

**State of Alaska
Executive Branch
Employee Turnover by Organizational
Unit For
Calendar Year 2006**

**Prepared by Employee Planning and Information Center
Division of Personnel**

Executive Branch 2006 Turnover by Department

Agency	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
Executive Branch	13224	14%	14%		

Department	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
Office of the Governor	14	not calculated	not calculated	not calculated	not calculated
Administration	899	13%	18%	6%	24%
Commerce, Community and Economic Development	297	17%	15%	5%	20%
Corrections	1273	14%	11%	2%	13%
Education and Early Development	178	12%	14%	5%	19%
Environmental Conservation	429	14%	14%	3%	17%
Fish and Game	1336	19%	16%	3%	19%
Health and Social Services	2868	13%	16%	3%	19%
Labor and Workforce Development	853	9%	14%	4%	18%
Law	472	12%	15%	3%	19%
Military and Veterans' Affairs	261	11%	13%	5%	19%
Natural Resources	832	13%	12%	3%	15%
Public Safety	716	17%	14%	4%	18%
Revenue	396	15%	9%	4%	14%
Transportation and Public Facilities	2400	13%	14%	2%	16%

Department of Administration 2006 Turnover by Organizational Unit

Agency	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
Executive Branch	13224	14%	14%		
Administration	899	13%	18%	6%	24%

Divisions	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
Administrative Services	25	26%		8%	8%
Alaska Public Offices Commission	8	27%	25%		25%
Commissioner's Office	5	17%	20%	20%	40%
General Services	58	17%	21%	3%	24%
Motor Vehicles	148	13%	25%	2%	27%
Personnel	165	10%	22%	10%	32%
Enterprise Technology	92	28%	14%	1%	15%
Finance	45	10%	11%	4%	16%
Labor Relations	9	10%	22%	11%	33%
Office of Administrative Hearings	8	27%	13%		13%
Office Of Public Advocacy	89	4%	12%	6%	18%
Oil & Gas Conserv Comm	6	25%	17%		17%
Public Defender Agency	134	6%	22%	3%	25%
Retirement and Benefits	98	8%	13%	11%	24%
Risk Management	6				
Violent Crimes Comp Board	3			67%	67%

Organization Name	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
Admin Services	14	30%		7%	7%
Admin Services ITG	11	21%		9%	9%
Alaska Public Offices Comm	8	27%	25%		25%
Commissioners Office	5	17%	20%	20%	40%
DGS General Services	58	17%	21%	3%	24%
DMV Administration Anchorage	19	10%	21%	5%	26%
DMV Driver Services	25	11%	24%		24%
DMV Field Services	104	14%	26%	2%	28%
DOP Classification ANCHORAGE	1	0%			
DOP Classification JUNEAU	18	10%	33%	6%	39%
DOP Directors Office ANCHORAGE	2	0%			
DOP Directors Office Juneau	10	29%	20%		20%

Department of Administration 2006 Turnover by Organizational Unit

Organization Name	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
DOP Employee Services Anchorage	1	0%	100%		100%
DOP Employee Services JUNEAU	21	5%	29%	5%	33%
DOP Management Services FBNKS	3	0%			
DOP Management Services JUNEAU	23	8%	17%	9%	26%
DOP Management Svcs/T&D ANCH	11	8%	27%	9%	36%
DOP Tech Services DOT Anch	3	0%		33%	33%
DOP Tech Services HSS Anch	1	0%	200%	100%	300%
DOP Tech Svcs DOT Juneau	4	0%	25%		25%
DOP Tech Svcs General Agencies	10	0%	10%	30%	40%
DOP Tech Svcs H&SS Juneau	4	0%	25%		25%
DOP Tech Svcs Public Protection	10	0%		20%	20%
DOP Tech Svcs Resources ANCHORAGE	2	0%			
DOP Tech Svcs Resources Juneau	10	17%	20%	10%	30%
DOP Tech Svcs Support JUNEAU	18	22%	39%	11%	50%
DOP Technical Svcs ANCHORAGE	7	13%		29%	29%
DOP TS Management	6	0%			
ETS Information Technology	92	28%	14%	1%	15%
FIN Accounting Control	0	100%			
FIN Accounting Services	9	10%	22%	11%	33%
FIN AKPAY Programmers	6	0%	17%		17%
FIN AKSAS Programmers	5	17%		20%	20%
FIN Directors Office	6	0%	17%		17%
FIN Payroll	10	0%	10%		10%
FIN Systems Administration	9	10%			
Labor Relations	8	11%	25%	13%	38%
Labor Relations	1	0%			
Office of Administrative Hearings	3	25%			
Office of Administrative Hearings	5	29%	20%		20%
Office Of Public Advocacy	89	4%	12%	6%	18%
Oil & Gas Conserv Comm	6	25%	17%		17%
Public Defender Agency	134	6%	22%	3%	25%
Retirement and Benefits	98	8%	13%	11%	24%
Risk Management	6	0%			
Violent Crimes Comp Board	3	0%		67%	67%

Department of Commerce, Community and Economic Development 2006 Turnover by Organizational Unit

Agency	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
Executive Branch	13224	14%	14%		
Commerce, Community and Economic Development	297	17%	15%	5%	20%

Divisions	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
Admin Services	27	31%	19%	19%	37%
AK St Community Services Comm	2	0%	50%		50%
Banking Sec & Corps	17	23%	29%		29%
Commissioners Office	5	29%			
Community Advocacy	47	11%	13%	4%	17%
Div Of Insurance	45	12%	18%	4%	22%
Div Of Investments	39	11%	8%	8%	15%
Occupational Licensing	71	12%	15%	1%	17%
Regulatory Comm Of Ak	34	24%	15%	6%	21%
Trade & Market Dev	10	17%			

Department of Corrections 2006 Turnover by Organizational Unit

Agency	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
Executive Branch	13224	14%	14%		
Corrections	1273	14%	11%	2%	13%

Divisions	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
Administration and Support	89	20%	6%	9%	15%
Inmate Health	125	9%	17%	2%	19%
Institutions	947	13%	10%	1%	11%
Parole Board	3	40%			
Probation and Parole	109	20%	11%	6%	17%

Organization Name	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
Admin and Support Admin Services	26	10%		4%	4%
Admin and Support Classification and Furlough	14	39%			
Admin and Support Commissioners Office	6	14%		33%	33%
Admin and Support Correctional Academy	4	33%		25%	25%
Admin and Support Facility CIP Unit	4	0%			
Admin and Support Information Technology	0				
Admin and Support Information Technology MIS	14	7%	7%	14%	21%
Admin and Support Inmate Transportation	8	20%			
Admin and Support Offender Habilitation Progm	7	13%			
Admin and Support Out of State Contracts	3	40%			
Admin and Support Research and Records	3	25%			
Admin and Support Research and Records	0				
Admin and Support Classification Furlough	0				
Inmate Health Care	125	9%	7%	1%	8%
Inmate Health Care	0				
Institutions Anch Correctional Complex	0				
Institutions Anchorage Complex	208	15%	5%		5%
Institutions Anvil Mountain	36	8%	3%		3%
Institutions Anvil Mt Correctional Ctr	0				
Institutions Correctional Industries	0				
Institutions Dir Off	4	33%	75%	75%	150%
Institutions Director's Office	0				
Institutions Fairbanks Center	74	13%	5%		5%

