

**State of Alaska  
Executive Branch  
Employee Turnover by Job Family  
For  
Calendar Year 2007**

**Prepared by Employee Planning and Information Center  
Division of Personnel**

## Executive Branch 2007 Turnover by Job Family

Agency	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service
Executive Branch	13445	14%	14%

	20 - 49% Leaving State Service
	50% + Leaving State Service

Job Family	Job Families Title	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service
PA01	Executives and Senior Administrators	106	21%	31%
PB01	General Administration	1361	15%	18%
PB02	Accounting and Fiscal	556	10%	14%
PB03	Personnel and Employee Relations	227	10%	18%
PB04	Information Technology	510	18%	13%
PB05	Statistics and Research Analysis	92	22%	14%
PB06	Supply	200	7%	6%
PB99	Administrative classes not otherwise described	8	0%	
PC01	Business Finance	77	7%	17%
PC02	Business Regulation and Compliance	158	10%	16%
PC03	Safety Inspection	83	14%	20%
PC04	Environmental Health	24	23%	17%
PC05	Revenue and Audit	81	25%	9%
PD01	Government Management and Operations	54	14%	7%
PD02	Economic Research	22	21%	18%
PD03	Development and Infrastructure Planning	111	13%	8%
PD04	Emergency Planning and Response	86	9%	30%
PD05	Airport Administration	26	0%	15%
PD06	Ferry System Administration	72	20%	13%
PD07	Maintenance Administration	28	3%	4%
PD08	Real Estate Appraisal	58	9%	12%
PD09	Property Management	44	20%	11%
PE01	Education Programs	92	8%	20%
PE02	Teaching and Instruction	51	16%	20%
PE03	Student Services	52	2%	25%
PE04	Library and Archives	28	13%	18%
PE05	Anthropological Research and Education	34	15%	24%
PE06	Arts, Photography, and Information	77	9%	17%
PF01	Public Programs	600	14%	16%
PF02	Social Work	314	12%	18%
PF03	Special Social Service	27	7%	11%
PF04	Vocational Rehabilitation	77	5%	8%
PF05	Labor and Employment Services	375	21%	12%
PG01	Health Administration	164	20%	12%
PG02	Nursing, Assistive	346	8%	17%
PG03	Nursing, Professional	324	16%	15%
PG04	Medical, Professional	23	30%	13%
PG05	Mental and Behavioral Health Services	70	14%	9%
PG06	Special Health Services	27	18%	11%
PG07	Health Laboratory and Related	40	17%	18%
PH01	Fish and Wildlife	1013	21%	15%
PH02	Agriculture	10	29%	20%
PH03	Natural Resources and Forestry	377	14%	14%
PH04	Parks	33	13%	6%
PI01	Legal Support and Related	305	14%	20%
PI02	Attorneys	438	4%	16%

## Executive Branch 2007 Turnover by Job Family

Agency	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service
Executive Branch	13445	14%	14%

	20 - 49% Leaving State Service
	50% + Leaving State Service

Job Family	Job Families Title	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service
PI03	Judges and Adjudicators	26	10%	4%
PI04	Evidence Investigation	111	16%	12%
PI05	Legal Document Processing	164	7%	17%
PJ01	Law Enforcement	397	19%	8%
PJ02	Fire Fighting and Inspection	106	12%	18%
PJ03	Corrections	1010	8%	11%
PJ04	Probation and Parole	240	13%	14%
PK01	Physical Science Specialists	60	10%	7%
PK02	Environmental Science Specialists	258	14%	12%
PK03	Engineering, Unlicensed	293	23%	9%
PK04	Engineering, Licensed	194	18%	6%
PK05	Architecture and Landscape Architecture	0	100%	
PK06	Vessel Construction	7	30%	
PK07	Land Surveying	37	12%	14%
PK08	Cartography and Drafting	44	20%	11%
PL01	Food and Custodial Services	302	5%	11%
PL02	Aircraft, Automobile, or Vessel Maintenance	153	4%	9%
PL03	Equipment Operation	567	8%	11%
PL04	Building and Facility Maintenance	375	9%	9%
PL05	Instrument Technicians	2	0%	
PL06	Construction Support	143	28%	8%
PL07	Vessel and Aircraft Operation	30	19%	17%
PL08	Office Equipment Operation	33	8%	9%
PL09	Facility Security	12	0%	8%

