

2017 Book of States Responses with Geographic Comparison to Anchorage, AK

<i>State or other jurisdiction</i>	<i>Governor</i>	<i>Governor w/ Geo Salary</i>	<i>Lieutenant governor</i>	<i>Lt Governor w/ Geo Salary</i>	<i>Attorney General</i>	<i>Att General w/ Geo Salary</i>	<i>Corrections</i>	<i>Corrections w/ Geo Salary</i>	<i>Education</i>	<i>Education w/ Geo Salary</i>	<i>Fish & Wildlife</i>	<i>Fish & Wildlife w/ Geo Salary</i>	<i>Labor</i>	<i>Labor w/ Geo Salary</i>	<i>Natural resources</i>	<i>Nat Resources w/ Geo Salary</i>	<i>Transportation</i>	<i>Transportation w/ Geo Salary</i>
<i>Average w/all</i>		148,910		107,733		138,108		156,304		179,488		135,668		135,416		146,237		163,896
<i>Average w/o Territories</i>		150,773		108,681		140,080		161,092		184,488		139,234		138,683		150,496		167,783
Alaska	145,000		115,000		141,156		141,156		141,156		141,156		141,156		141,156		141,156	
Wyoming	105,000	123,130	61,747 (a-2)	75,444	175,000	193,943	148,628	167,679	92,000	109,155	148,593	167,644	61,747	75,444	123,257	141,994	156,000 (a-29)	175,021
Guam	130,000	154,578	85,000	108,677	105,286	129,725	67,150	89,333	82,025	105,453	60,850	82,506	73,020	95,695	60,850	82,506	N.O.	
No. Mariana Islands	70,000	84,426	65,000	79,365	80,000	94,777	40,800 (b)	56,556	80,000	94,777	40,800 (b)	56,556	45,000	60,514	52,000	67,112	40,800 (b)	56,556
Puerto Rico	70,000	95,981	N.O.		N.A.		N.A.		N.A.		N.A.		N.A.		N.A.		N.A.	
U.S. Virgin Islands	150,000	169,399	75,000	91,588	76,500	93,212	76,500	93,212	76,500	93,212	76,500	93,212	76,500	93,212	76,500	93,212	65,000	80,759

Sources: The Council of State Governments' survey of state personnel agencies and state Web sites March 2017.

- Key :
N.A. — Not available.
N.O. — No specific chief administrative official or agency in charge of function.
(a-2) Secretary of state.
(a-21) Employment Services
(a-23) Environmental protection.
(a-25) Fish and wildlife
(a-29) Highways.
(a-35) Natural resources.

(b) Salary ranges, top figure in ranges follow:

Hawaii: Employment Services, \$170,100; Energy, \$170,100; Environmental Protection, \$170,100; Fish and Wildlife, \$170,100; Highways, \$170,100; Licensing, \$161,976; Parks and Recreation, \$170,100; Post-Audit, , \$170,100; Pre-Audit, \$170,100; ; Solid Waste Management, \$161,976; Welfare, \$161,976.
Maryland: For these positions the salary in the chart is the actual salary and the following are the salary ranges: Adjutant General, \$114,874 - \$153,532; Administration, \$114,874 - \$153,532; Agriculture, \$114,874 - \$153,532; Banking, \$73,612- \$118,197; Budget, \$133,069-\$177,977; Civil Rights, \$92,333-\$123,236; Commerce, \$133,069-\$177,977; Consumer Affairs, \$83,836 - \$134,749; Corrections, \$133,069 - \$177,977; Economic Development, \$\$133,069 - \$177,977; Elections Administration, \$99,275 - \$132,569; Emergency Management, \$114,784 - \$153,532; Workforce Development, \$123,618 - \$165,281; Energy, \$99,275 - \$132,569; Environmental Protection, \$123,618 -\$165,281; Finance, \$133,069 - 177,977; Fish and Wildlife - \$92,333 - \$123,236; Health, \$133,069-\$177,977; Higher Education, \$ 123,618 - \$165,281; Information Services, \$133,069-\$177,977; Insurance, \$133,069-\$177,977; Labor, \$123,618 - \$165,281; Licensing, \$92,333 - \$123,236; Mental Health shared duties, \$154,064 - \$254,576 (vacant at press time) and \$114,874 - \$153,532 (actual, \$140,526); Natural Resources, \$123,618 - \$165,281; Parks and Recreation, \$78,596 - \$126,186; Personnel, \$106,773 - \$142,646; Planning, \$114,874 - \$153,532; Post-Audit, \$53,193 - \$85,401; Pre-Audit, \$99,275 - \$132,569; Public Library, \$92,333 - \$123,236; Public Utility Regulation - \$153,027 - \$256,866, Purchasing \$85,902 - 114,600 (vacant at press time); Revenue, \$99,275 - \$132,569; Social Services, \$133,069 - \$177,977; Solid Waste Management, \$106,773 - \$142,646; State Police, \$133,069 - \$177,977; Tourism, \$106,773 - \$142,646; Transportation, \$133,069 - \$177,977; Welfare, \$92,333 - \$123,236.