Department of Corrections 2006 Turnover by Organizational Unit

Organization Name	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
Institutions Fairbanks Correctional Ctr	0				
Institutions Hiland Mountain	86	3%	5%		5%
Institutions Hiland Mt Correctional Ctr	0				
Institutions Ketchikan Center	36	0%	6%		6%
Institutions Ketchikan Correctional Ctr	0				
Institutions Lemon Creek Center	63	15%	2%		2%
Institutions Lemon Crk Correctional Ctr	0				
Institutions Mac Farm	19	32%			
Institutions Mat Su Center	34	11%	3%	3%	6%
Institutions Mat Su Correctional Ctr	0				
Institutions Palmer Center	97	8%	3%		3%
Institutions Palmer Correctional Ctr	0				
Institutions Pt MacKenzie Correctional Ctr	0				
Institutions Spring Creek Center	164	11%	2%		2%
Institutions Spring Crk Correctional Ctr	0				
Institutions Wildwood Center	88	11%	1%		1%
Institutions Wildwood Correctional Ctr	0				
Institutions Yukon Kisk Correctional Ctr	0				
Institutions Yukon Kuskokwim Center	31	23%	6%	3%	10%
Institutions Correctional Industries	7	50%			
Parole Board	3	40%			
Prob Parole Bethel	0				
Prob Parole Dillingham	0				
Prob Parole Ketchikan	0				
Prob Parole Nome	0				
Prob Parole Palmer	0				
Probation and Parole Director's Office	7	30%			
Probation and Parole Probation Region 2	29	24%	7%	7%	14%
Probation and Parole Probation Region I	73	17%	7%	1%	8%
Probation Region 1	0				
Probation Region 2	0				

Department of Education and Early Development 2006 Turnover by Organizational Unit

Agency	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
Executive Branch	13224	14%	14%		
Education and Early Development	178	12%	14%	5%	19%

Divisions	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
Education Support Services	24	11%	17%		17%
Executive Administration	4	0%		25%	25%
Librares, Archives and Museums	56	10%	14%	4%	18%
Mt Edgecumbe High School	16	20%	38%		38%
Professional Teaching Practices Com	2	0%	50%		50%
State Council on the Arts	4	20%		25%	25%
Teaching & Learning Support	72	12%	8%	7%	15%

Organization Name	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
Education Support Services	13	13%	8%		8%
Education Support Services	11	8%	27%		27%
Executive Administration	4	0%		25%	25%
Libraries Archives Museums	30	12%	17%	3%	20%
Libraries Archives Museums	8	20%		13%	13%
Libraries Archives Museums	18	0%	17%		17%
Mt Edgecumbe High School	5	17%	40%		40%
Mt Edgecumbe High School	11	21%	36%		36%
Prof Teaching Practices Com	2	0%	50%		50%
State Council On The Arts	4	20%		25%	25%
Teaching & Learning Support	14	7%	14%		14%
Teaching & Learning Support	40	11%	5%	5%	10%
Teaching & Learning Support	5	0%		20%	20%
Teaching & Learning Support	9	18%	11%	22%	33%
Teaching & Learning Support	4	33%	25%		25%

Department of Environmental Conservation 2006 Turnover by Organizational Unit

Agency	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
Executive Branch	13224	14%	14%		
Environmental Conservation	429	14%	14%	3%	17%

Divisions	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
Air Quality	50	21%	14%	6%	20%
Commissioner's Office	4	33%		25%	25%
Environmental Health	113	13%	13%	2%	15%
Information and Admin Services	41	9%	10%	15%	24%
Spill Prevention and Response	132	9%	14%	2%	15%
Water	89	18%	18%		18%

Organization Name	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
Air Admin Support Staff	9	18%	22%	22%	44%
Air Monitoring & Quality Assurance PGM	7	0%			
Air Non-Point & Mobil Sources	11	15%		9%	9%
Air Permits Program	23	28%	22%		22%
Commissioners Office	4	33%		25%	25%
EH Directors Office	5	0%			
EH Drinking Water & Wastewater	37	16%	14%		14%
EH Food Safety & Sanitation	32	14%	13%		13%
EH Palmer Lab & State Vet	21	13%	14%	10%	24%
EH Solid Waste	18	10%	17%		17%
I&AS Administrative Services	2	0%			
I&AS Information & Administrative Services	39	9%	10%	15%	26%
SPAR Contaminated Sites	58	9%	12%	2%	14%
SPAR Directors Office	4	20%			
SPAR Industry Preparedness & Pipeline	32	14%	22%		22%
SPAR Prevention & Emergency Response	34	3%	9%		9%
SPAR Response Fund Admin	4	0%	25%	25%	50%
Water Administrative Group	17	11%	35%		35%
Water Facilities Group	22	15%			
Water Non-Point Source Water Pollution Cntrl	10	29%			
Water Wastewater Discharge	27	16%	22%		22%
Water Wastewater Discharge Program	0	100%			
Water Water Quality Assess & Monitor	13	13%	31%		31%

Department of Fish and Game 2006 Turnover by Organizational Unit

Agency	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
Executive Branch	13224	14%	14%		
Fish and Game	1336	19%	16%	3%	19%

Divisions	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
Admin Services	64	12%	25%	11%	36%
Boards	10	29%	30%	10%	40%
Commercial Fisheries	645	22%	19%	3%	22%
Commissioner's Office	8	0%	38%		38%
Sport Fish	385	16%	14%		16%
Subsistence	30	23%	17%	3%	20%
Wildlife Conservation	194	13%	7%		7%

Organization Name	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
Admin Services Contracts	3	0%	33%		33%
Admin Services Data Processing	8	11%	38%	25%	63%
Admin Services Dir Office	6	14%			
Admin Services Finance	25	4%	32%	16%	48%
Admin Services Personnel/Payroll	0	100%			
Admin Services Region I Douglas	2	33%	100%		100%
Admin Services Region I Southeast	0	100%			
Admin Services Region II Anchorage	11	0%	9%		9%
Admin Services Region III Fairbanks	5	17%	20%		20%
Admin Services Region IV Kodiak	2	0%		50%	50%
Admin Services Supply	2	33%			
Boards Anchorage	1	50%			
Boards Bethel	0	100%			
Boards Dillingham	1	0%			
Boards Fairbanks	1	0%			
Boards HQ	6	25%	50%	17%	67%
Boards Kotzebue	1	0%			
Comm Fish Eagle	2	33%	50%		50%
Comm Fish HQ	64	20%	11%	5%	16%
Comm Fish McGrath	1	0%			
Comm Fish Region I Douglas	66	14%	12%	8%	20%

Department of Fish and Game 2006 Turnover by Organizational Unit

Organization Name	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
Comm Fish Region I Haines	13	19%	23%		23%
Comm Fish Region I Ketchikan	30	21%	47%		47%
Comm Fish Region I Ketchikan	1	0%		100%	100%
Comm Fish Region I Pelican	1	0%	100%		100%
Comm Fish Region I Petersburg	24	-26%	4%		4%
Comm Fish Region I Pt Alexander	21	9%	33%	5%	38%
Comm Fish Region I Wrangell	5	0%	40%		40%
Comm Fish Region I Yakutat	11	8%			
Comm Fish Region II Anchorage	12	40%	33%	8%	42%
Comm Fish Region II Anchorage	0	100%			
Comm Fish Region II Cordova	20	33%	35%		35%
Comm Fish Region II Cordova	0	100%			
Comm Fish Region II Dillingham	25	7%	40%		40%
Comm Fish Region II Homer	21	9%	19%		19%
Comm Fish Region II King Salmon	22	35%	14%		14%
Comm Fish Region II King Soldotna	38	30%	13%	3%	16%
Comm Fish Region II Valdez	1	0%			
Comm Fish Region III Anchorage	33	8%	3%	3%	6%
Comm Fish Region III Aniak	5	38%	20%		20%
Comm Fish Region III Anvik	2	33%			
Comm Fish Region III Bethel	13	38%	15%	8%	23%
Comm Fish Region III Emmonak	5	50%	40%		40%
Comm Fish Region III Fairbanks	23	8%	13%		13%
Comm Fish Region III Kotzebue	3	0%	33%		33%
Comm Fish Region III Nome	18	33%	28%		28%
Comm Fish Region III Nulato	0	100%			
Comm Fish Region III St Marys	8	20%	13%		13%
Comm Fish Region III Unalakleet	2	0%			
Comm Fish Region IV Observers Anchorage	3	80%			
Comm Fish Region VI Anchorage Stwd/HQ	32	20%	13%	3%	16%
Comm Fish Region VI Juneau	2	33%			
Comm Fish Region VI Kodiak Area	118	22%	24%	3%	26%
Commissioners Office	8	0%	38%		38%
Sport Fish Admin/Supervision	7	22%			
Sport Fish Aquatic Resources	10	17%			
Sport Fish Biometrics/Policy Tech Services	9	0%			

