, PROFESSIONAL	116	5	4.3%	8	6.9%	11	92
PG04 MEDICAL, PROFESSIONAL	11	1	9.1%			1	9
PG05 MENTAL AND BEHAVIORAL HEALTH SERVICES	29	3	10.3%	1	3.4%	5	20
PG06 SPECIAL HEALTH SERVICES	5	2	40.0%			2	1
PI01 LEGAL SUPPORT AND RELATED	63	8	12.7%	3	4.8%	10	42
PJ03 CORRECTIONS	951	96	10.1%	128	13.5%	126	601
PJ04 PROBATION AND PAROLE	197	16	8.1%	23	11.7%	56	102
PL01 FOOD AND CUSTODIAL SERVICES	60	4	6.7%	7	11.7%	6	43
PL02 AIRCRAFT, AUTOMOBILE, OR VESSEL MAINTENANCE	4	1	25.0%	1	25.0%		2
PL04 BUILDING AND FACILITY MAINTENANCE	58	8	13.8%	8	13.8%	6	36
PL08 OFFICE EQUIPMENT OPERATION	5						5
Employees in the licensed engineers bargaining unit, some employees on approved leave without pay on June 30, 2017, and other records being audited by Retirement & Benefits at the time of this report are not included in these calculations.							
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Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Education and Early Development							
		Eligible to Retire					
Job Class Family	Employee Count	Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	No Retirement Date Available
EXEMPT	111	10	9.0%	20	18.0%	30	51
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	7	4	57.1%	1	14.3%	2	
PB01 GENERAL ADMINISTRATION	11	2	18.2%			3	6
PB02 ACCOUNTING AND FISCAL	8					6	2
PB03 PERSONNEL AND EMPLOYEE RELATIONS	1						1
PB04 INFORMATION TECHNOLOGY	9					5	4
PB05 STATISTICS AND RESEARCH ANALYSIS	5	1	20.0%	1	20.0%	3	
PB06 SUPPLY	1					1	
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	5					2	3
PC01 BUSINESS FINANCE	9	2	22.2%	2	22.2%	5	
PC05 REVENUE AND AUDIT	2					2	
PD09 PROPERTY MANAGEMENT	2	1	50.0%			1	
PE01 EDUCATION PROGRAMS	41	5	12.2%	4	9.8%	12	20
PE03 STUDENT SERVICES	5			1	20.0%	1	3
PE04 LIBRARY AND ARCHIVES	22	4	18.2%	1	4.5%	9	8
PE05 ANTHROPOLOGICAL RESEARCH AND EDUCATION	6			1	16.7%	3	2
PE06 ARTS, PHOTOGRAPHY AND INFORMATION	7					2	5
PF01 PUBLIC PROGRAMS	1					1	
PF02 SOCIAL WORK	3						3
PG05 MENTAL AND BEHAVIORAL HEALTH SERVICES	1						1
PH04 PARKS	6					2	4
PK04 ENGINEERING, LICENSED	1			1	100.0%		
PL02 AIRCRAFT, AUTOMOBILE, OR VESSEL MAINTENANCE	1						1
PL04 BUILDING AND FACILITY MAINTENANCE	5						5
PL08 OFFICE EQUIPMENT OPERATION	1	1	100.0%				
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Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Environmental Conservation							
		Eligible to Retire					
Job Class Family	Employee Count	Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	No Retirement Date Available
EXEMPT	1						1
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	9	1	11.1%	2	22.2%	2	4
PB01 GENERAL ADMINISTRATION	36	3	8.3%	4	11.1%	7	22
PB02 ACCOUNTING AND FISCAL	29	3	10.3%			8	18
PB03 PERSONNEL AND EMPLOYEE RELATIONS	2					2	
PB04 INFORMATION TECHNOLOGY	31	2	6.5%	1	3.2%	10	18
PB05 STATISTICS AND RESEARCH ANALYSIS	1					1	