## Department of Administration 2007 Turnover by Job Family

Agency	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
Executive Branch	13445	14%	14%		
Administration	933	9%	16%	5%	22%

	20 - 49% Leaving State Service
	50% + Leaving State Service

Job Family	Job Families Title	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
PA01	Executives and Senior Administrators	10	33%	30%	20%	50%
PB01	General Administration	62	13%	23%	11%	34%
PB02	Accounting and Fiscal	78	10%	10%	6%	17%
PB03	Personnel and Employee Relations	211	10%	18%	8%	26%
PB04	Information Technology	104	19%	14%	8%	22%
PB05	Statistics and Research Analysis	2	0%			
PB06	Supply	31	3%	3%	6%	10%
PB99	Administrative classes not otherwise described	6	0%			
PC02	Business Regulation and Compliance	2	0%			
PC05	Revenue and Audit	2	0%			
PD01	Government Management and Operations	2	33%			
PD03	Development and Infrastructure Planning	1	0%			
PD09	Property Management	1	50%			
PE02	Teaching and Instruction	1	0%			
PE06	Arts, Photography, and Information	5	0%	20%		20%
PF01	Public Programs	1	0%			
PF03	Special Social Service	15	0%	13%		13%
PF05	Labor and Employment Services	1	0%	100%		100%
PH03	Natural Resources and Forestry	1	0%			
PI01	Legal Support and Related	52	9%	15%	6%	21%
PI02	Attorneys	156	2%	23%	2%	25%
PI03	Judges and Adjudicators	10	9%			
PI04	Evidence Investigation	11	8%		9%	9%
PI05	Legal Document Processing	118	6%	19%	2%	20%
PK03	Engineering, Unlicensed	4	33%			
PK04	Engineering, Licensed	2	33%			
PL04	Building and Facility Maintenance	30	3%	7%		7%
PL08	Office Equipment Operation	14	7%			

## Department of Commerce, Community and Economic Development 2007 Turnover by Job Family

Agency	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
Executive Branch	13445	14%	14%		
Commerce, Community and Economic Development	306	15%	17%	6%	23%

	20 - 49% Leaving State Service
	50% + Leaving State Service

Job Family	Job Families Title	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
PA01	Executives and Senior Administrators	8	11%	25%		25%
PB01	General Administration	58	21%	22%	5%	28%
PB02	Accounting and Fiscal	25	14%	12%	8%	20%
PB04	Information Technology	21	22%	29%	5%	33%
PB05	Statistics and Research Analysis	4	20%		25%	25%
PB06	Supply	4	20%			
PC01	Business Finance	26	10%	12%	15%	27%
PC02	Business Regulation and Compliance	77	13%	16%	5%	21%
PC05	Revenue and Audit	1	0%			
PD01	Government Management and Operations	22	12%	14%		14%
PD03	Development and Infrastructure Planning	14	18%	21%	7%	29%
PD06	Ferry System Administration	1	0%			
PD08	Real Estate Appraisal	1	0%			
PE02	Teaching and Instruction	1	0%			
PE06	Arts, Photography, and Information	3	25%			
PF01	Public Programs	1	50%	100%		100%
PF05	Labor and Employment Services	1	0%			
PG03	Nursing, Professional	2	33%	50%		50%
PH03	Natural Resources and Forestry	1	0%			
PI01	Legal Support and Related	9	18%	11%	11%	22%
PI03	Judges and Adjudicators	3	25%			
PI04	Evidence Investigation	21	0%	19%		19%
PK03	Engineering, Unlicensed	2	33%		50%	50%

## Department of Corrections 2007 Turnover by Job Family

Agency	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
Executive Branch	13445	14%	14%		
Corrections	1342	11%	12%	2%	13%

