

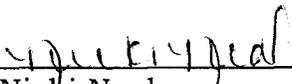
MEMORANDUM OF UNDERSTANDING
between the
STATE OF ALASKA
and the
PUBLIC EMPLOYEES LOCAL 71
representing the
LABOR, TRADES AND CRAFTS UNIT

Duty Station Seniority for Transfers
08-LL-195

It is agreed between the parties that the following interpretation applies to LTC members who may transfer from one duty station to another in one LTC position to another under Article 22.03(C). This agreement does not modify any term or condition of the January 1, 2007 through December 31, 2008 collective bargaining agreement not specifically referenced herein.

1. Under Article 22.03(C) a "transfer" shall be considered any movement from one LTC position to another from one duty station to another without a break in service, regardless of the job class or wage grade.
2. The State shall apply this interpretation of Article 22.03 from the date of signature below until Article 22.03 is modified in any way.
3. Any personnel actions that have taken place previous to this MOU will not be reversed. However, any "transfer" that has occurred during the course of the January 1, 2007 through December 31, 2008 collective bargaining agreement shall trigger the 50% duty station seniority credit for future duty station seniority calculations.
4. The Union agrees to withdraw any pending grievance regarding the interpretation or application of Article 22.03(C), including, but not limited to, Union No. 08-003/State No. 08-L-230. The Union also agrees not to grieve any personnel actions that occurred before the date of signature below regarding the interpretation and application of Article 22.03(C).

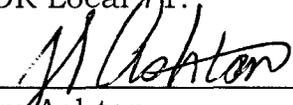
FOR THE STATE OF ALASKA:



Nicki Neal
Director
Division of Personnel & Labor Relations

March 10, 2008
Date

FOR Local 71:



Jim Ashton
Business Manager

03/05/08
Date