PB06 SUPPLY	6					2	4
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	8	1	12.5%				7
PC01 BUSINESS FINANCE	2					2	
PC02 BUSINESS REGULATION AND COMPLIANCE	1						1
PC04 ENVIRONMENTAL HEALTH	21	2	9.5%	3	14.3%	4	12
PD01 GOVERNMENT MANAGEMENT AND OPERATIONS	1	1	100.0%				
PD02 ECONOMIC RESEARCH	1						1
PD03 DEVELOPMENT AND INFRASTRUCTURE PLANNING	1						1
PE06 ARTS, PHOTOGRAPHY AND INFORMATION	1						1
PG04 MEDICAL, PROFESSIONAL	2	1	50.0%				1
PG07 HEALTH LABORATORY AND RELATED	12					2	10
PI04 EVIDENCE INVESTIGATION	2					1	1
PK01 PHYSICAL SCIENCE SPECIALISTS	12					4	8
PK02 ENVIRONMENTAL SCIENCE SPECIALISTS	226	22	9.7%	22	9.7%	60	122
PK03 ENGINEERING, UNLICENSED	22	1	4.5%	5	22.7%	2	14
PK04 ENGINEERING, LICENSED	33	11	33.3%	6	18.2%	5	11
PL04 BUILDING AND FACILITY MAINTENANCE	6	1	16.7%	1	16.7%		4
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Tier 4 employees hired on July 1, 2006 or after are included in the "No Retirement Date Available" column.							
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Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Fish and Game							
		Eligible to Retire					
Job Class Family	Employee Count	Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	No Retirement Date Available
EXEMPT	27	5	18.5%	1	3.7%	8	13
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	14	3	21.4%	4	28.6%	5	2
PB01 GENERAL ADMINISTRATION	77	10	13.0%	7	9.1%	16	44
PB02 ACCOUNTING AND FISCAL	41	2	4.9%	2	4.9%	8	29
PB03 PERSONNEL AND EMPLOYEE RELATIONS	2					1	1
PB04 INFORMATION TECHNOLOGY	60	7	11.7%	4	6.7%	28	21
PB05 STATISTICS AND RESEARCH ANALYSIS	19	2	10.5%			9	8
PB06 SUPPLY	6	1	16.7%	1	16.7%	1	3
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	17	2	11.8%	1	5.9%	10	4
PC02 BUSINESS REGULATION AND COMPLIANCE	1						1
PE01 EDUCATION PROGRAMS	10			1	10.0%	5	4
PE04 LIBRARY AND ARCHIVES	1	1	100.0%				
PE05 ANTHROPOLOGICAL RESEARCH AND EDUCATION	15	1	6.7%	1	6.7%	4	9
PE06 ARTS, PHOTOGRAPHY AND INFORMATION	17	3	17.6%	4	23.5%	1	9
PG04 MEDICAL, PROFESSIONAL	1			1	100.0%		
PG07 HEALTH LABORATORY AND RELATED	2	1	50.0%				1
PH01 FISH AND WILDLIFE	952	86	9.0%	62	6.5%	279	525
PH03 NATURAL RESOURCES AND FORESTRY	4	1	25.0%			2	1
PK04 ENGINEERING, LICENSED	1					1	
PL02 AIRCRAFT, AUTOMOBILE, OR VESSEL MAINTENANCE	2						2
PL04 BUILDING AND FACILITY MAINTENANCE	11	3	27.3%	2	18.2%	1	5
PL07 VESSEL AND AIRCRAFT OPERATION	16			1	6.3%	6	9
Employees in the licensed engineers bargaining unit, some employees on approved leave without pay on June 30, 2017, and other records being audited by Retirement & Benefits at the time of this report are not included in these calculations.							
Tier 4 employees hired on July 1, 2006 or after are included in the "No Retirement Date Available" column.							
Calculations are based on retirement dates projected by Division of Retirement & Benefits.							

RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Health and Social Services							
		Eligible to Retire					
Job Class Family	Employee Count	Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	No Retirement Date Available
EXEMPT	37	4	10.8%	3	8.1%	9	21
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	21	4	19.0%	7	33.3%	7	3
PB01 GENERAL ADMINISTRATION	312	36	11.5%	17	5.4%	57	202
PB02 ACCOUNTING AND FISCAL	81	7	8.6%	12	14.8%	18	44
PB03 PERSONNEL AND EMPLOYEE RELATIONS	9			2	22.2%	2	5
PB04 INFORMATION TECHNOLOGY	105	10	9.5%	13	12.4%	33	49
PB05 STATISTICS AND RESEARCH ANALYSIS	34	1	2.9%	2	5.9%	7	24
PB06 SUPPLY	18	2	11.1%			7	9
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	55	6	10.9%	6	10.9%	12	31
PC01 BUSINESS FINANCE	16	3	18.8%	3	18.8%	6	4
PC02 BUSINESS REGULATION AND COMPLIANCE	61	7	11.5%	2	3.3%	18	34
PC03 SAFETY INSPECTION	1	1	100.0%				
PC05 REVENUE AND AUDIT	14	2	14.3%	1	7.1%	2	9
PD03 DEVELOPMENT AND INFRASTRUCTURE PLANNING	1						1
PD04 EMERGENCY PLANNING AND RESPONSE	5						5
PD09 PROPERTY MANAGEMENT	6	2	33.3%	1	16.7%	1	2
PE02 TEACHING AND INSTRUCTION	8					2	6
PE03 STUDENT SERVICES	2	1	50.0%				1
PE06 ARTS, PHOTOGRAPHY AND INFORMATION	9					4	5
PF01 PUBLIC PROGRAMS	432	41	9.5%	44	10.2%	115	232
PF02 SOCIAL WORK	351	24	6.8%	12	3.4%	68	247
PF03 SPECIAL SOCIAL SERVICE	10	1	10.0%				9
PF05 LABOR AND EMPLOYMENT SERVICES	27	6	22.2%	2	7.4%	7	12
PG01 HEALTH ADMINISTRATION	187	25	13.4%	16	8.6%	43	103
PG02 NURSING, ASSISTIVE	328	31	9.5%	24	7.3%	52	221
PG03 NURSING, PROFESSIONAL	247	32	13.0%	18	7.3%	33	164
PG04 MEDICAL, PROFESSIONAL	11			1	9.1%	2	8
PG05 MENTAL AND BEHAVIORAL HEALTH SERVICES	51	13	25.5%	3	5.9%	9	26
Employees in the licensed engineers bargaining unit, some employees on approved leave without pay on June 30, 2017, and other records being audited by Retirement & Benefits at the time of this report are not included in these calculations.							
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Calculations are based on retirement dates projected by Division of Retirement & Benefits.							
Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt							

RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Health and Social Services							
		Eligible to Retire					
Job Class Family	Employee Count	Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	No Retirement Date Available
PG06 SPECIAL HEALTH SERVICES	35	2	5.7%	6	17.1%	9	18
PG07 HEALTH LABORATORY AND RELATED	29	4	13.8%	2	6.9%	3	20
PI01 LEGAL SUPPORT AND RELATED	11					3	8
PI04 EVIDENCE INVESTIGATION	20			3	15.0%	9	8
PJ03 CORRECTIONS	220	17	7.7%	13	5.9%	67	123
PJ04 PROBATION AND PAROLE	88	9	10.2%	15	17.0%	22	42
PK01 PHYSICAL SCIENCE SPECIALISTS	2					2	
PL01 FOOD AND CUSTODIAL SERVICES	150	21	14.0%	20	13.3%	18	91
PL04 BUILDING AND FACILITY MAINTENANCE	43	8	18.6%	2	4.7%	8	25
PL08 OFFICE EQUIPMENT OPERATION	2						2
Employees in the licensed engineers bargaining unit, some employees on approved leave without pay on June 30, 2017, and other records being audited by Retirement & Benefits at the time of this report are not included in these calculations.							
Tier 4 employees hired on July 1, 2006 or after are included in the "No Retirement Date Available" column.							
Calculations are based on retirement dates projected by Division of Retirement & Benefits.							



RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Labor and Workforce Development							
		Eligible to Retire					
Job Class Family	Employee Count	Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	No Retirement Date Available
EXEMPT	15	5	33.3%	1	6.7%	2	7
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	10	2	20.0%	1	10.0%	4	3
PB01 GENERAL ADMINISTRATION	55	8	14.5%	5	9.1%	7	35
PB02 ACCOUNTING AND FISCAL	39	4	10.3%	2	5.1%	10	23
PB03 PERSONNEL AND EMPLOYEE RELATIONS	2	1	50.0%				1
PB04 INFORMATION TECHNOLOGY	25	5	20.0%	5	20.0%	10	5
PB05 STATISTICS AND RESEARCH ANALYSIS	15	2	13.3%			5	8
PB06 SUPPLY	6	1	16.7%	1	16.7%		4
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	18	4	22.2%	1	5.6%	6	7
PC01 BUSINESS FINANCE	5	1	20.0%			2	2
PC02 BUSINESS REGULATION AND COMPLIANCE	13	2	15.4%			3	8
PC03 SAFETY INSPECTION	37	4	10.8%	1	2.7%	2	30
PC05 REVENUE AND AUDIT	1	1	100.0%				
PD02 ECONOMIC RESEARCH	10	1	10.0%			4	5
PE01 EDUCATION PROGRAMS	10	2	20.0%	1	10.0%	3	4
PE02 TEACHING AND INSTRUCTION	26	1	3.8%	4	15.4%	4	17
PE03 STUDENT SERVICES	4			1	25.0%		3
PE06 ARTS, PHOTOGRAPHY AND INFORMATION	3					3	
PF01 PUBLIC PROGRAMS	29	8	27.6%	2	6.9%	3	16
PF03 SPECIAL SOCIAL SERVICE	1			1	100.0%		
PF04 VOCATIONAL REHABILITATION	70	4	5.7%	9	12.9%	20	37
PF05 LABOR AND EMPLOYMENT SERVICES	218	30	13.8%	31	14.2%	62	95
PI01 LEGAL SUPPORT AND RELATED	1						1
PI03 JUDGES AND ADJUDICATORS	12	1	8.3%	1	8.3%	3	7
PI04 EVIDENCE INVESTIGATION	12	1	8.3%	3	25.0%	4	4
PL01 FOOD AND CUSTODIAL SERVICES	12	5	41.7%	1	8.3%	1	5
PL04 BUILDING AND FACILITY MAINTENANCE	4	1	25.0%				3
PL08 OFFICE EQUIPMENT OPERATION	2					1	1
Employees in the licensed engineers bargaining unit, some employees on approved leave without pay on June 30, 2017, and other records being audited by Retirement & Benefits at the time of this report are not included in these calculations.							
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Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Law							
		Eligible to Retire					
Job Class Family	Employee Count	Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	No Retirement Date Available
EXEMPT	1					1	
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	8	2	25.0%			5	1
PB01 GENERAL ADMINISTRATION	20	2	10.0%	1	5.0%	2	15
PB02 ACCOUNTING AND FISCAL	8	1	12.5%	1	12.5%	1	5
PB03 PERSONNEL AND EMPLOYEE RELATIONS	1						1
PB04 INFORMATION TECHNOLOGY	9			1	11.1%	1	7
PB06 SUPPLY	1					1	
PC02 BUSINESS REGULATION AND COMPLIANCE	5	2	40.0%	1	20.0%	2	
PC05 REVENUE AND AUDIT	1					1	
PI01 LEGAL SUPPORT AND RELATED	149	7	4.7%	13	8.7%	27	102
PI02 ATTORNEYS	253	28	11.1%	16	6.3%	68	141
PI04 EVIDENCE INVESTIGATION	5	3	60.0%				2
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RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Military and Veterans Affairs							
		Eligible to Retire					
Job Class Family	Employee Count	Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	No Retirement Date Available
EXEMPT	14	2	14.3%	1	7.1%	5	6
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	10	2	20.0%	2	20.0%	1	5
