2013 Book of States Responses with Geographic Comparison to Anchorage, AK

State or other		Governor	Lieutenant	Lt Governor	Attorney	Att General		Corrections		Education	Fish &	Fish & Wildlife		Labor	Natural	Nat Resources		Transportation
jurisdiction	Governor	w/ Geo Salary	governor	w/ Geo Salary	General	w/ Geo Salary	Corrections	w/ Geo Salary	Education	w/ Geo Salary	Wildlife	w/ Geo Salary	Labor	w/ Geo Salary	resources	w/ Geo Salary	Transportation	w/ Geo Salary
Average w/all		140,389		101,822		129,460		141,093		165,084	·	124,848		125,603		131,457	Î	148,859
Average w/o Territories		143,895		102,353		130,834		144,917		169,148		127,800		128,238		134,659		152,250
Alaska	145,000		115,000		135,000		135,000		135,000		135,000		135,000		135,000		135,000	
Alabama	0 (c)		134,592	145,834	160,003	170,976	123,500	134,652	198,000	208,539	105,403	116,417	139,259	150,539	141,000	152,294	169,000 (a-29)	179,803
Arizona	95,000	104,831	70,000 (a-2)	79,916	90,000	99,849	160,000	170,615	85,000	94,867	160,000	170,615	126,069	136,429	131,500	142,023	130,000	140,478
Arkansas	86,890	102,316	41,896	53,913	72,408	87,269	133,034	150,424	224,400	243,403	123,546	140,518	117,308	134,005	103,611	119,705	154,960 (a-29)	172,345
California	173,987	172,226	130,490	129,229	151,127	149,729	225,000	222,205	151,127	149,729	150,112	148,721	175,000	173,221	175,000	173,221	165,000	163,399
Colorado	90,000	93,518	68,500	72,893	80,000	84,044	150,000	151,896	225,000	225,272	144,876	146,820	146,040	147,973	146,040	147,973	151,840	153,717
Connecticut	150,000	147,012	110,000	108,926	110,000	108,926	151,000	147,965	185,000	179,848	117,439 (w)	115,971	130,000	127,942	134,093	131,845	175,000	170,504
Delaware	171,000	178,601	78,553	86,815	145,207	153,176	147,370	155,320	160,145	167,906	98,990	106,755	119,040	126,680	127,590	135,337	137,995	145,873
Florida	130,273	141,110	124,851	135,704	128,972	139,812	140,000	150,808	275,000	284,161	129,430	140,269	140,000	150,808	140,000	150,808	140,000	150,808
Georgia	139,339	143,819	91,609	97,859	137,791	142,308	149,000	153,252	123,270	128,130	113,000	118,103	121,570	126,470	141,103	145,541	187,979	190,501
Hawaii	117,312	123,428	114,420	120,458	114,420	120,458	103,512	109,213	142,500	149,297	83,040 (b)	88,072	103,512	109,213	103,512	109,213	108,972	114,852
Idaho	117,000	133,417	35,100	44,042	105,300	121,134	126,152	143,024	99,450	114,973	132,600	149,793	115,336	131,670	119,995	136,561	174,200	191,945
Illinois	177,412	193,133	135,669	150,055	156,541	171,626	150,228	165,120	191,964	208,338	133,273 (a-35)	147,543	124,090	137,913	133,273	147,543	150,228	165,120
Indiana	111,688	121,909	85,881	95,678	89,722	99,560	117,300	127,749	89,722	99,560	79,050	88,775	105,000	115,002	109,200	119,320	137,800	149,081
Iowa	130,000	143,893	103,212	115,760	123,669	137,239	147,846	162,242	147,000	161,393	124,946	138,581	112,070	125,047	128,890	142,726	147,014	161,407
Kansas	99,636	117,163	54,000	66,982	98,901	116,375	125,000	144,033	170,000	190,266	73,320	88,582	108,000	126,024	111,490	129,721	110,000	128,143
Kentucky (g)	153,970*	176,934	115,593*	137,054	115,593	137,054	93,324	113,162	225,000	252,491	134,352	156,920	137,865*	160,504	100,218	120,649	137,865	160,504
Louisiana	130,000	144,243	115,000	128,814	115,000	128,814	136,719	151,154	275,000	293,570	123,614	137,674	137,000	151,443	129,210	143,430	170,000	184,408
Maine	70,000	85,440	(h)		92,248	109,603	102,689	120,966	102,689	120,966	102,689	120,966	102,689	120,966	102,689	120,966	102,689	120,966
Maryland	150,000	153,993	125,000	128,493	125,000	128,493	166,082 (b)	170,301	195,000	199,626			158,974 (b)	163,093	148,778 (b)	152,748	166,082 (b)	170,301
Massachusetts	139,832	128,576	124,295	114,237	133,644	122,782	140,000	128,733	154,500	142,311	126,690	116,307	90,000	84,594	150,000	138,097	150,000	138,097
Michigan	159,300	170,619	111,510	120,499	112,410	121,437	146,450	156,982	189,515	202,680	120,164 (z)	129,521	151,500	162,341	145,000	155,444	146,450	156,982
