

# Fairbanks Training Announcement

## Title I – ADA Training

“Controlling and Managing Employment Issues under the ADA”

The *Americans with Disabilities Act, ADA*, continues to be one of the most crucial civil rights laws affecting employment. Managers and supervisors are increasingly called upon to make decisions involving employees with medical needs and/or disabilities. This training will help you handle fact-specific issues that will require your time and attention to ensure compliance. Many important topics will be covered such as:

- The State of Alaska Policy on Reassignment under the ADA.
- When does a medical condition require an ADA response?
- How to use the State of Alaska Doctors Medical Statement.
- Compare and contrast Worker’s Compensation Requirements and FMLA Benefits.
- How to use State of Alaska Forms for Accommodation.
- How to conduct a Reasonable Accommodation Interview.
- The impact of recent Supreme Court Cases on employment.

\*\*\*\*\*2 Training Sessions are available either morning or afternoon\*\*\*\*\*

When: October 20, 2004

Time: 8:00 AM – 12:00 PM or

1:00 PM – 4:30 PM

Where: Westmark Fairbanks  
813 Noble Street

Trainer: Don Brandon, State of Alaska, ADA Coordinator

For more information please contact Krista at 465-2814 or e-mail at [krista\\_skannes@labor.state.ak.us](mailto:krista_skannes@labor.state.ak.us) or register online at <http://labor.state.ak.us/forms/ada/htm>

Fairbanks Barrier Removal Training  
Building Blocks of the ADAAG  
(Americans with Disabilities Act Accessibility Guidelines)  
October 21, 2004

When should accessible elements be initiated? At what point is an undue burden reached for barrier removal? Are there inexpensive fixes? What are the priorities for accessibility? What is the common sense clause in the ADAAG and how is it applied? Plan to attend this fast paced half-day training dealing with these issues and the following topics:

- The Corridor of Accessible Travel (C.A.T.)
- The building blocks for access
- How to think versus what to think in accessible design
- What the courts are saying about barrier removal
- Examples of accessible design that are not useable
- Why civil rights laws are written
- Concept by concept review of the ADAAG

*\*\*\*\*\*2 Training Sessions are available either morning or afternoon\*\*\*\*\**

When: October 21, 2004

Time: 8:00 AM – 12:00 PM or

1:00 PM – 4:30 PM

Where: Westmark Fairbanks  
813 Noble Street

Trainer: Don Brandon, State of Alaska, ADA Coordinator
--

For more information please contact Krista at 465-2814 or e-mail at [krista\\_skannes@labor.state.ak.us](mailto:krista_skannes@labor.state.ak.us) or register online at <http://labor.state.ak.us/forms/ada/htm>