PB01 GENERAL ADMINISTRATION	23	1	4.3%	3	13.0%	6	13
PB02 ACCOUNTING AND FISCAL	16	1	6.3%	3	18.8%	3	9
PB03 PERSONNEL AND EMPLOYEE RELATIONS	2					2	
PB04 INFORMATION TECHNOLOGY	10			1	10.0%	1	8
PB06 SUPPLY	10	2	20.0%			2	6
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	4			1	25.0%	1	2
PC01 BUSINESS FINANCE	7					2	5
PD03 DEVELOPMENT AND INFRASTRUCTURE PLANNING	2					1	1
PD04 EMERGENCY PLANNING AND RESPONSE	35	3	8.6%	3	8.6%	9	20
PD09 PROPERTY MANAGEMENT	6					1	5
PE02 TEACHING AND INSTRUCTION	20	2	10.0%			7	11
PE03 STUDENT SERVICES	29	1	3.4%			3	25
PE06 ARTS, PHOTOGRAPHY AND INFORMATION	1						1
PG03 NURSING, PROFESSIONAL	1						1
PG04 MEDICAL, PROFESSIONAL	1			1	100.0%		
PG05 MENTAL AND BEHAVIORAL HEALTH SERVICES	1						1
PK02 ENVIRONMENTAL SCIENCE SPECIALISTS	6						6
PK03 ENGINEERING, UNLICENSED	1						1
PL01 FOOD AND CUSTODIAL SERVICES	9	2	22.2%			2	5
PL03 EQUIPMENT OPERATION	1						1
PL04 BUILDING AND FACILITY MAINTENANCE	38	6	15.8%	4	10.5%	7	21
Employees in the licensed engineers bargaining unit, some employees on approved leave without pay on June 30, 2017, and other records being audited by Retirement & Benefits at the time of this report are not included in these calculations.							
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RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Natural Resources							
		Eligible to Retire					
Job Class Family	Employee Count	Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	No Retirement Date Available
EXEMPT	57	8	14.0%	6	10.5%	14	29
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	14	4	28.6%	1	7.1%	3	6
PB01 GENERAL ADMINISTRATION	60	5	8.3%	15	25.0%	17	23
PB02 ACCOUNTING AND FISCAL	37	11	29.7%	4	10.8%	9	13
PB03 PERSONNEL AND EMPLOYEE RELATIONS	3						3
PB04 INFORMATION TECHNOLOGY	48	5	10.4%	2	4.2%	20	21
PB06 SUPPLY	5	2	40.0%	1	20.0%		2
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	5	1	20.0%			1	3
PC01 BUSINESS FINANCE	3	2	66.7%				1
PC03 SAFETY INSPECTION	1					1	
PC05 REVENUE AND AUDIT	8			1	12.5%	3	4
PD02 ECONOMIC RESEARCH	1						1
PD03 DEVELOPMENT AND INFRASTRUCTURE PLANNING	4					1	3
PD04 EMERGENCY PLANNING AND RESPONSE	24	3	12.5%	5	20.8%	1	15
PD05 AIRPORT ADMINISTRATION	1	1	100.0%				
PD08 REAL ESTATE APPRAISAL	4			1	25.0%	1	2
PE02 TEACHING AND INSTRUCTION	1	1	100.0%				
PE05 ANTHROPOLOGICAL RESEARCH AND EDUCATION	16	3	18.8%			1	12
PE06 ARTS, PHOTOGRAPHY AND INFORMATION	6	1	16.7%				5
PH02 AGRICULTURE	8					1	7
PH03 NATURAL RESOURCES AND FORESTRY	328	20	6.1%	28	8.5%	79	201
PH04 PARKS	41	5	12.2%	3	7.3%	13	20
PI05 LEGAL DOCUMENT PROCESSING	35	4	11.4%	3	8.6%	5	23
PK01 PHYSICAL SCIENCE SPECIALISTS	36	3	8.3%	3	8.3%	11	19
PK02 ENVIRONMENTAL SCIENCE SPECIALISTS	1						1
PK03 ENGINEERING, UNLICENSED	8					2	6
PK04 ENGINEERING, LICENSED	5			1	20.0%	4	
Employees in the licensed engineers bargaining unit, some employees on approved leave without pay on June 30, 2017, and other records being audited by Retirement & Benefits at the time of this report are not included in these calculations.							
