## ALASKA STATE PERSONNEL BOARD MEETING MINUTES March 16, 2007

Division of Personnel

In person:

Debra English, Chairperson

Al Tamagni, Board Member

Dianne Kiesel, Director of Personnel, Secretary to the Board

Dallas Hargrave, SOA Labor Relations

Dennis Geary, Assistant Business Manager, APEA/AFT

By teleconference:

Laura Plenert, Board Member

Nicki Neal, Division of Personnel, Deputy Director

Sarah Felix, Attorney General's Office, Board Attorney

Linda Perez, Governors Office, Administrative Director

Steve Cosef, Chief of Enforcement for Human Rights Commission (for Paula Haley)

Carol McLeod, Division of Personnel, Statewide Planning & Research

Julie Russo, Division of Personnel, Statewide Planning & Research

Inga Aanrud, Division of Personnel, Statewide Planning & Research

Kathy Nava, Division of Personnel, Statewide Planning & Research

## 1. CALL TO ORDER:

Chairperson English called the meeting to order at 11:35 a.m. on March 16, 2007, continuation of 3/15/07 Personnel Board meeting. The purpose of this meeting is to decide and act on proposed Personnel Rule changes.

## 2. PROPOSED PERSONNEL RULE CHANGES

Linda Perez, Governors Office, HRC, requested wording of 2 AAC 07.365(b) be changed back to "shall" from "may". Steven Cosef gave background information explaining why the HRC didn't want to 'lower the bar' by changing the language.

Nicki introduces GGU 77.36 arbitrator's decision and award memo on merit increases dating back to 1979.

Following discussion of the phrase "progressively greater value" and GGU 77.36, Steven doesn't think GGU standards apply to exempt employees of the HRC.

Dennis Geary reiterates his concerns from yesterday.

Member Tagmagni moves to lay this matter on the table indefinitely.

Proposed Rule changes were voted on individually:

2 AAC 07.320 Moved & Approved 2 AAC 07.330(d) Moved & Approved

2 AAC 07.365 Tabled

2 AAC 07.500(4) Moved & Approved

## 3. ADJOURNMENT:

Chairperson English adjourned the meeting at approximately 12:30 p.m.