

Attachment C

2010 Book of States Responses with Geographic Comparison to Anchorage, AK

<i>State or other jurisdiction</i>	<i>Governor</i>	<i>Lieutenant Governor</i>	<i>Lt Governor</i>	<i>Attorney General</i>	<i>Attorney General</i>	<i>Attorney General</i>	<i>Attorney General</i>	<i>Attorney General</i>	<i>Attorney General</i>	<i>Attorney General</i>	<i>Attorney General</i>	<i>Attorney General</i>	<i>Attorney General</i>	<i>Attorney General</i>	<i>Attorney General</i>	<i>Attorney General</i>	<i>Attorney General</i>	<i>Attorney General</i>	<i>Attorney General</i>
	<i>Geo Salary</i>	<i>Geo Salary</i>	<i>Geo Salary</i>	<i>Geo Salary</i>	<i>Geo Salary</i>	<i>Geo Salary</i>	<i>Geo Salary</i>	<i>Geo Salary</i>	<i>Geo Salary</i>	<i>Geo Salary</i>	<i>Geo Salary</i>	<i>Geo Salary</i>	<i>Geo Salary</i>	<i>Geo Salary</i>	<i>Geo Salary</i>	<i>Geo Salary</i>	<i>Geo Salary</i>	<i>Geo Salary</i>	<i>Geo Salary</i>
South Dakota	115,331	138,363	17,699 (j)	23,912	97,928	118,941	113,455	136,270	110,000	132,414	115,607	138,671	113,448	136,262	116,531	139,702	103,000	124,601	
Tennessee	170,340 (l)	191,259	57,027 (d)	68,101	165,336	185,805	150,000	169,092	180,000	201,786	135,000	152,746	135,000	152,746	135,000	152,746	150,000	169,092	
Texas	150,000	157,996	7,200 (m)	too low to enter	150,000	157,996	186,300	194,595	186,300	194,595	143,000	150,939	140,000	147,914	145,200	153,157	192,500	200,847	
Utah	109,900	122,303	104,405	116,487	104,405	116,487	116,803	129,609	178,503	194,913	116,803	129,609	101,999	113,941	126,700	140,084	160,839	176,217	
Vermont (i)	142,542*	156,970	60,507*	71,952	108,202*	121,240	98,550	111,197	113,402	126,651	79,290	91,158	93,870	106,328	104,499	117,387	115,606	128,944	
Virginia	175,000	186,084	36,321	43,156	150,000	160,175	147,321	157,399	167,111	177,908	124,740	133,997	125,759	135,053	152,793	136,070	152,793	163,070	
Washington	166,891	171,446	93,948	98,939	151,718	156,364	147,000	151,674	121,618	126,443	141,000	145,740	139,320	144,040	121,618	126,443	163,056	167,634	
West Virginia	150,000	176,912	(d)		95,000	113,629	80,000	96,370	175,000	205,677	77,772	93,807	70,000	84,864	75,000	90,617	99,999	119,381	
Wisconsin	137,092	149,719	72,394	80,998	133,033	145,407	123,628	135,418	109,587	120,504	130,623	142,848	106,031	116,727	130,623	142,848	126,412	138,375	
Wyoming	105,000	131,153	92000 (a-2)	115,459	137,150	169,965	135,319	167,754	92,000	115,459	138,249	171,292	88,439	111,160	43,842	57,773	125417 (a-29)	155,801	
Guam	90,000	113,844	85,000	107,960	101,237	127,066	67,150	86,956	82,025	104,459	60,850	79,594	73,020	93,863	60,850	79,594	88,915	112,567	
No. Mariana Islands**	70,000	88,778	65,000	82,912	80,000	100,509	40,800 (b)	57,983	80,000	100,509	40,800 (b)	57,983	45,000	62,263	52,000	69,398	40,800 (b)	57,983	
U.S. Virgin Islands**	80,000	98,659	75,000	92,940	76,500	94,656	76,500	94,656	76,500	94,656	76,500	94,656	76,500	94,656	76,500	94,656	65,000	81,503	

Sources : The Council of State Governments' survey of state personnel agencies and state Web sites March 2010.

Note : **The data for New Hampshire, New York and Nevada are from 2009. The data for Northern Mariana Islands and U.S. Virgin Islands are from 2007

Key :

N.A. — Not available.

. . . — No specific chief administrative official or agency in charge of function.

(a-2) Secretary of state.

(a-21) Employment Services

(a-23) Environmental protection.

(a-29) Highways.

(a-35) Natural resources.

(b) Salary ranges, top figure in ranges follow:

Alabama: Employment Services, \$109,642

Hawaii: Employment Services, \$118,212; Energy, \$118,212; Fish and Wildlife, \$118,212; Highways, \$129,180; Information Systems, \$118,212;

Parks and Recreation, \$118,212; Planning, \$125,436; Post-Audit, \$118,212; Pre-Audit, \$118,212; Solid Waste Management, \$112,596; Welfare, \$118,212.