Department of Fish and Game 2006 Turnover by Organizational Unit

Organization Name	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
Sport Fish Fed Aid Reporting	4	0%			
Sport Fish Guides	1	50%			
Sport Fish HQ	15	17%	13%	7%	20%
Sport Fish Information Mgm	3	25%			
Sport Fish Kachemak Bay Research/Homer	10	0%	10%		10%
Sport Fish Region I Douglas	38	17%	11%	8%	18%
Sport Fish Region I Haines	11	0%	36%		36%
Sport Fish Region I Ketchikan	22	33%	14%		14%
Sport Fish Region I Petersburg	5	0%	40%		40%
Sport Fish Region I Sitka	13	0%	23%	8%	31%
Sport Fish Region I Southeast	9	10%	22%		22%
Sport Fish Region I Wrangell	1	0%	100%		100%
Sport Fish Region I Yakutat	5	29%	40%		40%
Sport Fish Region II Anchorage	7	22%	14%		14%
Sport Fish Region II Central Anch	18	0%		6%	6%
Sport Fish Region II Cordova & Valdez	4	33%	50%		50%
Sport Fish Region II Dillingham	6	0%	17%		17%
Sport Fish Region II Elmondorf Hatchery	5	17%			
Sport Fish Region II Ft Richardson Hatchery	11	8%	9%		9%
Sport Fish Region II Homer	12	20%	25%		25%
Sport Fish Region II Kodiak	7	13%			
Sport Fish Region II Palmer	23	18%	26%		26%
Sport Fish Region II Seward	1	0%			
Sport Fish Region II Soldotna	30	27%	13%		13%
Sport Fish Region III Delta	3	0%	33%		33%
Sport Fish Region III Fairbanks	37	10%	14%		14%
Sport Fish Region III Glenallen	10	23%	20%		20%
Sport Fish Region III Interior	8	27%			
Sport Fish Research & Restoration	31	14%	6%	3%	10%
Sport Fish Responsive Mgmt	4	20%			
Sport Fish Statewide Harvest	5	0%	20%		20%
Subsistence Anchorage	13	24%	31%	8%	38%
Subsistence Bethel	2	0%			
Subsistence Dillingham	3	0%	33%		33%
Subsistence Douglas	2	60%			
Subsistence Fairbanks	5	17%			

Department of Fish and Game 2006 Turnover by Organizational Unit

Organization Name	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
Subsistence Headquarters	4	0%			
Subsistence Kotzebue	1	50%			
Wildlife HQ	13	7%	31%		31%
Wildlife Region I Douglas	17	15%	6%		6%
Wildlife Region I Juneau	6	14%			
Wildlife Region I Ketchikan	3	25%			
Wildlife Region I Petersburg	2	0%			
Wildlife Region I Sitka	2	0%			
Wildlife Region II Anchorage	33	23%	9%		9%
Wildlife Region II Cordova	2	0%			
Wildlife Region II Dillingham	1	0%			
Wildlife Region II Glennallen	3	0%			
Wildlife Region II Homer	1	0%			
Wildlife Region II King Salmon	1	0%			
Wildlife Region II Kodiak	2	0%			
Wildlife Region II Palmer	4	0%			
Wildlife Region II Soldotna	5	0%			
Wildlife Region III Delta Jnct	2	0%			
Wildlife Region III Fairbanks	40	17%	3%		3%
Wildlife Region III Galena	1	0%			
Wildlife Region III Mcgrath	0	100%			
Wildlife Region III Tok	3	0%			
Wildlife Region IV Special Pjcts Statewide	42	9%	10%		10%
Wildlife Region V Barrow	1	0%			
Wildlife Region V Bethel	2	0%			
Wildlife Region V Kotzebue	3	0%			
Wildlife Region V Nome	5	0%			

Department of Health and Social Services 2006 Turnover by Organizational Unit

Agency	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
Executive Branch	13224	14%	14%		
Health and Social Services	2868	13%	16%	3%	19%

Divisions	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
Alaska Pioneers Homes	529	7%	18%	1%	19%
Behavioral Health	250	20%	15%	3%	18%
Children's Services	423	10%	21%	3%	23%
Finance and Management Services	263	17%	12%	9%	21%
Health Care Services	40	22%	20%	5%	25%
Juvenile Justice	417	7%	12%	3%	15%
Office of Commissioner and Boards	39	11%	26%	8%	33%
Public Assistance	448	11%	17%	2%	19%
Public Health	398	19%	17%	4%	20%
Senior and Disabilities Services	61	22%	16%	3%	20%

Organization Name	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
Alaska Pioneers Home Anchorage	164	9%	17%	1%	18%
Alaska Pioneers Home Fairbanks	93	10%	20%	1%	22%
Alaska Pioneers Home Juneau	45	4%	16%		16%
Alaska Pioneers Home Ketchikan	56	8%	27%	2%	29%
Alaska Pioneers Home Palmer	88	6%	16%		16%
Alaska Pioneers Home Sitka	80	1%	14%		14%
Alaska Pioneers Homes	3	0%	33%		33%
Behavioral Health ADA Anchorage Office	12	20%	8%	8%	17%
Behavioral Health ADA Juneau Office	2	50%			
Behavioral Health AK Psychiatric Institute	189	20%	15%	2%	17%
Behavioral Health Alcohol Safety Action Prog	11	0%			
Behavioral Health Mental Health - Anchorage	22	15%	18%	5%	23%
Behavioral Health Mental Health & Dd Fbk	2	0%			
Behavioral Health Mental Health JNU Ctrl Off	12	29%	42%	8%	50%
Children's Services Evaluation Unit	2	0%	50%		50%
Children's Services Fairbanks Licensing	8	0%	25%		25%
Children's Services Family Services Anc	147	9%	20%	2%	22%
Children's Services Family Services Aniak	2	33%	50%	50%	100%

Department of Health and Social Services 2006 Turnover by Organizational Unit

Organization Name	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
Children's Services Family Services Barrow	4	20%	25%		25%
Children's Services Family Services Bethel	21	9%	29%	5%	33%
Children's Services Family Services Cordova	1	0%	100%		100%
Children's Services Family Services Craig	2	0%			
Children's Services Family Services Dillingham	4	0%	25%		25%
Children's Services Family Services Dlta Jcnctn	4	0%			
Children's Services Family Services Fbk	39	7%	15%	5%	21%
Children's Services Family Services Galena	0	100%			
Children's Services Family Services Homer	5	0%			
Children's Services Family Services Juneau	6	33%	67%		67%
Children's Services Family Services Kenai	16	6%	13%	13%	25%
Children's Services Family Services Ketchikan	9	10%	11%		11%
Children's Services Family Services Kingsalmon	1	50%			
Children's Services Family Services Kodiak	4	0%	25%		25%
Children's Services Family Services Kotzebue	4	20%			
Children's Services Family Services Lic SCRO	3	25%			
Children's Services Family Services Mat Su	20	13%	25%		25%
Children's Services Family Services Mcgrath	3	0%	33%		33%
Children's Services Family Services Nome	7	13%	57%		57%
Children's Services Family Services Petersburg	0	100%			
Children's Services Family Services SCRO	18	5%	22%	6%	28%
Children's Services Family Services Seward	1	0%			
Children's Services Family Services Sitka	2	0%	50%		50%
Children's Services Family Services St Marys	5	0%	80%		80%
Children's Services Family Services Valdez	2	0%			
Children's Services Family Services Wrangell	0	100%			
Children's Services Family Sevices Northrn Reg	18	5%	22%		22%
Children's Services Infant Learning Program	1	0%			
Children's Services Office	31	3%	16%		16%
Children's Services SE Regional Office	20	17%	10%	5%	15%
Children's Services Women Infants & Child - ANCH	5	0%			
Children's Services Women Infants & Child - JNU	8	11%	13%		13%
Comm Off Of Hearings & Appeals	3	0%			
Commissioner's Office Alaska Commission on Aging	2	33%	100%	50%	150%
Commissioner's Office Alaska Mental Health Board	4	0%	50%		50%
Commissioner's Office Alcohol & Drug Advisry Brd	1	50%	100%		100%