Minnesota	120,303	119,776	78,197	80,682	114,288	114,072	108,388	108,614	108,388	108,614	108,388	108,614	108,388	108,614	108,388	108,614	108,388	108,614
Mississippi	122,160	142,337	60,000	75,080	108,960	128,349	132,761	153,572	307,125	338,902	120,636	140,722			120,386	140,457	144,354	165,457
Missouri	133,821	150,248	86,484	101,373	116,437	132,158	120,000	135,866	185,400	201,912	90,048 (aa)	104,991	120,000	135,866	120,000	135,866	164,600	181,133
Montana	108,167	132,611	86,362	107,821	104,077	128,008	99,500	122,857	104,635	128,636	99,500	122,857	99,500	122,857	99,500	122,857	99,500	122,857
Nebraska	105,000	121,280	75,000	89,715	95,000	110,770	130,002	147,499	211,650	231,495	96,000	111,823	131,325	148,886	113,882	130,594	140,001	157,797
Nevada	149,573	158,795	63,648	70,724	141,086	150,160	124,528	133,274	121,785	130,476	114,104	122,643	95,453	103,512	124,528	133,274	124,528	133,274
New Hampshire	113,834	120,299	(h)		110,114	116,541	116,170	122,663	112,861	119,314	98,691	105,328	104,364	110,897	112,861	119,314	116,170	122,663
New Jersey	175,000	164,117	141,000	132,523	141,000	132,523	141,000	132,523	141,000	132,523	105,783	100,703	141,000	132,523	125,000	117,648	141,000	132,523
New Mexico	110,000	121,727	85,000	96,733	95,000	106,630	106,000	117,559	125,000	137,358	100,000	111,579	95,000	106,630	100,000	111,579	N.A.	
New York	179,000 (e)	184,613	151,500	157,478	151,500	157,478	136,000	141,842	212,500	217,906	136,000	141,842	127,000	132,697	136,000	141,842	136,000	141,842
North Carolina	141,265	146,526	124,676	130,307	124,676	130,307	N.A.		124,676	130,307	116,886	122,690	124,676	130,307	128,000	133,556	135,000	140,400
North Dakota	116,999	131,298	90,828	103,978	138,159	153,450	110,292	124,276	105,954	119,735	113,856	128,007	89,112	102,192			135,984	151,173
Ohio	148,886	156,431	78,041	85,821	109,986	117,043	127,400	134,710	160,014	167,415	104,270	111,448	90,397	97,893	127,400	134,710	99,341	106,632
Oklahoma	147,000	168,648	114,713	134,793	132,850	154,216	132,309	153,664	124,373	145,154	121,986	142,594	105,053	124,433	86,310	104,208	133,200	154,573
Oregon	93,600	105,092	72,000 (a-2)	82,748	77,200	88,127	164,928	179,339	72,000	82,748	136,320	150,202	72,000	82,748	N.A.	457.024	165,276	179,691
Pennsylvania(i)	187,256*	204,783	157,293*	173,476	155,797	171,913	149,804*	165,655	149,804*	165,655	119,150 (yy)	133,097	149,804*	165,655	142,314*	157,834	149,804*	165,655
Rhode Island (j)	129,210	132,718	108,808	112,329	115,610	118,989	145,644	149,307	203,000	206,191	108,460 (a-23)	111,993	130,152 (a-21)	133,669	108,460 (a-23)	111,993	130,000	133,515
South Carolina	106,078	121,453	46,545	57,527	92,007	106,502	154,879	172,639	92,007	106,502	129,877	146,710	124,973	141,506	129,877	146,710	156,220	174,019
South Dakota	100,972	120,903	61,800 (jjj)	80,338	100,876	120,800	103,000	123,075	106,605	126,936	107,120	127,487	103,000	123,075	103,000	123,075	95,790	115,405
Tennessee	178,356 (k)	195,768	60,609 (h)	72,794	173,352	190,710	156,216	173,390	208,284	226,721	156,216	173,390	156,216	173,390	156,216	173,390	156,216	173,390
Texas	150,000	152,889	7,200 (m)	445	150,000	152,889	186,300	186,646	186,300	186,646	143,000	146,152	140,000	143,265	145,200	148,269	192,500	192,408
Utah	109,470	121,113	104,000	115,541	98,509	109,984	110,219	121,878	179,597	191,386	120,754	132,630	101,608	113,120	126,214	138,203	160,222	172,270
Vermont	142,542	156,219	60,507	73,054	113,901	127,141	105,290	118,385	121,701	135,073	93,018	106,124	98,946	112,031	121,701	135,073	121,701	135,073
Virginia	175,000	180,956	36,321	42,897	150,000	156,402	150,000	156,402	175,467	181,415	130,977	137,456	110,250	116,763	152,793	159,145	160,433	166,649
Washington	166,891	169,990	93,948	99,217	151,718	155,268	158,160	161,519	121,618	125,921	136,776	140,704	140,650	144,482	121,618	125,921	N.A.	
West Virginia	150,000	170,124	(h)		95,000	112,502	80,000	96,166	165,000	185,394	75,000	90,721	70,000	85,276	75,000	90,721	99,999	117,911
Wisconsin	144,423	155,399	76,261	85,455	140,147	151,028	125,000	135,310	120,111	130,237	125,000	135,310	85,608	94,936	125,000	135,310	125,000	135,310

