

ALASKA STATE PERSONNEL BOARD MEETING

June 16, 2008

619 East Ship Creek Ave., Suite 309

Anchorage, AK 99501

In person: Anchorage

Debra English, Chairperson

Alfred Tamagni, Board Member

Nicki Neal, Secretary to the Personnel Board

Judy Bockmon, Ethics Attorney, Department of Law

Dianne Kiesel, Division of Personnel & Labor Relations

Dennis Geary, Alaska Public Employees Association

Suzan Hartlieb, Alaska State Employees Association

Present by teleconference:

Kathleen Strasbaugh, Board Attorney, Department of Law

Carol McLeod, Division of Personnel & Labor Relations

Emy Abad, Division of Personnel & Labor Relations

Shannon Wiley, Division of Personnel & Labor Relations

Rick Morrison, Division of Personnel & Labor Relations

1. CALL TO ORDER

Chairperson English called the meeting to order at 12:01 p.m. on June 16, 2008.

2. APPROVAL OF AGENDA

The agenda was moved and approved.

3. APPROVAL OF MINUTES

The minutes from the meeting held on May 29, 2008 were moved and approved.

4. ETHICS DISCLOSURE

Board members had no disclosures to report.

5. REVIEW OF EHTICS CASES

The University of Alaska case went to Federal Court due to issues involved with outside employment disclosures. A fine was paid for misuse of an outside facility. A question was raised on what the statute of limitations is on filing a complaint. Judy Bockmon advised that it is two years.

6. REVIEW OF ETHICS CASE LOG

Board members had no questions on the ethics case log.

7. PUBLIC COMMENT

There were no public comments brought forward.

8. PROPOSED PERSONNEL RULE CHANGES

Secretary Neal explained that amendments to Personnel Rules are necessary to implement recently passed legislation (HB 417). The proposed amendments address the compensation authorized for a deputy head of a principal executive department and pay increments for longevity in state service. The board moved and approved amendments as proposed to the following:

2 AAC 07.316. Salary for deputy heads of a principal department

2 AAC 07.330. Salary for promoted employees

2 AAC 07.331. Exceptions for initial appointments of an employee to a new job class

2 AAC 07.345. Demoted employees' salaries

2 AAC 07.349. Exception for initial appointment subject to personnel rules

2 AAC 07.365. Merit or longevity increases

2 AAC 07.375. Withdrawing a salary step

Chairperson English inquired as to the rational for the repeal of longevity increments and the implementation of pay increments (3.75% increase every two years after spending two years at step F). Secretary Neal explained that it is to encourage retention and requires a performance rating of good or higher.

9. UPDATE FROM DIRECTOR OF PERSONNEL & LABOR RELATIONS

Director Neal reported that the division is currently focusing on implementing salary increases retroactive to July 1, 2007 for the General Government Unit, Supervisory Unit and non-covered employees in addition to pay increments for non-covered employees and the employees represented by the Public Safety Employees Association. The division is also working towards implementing the recommendations of the Recruitment and Retention Executive Working Group established under Administrative Order 237. Chairperson English requested a copy of Administrative Order 237 and the Executive Working Group's recommendations. Director Neal committed to providing a copy at the next board meeting.

Chairperson English inquired as to the status of contract negotiations. Director Neal reported that all units are under contract with the exception of the marine units.

10. OTHER MATTERS

Next meeting is scheduled for October 7, 2008 at 12:00, noon.

No other business was brought forward.

11. ADJOURNMENT

Meeting was adjourned at 12:25pm