Department of Health and Social Services 2006 Turnover by Organizational Unit

Organization Name	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
Commissioner's Office Gov Cncl On Disab & Spec Ed Anc	9	0%	11%	11%	22%
Commissioner's Office Juneau	6	0%	17%	17%	33%
Commissioner's Office Office of Prgm Review - ANCH	1	50%	100%		100%
Commissioner's Office Office of Prgm Review - JUNO	3	25%	67%		67%
Commissioner's Office Office Suicide Prevention	0	100%			
Commissioner's Office Rate Review - Anchorage	10	0%			
Fin&Mgt Serv Asst Commissioners Office	4	20%			
Fin&Mgt Serv Audit Office	2	0%			
Fin&Mgt Serv Budget Office	9	10%	33%	22%	56%
Fin&Mgt Serv Division Support Services	41	15%	7%	20%	27%
Fin&Mgt Serv Division Support Services	18	14%	22%		22%
Fin&Mgt Serv Facilities and Planning Office	6	14%	17%		17%
Fin&Mgt Serv Facilities and Planning Office	3	0%			
Fin&Mgt Serv Finance Office	17	15%	24%	18%	41%
Fin&Mgt Serv Finance Office	5	17%			
Fin&Mgt Serv Grants and Contracts Office	27	10%	15%	11%	26%
Fin&Mgt Serv Grants and Contracts Office	4	0%		25%	25%
Fin&Mgt Serv Health Planning and Infrastrc Off	9	36%			
Fin&Mgt Serv Health Planning and Infrastrc Off	5	17%			
Fin&Mgt Serv Information System Office	48	28%	15%	8%	23%
Fin&Mgt Serv Information System Office	65	11%	8%	3%	11%
Health Care Svcs Anchorage Audit	3	50%	33%		33%
Health Care Svcs Health Purchasing Group	30	14%	10%	3%	13%
Health Care Svcs Medical Assis Admin ANCH	4	33%	50%	25%	75%
Health Care Svcs Medical Assis Admin Jnu	2	33%	50%		50%
Health Care Svcs Women's & Adolescents SVC	1	0%			
Health Planning/Infrastructure	0				
Juvenile Justice Central Off Youth Corrections	12	14%	8%	8%	17%
Juvenile Justice Johnson Youth Center	30	3%	20%		20%
Juvenile Justice Mclaughlin Youth Center	145	5%	11%	1%	12%
Juvenile Justice Probation Anchorage	38	10%	8%	8%	16%
Juvenile Justice Probation Dillingham	3	0%			
Juvenile Justice Probation Homer	1	0%			
Juvenile Justice Probation Kenai	4	20%	25%		25%
Juvenile Justice Probation Kodiak	3	0%			
Juvenile Justice Probation Mat Su	7	0%		14%	14%

Department of Health and Social Services 2006 Turnover by Organizational Unit

Organization Name	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
Juvenile Justice Probation Office Ketchikan	6	0%	17%		17%
Juvenile Justice Probation Valdez	1	0%			
Juvenile Justice Youth Corrections Juneau	7	22%	29%	14%	43%
Juvenile Justice Youth Corrections Sitka	2	0%			
Juvenile Justice Youth Facility Bethel	25	11%	16%		16%
Juvenile Justice Youth Facility Fairbanks	37	0%	14%	5%	19%
Juvenile Justice Youth Facility Kenai	18	5%			
Juvenile Justice Youth Facility Ketchikan Reg	15	6%	20%		20%
Juvenile Justice Youth Facility Mat Su	18	10%	6%	6%	11%
Juvenile Justice Youth Facility Nome	17	11%	12%		12%
Juvenile Justice Youth Probation Barrow	1	0%	100%		100%
Juvenile Justice Youth Probation Bethel	5	29%	40%	20%	60%
Juvenile Justice Youth Probation Fairbanks	16	11%	6%	6%	13%
Juvenile Justice Youth Probation Kotzebue	3	25%	33%		33%
Juvenile Justice Youth Probation Nome	3	25%			
Public Assistance Adult Public Asst Anc	20	9%	20%		20%
Public Assistance Central Office Director	3	25%	67%		67%
Public Assistance Central Region Anc	4	20%			
Public Assistance Child Care Assistance - ANCH	19	10%	16%	11%	26%
Public Assistance Child Care Assistance - FBKS	6	14%			
Public Assistance Child Care Assistance - JNU	5	17%	20%		20%
Public Assistance Coastal Region Office	36	14%	17%		17%
Public Assistance Denali Kid Care	23	8%	13%		13%
Public Assistance District Office Anchorage	78	14%	28%	3%	31%
Public Assistance District Office Bethel	16	6%	25%		25%
Public Assistance District Office Juneau	13	24%	54%	15%	69%
Public Assistance District Office Kenai	23	12%	9%	4%	13%
Public Assistance District Office Ketchikan	12	20%	17%		17%
Public Assistance District Office Kotzebue	1	0%	100%		100%
Public Assistance District Office Mat Su	41	5%	12%	2%	15%
Public Assistance District Office Nome	7	0%			
Public Assistance District Office Sitka	3	25%			
Public Assistance Field Office Homer	1	0%			
Public Assistance Field Office Kodiak	3	0%			
Public Assistance Field Services COFO	9	10%	11%		11%
Public Assistance Fraud Control Anc	10	0%	10%		10%

Department of Health and Social Services 2006 Turnover by Organizational Unit

Organization Name	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
Public Assistance Fraud Control Fbk	2	0%			
Public Assistance Fraud Control Kenai	1	0%			
Public Assistance Fraud Control Mat Su	0	100%			
Public Assistance Heating Assistance	10	17%	20%	10%	30%
Public Assistance Muldoon One Stop	5	0%	40%		40%
Public Assistance Northern Region Fbk	50	4%	12%		12%
Public Assistance Policy Prg Work Services	17	11%	6%		6%
Public Assistance Qual Assessment Anc	8	20%			
Public Assistance Qual Assissment Fbk	2	0%			
Public Assistance Quality Assessment Jnu	3	0%			
Public Assistance SERO Regional Office	2	0%			
Public Assistance Staff Development	4	43%			
Public Assistance System Operations	11	15%			
Public Health Bureau Of Vital Stats Anc	3	25%			
Public Health Bureau Of Vital Stats Fbk	2	0%			
Public Health Bureau Of Vital Stats Jnu	18	10%	33%	6%	39%
Public Health Cert & Licensing-Anch	25	31%	28%	12%	40%
Public Health Chief Of Labs	27	13%	7%		7%
Public Health Chronic Disease Anchorage	22	12%	14%		14%
Public Health Chronic Disease Juneau	14	22%	43%	7%	50%
Public Health Comm Health & Ems Anc	8	20%	13%	13%	25%
Public Health Community Health & EMS	9	25%	22%		22%
Public Health Epidemiology	40	25%	13%		13%
Public Health Health Center Craig	3	0%			
Public Health Health Center Fairbanks	31	14%	6%		6%
Public Health Health Center Fort Yukon	1	0%			
Public Health Health Center Galena	1	0%			
Public Health Health Center Haines	2	0%			
Public Health Health Center Homer	5	17%			
Public Health Health Center Juneau	12	33%	58%	25%	83%
Public Health Health Center Kenai	13	13%	8%		8%
Public Health Health Center ketchikan	10	29%			
Public Health Health Center Kodiak	6	0%	17%		17%
Public Health Health Center Petersburg	2	0%			
Public Health Health Center Seward	2	0%			
Public Health Health Center Sitka	3	0%			