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State or other		Governor	Lieutenant	Lt Governor	Attorney	Att General		Corrections		Education	Fish &	Fish & Wildlife		Labor	Natural	Nat Resources		Transportation
jurisdiction	Governor	w/ Geo Salary	governor	w/ Geo Salary	General	w/ Geo Salary	Corrections	w/ Geo Salary	Education	w/ Geo Salary	Wildlife	w/ Geo Salary	Labor	w/ Geo Salary	resources	w/ Geo Salary	Transportation	w/ Geo Salary
Average w/all		140,389		101,822		129,460		141,093		165,084		124,848		125,603		131,457		148,859
Average w/o Territories		143,895		102,353		130,834		144,917		169,148		127,800		128,238		134,659		152,250
Alaska	145,000		115,000		135,000		135,000		135,000		135,000		135,000		135,000		135,000	
Wyoming	105,000	124,647	92,000 (a-2)	110,333	143,328	166,262	135,319	157,578	92,000	110,333	137,249	159,670	88,439	106,345	113,300	133,664	143,328 (a-29)	166,262
Guam	90,000	113,921	85,000	108,449	105,286	130,089	67,150	88,912	82,025	105,192	60,850	82,017	73,020	95,337	60,850	82,017		
No. Mariana Islands	70,000	86,583	65,000	81,176	80,000	97,397	40,800 (b)	57,276	80,000	97,397	40,800 (b)	57,276	45,000	61,406	52,000	68,289	40,800 (b)	57,276
Puerto Rico	70,000	95,449			N.A.		N.A.		N.A.		N.A.		N.A.		N.A.		N.A.	
U.S. Virgin Islands	80,000	97,341	75,000	91,925	76,500	93,550	76,500	93,550	76,500	93,550	76,500	93,550	76,500	93,550	76,500	93,550	65,000	81,094

Key:

N.A. - Not available

- ... No specific chief administrative official or agency in charge of function
- (a) Chief administrative official or agency in charge of function:
- (a-2) Secretary of state.
- (a-21) Employment Services
- (a-23) Environmental protection.
- (a-29) Highways.
- (a-35) Natural resources.
- (b) Salary ranges, top figure in ranges follow:

Hawaii: Employment Services, \$118,212; Energy, 118,212; Environmental Protection, \$118,212; Fish and Wildlife, \$118,212; Highways, \$118,212; Information Systems, \$118,212;

Licensing, 112,596; Parks and Recreation, \$118,212; Planning, \$125,436; Post-Audit, \$118,212; Pre-Audit, \$112,296; Solid Waste Management, \$112,596; Welfare, \$118,212.

Maryland: For these positions the salary in the chart is the actual salary and the following are the salary ranges: Adjutant General, \$107,196 - \$143,270;

Administration, \$107,196 - \$143,270; Agriculture, \$107,196 - \$143,270; Banking, \$73,341- \$117,751; Budget, \$124,175-\$166,082; Civil Rights, \$86,161-\$115,000;

Commerce, \$124,175-\$166,082; Consumer Affairs, \$78,233 - \$125,743; Corrections, \$124,175 - \$166,082; Economic Development, \$124,175-\$166,082;

Elections Administration, \$86,161-\$115,000; Emergency Management, \$99,637-\$133,112; Workforce Development, \$92,640-\$123,708; Energy, \$99,637 - \$133,112;