	20 - 49% Leaving State Service
	50% + Leaving State Service

Job Family	Job Families Title	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
PA01	Executives and Senior Administrators	6	0%	33%		33%
PB01	General Administration	80	12%	14%	9%	23%
PB02	Accounting and Fiscal	23	18%	4%	13%	17%
PB04	Information Technology	14	30%	29%		29%
PB05	Statistics and Research Analysis	2	0%	50%		50%
PB06	Supply	18	5%		6%	6%
PD01	Government Management and Operations	2	33%			
PD09	Property Management	3	0%			
PE01	Education Programs	19	10%			
PF01	Public Programs	1	0%	100%		100%
PF02	Social Work	1	0%			
PF05	Labor and Employment Services	4	0%			
PG01	Health Administration	6	14%			
PG03	Nursing, Professional	75	12%	20%	1%	21%
PG04	Medical, Professional	9	25%			
PG05	Mental and Behavioral Health Services	23	15%	9%		9%
PG06	Special Health Services	4	20%			
PI01	Legal Support and Related	40	17%	23%	13%	35%
PJ03	Corrections	764	9%	11%		12%
PJ04	Probation and Parole	147	16%	14%	1%	15%
PL01	Food and Custodial Services	47	4%	13%		13%
PL02	Aircraft, Automobile, or Vessel Maintenance	2	0%			
PL04	Building and Facility Maintenance	50	6%		2%	2%
PL08	Office Equipment Operation	2	33%			

## Department of Education and Early Development 2007 Turnover by Job Family

Agency	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
Executive Branch	13445	14%	14%		
Education and Early Development	186	9%	17%	7%	24%

	20 - 49% Leaving State Service
	50% + Leaving State Service

Job Family	Job Families Title	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
PA01	Executives and Senior Administrators	6	0%		17%	17%
PB01	General Administration	26	10%	15%	15%	31%
PB02	Accounting and Fiscal	7	22%	29%		29%
PB04	Information Technology	12	8%	25%	33%	58%
PB05	Statistics and Research Analysis	6	25%			
PC01	Business Finance	7	13%	14%		14%
PC05	Revenue and Audit	2	0%			
PD01	Government Management and Operations	1	0%			
PD09	Property Management	1	0%			
PE01	Education Programs	49	8%	24%	2%	27%
PE03	Student Services	4	0%	25%		25%
PE04	Library and Archives	26	10%	15%	8%	23%
PE05	Anthropological Research and Education	5	17%			
PE06	Arts, Photography, and Information	14	7%	7%		7%
PF01	Public Programs	4	0%	25%	25%	50%
PF02	Social Work	2	0%			
PF05	Labor and Employment Services	3	0%	33%		33%
PK04	Engineering, Licensed	1	0%			
PL04	Building and Facility Maintenance	7	13%	14%		14%
PL08	Office Equipment Operation	3	0%	33%		33%

## Department of Environmental Conservation 2007 Turnover by Job Family

Agency	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
Executive Branch	13445	14%	14%		
Environmental Conservation	447	13%	14%	5%	19%

	20 - 49% Leaving State Service
	50% + Leaving State Service

Job Family	Job Families Title	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
PA01	Executives and Senior Administrators	7	0%	14%		14%
PB01	General Administration	55	10%	25%	16%	42%
PB02	Accounting and Fiscal	23	8%	30%	26%	57%
PB04	Information Technology	23	18%	9%	13%	22%
PB05	Statistics and Research Analysis	1	50%			
PB06	Supply	7	0%	14%		14%
PC01	Business Finance	3	0%			
PC04	Environmental Health	24	23%	17%		17%
PD01	Government Management and Operations	3	25%		67%	67%
PD03	Development and Infrastructure Planning	1	0%			
PE06	Arts, Photography, and Information	1	0%			
PF01	Public Programs	1	50%			
PF05	Labor and Employment Services	6	0%	17%		17%
PG04	Medical, Professional	2	0%			
PG07	Health Laboratory and Related	10	9%	30%		30%
PI04	Evidence Investigation	2	33%			
PK01	Physical Science Specialists	5	17%			
PK02	Environmental Science Specialists	215	11%	10%	2%	12%
PK03	Engineering, Unlicensed	26	24%	19%		19%
PK04	Engineering, Licensed	26	16%	4%		4%
PL04	Building and Facility Maintenance	6	0%			

## Department of Fish and Game 2007 Turnover by Job Family

Agency	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
Executive Branch	13445	14%	14%		
Fish and Game	1322	20%	16%	2%	18%