Department of Health and Social Services 2006 Turnover by Organizational Unit

Organization Name	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
Public Health Health Center Tok	2	0%			
Public Health Health Center Valdez	3	25%			
Public Health Health Center Wasilla	17	11%	18%		18%
Public Health Health Center Wrangell	2	0%			
Public Health Interior Region Nursing	3	0%			
Public Health Medical Examiners Office	9	18%	33%		33%
Public Health NRO Itinerants	4	0%			
Public Health Nursing Admin Annex	6	25%	33%	17%	50%
Public Health Nursing Admin Annex	6	25%	17%	33%	50%
Public Health Office Of The Director	8	38%			
Public Health Public Health Center Dilling	3	40%	33%		33%
Public Health Public Health Labs FBK	14	0%	14%		14%
Public Health Public Health Nursing Bethel	12	25%	17%		17%
Public Health SCRO Administration	5	0%	20%	20%	40%
Public Health SE Administration	4	20%		25%	25%
Public Health Southwest Itinerant Nursng	11	0%	27%		27%
Public Health WCFH Anchorage	27	23%	15%		15%
Public Health WCFH Juneau	1	0%			
Public Health-Certification/Licensing Jnu	2	33%	50%		50%
Senior & Disab Svc AK Medicare Info - ANCH	1	50%			
Senior & Disab Svc Adm - JNU	7	22%			
Senior & Disab Svc Admin - Anch	8	47%	25%	25%	50%
Senior & Disab Svc Adult Protective SCV - ANCH	7	22%	43%		43%
Senior & Disab Svc Adult Protective SCV - FBKS	1	0%			
Senior & Disab Svc Adult Protective SCV - JNU	2	0%			
Senior & Disab Svc DD Program Admin - ANCH	24	11%	17%		17%
Senior & Disab Svc DD Program Admin - FBKS	4	0%	25%		25%
Senior & Disab Svc DD Program Admin - Juneau	5	29%			
Senior & Disab Svc Quality Assurance - ANCH	2	0%			

Department of Labor and Workforce Development 2006 Turnover by Organizational Unit

Agency	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
Executive Branch	13224	14%	14%		
Labor and Workforce Development	853	9%	14%	4%	18%

Divisions	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
Administrative Services	100	14%	11%	18%	29%
Commissioner's Office	10	9%	20%		20%
Business Partnerships	64	16%	13%	2%	14%
Employment Security	443	8%	16%	3%	19%
Labor Standards and Safety	73	9%	14%	3%	16%
Vocational Rehabilitation	122	5%	10%	1%	11%
Workers' Compensations	41	11%	7%	10%	17%

Organization Name	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
ASD Data Processing	32	11%	9%	22%	31%
ASD Data Processing Anc	6	14%			
ASD Mngt Services	23	12%	13%	35%	48%
ASD Mngt Services Anc	5	0%	20%	40%	60%
ASD Research & Analysis	32	20%	13%	3%	16%
ASD Research & Analysis An	2	0%			
COM ALRA	4	0%			
Commissioners Office	6	14%	33%		33%
DBP AVTEC Admin Services	11	15%	27%		27%
DBP AVTEC Facilities Maint Seward	4	0%			
DBP AVTEC Instruction ANC	6	14%			
DBP AVTEC Instructional Seward	8	20%	25%		25%
DBP AVTEC Student Svcs Seward	12	0%	8%		8%
DBP AWIB Staff Anchorage	1	50%			
DBP Business Services Anchorage	17	6%	6%	6%	12%
DBP Business Services Juneau	5	50%	20%		20%
DVR Assistive Tech Anc	1	0%			
DVR Client Services Anc	40	5%	13%		13%
DVR Client Svc Jun	9	10%	33%		33%
DVR Client Svcs Eagle Rvr	2	0%			
DVR Client Svcs Fbks	9	0%	11%		11%

Department of Labor and Workforce Development 2006 Turnover by Organizational Unit

Organization Name	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
DVR Client Svcs Kenai	5	0%			
DVR Client Svcs Kenai	1	0%			
DVR Client Svcs Ketch	3	0%	33%		33%
DVR Client Svcs Kodiak	2	0%			
DVR Client Svcs Sitka	2	33%			
DVR Client Svcs Wasilla	5	0%			
DVR Client Svcs Wasilla	1	0%			
DVR DDS Anc	26	10%	8%		8%
DVR Ind Liv Anc	1	0%			
DVR Spec Proj Jun	2	0%			
DVR Voc Rehab Admin Anc	4	0%		25%	25%
DVR Voc Rehab Admin Jun	9	0%			
ESD Adult Basic Education Jnu	3	0%			
ESD Anchorage Seafood	1	0%			
ESD Counseling Juneau	1	0%			
ESD DIR Office Tech Support FBKS	1	0%			
ESD Director's Office	14	0%			
ESD Director's Office-Anch	1	0%			
ESD Employment and Training Kenai	5	17%	60%		60%
ESD ES - General	1	0%			
ESD ES Anchorage Gambell	11	0%	18%		18%
ESD ES Anchorage Midtown	24	14%	25%	8%	33%
ESD ES Anchorage Muldoon	9	10%	33%	11%	44%
ESD ES Barrow	2	0%			
ESD ES Bethel	9	10%	22%		22%
ESD ES Delta Junction	1	0%			
ESD ES Dillingham	2	0%	50%		50%
ESD ES Eagle River	3	25%			
ESD ES Fairbanks	23	4%	22%		22%
ESD ES General	2	33%			
ESD ES Glennallen	1	0%			
ESD ES Homer	2	0%			
ESD ES Juneau	13	0%	15%	23%	38%
ESD ES Kenai	13	7%	8%		8%
ESD ES Ketchikan	9	0%	44%		44%
ESD ES Kodiak	4	0%			

Department of Labor and Workforce Development 2006 Turnover by Organizational Unit

Organization Name	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
ESD ES Kotzebue	2	0%			
ESD ES Matsu-Wasilla	13	0%	15%		15%
ESD ES Nome	5	0%	20%		20%
ESD ES Petersburg	1	0%			
ESD ES Seward	2	0%	50%		50%
ESD ES Sitka	3	0%	67%		67%
ESD ES Tech Unit Dillingham	1	0%			
ESD ES Technical Unit ANCH	1	0%			
ESD ES Technical Unit Juneau	12	14%	17%		17%
ESD ES Tok	1	0%			
ESD ES Valdez	2	0%			
ESD ESD Work Services Fairbanks	6	0%	17%		17%
ESD Esd Work Services Homer	1	50%			
ESD Juneau Seafood	1	0%			
ESD Project Management Juneau	2	33%	50%		50%
ESD UI IQC ntegrity	2	0%	50%		50%
ESD UI Appeals Higher	1	0%			
ESD UI Appeals Lower	6	0%	50%		50%
ESD UI Benefit Payment Control	10	17%	30%		30%
ESD UI Benefit Payment Control	5	0%	20%	20%	40%
ESD UI Benefit Payment Control	1	0%			
ESD UI Call Center Anchorage	54	5%	13%		13%
ESD UI Call Center Fairbanks	14	0%	14%		14%
ESD UI Call Center Juneau	45	8%	13%	4%	18%
ESD UI Data Processing Liaison	10	0%			
ESD UI Juneau Interstate	1	0%			
ESD UI Lower Appeals	2	0%			
ESD UI QC Integrity	1	0%	100%		100%
ESD UI Quality Control Integrity	5	0%			
ESD UI Support	9	18%	11%		11%
ESD UI Tax Administration	17	6%		6%	6%
ESD UI Tax Field Audit	4	20%		25%	25%
ESD UI Tax Field Audit	8	27%	13%		13%
ESD UI Tax Field Audit	2	33%			
ESD UI Tax Field Audit	1	0%			
ESD UI Tech	1	0%			

Department of Labor and Workforce Development 2006 Turnover by Organizational Unit