Environmental Protection, \$115,356 - \$154,235; Finance, \$124,175-\$166,082; Health, \$124,175-\$166,082; Higher Education, \$115,356 - \$154,235; Information Services, \$124,175-\$166,082;

Insurance, \$124,175-\$166,082; Labor, \$124,175 - \$166,082; Licensing, \$86,161-\$115,000; Mental Health shared duties, \$143,767 - \$237,562 (actual, \$211,632) and \$92,640 - \$123-708 (actual, \$120,870); Mental Health shared duties, \$143,767 - \$237,562 (actual, \$211,632) and \$92,640 - \$123-708 (actual, \$120,870); Mental Health shared duties, \$143,767 - \$237,562 (actual, \$211,632) and \$92,640 - \$123-708 (actual, \$120,870); Mental Health shared duties, \$143,767 - \$237,562 (actual, \$211,632) and \$92,640 - \$123-708 (actual, \$120,870); Mental Health shared duties, \$143,767 - \$237,562 (actual, \$211,632) and \$92,640 - \$123-708 (actual, \$120,870); Mental Health shared duties, \$143,767 - \$237,562 (actual, \$211,632) and \$92,640 - \$123-708 (actual, \$120,870); Mental Health shared duties, \$143,767 - \$237,562 (actual, \$211,632) and \$92,640 - \$123-708 (actual, \$120,870); Mental Health shared duties, \$143,767 - \$237,562 (actual, \$211,632) and \$92,640 - \$123-708 (actual, \$120,870); Mental Health shared duties, \$143,767 - \$237,562 (actual, \$211,632) and \$140,700 - \$120,700

Natural Resources, \$\$115,356-\$154,235; Parks and Recreation, \$86,161-\$115,000; Personnel, \$99,637-\$133,112; Planning \$107,196-\$143,270: Pre-Audit \$92,640-\$123,708;

Public Library, \$86,161-\$115,000; Purchasing \$80,160 - \$106,940; Revenue, \$92,460-\$123,708; Social Services, \$124,175-\$166,082; Solid Waste Management, \$86,161-\$115,000;

 $State\ Police,\ \$124,175-\$166,082;\ Tourism,\ \$92,640-\$123,708;\ Transportation,\ \$124,175-\$166,082;\ Welfare,\ \$124,175-\$166,082;\ Transportation,\ \$124,175$

Northern Mariana Islands: \$49,266 top of range applies to the following positions: Treasurer, Banking, Comptroller, Corrections, , Employment Services,

 $Fish \ and \ Wildlife, \ Highways, \ Insurance, \ Mental \ Health \ and \ Retardation, \ Parks \ and \ Recreation, \ Purchasing, \ Social/Human \ Services, \ Transportation.$

- (c) Governor Bentley is not accepting a salary until the unemployment rate in Alabama drops.
- (e) Florida Gov. Rick Scott does not collect his salary; New York Gov. Andrew Cuomo has reduced his salary by 5 percent:
- (g) Positions with asterisk have taken a 10 percent salary reduction in the reported salary upon request of the Governor in recognition of budget problems.
- (h) In Maine, New Hampshire, Tennessee and West Virginia, the presidents (or speakers) of the Senate are next in line of succession to the governorship.
- In Tennessee and West Virginia, the speaker of the Senate bears the statutory title of lieutenant governor.
- (i)The Pennsylvania entries with asterisks denote that 1.7 percent of the officeholders' salary is being repaid as part of the management pay freeze.
- (j) A number of the employees receive a stipend for their length of service to the State (known as a longevity payment). This amount can vary significantly among employees and, depending on state turnover, can show dramatic changes in actual salaries from year-to-year.
- (k) Governor Haslam returns his salary to the state.
- (m) Lieutenant Governor receives additional pay when serving as acting governor. The tool used to calculate the geographical differential will not accept a salary amount below minimum wage for the applicable base city (\$15,080 for Austin, TX).
- (w) Responsibilities shared between Director of Wildlife, \$123,973 Director of Inland Fisheries, \$107,210 and Director of Marine Fisheries, \$121,133. (The amount used is an average of these salaries.)
- (z) Responsibilities shared between Director, Dept. of Natural Resources, \$145,000 and Chief, Fish, \$106,577 and Chief, Wildlife, \$108,915. (The amount used is an average of these salaries.)
- (aa) Responsibilities shared between Administrator, Division of Fisheries, Department of Conservation, \$92,688; Administrator, Division of Wildlife, same department, \$87,408. (The amount used is an average of these salaries.)
- (yy) Responsibilities shared between Executive Director of (Fish), \$120,450 and Executive Director (Game), \$117,849. (The amount used is an average of these salaries.)
- (jjj) \$61,800 Part time