

negotiated under the authority of AS 23.40.070 — 23.40.260 (Public Employment Relations Act). (§ 2 ch 138 SLA 1975; am § 44 ch 30 SLA 1996)

Revisor's notes. — Section 6, ch. 138, SLA 1975, section enacted by a particular bill. However, that bill provided that this section would be repealed on the effective date of a pay schedule adopted under a did not become law.

Sec. 39.27.015. Cost-of-living adjustments. [Repealed, § 12 ch 80 SLA 1978.]

Sec. 39.27.020. Pay step differentials by election district and in other states.

(a) The following pay step differentials are approved as an amendment to the basic salary schedules provided in AS 39.27.011:

Election District	Pay Steps Above Basic Salary Schedule
1	0
2	1
3	1
4	0
5	2
6a (excluding Valdez Duty Station)	4
6b (Valdez Duty Station)	5
7	1
8	0
9	2
10	2
11	2
12	7
13	7
14	8
15a (excluding Nenana Duty Station)	9
15b (Nenana Duty Station)	8
16a (south of Arctic Circle)	4
16b (north of Arctic Circle)	9
17	9
18	9
19	8
In other states	minus 6

(b) For purposes of (a) of this section, "election district" means an election district designated in the governor's proclamation of reapportionment and redistricting of December 7, 1961.

(c) The director of the division of personnel shall establish salary differentials for positions in foreign countries. The differentials shall be adjusted annually, effective July 1, to maintain equitable relationships between salaries for positions in foreign countries and salaries for positions in Alaska. (§ 1 ch 158 SLA 1966; am § 8 ch 101 SLA 1969; am § 2 ch 87 SLA 1971; am § 3 ch 47 SLA 1974; am § 3 ch 138 SLA 1975; am § 13 ch 148 SLA 1976; am §§ 32, 33 ch 3 SLA 1980; am § 45 ch 30 SLA 1996)

Revisor's notes. — Section 6, ch. 138, SLA 1975, section enacted by a particular bill. However, that bill provided that this section would be repealed on the effective date of a pay schedule adopted under a did not become law.

Sec. 39.27.022. Pay increments for longevity in state service. [Repealed, § 17 ch 21 SLA 2008.]

Sec. 39.27.025. Swing and graveyard shift differentials. (a) Classified and partially exempt state employees who regularly work a "swing" shift beginning between

12:00 noon and 7:59 p.m. are entitled to a one-step increase over their normal pay established by this chapter.

(b) Classified and partially exempt state employees who regularly work a "graveyard" shift beginning between 8:00 p.m. and 3:59 a.m. are entitled to a two-step increase over their normal pay established by this chapter. (§ 3 ch 87 SLA 1971)

Sec. 39.27.030. Cost-of-living survey. Subject to an appropriation for this purpose, the director shall conduct a survey, at least every five years, to review the pay differentials established in AS 39.27.020. The survey may address factors, as determined by the director, that are also relevant in review of state salary schedules, entitlement for beneficiaries of state programs, and payments for state service providers. The survey must reflect the costs of living in various election districts of the state, and Seattle, Washington, by using the cost of living in Anchorage as a base. In this section, "election district" has the meaning given in AS 39.27.020(b). (§ 1 ch 226 SLA 1970; am §§ 1, 2, 4 ch 42 SLA 1971; am § 12 ch 4 FSSLA 1996; am § 86 ch 21 SLA 2000)

Cross references. — For gathering data reflecting the cost of living in various election districts, see AS 44.31.020(4).

Editor's notes. — Under § 45, ch. 4, FSSLA 1996, the provisions of that act, which amended this section, are not severable, notwithstanding AS 01.10.030.

Sec. 39.27.035. Preparation and submission of pay schedules. [Repealed, § 20 ch 4 FSSLA 1996.]

Sec. 39.27.040. University salary survey. [Repealed, § 20 ch 4 FSSLA 1996.]

Sec. 39.27.045. Definition. In AS 39.27.020 — 39.27.030, "director" means the director of the division of personnel. (§ 1 ch 226 SLA 1970; am § 13 ch 4 FSSLA 1996)

Chapter 28. Equal Employment Opportunity Program.

Section

- 10. Administration of equal employment opportunity program
- 20. Powers and duties of the director of personnel regarding the administration of the equal employment opportunity program
- 30. Administrative regulations

Section

- 40. Affirmative action plan
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Sec. 39.28.010. Administration of equal employment opportunity program. The director of personnel shall administer the equal employment opportunity program for the executive branch of state government to assure compliance with this chapter. (E.O. No. 104 § 2 (2003))

Sec. 39.28.020. Powers and duties of the director of personnel regarding the administration of the equal employment opportunity program. (a) The director of the division of personnel shall

(1) assist state officials to carry out their equal employment opportunity responsibilities, including promoting the recruitment, employment, training, and retention of members of protected classes, and recommend solutions to any problems identified;

(2) train state managers and supervisors in their equal employment opportunity and affirmative action responsibilities and offer orientation programs to employees to inform them of their rights and responsibilities under this chapter;

(3) monitor records of personnel actions, develop auditing and reporting systems to acquire statistical information, and prepare federal and state reports concerning the composition of the work force;