Organization Name	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
ESD UI Tech	1	0%			
ESD UI Technical Unit	11	0%			
ESD Wasill	0	100%	#DIV/0!	#DIV/0!	#DIV/0!
ESD Work Services Kotzebue	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
ESD Work Services Nome	3	25%			
ESD Work Services/ANCH	13	13%	15%		15%
ESD Work Services/JNU	2	50%	50%	50%	100%
ESD Work Services/KTN	1	0%	100%		100%
ESD Work Services/VADEZ	0	100%	#DIV/0!	#DIV/0!	#DIV/0!
ESD Work Services/Wasilla	5	0%	20%		20%
LSS ASAC	1	0%			
LSS Mechanical Inspec Anc	11	8%	18%	9%	27%
LSS Mechanical Inspec Fbx	3	25%	33%		33%
LSS Mechanical Inspec Sitka	1	0%			
LSS Mechanical Inspection JNO	2	0%			
LSS OSH	7	0%	14%		14%
LSS OSH Anc	25	7%	12%		12%
LSS OSH Fbx	3	0%			
LSS OSH Ketchikan	1	0%			
LSS Wage & Hour	3	40%	33%		33%
LSS Wage & Hour Anc	12	0%	17%		17%
LSS Wage & Hour Fbx	4	20%		25%	25%
WCD Fish Fund	3	0%	33%		33%
WCD Workers Comp	14	7%	14%	14%	29%
WCD Workers Comp Anc	20	5%		10%	10%
WCD Workers Comp Appeals Comm	0	100%	#DIV/0!	#DIV/0!	#DIV/0!
WCD Workers Comp Fbx	4	20%			

Department of Law 2006 Turnover by Organizational Unit

Agency	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
Executive Branch	13224	14%	14%		
Law	472	12%	15%	3%	19%

Division	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
Administrative Sevices	26	10%	27%	23%	50%
Civil	251	9%	16%	1%	17%
Criminal	195	15%	14%	4%	17%

Organization Name	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
Admin Services Anchorage	5	17%	40%		40%
Admin Services Juneau	19	10%	26%	32%	58%
Attorney General Office Juneau	2	0%			
Civil BRU AG Anchorage	1	0%			
Civil BRU Collect & Sup Anchorage	19	0%	26%		26%
Civil BRU Comm & Fair Bus Anch	19	21%	5%		5%
Civil BRU Comm & Fair Bus Juneau	6	14%			
Civil BRU Environmental Anch	9	18%	22%		22%
Civil BRU Environmental Juneau	1	0%			
Civil Collect & ST Fairbanks	2	0%			
Civil Dept AG Juneau	0	100%			
Civil Environmental Fairbanks	1	0%			
Civil Human Services Bethel	4	0%	25%		25%
Civil Human Services Fairbanks	7	13%	14%		14%
Civil Human Services Nome	2	0%			
Civil Human Svcs Anchorage	33	8%	15%		15%
Civil Human Svcs Juneau	10	0%	10%	10%	20%
Civil Kenai	1	0%			
Civil Labor & St Anchorage	14	7%	14%		14%
Civil Labor & St Juneau	11	0%	18%		18%
Civil Legislation/Reg Sec	7	0%			
Civil Nat Res Anchorage	14	7%	29%		29%
Civil Nat Res Juneau	2	50%	150%		150%
Civil Oil Gas & Mine Anch	15	6%	13%	7%	20%
Civil Oil Gas & Mine Juneau	8	11%	25%		25%

Department of Law 2006 Turnover by Organizational Unit

Organization Name	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
Civil Opinion Appeal & Ethic Anch	4	0%			
Civil Opinion Appeal & Ethic Fairbanks	2	0%			
Civil Opinion Appeal & Ethic Juneau	0	100%			
Civil Red Affairs & Pub Advcy	7	13%			
Civil Timekeep & Support Anch	6	0%	33%		33%
Civil Timekeep & Support Fairbanks	2	0%	50%		50%
Civil Timekeep & Support Juneau	3	0%			
Civil Torts & Workers' Comp Anch	19	10%	21%	5%	26%
Civil Torts & Workers' Comp Fairbanks	4	0%			
Civil Torts & Workers' Comp Juneau	4	0%	25%		25%
Civil Transportation Anchorage	9	0%			
Civil Transportation Fairbanks	3	25%			
Civil Transportation Juneau	2	33%			
Criminal CDCO Anch	3	40%	67%		67%
Criminal CDCO Anchorage	6	0%			
Criminal DAO Anchorage	59	13%	10%	7%	17%
Criminal DAO Barrow	2	0%			
Criminal DAO Bethel	12	0%	17%	8%	25%
Criminal DAO Dillingham	3	0%			0%
Criminal DAO Fairbanks	27	4%	26%		26%
Criminal DAO Juneau	6	25%	33%		33%
Criminal DAO Kenai	13	24%	8%		8%
Criminal DAO Ketchikan	7	0%			
Criminal DAO Kodiak	3	25%			
Criminal DAO Kotzebue	3	0%			
Criminal DAO Nome	3	0%			
Criminal DAO Palmer	0	100%			
Criminal DAO Palmer	15	21%	7%		7%
Criminal DAO Sitka	3	0%			
Criminal OSPA Anchorage	27	27%	19%	7%	26%
Criminal OSPA Bethel	1	0%			
Criminal OSPA Juneau	2	0%	50%		50%

Department of Military and Veterans' Affairs 2006 Turnover by Organizational Unit

Agency	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
Executive Branch	13224	14%	14%		
Military and Veterans' Affairs	261	11%	13%	5%	19%

Divisions	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
Air National Guard	45	13%	22%	2%	24%
Alaska Military Youth Academy	87	7%	11%	5%	16%
Commissioner's Office	5	17%	40%	40%	80%
Administrative Services	25	7%	8%	4%	12%
Facilities Management	47	16%	9%	6%	15%
Homeland Security	51	7%	14%	6%	20%
Veterans' Affairs	1	50%			

Organization Name	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
Air National Guard 100% GF	1	0%			
Air National Guard Eielson	13	24%	46%		46%
Air National Guard Kulis	28	10%	14%	4%	18%
AK Nat'l Guard Military HQ	3	0%			
AMYA	36	3%	17%	3%	19%
AMYA Challenge	48	9%	8%	6%	15%
AMYA Starbase	3	25%			
Commissioner's Office	5	17%	40%	40%	80%
DAS 100 Percent GF	1	0%			
DAS CPP	24	8%	8%	4%	13%
FMD FMO CFMA	7	30%	14%		14%
FMD FMO Environmental	10	17%	20%	30%	50%
FMD FMO LTC	23	15%	4%		4%
FMD FMO Security Guard	7	0%			
Homeland Security	51	7%	14%	6%	20%
Veterans' Affairs	1	50%			

Department of Natural Resources 2006 Turnover by Organizational Unit

Agency	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
Executive Branch	13224	14%	14%		
Natural Resources	832	13%	12%	3%	15%

Divisions	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
Admin Support Services	27	13%	4%	7%	11%
Agriculture	36	25%	8%	3%	11%
Commissioner's Office	9	18%	11%		11%
Forestry	232	11%	12%	1%	13%
Geological and Geophysical Surveys	32	14%	6%	0%	6%
Habitat	38	3%	5%	16%	21%
Information Resource Mgmt	33	8%	15%	9%	24%
Mining and Water	176	14%	10%	3%	14%
Oil and Gas	46	23%	24%	4%	28%
Office of Project Management & Permitting	22	31%	18%	9%	27%
Parks	107	11%	13%	3%	16%
Pipeline Coordinators Office	21	19%	5%		5%
Recorders Office	53	4%	17%	2%	19%

Organization Name	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
Admin Support Service Anch	14	13%	7%		7%
Admin Support Service Jnu	13	13%		15%	15%
Agriculture Fbks	3	25%	67%		67%
Agriculture Palmer	28	20%			
Agriculture Pmc Palmer	5	44%	20%	20%	40%
Comm Office Anch	5	29%			
Comm Office Fbks	2	0%			
Comm Office Jnu	2	0%	50%		50%
DGGS Eagle River	1	0%			
DGGS Fairbanks	31	14%	6%		6%
Forestry Anch	13	19%			
Forestry Dlta Jcnt	12	14%			
Forestry Eagle River	3	25%			
Forestry Fire Supp Anch	1	0%			
Forestry Fire Supp Dlta Jcnt	3	0%	67%		67%