	20 - 49% Leaving State Service
	50% + Leaving State Service

Job Family	Job Families Title	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
PA01	Executives and Senior Administrators	8	11%	13%		13%
PB01	General Administration	105	11%	20%	6%	26%
PB02	Accounting and Fiscal	46	2%	22%	7%	28%
PB04	Information Technology	44	25%	11%	5%	16%
PB05	Statistics and Research Analysis	11	35%			
PB06	Supply	7	13%			
PC01	Business Finance	3	0%	67%		67%
PD02	Economic Research	1	0%	100%		100%
PD03	Development and Infrastructure Planning	5	29%			
PE01	Education Programs	14	0%	21%		21%
PE04	Library and Archives	1	50%			
PE05	Anthropological Research and Education	17	19%	35%		35%
PE06	Arts, Photography, and Information	23	8%	22%	4%	26%
PF01	Public Programs	2	0%			
PF05	Labor and Employment Services	9	18%	11%		11%
PG04	Medical, Professional	1	0%			
PG07	Health Laboratory and Related	2	33%			
PH01	Fish and Wildlife	988	21%	15%	1%	16%
PH03	Natural Resources and Forestry	3	0%	67%		67%
PI01	Legal Support and Related	1	0%			
PK04	Engineering, Licensed	1	50%			
PK08	Cartography and Drafting	4	20%			
PL02	Aircraft, Automobile, or Vessel Maintenance	1	50%			
PL04	Building and Facility Maintenance	9	0%	11%		11%
PL07	Vessel and Aircraft Operation	16	16%	6%		6%

## Department of Health and Social Services 2007 Turnover by Job Family

Agency	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
Executive Branch	13445	14%	14%		
Health and Social Services	2934	13%	15%	4%	18%

	20 - 49% Leaving State Service
	50% + Leaving State Service

Job Family	Job Families Title	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
PA01	Executives and Senior Administrators	8	33%	25%		25%
PB01	General Administration	395	12%	17%	9%	26%
PB02	Accounting and Fiscal	76	14%	12%	13%	25%
PB03	Personnel and Employee Relations	3	0%			
PB04	Information Technology	100	18%	11%	11%	22%
PB05	Statistics and Research Analysis	30	19%	20%	3%	23%
PB06	Supply	17	0%	12%	18%	29%
PC01	Business Finance	25	0%	16%	24%	40%
PC02	Business Regulation and Compliance	58	5%	16%	2%	17%
PC03	Safety Inspection	1	0%			
PC05	Revenue and Audit	11	27%	9%		9%
PD01	Government Management and Operations	8	11%	13%	25%	38%
PD03	Development and Infrastructure Planning	2	0%			
PD09	Property Management	5	17%			
PE02	Teaching and Instruction	7	36%			
PE03	Student Services	2	0%			
PE06	Arts, Photography, and Information	13	19%	8%		8%
PF01	Public Programs	394	15%	14%	3%	17%
PF02	Social Work	311	11%	19%	3%	22%
PF03	Special Social Service	2	33%			
PF05	Labor and Employment Services	37	29%	14%		14%
PG01	Health Administration	157	20%	12%	1%	13%
PG02	Nursing, Assistive	346	8%	17%	1%	18%
PG03	Nursing, Professional	244	17%	13%	1%	14%
PG04	Medical, Professional	11	39%	27%		27%
PG05	Mental and Behavioral Health Services	45	13%	9%		9%
PG06	Special Health Services	23	18%	13%		13%
PG07	Health Laboratory and Related	28	18%	14%	4%	18%
PI01	Legal Support and Related	8	0%	13%		13%

## Department of Health and Social Services 2007 Turnover by Job Family

Agency	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
Executive Branch	13445	14%	14%		
Health and Social Services	2934	13%	15%	4%	18%

	20 - 49% Leaving State Service
	50% + Leaving State Service

Job Family	Job Families Title	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
PI03	Judges and Adjudicators	1	0%			
PI04	Evidence Investigation	17	32%	29%		29%
PJ03	Corrections	243	5%	10%	2%	12%
PJ04	Probation and Parole	93	10%	14%	1%	15%
PK01	Physical Science Specialists	3	0%			
PL01	Food and Custodial Services	164	6%	15%	1%	16%
PL04	Building and Facility Maintenance	40	9%	10%		10%
PL08	Office Equipment Operation	1	0%			
PL09	Facility Security	5	0%	20%		20%

## Department of Labor and Workforce Development 2007 Turnover by Job Family

Agency	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
Executive Branch	13445	14%	14%		
Labor and Workforce Development	795	17%	12%	5%	17%