Northern Mariana Islands: \$49,266 top of range applies to the following positions: Treasurer, Banking, Comptroller, Corrections, , Employment Services, Fish and Wildlife, Highways, Insurance, Mental Health and Retardation, Parks and Recreation, Purchasing, Social/Human Services, Transportation.

(c) Responsibilities shared between:

- Connecticut** - Auditor - Responsibilities shared between John C. Geragosian, \$173,389 and Robert J. Kane, \$145,886.
- Connecticut** - Fish And Wildlife - Responsibilities shared between Director of Wildlife, \$144,021 Director of Inland and Marine Fisheries, \$128,962 . (The amount used is an average of these salaries.)
- Connecticut** - Mental Health - Responsibilities shared between Commissioner, Mental Health: \$160,000 and Commissioner, Retardation: \$145,588.
- Michigan** - Elections Administration -Responsibilities shared between Secretary of State Ruth Johnson, \$112,410 and Bureau Director Christopher Thomas, \$133,055.
- Michigan** - Fish and Wildlife - Responsibilities shared between Chief of Fisheries, Jim Dexter, \$124,850 and Chief of Wildlife, James Russ Mason, \$123,630. (The amount used is an average of these salaries.)
- Missouri** - Fish and Wildlife - Responsibilities shared between Larry Yamnitz, Administrator, Division of Fisheries, Department of Conservation, \$103,380; Jason Summers, Administrator, Division of Wildlife, same department, \$87,060. (The amount used is an average of these salaries.)
- Pennsylvania** - Fish and Wildlife - Responsibilities shared between Executive Director (Fish), \$141,321 and Executive Director (Game), \$141,321. (The amount used is an average of these salaries.)
- Rhode Island** - Higher Education - Serves a dual role as Commissioner of Higher Education and as the President of the Community College of Rhode Island.
- Rhode Island** - Social Services - Responsibilities shared between Commissioner, Office of Health and Human Services,\$141,828 and Director of the Dept. Human Service, \$135,000, and reports to the Commissioner, Office of Health and Human Services.
- South Carolina** - Environmental protection - Responsibilities shared between Commissioner Catherine Heigel \$196,560 (BS) and Director Alvin Taylor \$135,072 (B).
- South Carolina** - Mental Health - Responsibilities shared between Director for Disabilities and Special Needs, Beverly Buscemei \$161,262 and Director of Mental Health, John Magill \$214,901.
- Texas** - Elections Administration - Responsibilities shared between Secretary of State, \$132,924; and Division Director, \$125,447.
- U.S. Virgin Islands** - Community Affairs -Responsibilities for St. Thomas, \$74,400; St. Croix, \$76,500; St. John, \$74,400.
- Virginia** - Public Utility Regulation - Functions shared between Communications,Vacant; Energy Regulation, William F. Stephens, \$170000; Utility and Railroad Safety, Massoud Tahamtani, \$167,121.
- Wyoming** - Mental Health - Responsibilities shared between State Hospital, Heather Babbitt, \$116,527 and Life Resource Center, Richard Dunkley, \$120,000.

(d) These individuals have voluntarily taken no salary or a reduced salary:

- Michigan** -Gov. Rick Snyder returns all but \$1.00 of his salary.
- New York** - Governor Andrew Cuomo has reduced his salary by 5 percent;
- New York** - Howard A. Zensky - takes \$1 of his salary of \$120,800. He is the chair and Commissioner of Empire State Development, which oversees Commerce, Economic Development, Planning and Tourism.
- Tennessee** - Governor Haslam returns his salary to the state.

(e) In Maine, New Hampshire, Tennessee and West Virginia, the presidents (or speakers) of the Senate are next in line of succession to the governorship. In Tennessee and West Virginia, the speaker of the Senate bears the statutory title of lieutenant governor.

(g) A number of the employees receive a stipend for their length of service to the State (known as a longevity payment). This amount can vary significantly among employees and, depending on state turnover, can show dramatic changes in actual salaries from year-to-year.

(h) \$68,680 part time.

(i) Lieutenant Governor receives additional pay when serving as acting governor.