Department of Natural Resources 2006 Turnover by Organizational Unit

Organization Name	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
Forestry Fire Supp Eagle River	1	0%			
Forestry Fire Supp Fbks	17	11%	29%	6%	35%
Forestry Fire Supp Glennallen	1	0%			
Forestry Fire Supp Homer	1	0%			
Forestry Fire Supp Mcgrath	3	25%	100%		100%
Forestry Fire Supp Palmer	22	4%	27%		27%
Forestry Fire Supp Soldotna	5	0%	40%	20%	60%
Forestry Fire Supp Tok	5	29%	20%		20%
Forestry Glennallen	7	13%			
Forestry Haines	2	0%			
Forestry Homer	3	25%			
Forestry Jnu	2	33%			
Forestry Ketch	6	14%			
Forestry Mcgrath	19	0%	5%		5%
Forestry Palmer	30	14%			
Forestry Regionl Off Fbks	51	9%	8%		8%
Forestry Soldotna	17	11%	18%		18%
Forestry Tok	8	0%			
Habitat Mgmt & Permitting ANC	11	0%		18%	18%
Habitat Mgmt & Permitting FBX	9	10%	22%		22%
Habitat Mgmt & Permitting JNU	8	0%		25%	25%
Habitat Mgmt & Permitting KEN	3	0%		33%	33%
Habitat Mgmt & Permitting PAL	3	0%			
Habitat Mgmt & Permitting POW	3	0%		33%	33%
Habitat Mgmt & Permitting PSG	1	0%			
LRIS Anchorage	32	9%	16%	9%	25%
LRIS Fairbanks	1	0%			
MLW Land Anch	135	13%	10%	3%	13%
MLW Land Fairbanks	23	23%	9%	4%	13%
MLW Land Homer	1	0%			
MLW Land Juneau	13	0%	8%		8%
MLW Mgmt Anch	3	25%			
MLW Water Mgmt Fbks	1	0%			
Office Project Mgmt Permitting Anch	9	31%	11%		11%
Office Project Mgmt Permitting JNU	13	32%	23%	15%	38%
Oil & Gas Anch	46	22%	24%	4%	28%

Department of Natural Resources 2006 Turnover by Organizational Unit

Organization Name	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
Oil & Gas Fairbanks	0	100%			
Parks Anchorage	23	4%	17%	4%	22%
Parks Chena River	2	0%			
Parks Delta Junction	2	0%			
Parks Denali	2	0%			
Parks Desn & Const Anch	8	43%	25%		25%
Parks Dillingham	1	0%			
Parks Eagle River	4	0%	25%		25%
Parks Fairbanks	5	17%		20%	20%
Parks Finger Lake	8	0%	25%		25%
Parks Haines	3	0%	33%		33%
Parks Harding Lake	1	0%			
Parks Hist Res Mgmt Anch	14	13%			
Parks Hist Res Mgmt Egle Rvr	1	0%			
Parks Hist Res Mgmt Soldotna	1	0%			
Parks Homer	1	0%			
Parks Juneau	4	0%		25%	25%
Parks Ketchikan	2	0%			
Parks Kodiak	3	25%			
Parks Nancy	1	0%			
Parks Ninilchick	0	100%			
Parks Palmer	1	50%	100%		100%
Parks Seward	2	0%	50%		50%
Parks Sitka	1	0%			
Parks Soldotna	15	0%	13%		13%
Parks Wasilla	1	0%			
Parks Willow	1	0%			
Pipeline Coord Anch	21	19%	5%		5%
Recorders Office Anch	26	0%	23%	4%	27%
Recorders Office Bethel	1	0%			
Recorders Office Fbks	6	0%	17%		17%
Recorders Office Homer	1	0%			
Recorders Office Jnu	4	0%	25%		25%
Recorders Office Kenai	2	0%			
Recorders Office Ketch	2	0%	50%		50%
Recorders Office Kodiak	1	0%			

Department of Natural Resources 2006 Turnover by Organizational Unit

Organization Name	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
Recorders Office Nome	0	100%			
Recorders Office Palmer	8	0%			
Recorders Office Seward	1	0%			
Recorders Office Sitka	1	0%			
Recorders Office Valdez	0	100%			

Department of Public Safety 2006 Turnover by Organizational Unit

Agency	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
Executive Branch	13224	14%	14%		
Public Safety	716	17%	14%	4%	18%

Divisions	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
Admin Services	78	13%	6%	12%	18%
Alaska Police Standards	4	0%			
Alcoholic Bev Control Board	9	0%	11%		11%
Troopers	419	13%	12%	3%	15%
Commissioner's Office	44	49%	27%	2%	30%
Fire Management Office	27	4%	19%	11%	30%
Fish and Wildlife Protection	135	18%	19%	2%	21%
Violent Crimes Compensation Board	0	100%			

Organization Name	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
Admin Services Information Systems	19	10%	16%	11%	26%
Admin Services Records & Identification	32	16%	6%	16%	22%
Administrative Services	27	13%		7%	7%
Alaska Police Standards	4	0%			
Alcoholic Bev Control Board	9	0%	11%		11%
AST Academy Recruits	0	100%			
AST ASU CCMC Regular	2	71%	50%		50%
AST CIB	37	21%	11%	5%	16%
AST Detachment A Regular	27	13%	15%	7%	22%
AST Detachment B Regular	58	8%	10%		10%
AST Detachment C Regular	56	18%	7%	5%	13%
AST Detachment D Regular	88	7%	11%	2%	14%
AST Detachment E Regular	48	11%	13%		13%
AST Judicail Prisoner Transport	24	20%	13%	8%	21%
AST NARCO Task Force	33	11%	15%		15%
AST NRD Regional Directors Office	3	0%	33%		33%
AST Rural Trooper Housing	1	0%			
AST Special Projects	10	0%			
AST Support Svc	30	0%	27%		27%
AST VPSO Support	2	0%		50%	50%

Department of Public Safety 2006 Turnover by Organizational Unit

Organization Name	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
Commissioners Office	5	17%	40%	20%	60%
Commissioners Office Crime Lab	30	12%	7%		7%
Commissioners Office Training Academy	9	80%	89%		89%
FMO Fire Prevention Operations	21	0%	24%	5%	29%
FMO Fire Services Training	6	14%		33%	33%
FWP Aircraft	14	7%	21%	7%	29%
FWP BUR Wildlife Enforce Central	19	14%	5%	5%	11%
FWP BUR Wildlife Enforce West	19	10%	11%		11%
FWP Detachment A Regular	21	5%	10%		10%
FWP Detachment A Seasonals	7	22%	57%		57%
FWP Detachment B Regular	15	25%	20%		20%
FWP Detachment B Seasonal	1	0%			
FWP Detachment C Regular	12	25%			
FWP Detachment D Regular	18	5%	11%		11%
FWP Detachment D Seasonals	1	0%	100%		100%
FWP Marine Enforcement	2	0%	200%		200%
FWP Statwide Services	6	63%	50%	17%	67%
Violent Crimes Comp Bd	0	100%			

Department of Revenue 2006 Turnover by Organizational Unit

Agency	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
Executive Branch	13224	14%	14%		
Revenue	396	15%	9%	4%	14%

Divisions	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
Administrative Services	11	21%			
Child Support Enforcement	214	9%	7%	2%	9%
Commissioner's Office	3	40%			
Mental Health Trust	2	0%			
Permanent Fund Division	68	25%	15%	4%	19%
Tax	78	21%	14%	8%	22%
Treasury	20	9%	5%	20%	25%