	20 - 49% Leaving State Service
	50% + Leaving State Service

Job Family	Job Families Title	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
PA01	Executives and Senior Administrators	9	10%	22%	11%	33%
PB01	General Administration	74	25%	9%	15%	24%
PB02	Accounting and Fiscal	52	10%	12%	10%	21%
PB03	Personnel and Employee Relations	1	0%			
PB04	Information Technology	38	19%	11%	13%	24%
PB05	Statistics and Research Analysis	19	21%	21%	11%	32%
PB06	Supply	6	0%			
PC01	Business Finance	5	17%			
PC02	Business Regulation and Compliance	15	6%	7%		7%
PC03	Safety Inspection	36	12%	33%		33%
PC05	Revenue and Audit	1	50%		100%	100%
PD01	Government Management and Operations	2	50%			
PD02	Economic Research	12	25%		17%	17%
PD03	Development and Infrastructure Planning	29	17%	7%		7%
PE01	Education Programs	9	0%	33%		33%
PE02	Teaching and Instruction	14	22%	14%		14%
PE03	Student Services	4	20%	25%		25%
PE06	Arts, Photography, and Information	2	0%			
PF01	Public Programs	37	16%	16%	5%	22%
PF03	Special Social Service	1	0%			
PF04	Vocational Rehabilitation	77	5%	8%		8%
PF05	Labor and Employment Services	308	20%	12%	3%	15%
PI03	Judges and Adjudicators	12	0%	8%	8%	17%
PI04	Evidence Investigation	12	20%		8%	8%
PL01	Food and Custodial Services	10	0%	10%		10%
PL04	Building and Facility Maintenance	6	0%			
PL08	Office Equipment Operation	4	20%		25%	25%

## Department of Law 2007 Turnover by Job Family

Agency	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
Executive Branch	13445	14%	14%		
Law	500	8%	15%	7%	22%

	20 - 49% Leaving State Service
	50% + Leaving State Service

Job Family	Job Families Title	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
PA01	Executives and Senior Administrators	5	0%	80%		80%
PB01	General Administration	30	17%	23%	7%	30%
PB02	Accounting and Fiscal	7	13%		29%	29%
PB04	Information Technology	7	36%	14%	14%	29%
PB06	Supply	2	0%			
PC02	Business Regulation and Compliance	2	33%	100%		100%
PC05	Revenue and Audit	1	0%			
PD01	Government Management and Operations	1	0%			
PD02	Economic Research	1	0%			
PI01	Legal Support and Related	160	9%	18%	11%	29%
PI02	Attorneys	279	5%	13%	4%	16%
PI04	Evidence Investigation	3	25%			
PK03	Engineering, Unlicensed	1	0%			
PL08	Office Equipment Operation	1	0%			

## Department of Military and Veterans' Affairs 2007 Turnover by Job Family

Agency	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
Executive Branch	13445	14%	14%		
Military and Veterans' Affairs	265	11%	22%	5%	27%

	20 - 49% Leaving State Service
	50% + Leaving State Service

Job Family	Job Families Title	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
PA01	Executives and Senior Administrators	6	25%	100%		100%
PB01	General Administration	24	17%	29%	21%	50%
PB02	Accounting and Fiscal	18	5%	28%	6%	33%
PB04	Information Technology	10	9%			
PB06	Supply	10	9%			
PB99	Administrative classes not otherwise described	2	0%			
PC01	Business Finance	3	0%	33%		33%
PD01	Government Management and Operations	1	0%			
PD04	Emergency Planning and Response	33	6%	33%	6%	39%
PD09	Property Management	3	50%	33%		33%
PE02	Teaching and Instruction	25	7%	32%	4%	36%
PE03	Student Services	42	0%	26%	5%	31%
PE06	Arts, Photography, and Information	2	0%	50%	50%	100%
PF01	Public Programs	1	0%			
PG03	Nursing, Professional	3	0%	67%	33%	100%
PG05	Mental and Behavioral Health Services	2	0%			
PJ02	Fire Fighting and Inspection	12	8%			
PK02	Environmental Science Specialists	6	25%	33%		33%
PK03	Engineering, Unlicensed	1	50%			
PK08	Cartography and Drafting	1	0%			
PL01	Food and Custodial Services	13	0%			
PL03	Equipment Operation	3	0%			
PL04	Building and Facility Maintenance	36	23%	8%		8%
PL08	Office Equipment Operation	1	0%			
PL09	Facility Security	7	0%		14%	14%

## Department of Natural Resources 2007 Turnover by Job Family

Agency	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
Executive Branch	13445	14%	14%		
Natural Resources	843	12%	13%	3%	16%