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Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Natural Resources							
		Eligible to Retire					
Job Class Family	Employee Count	Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	No Retirement Date Available
PK07 LAND SURVEYING	15	2	13.3%	2	13.3%	4	7
PL01 FOOD AND CUSTODIAL SERVICES	2					2	
PL02 AIRCRAFT, AUTOMOBILE, OR VESSEL MAINTENANCE	5					1	4
PL03 EQUIPMENT OPERATION	3	1	33.3%				2
PL04 BUILDING AND FACILITY MAINTENANCE	19	1	5.3%			4	14
PL07 VESSEL AND AIRCRAFT OPERATION	3			2	66.7%		1
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RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Public Safety							
		Eligible to Retire					
Job Class Family	Employee Count	Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	No Retirement Date Available
EXEMPT	3	2	66.7%	1	33.3%		
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	8	4	50.0%			3	1
PB01 GENERAL ADMINISTRATION	94	12	12.8%	6	6.4%	22	54
PB02 ACCOUNTING AND FISCAL	16	3	18.8%	2	12.5%		11
PB03 PERSONNEL AND EMPLOYEE RELATIONS	2	1	50.0%			1	
PB04 INFORMATION TECHNOLOGY	22	2	9.1%				20
PB05 STATISTICS AND RESEARCH ANALYSIS	5	1	20.0%			1	3
PB06 SUPPLY	7					1	6
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	10	3	30.0%			2	5
PC01 BUSINESS FINANCE	2	1	50.0%			1	
PC02 BUSINESS REGULATION AND COMPLIANCE	1					1	
PD03 DEVELOPMENT AND INFRASTRUCTURE PLANNING	1			1	100.0%		
PD04 EMERGENCY PLANNING AND RESPONSE	29			1	3.4%	9	19
PD05 AIRPORT ADMINISTRATION	1						1
PD09 PROPERTY MANAGEMENT	1						1
PE06 ARTS, PHOTOGRAPHY AND INFORMATION	3					2	1
PI01 LEGAL SUPPORT AND RELATED	71	8	11.3%	9	12.7%	10	44
PI04 EVIDENCE INVESTIGATION	33	2	6.1%			8	23
PJ01 LAW ENFORCEMENT	413	66	16.0%	80	19.4%	97	170
PJ02 FIRE FIGHTING AND INSPECTION	15	3	20.0%	4	26.7%	4	4
PL01 FOOD AND CUSTODIAL SERVICES	2					1	1
PL02 AIRCRAFT, AUTOMOBILE, OR VESSEL MAINTENANCE	9	2	22.2%	2	22.2%	2	3
PL04 BUILDING AND FACILITY MAINTENANCE	4	1	25.0%	1	25.0%	1	1
PL07 VESSEL AND AIRCRAFT OPERATION	11	1	9.1%	2	18.2%	3	5
PL08 OFFICE EQUIPMENT OPERATION	1	1	100.0%				
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Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Revenue							
		Eligible to Retire					
Job Class Family	Employee Count	Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	No Retirement Date Available
EXEMPT	90	9	10.0%	7	7.8%	27	47
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	9	1	11.1%			3	5
PB01 GENERAL ADMINISTRATION	63	4	6.3%	4	6.3%	5	50
PB02 ACCOUNTING AND FISCAL	51	6	11.8%	5	9.8%	14	26
PB03 PERSONNEL AND EMPLOYEE RELATIONS	2			1	50.0%		1
PB04 INFORMATION TECHNOLOGY	31	6	19.4%	2	6.5%	8	15
PB05 STATISTICS AND RESEARCH ANALYSIS	1						1
PB06 SUPPLY	1					1	
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	2					2	
PC05 REVENUE AND AUDIT	62	4	6.5%	5	8.1%	20	33