Organization Name	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
Admin Svcs Directors Office	2	0%			
Admin Svcs Fiscal Budget	3	25%			
Admin Svcs Info Technology	3	25%			
Admin Svcs Info Technology Anch	1	50%			
Admin Svcs Procurement	1	0%			
Admin Svcs Support	1	0%			
Commissioner Administration	2	33%			
Commissioner Hearing Office Anchorage	0	100%			
Commissioner's Office Anchorage	1	0%			
CSE Accounting	22	8%			
CSE Admin Directors Office	9	18%			
CSE Case Maintenance	18	0%			
CSE Customer Srvc Ctr	12	8%			
CSE Enforcement	74	9%	9%	1%	11%
CSE Fairbanks Field Office	2	0%			
CSE Intake Case Set Up	4	20%			
CSE Interstate	24	0%	8%		8%
CSE Investigations Emplr Reprt	5	17%			
CSE Juneau Field Office	2	0%			
CSE Paternity Establish Locate	20	5%			
CSE Problems Resolution	5	29%			

Department of Revenue 2006 Turnover by Organizational Unit

Organization Name	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
CSE Review Mod Licence Enforce	8	11%	75%	38%	113%
CSE Systems Programming	3	40%			
CSE Systems Support	4	0%			
CSE Wasilla Field Office	2	0%			
MHT Ak Mental Health Trust	2	0%			
PFD Anchorage Dividend Info	9	0%	22%		22%
PFD Appeals	9	0%	11%		11%
PFD DECA	12	60%	42%	8%	50%
PFD Directors Office	6	0%		17%	17%
PFD Fbks Dividend Info Office	2	0%			
PFD Final Review	8	11%	13%		13%
PFD Fraud Investigations	4	20%			
PFD Initial Review	8	20%			
PFD IT	7	13%	14%		14%
PFD JDIO	3	0%		33%	33%
Tax Accounting And Collections	7	13%			
Tax Administration	5	0%	20%		20%
Tax Anchorage Administration	3	0%			
Tax Anchorage Appeals Group	3	25%	33%		33%
Tax Anchorage Gaming Group	5	0%			
Tax Audit Group #1	8	53%			
Tax Audit Group #2	11	21%	9%	9%	18%
Tax Corporation Tax	6	0%		17%	17%
Tax Economic Research Group - ANC	6	25%			
Tax Excise Audit Group	6	14%	33%		33%
Tax Fish And Excise Tax	7	22%	29%	14%	43%
Tax Gaming Group	2	33%		50%	50%
Tax Info Tech Group - Anchorage	1	0%			
Tax Info Tech Group - Juneau	4	0%			
Tax Investigations Group	0				
Tax Property Tax Group	1	0%	100%		100%
Tax Reporting Compliance	3	25%	67%	33%	100%
Treasury Accounting IT	8	20%		38%	38%
Treasury Cash Management	4	0%	25%		25%
Treasury Commissioners Office	2	0%			
Treasury Portfolio Management	2	0%			

Department of Revenue 2006 Turnover by Organizational Unit

Organization Name	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
Treasury Unclaimed Property	4	0%		25%	25%

Department of Transportation and Public Facilities 2006 Turnover by Organizational Unit

Agency	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
Executive Branch	13224	14%	14%		
Transportation and Public Facilities	2400	13%	14%	2%	16%

Divisions	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
AIRPORT Anchorage Intl Airport	332	11%	14%	2%	16%
AIRPORT Fairbanks Intl Airport	102	6%	20%	1%	21%
Alaska Marine Highway System	123	21%	26%	4%	30%
Central Region	590	12%	12%	1%	13%
Commissioner's Office	8	11%	38%		38%
Headquarters	271	15%	15%	5%	20%
Northern Region	606	16%	13%	1%	14%
Southeast Region	208	13%	14%		15%
State Equipment Fleet	160	6%	9%	1%	10%

Organization Name	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
AIRPORT Anchorage Intl Airport	332	11%	14%	2%	16%
AIRPORT Fairbanks Intl Airport	102	6%	20%	1%	21%
AMHS SE Ferry Operations	14	13%	14%	7%	21%
AMHS SE Ferry Operations Division	109	22%	28%	4%	31%
CENT Reg Construction & Operations & Contracts	177	18%	13%	1%	14%
CENT Reg Des Eng Services C MAT	2	0%	100%	0%	100%
CENT Reg Design & Engineerings	148	11%	13%	1%	14%
CENT Reg Hwys and Aviation	190	5%	9%	1%	9%
CENT Reg Planning	16	11%	13%	0%	13%
CENT Region Facilities	19	0%	32%	0%	32%
CENT Regional Directors Office & Support Services	11	8%	9%	9%	18%
CENT Statewide D&Es Geotechnical & Const Materials	27	25%	4%	0%	4%
Commission Statewide Contracts	5	17%	60%	0%	60%
Commission Transportation Management	3	0%	0%	0%	0%
HQ Comm Office Civil Rights	10	9%	40%	0%	40%
HQ Comm Office Int Review	6	14%	0%	0%	0%
HQ Commissioners Office	10	9%	20%	0%	20%
HQ MS&CVE	62	9%	10%	3%	13%
HQ Statewide D&Es Bridge	19	17%	16%	0%	16%

Department of Transportation and Public Facilities 2006 Turnover by Organizational Unit

Organization Name	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
HQ Statewide Design & Engineering Services & Research	48	27%	17%	6%	23%
HQ Stwd Admin Info Systems	13	7%	0%	8%	8%
HQ Stwd Admin Services	52	7%	13%	10%	23%
HQ Stwd Aviation	17	29%	18%	6%	24%
HQ Stwd Program Development	34	15%	21%	6%	26%
NORTH Reg Construction	102	29%	12%	3%	15%
NORTH Reg Construction South Central District	4	20%	25%	0%	25%
NORTH Reg Construction Western District	20	26%	15%	0%	15%
NORTH Reg Desg Eng Services	119	10%	12%	3%	14%
NORTH Reg M&O	69	8%	9%	0%	9%
NORTH Reg M&O Interior Area Facilities	30	6%	7%	0%	7%
NORTH Reg M&O Interior Area H & A	188	15%	16%	1%	16%
NORTH Reg M&O Southcentral Area Facilities	11	8%	0%	0%	0%
NORTH Reg M&O Western District Facilites	4	20%	0%	0%	0%
NORTH Reg M&O Western District H & A	28	20%	18%	0%	18%
NORTH Reg Planning	24	17%	13%	0%	13%
NORTH Reg Regional Directors Office & Support Services	5	0%	40%	0%	40%
NORTH Reg Western District Admin H & A	2	0%	0%	0%	0%
SE Reg CM&O	66	3%	15%	2%	17%
SE Reg CM&O	3	0%	0%	0%	0%
SE Reg CM&O	1	50%	0%	0%	0%
SE Reg CM&O	51	12%	12%	0%	12%
SE Reg Design & Eng Serv SE MAT	8	0%	0%	0%	0%
SE Reg Design & Engineering Services	67	9%	19%	0%	19%
SE Reg Planning	4	20%	0%	0%	0%
SE Regional Directors Office & Support Services	8	60%	13%	0%	13%
SEF CM&O	14	0%	7%	0%	7%
SEF HQ Stwd Admin State Equipment Fleet	11	15%	0%	0%	0%
SEF M&O	9	18%	33%	0%	33%
SEF M&O Interior State Equipment Fleet	46	2%	4%	2%	7%
SEF M&O/SEF Southcentral Area	20	9%	0%	0%	0%
SEF State Equipment Fleet	60	5%	13%	2%	15%

Notes for this report

This report looks at permanent classified and partially exempt positions and the employees in them.
The information is for data collected for the calendar year.

Column Heading Definitions:

Vacancy Rate

The Vacancy Rate is 1 minus the number of employees at the beginning of the calendar year divided by the number of positions at the end of the calendar year shown as a percentage. This only includes employees leaving state service and employees moving to another department or branch of state service.

Turnover Rate

The number of employees leaving state service and leaving the department divided by the number of employees at the beginning of the calendar year.

Rate Leaving Department

The number of employees moving out of positions to another department divided by the number of employees at the beginning of the calendar year.

Rate Leaving State Service

The number of employees leaving state service divided by the number of positions at the beginning of the calendar year.
This category includes all types of normal separations from state service including retirement, layoffs and dismissals.