	20 - 49% Leaving State Service
	50% + Leaving State Service

Job Family	Job Families Title	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
PA01	Executives and Senior Administrators	7	36%	29%	14%	43%
PB01	General Administration	80	8%	14%	14%	28%
PB02	Accounting and Fiscal	40	13%	18%	3%	20%
PB04	Information Technology	37	14%	11%	3%	14%
PB05	Statistics and Research Analysis	1	0%			
PB06	Supply	22	4%	9%		9%
PC01	Business Finance	3	25%	67%		67%
PC03	Safety Inspection	1	0%			
PC05	Revenue and Audit	7	0%		29%	29%
PD01	Government Management and Operations	1	0%			
PD03	Development and Infrastructure Planning	3	0%			
PD04	Emergency Planning and Response	1	0%	200%		200%
PD05	Airport Administration	1	0%			
PD08	Real Estate Appraisal	4	0%			
PE01	Education Programs	1	0%			
PE04	Library and Archives	1	0%	100%		100%
PE05	Anthropological Research and Education	12	8%	17%		17%
PE06	Arts, Photography, and Information	8	0%	13%		13%
PH01	Fish and Wildlife	25	7%	8%	16%	24%
PH02	Agriculture	10	29%	20%		20%
PH03	Natural Resources and Forestry	372	14%	13%	1%	14%
PH04	Parks	33	13%	6%	3%	9%
PI05	Legal Document Processing	46	8%	13%	4%	17%
PJ03	Corrections	3	0%			
PK01	Physical Science Specialists	40	11%	5%		5%
PK02	Environmental Science Specialists	1	0%			
PK03	Engineering, Unlicensed	5	17%			
PK04	Engineering, Licensed	7	0%			
PK07	Land Surveying	12	0%	33%		33%
PK08	Cartography and Drafting	14	18%	14%		14%

## Department of Natural Resources 2007 Turnover by Job Family

Agency	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
Executive Branch	13445	14%	14%		
Natural Resources	843	12%	13%	3%	16%

	20 - 49% Leaving State Service
	50% + Leaving State Service

Job Family	Job Families Title	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
PL01	Food and Custodial Services	4	0%	50%		50%
PL02	Aircraft, Automobile, or Vessel Maintenance	6	0%			
PL03	Equipment Operation	1	0%			
PL04	Building and Facility Maintenance	31	14%	16%		16%
PL07	Vessel and Aircraft Operation	2	50%	50%		50%
PL08	Office Equipment Operation	1	0%			

## Department of Public Safety 2007 Turnover by Job Family

Agency	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
Executive Branch	13445	14%	14%		
Public Safety	739	16%	12%	4%	16%

	20 - 49% Leaving State Service
	50% + Leaving State Service

Job Family	Job Families Title	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
PA01	Executives and Senior Administrators	6	33%	33%		33%
PB01	General Administration	124	14%	19%	12%	31%
PB02	Accounting and Fiscal	19	5%	11%	11%	21%
PB04	Information Technology	19	10%	11%		11%
PB05	Statistics and Research Analysis	2	0%			
PB06	Supply	7	0%	14%		14%
PC01	Business Finance	2	0%			
PC02	Business Regulation and Compliance	4	0%	25%	50%	75%
PD01	Government Management and Operations	3	0%			
PD04	Emergency Planning and Response	37	5%	22%	5%	27%
PD05	Airport Administration	1	0%	100%		100%
PD06	Ferry System Administration	1	0%			
PD09	Property Management	1	0%			
PE06	Arts, Photography, and Information	3	25%		33%	33%
PF05	Labor and Employment Services	2	0%			
PI01	Legal Support and Related	35	30%	34%	6%	40%
PI04	Evidence Investigation	36	12%	6%		6%
PJ01	Law Enforcement	392	19%	8%	1%	9%
PJ02	Fire Fighting and Inspection	17	15%	12%		12%
PL01	Food and Custodial Services	2	0%			
PL02	Aircraft, Automobile, or Vessel Maintenance	10	0%	10%		10%
PL04	Building and Facility Maintenance	3	0%			
PL07	Vessel and Aircraft Operation	12	14%	25%	8%	33%
PL08	Office Equipment Operation	1	0%			

## Department of Revenue 2007 Turnover by Job Family

Agency	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
Executive Branch	13445	14%	14%		
Revenue	404	16%	15%	4%	19%

