

State Officers Compensation Commission Meeting

November 6, 2013, 11:00 a.m.

Anchorage Legislative Information Office

716 W. 4th Avenue, Suite 220

Anchorage, Alaska

Meeting Minutes

Members:

Rick Halford, Chairperson

Gordon Harrison (by phone)

Thomas McGrath

Richard Knapp (by phone)

Others present:

Nicki Neal, Department of Administration

Kate Sheehan, Department of Administration

Nancy Sutch, Department of Administration (by phone)

I. CALL TO ORDER

Chairperson Halford called the meeting to order at 11:02 a.m.

II. ROLL CALL

All members were present.

III. APPROVAL OF AGENDA

MOTION: *Approve meeting agenda.*

APPROVED: Moved and approved unanimously.

IV. APPROVAL OF MINUTES

MOTION: *Approve the minutes from the October 15, 2013 meeting.*

APPROVED: Moved and approved unanimously.

V. REVIEW AND FINALIZE PRELIMINARY FINDINGS AND RECOMMENDATIONS

DISCUSSION:

Clarification regarding the cost-of-living increase awarded to Commissioners through Senate Bill (SB) 95 was provided.

Nicki Neal pointed out that the approved recommendation relating to geographic differential limited the application to Juneau. Many locations throughout Alaska are statutorily authorized a geographic differential. If a Commissioner is stationed in one of these locations, such as Fairbanks, he or she would not be eligible for the applicable geographic differential under the current recommendation. Discussion occurred and an amended motion was made.

MOTION: Award a geographic difference for Commissioners commensurate with other state employees.

APPROVED: Moved and approved unanimously.

Nicki Neal inquired with Commission members if it is their intent to award authorized statutory cost of living increases to Commissioners who previously held the position of Deputy Commissioner and retained their higher salary. Nicki also pointed out that the recommendation as approved implies that a Deputy Commissioner appointed under the conditions specified would retain his or her current salary even if the salary is lower than that authorized for Commissioner. Discussion occurred and an amended motion was made.

MOTION: If a Deputy Commissioner replaces a Commissioner from the same department, without a break in service, the Deputy Commissioner will retain his or her pay rate, if higher, with subsequent statutory increases while he holds the position of Commissioner.

APPROVED: Moved and approved unanimously.

Commission members asked that the Preliminary Findings and Recommendations be revised to reflect the amended motions. The revised document will be emailed to members for final review and approval.

VI. OTHER BUSINESS

A public hearing is scheduled for December 4, 2013 at 11:00 a.m. in Anchorage and will be followed by a Commission meeting.

Commission member Dick Knapp provided notice of his resignation effective November 9, 2013 as he has accepted an appointment to the Marine Transportation Advisory Board.

The meeting adjourned at 12:15 p.m.