PD02 ECONOMIC RESEARCH	5					1	4
PE06 ARTS, PHOTOGRAPHY AND INFORMATION	1					1	
PF01 PUBLIC PROGRAMS	141	12	8.5%	12	8.5%	32	85
PG01 HEALTH ADMINISTRATION	1						1
PI04 EVIDENCE INVESTIGATION	9	1	11.1%			5	3
PL08 OFFICE EQUIPMENT OPERATION	8	1	12.5%			3	4
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RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Transportation and Public Facilities							
		Eligible to Retire					
Job Class Family	Employee Count	Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	No Retirement Date Available
EXEMPT	7	3	42.9%			1	3
EXEMPT MARINE	607	68	11.2%	57	9.4%	144	338
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	22	3	13.6%	5	22.7%	9	5
PB01 GENERAL ADMINISTRATION	138	19	13.8%	12	8.7%	29	78
PB02 ACCOUNTING AND FISCAL	80	10	12.5%	12	15.0%	18	40
PB03 PERSONNEL AND EMPLOYEE RELATIONS	14			1	7.1%	4	9
PB04 INFORMATION TECHNOLOGY	48	5	10.4%	2	4.2%	19	22
PB05 STATISTICS AND RESEARCH ANALYSIS	10					5	5
PB06 SUPPLY	69	8	11.6%	8	11.6%	16	37
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	5	1	20.0%			1	3
PC01 BUSINESS FINANCE	4	3	75.0%				1
PC03 SAFETY INSPECTION	45	5	11.1%	3	6.7%	10	27
PC05 REVENUE AND AUDIT	4			2	50.0%		2
PD03 DEVELOPMENT AND INFRASTRUCTURE PLANNING	48	10	20.8%	4	8.3%	16	18
PD04 EMERGENCY PLANNING AND RESPONSE	19			5	26.3%	3	11
PD05 AIRPORT ADMINISTRATION	24	6	25.0%	3	12.5%	4	11
PD06 FERRY SYSTEM ADMINISTRATION	79	7	8.9%	5	6.3%	12	55
PD07 MAINTENANCE ADMINISTRATION	30	6	20.0%	6	20.0%	10	8
PD08 REAL ESTATE APPRAISAL	43	8	18.6%	4	9.3%	9	22
PD09 PROPERTY MANAGEMENT	30	10	33.3%	3	10.0%	11	6
PE02 TEACHING AND INSTRUCTION	3			1	33.3%	2	
PE06 ARTS, PHOTOGRAPHY AND INFORMATION	7					3	4
PF03 SPECIAL SOCIAL SERVICE	9			1	11.1%	2	6
PJ02 FIRE FIGHTING AND INSPECTION	82	9	11.0%	5	6.1%	21	47
PK01 PHYSICAL SCIENCE SPECIALISTS	9			3	33.3%	1	5
PK02 ENVIRONMENTAL SCIENCE SPECIALISTS	42	6	14.3%	3	7.1%	7	26
PK03 ENGINEERING, UNLICENSED	293	32	10.9%	16	5.5%	97	148
PK04 ENGINEERING, LICENSED	165	23	13.9%	22	13.3%	69	51
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RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Transportation and Public Facilities							
		Eligible to Retire					
Job Class Family	Employee Count	Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	No Retirement Date Available
PK06 VESSEL CONSTRUCTION	3	1	33.3%			1	1
PK07 LAND SURVEYING	27	4	14.8%			6	17
PK08 CARTOGRAPHY AND DRAFTING	15	3	20.0%	2	13.3%	1	9
PL01 FOOD AND CUSTODIAL SERVICES	57	11	19.3%	4	7.0%	5	37
PL02 AIRCRAFT, AUTOMOBILE, OR VESSEL MAINTENANCE	135	16	11.9%	17	12.6%	26	76
PL03 EQUIPMENT OPERATION	534	49	9.2%	57	10.7%	129	299
PL04 BUILDING AND FACILITY MAINTENANCE	176	28	15.9%	23	13.1%	31	94
PL05 INSTRUMENT TECHNICIAN	1						1
PL06 CONSTRUCTION SUPPORT	138	7	5.1%	4	2.9%	17	110
PL08 OFFICE EQUIPMENT OPERATION	2						2
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