	20 - 49% Leaving State Service
	50% + Leaving State Service

Job Family	Job Families Title	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
PA01	Executives and Senior Administrators	6	25%	33%	17%	50%
PB01	General Administration	73	23%	14%	3%	16%
PB02	Accounting and Fiscal	63	6%	13%	8%	21%
PB04	Information Technology	30	17%	7%		7%
PB05	Statistics and Research Analysis	1	0%			
PB06	Supply	1	0%			
PC05	Revenue and Audit	50	30%	12%	6%	18%
PD01	Government Management and Operations	1	0%			
PD02	Economic Research	8	11%	38%		38%
PF01	Public Programs	157	9%	18%	3%	20%
PF05	Labor and Employment Services	2	50%		50%	50%
PG01	Health Administration	1	0%			
PI04	Evidence Investigation	9	18%	11%		11%
PL08	Office Equipment Operation	2	0%	100%		100%

## Department of Transportation and Public Facilities 2007 Turnover by Job Family

Agency	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
Executive Branch	13445	14%	14%		
Transportation and Public Facilities	2412	14%	11%	1%	12%

	20 - 49% Leaving State Service
	50% + Leaving State Service

Job Family	Job Families Title	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
PA01	Executives and Senior Administrators	13	28%	31%		31%
PB01	General Administration	171	18%	16%	8%	25%
PB02	Accounting and Fiscal	79	7%	14%	3%	16%
PB03	Personnel and Employee Relations	12	0%	8%	8%	17%
PB04	Information Technology	51	9%	10%	8%	18%
PB05	Statistics and Research Analysis	13	24%	15%		15%
PB06	Supply	68	11%	6%	3%	9%
PC03	Safety Inspection	45	17%	11%	4%	16%
PC05	Revenue and Audit	6	14%			
PD01	Government Management and Operations	7	0%		14%	14%
PD03	Development and Infrastructure Planning	56	10%	7%	2%	9%
PD04	Emergency Planning and Response	15	25%	33%		33%
PD05	Airport Administration	24	0%	13%		13%
PD06	Ferry System Administration	70	20%	13%		13%
PD07	Maintenance Administration	28	3%	4%		4%
PD08	Real Estate Appraisal	53	10%	13%		13%
PD09	Property Management	30	14%	13%		13%
PE02	Teaching and Instruction	3	0%			
PE06	Arts, Photography, and Information	3	0%	100%		100%
PF01	Public Programs	1	50%			
PF05	Labor and Employment Services	2	0%			
PJ01	Law Enforcement	5	38%	40%		40%
PJ02	Fire Fighting and Inspection	77	13%	22%	1%	23%
PK01	Physical Science Specialists	12	8%	17%		17%
PK02	Environmental Science Specialists	36	27%	17%	8%	25%
PK03	Engineering, Unlicensed	254	23%	9%		9%
PK04	Engineering, Licensed	157	18%	7%		7%
PK06	Vessel Construction	7	30%			
PK07	Land Surveying	25	17%	4%		4%

## Department of Transportation and Public Facilities 2007 Turnover by Job Family

Agency	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
Executive Branch	13445	14%	14%		
Transportation and Public Facilities	2412	14%	11%	1%	12%

	20 - 49% Leaving State Service
	50% + Leaving State Service

Job Family	Job Families Title	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Leaving Department	Turnover Rate
PK08	Cartography and Drafting	25	22%	12%	4%	16%
PL01	Food and Custodial Services	62	5%			
PL02	Aircraft, Automobile, or Vessel Maintenance	134	4%	10%		10%
PL03	Equipment Operation	563	8%	11%		11%
PL04	Building and Facility Maintenance	157	8%	10%	2%	12%
PL05	Instrument Technicians	2	0%			
PL06	Construction Support	143	28%	8%	1%	8%
PL08	Office Equipment Operation	3	0%			

**Notes for this report**

This report looks at permanent classified and partially exempt positions and the employees in them.  
The information is for data collected for the calendar year.

**Column Heading Definitions:**

**Vacancy Rate**

The Vacancy Rate is 1 minus the number of employees at the beginning of the calendar year divided by the number of positions at the end of the calendar year shown as a percentage. This only includes employees leaving state service and employees moving to another department or branch of state service.

**Turnover Rate**

The number of employees leaving state service and leaving the department divided by the number of employees at the beginning of the calendar year.

**Rate Leaving Department**

The number of employees moving out of positions to another department divided by the number of employees at the beginning of the calendar year.

**Rate Leaving State Service**

The number of employees leaving state service divided by the number of positions at the beginning of the calendar year.  
This category includes all types of normal separations from state service including retirement, layoffs and dismissals.