Maryland: Corrections (top figure in range), \$123,708; Purchasing (top figure in range), \$106,940. For these positions in Maryland the salary in the chart is the actual salary

and the following are the salary ranges: Adjutant General, \$107,196 - \$143,270;

Administration, \$107,196 - \$143,270; Agriculture, \$107,196 - \$143,270; Banking, \$73,341 - \$117,751; Budget, \$124, 175-\$166,082; Civil Rights, \$86,161-\$115,000;

Commerce, \$124,175-\$166,082; Consumer Affairs, \$78,233 - \$125,743; Economic Development, \$124,175-\$166,082;

Elections Administration, \$86,161-\$115,000; Emergency Management, \$99,637-\$133,112; Workforce Development, \$86,161-\$115,000;

Environmental Protection, \$115,356 - \$154,235; Finance, \$124,175-\$166,082; Health, \$124,175-\$166,082; Higher Education, \$ 115,356 - \$154,235; Information Services, \$124,175-\$166,082;

Insurance, \$124,175-\$166,082; Labor, \$107,196 - \$143,270; Licensing, \$86,161-\$115,000; Mental Health shared duties, \$143,767 - \$237,562 and \$92,640 - \$123-708;

Natural Resources, \$ 115,356 - \$154,235; Parks and Recreation, \$86,161-\$115,000; Personnel, \$99,637 - \$133,112; Planning \$107,196 - \$143,270; Pre-Audit \$92,640 - \$123,708;

Public Library, \$86,161-\$115,000; Purchasing \$80,160 - \$106,940; Revenue, \$92,460-\$123,708; Social Services, \$124,175-\$166,082; Solid Waste Management, \$86,161-\$115,000;

State Police, \$124,175-\$166,082; Tourism, \$92,640 - \$123,708; Transportation, \$124,175-\$166,082; Welfare, \$124,175-\$166,082.

Northern Mariana Islands: \$49,266 top of range applies to the following positions: Treasurer, Banking, Comptroller, Corrections, , Employment Services,

Fish and Wildlife, Highways, Insurance, Mental Health and Retardation, Parks and Recreation, Purchasing, Social/Human Services, Transportation.

(d) In Maine, New Hampshire, Tennessee and West Virginia, the presidents (or speakers) of the Senate are next in line of succession to the governorship.

In Tennessee and West Virginia, the speaker of the Senate bears the statutory title of lieutenant governor.

(e) Per the FY 2010 Budget Act, most salaries were reduced in FY32010 by ~2.5%

(f) The salaries provided are regular (non-reduced), however all of these positions, with the exception of the statutory officers (governor, lieutenant governor, comptroller, attorney general, secretary of state, treasurer and superintendent of education) are currently under a mandatory salary reduction plan.

(g) A management pay freeze has been instituted.

(h) A number of the employees receive a stipend for their length of service to the State (known as a longevity payment). This amount can vary significantly among employees and, depending on state turnover, can show dramatic changes in actual salaries from year-to-year.

Source: 2010 Book of States, ERI Geographic Assessor

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Prepared by CPreecs,HRS,DOPLR,EPIC

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2010 Book of States Responses with Geographic Comparison to Anchorage, AK

<i>State or other jurisdiction</i>	<i>Governor</i>	<i>Governor Geo Salary</i>	<i>Lieutenant governor</i>	<i>Lt Governor Geo Salary</i>	<i>Attorney General general Geo Salary</i>	<i>Attorney General Geo Salary</i>	<i>Corrections Geo Salary</i>	<i>Education Geo Salary</i>	<i>Education Geo Salary</i>	<i>Fish & wildlife Geo Salary</i>	<i>Fish & Wildlife Geo Salary</i>	<i>Labor Geo Salary</i>	<i>Labor Geo Salary</i>	<i>Natural Resources Geo Salary</i>	<i>Natural Resources Geo Salary</i>	<i>Transportation Geo Salary</i>	<i>Transportation Geo Salary</i>
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(i) As part of a budget rescission the Governor imposed a five percent pay cut for all non-elected Executive Branch exempt employees making over \$60,000 per annum on January 15, 2009; This pay

cut became permanent on July 5, 2009. All of the salaries represented in this table were affected. The officials who voluntarily took the five percent reduction are marked with an *.

(j) Annual salary for duties as presiding officer of the Senate.

(k) Positions with asterisk have taken a 10 percent salary reduction in the reported salary upon request of the Governor in recognition of budget problems.

(l) Governor Bredezen returns his salary to the state.

(m) Lieutenant Governor Dewhurst receives additional pay when serving as acting governor.

(n) This agency is now a self-directed state agency.

(o) Governor Schwarzenegger waives his salary.

(r) Retired commissioner holding position at reduced salary until permanent replacement named. Prior salary as full-time commissioner was \$167,496.

(aa) Responsibilities shared between Director of Wildlife, \$123,973 Director of Inland Fisheries, \$127,707 and Director of Marine Fisheries, \$121,133.

(ff) Responsibilities shared between Director, Dept. of Natural Resources, \$140,000 and Chief, Fish, \$118,470 and Chief, Wildlife, \$104,283.

(gg) Responsibilities shared between, Auditor of Public Accounts-\$85,000; Director of Administration-\$128,816 and State Tax Commissioner-\$139,437.

(hh) Responsibilities shared between Game & Parks Director-\$124,097; Fish & Wildlife Asst Dir. -\$95,580; Wildlife Division Administrator-\$86,950.

(jj) Responsibilities shared between Administrator, Division of Fisheries, Department of Conservation, \$92,688; Administrator, Division of Wildlife, same department, \$87,408.