

Neal, Nicki L (DOA)

From: Jim Duncan [JimD@afscmelocal52.org]
Sent: Monday, December 06, 2010 2:33 PM
To: DOA COM SOCC
Subject: November 9, 2010 Preliminary Finding and Recommendations

State Officers Compensation Commission Members,

I am writing in support of your recommendations made in your November 9, 2010 report.

I believe it is very important that our Governor and Lt. Governor are adequately and fairly compensated. It is important to increase the salaries of both positions at this time to recognize the responsibilities and time requirements that are required of the office holder. The increase in salary would also bring the salary of the Governor comparable to all but a few of the top paid state employees and partially address the inequity that exists between the Governor's salary and the salary of the heads of other state agencies.

I also urge you to adopt a mechanism to periodically adjust the salaries of the Governor, Lt. Governor, and department heads for increases in the cost of living. Such a mechanism would, to a great extent, obviate the need to revisit salaries for some time. It would also resolve the issue of salaries of deputy commissioners, directors, and other state employees increasing while the salary of the Governor, Lt. Governor, and Commissioner are static. My experience in state government has shown that this compaction of salaries is very problematic and should be addressed.

I recommend that the commission adopt the position of increasing the salaries of the Governor, Lt. Governor, by the annual percentage increase in the general pay schedule for the base salary at Step E, Range 28. This approach will address the compaction of salary issue and also adequately reflect increases in the cost of living.

Sincerely,

Jim Duncan
Current Business Manager ASE/AFSCME Local 52
Former Commissioner of Administration (August 2000 – December 2002)
State Representative and Senator (January 1975 – January 1999)

Neal, Nicki L (DOA)

From: Melms [rdzmelms@alaska.net]
Sent: Sunday, November 14, 2010 8:20 PM
To: DOA COM SOCC
Subject: Governor's pay..

The Governor does not need a pay raise and no State employee should earn more than he/she does!! All the wage and benefit packages should be re-negotiated to reflect that. If the employees disagree they can quit. I am confident there are plenty of people waiting to apply for the positions left vacant. I would wager few would quit the gravy train they are now wallowing in.

Thank you,

Rich Melms

Neal, Nicki L (DOA)

From: John Ellison [ankledeepak@gmail.com]
Sent: Sunday, December 05, 2010 9:30 AM
To: Neal, Nicki L (DOA)
Cc: Bert Harold; Howard Shepherd; abcwoodyg@yahoo.com; gary corradi; Justin Courtney; Spencer Damschroder; Dirk Tordoff; jesse thompson; dmseeliger@gci.net; Dirk Tordoff; David Biggers; Graham Rodgers; Pat Fitzgerald; Jerry Groff; Greg Markson; hallfam1@gci.net; Jasper Hall; James Prashuk; jbhall3@gmail.com; Keith Thompson; Kari Wilson; RT Tilly; Spencer Damschroder; simkoventures@gmail.com; wizardwoody@gmail.com
Subject: Wage Increase

To Nicki Neal and the Commissioners,

A constituents comment concerning the Governor's pay raise.

I do not support a pay increase for the Governor and the Lieutenant Governor, higher pay does not guarantee better government and "more qualified elected officials".

In fact the opposite may be true as high pay typically attracts self serving individuals that desire these jobs based on greed and **not serving the public**.

Governor Parnell has done a good job for Alaska, and I would continue to support him, however a 40 % pay increase is out of line. Has the Governor reduced spending by 40%? Concerning the 325 State servants that receive more pay....! I think they should receive a cut to bring these salaries more in line with the private sector.

What about the cost of living allowance? What is that amount?

As far as what other Governors earn has no bearing on what Alaska's Governor deserves, I recently returned from Illinois, a State with many overpaid and corrupt government officials, the only State with two former Governors in jail simultaneously! Do we want Alaska to have leadership that compares to Rod Blagojevich, Otto Kerner, Dan Walker, George Ryan, and William Stratton. To name a few of the rotten politicians in Illinois.

How about we look to Governor's like Indiana's Mitch Daniel. FYI, Indiana's economy is in the black, compare that to Illinois. His salary is \$95,000.00
<http://www.in.gov/gov/2635.htm>

A link to other Governor salaries, California is the highest and is declined by the Governor.
<http://www.stateline.org/live/details/story?contentId=207914>

High pay does not buy good leadership.....and Parnell knew the wage pay when he took the job.....!

Respectfully,
John Ellison
Fairbanks

--

Hang in There" "Dont be the guy in the station wagon....."

Neal, Nicki L (DOA)

From: Jo Anne momsyrat Havens [momsyrat@hotmail.com]
Sent: Monday, December 06, 2010 11:22 AM
To: DOA COM SOCC; Jo Anne momsyrat Havens
Subject: governors suggested raise

comparing salaries is wrong, the pay depends on the job done. i voted for parnell , but he took the job at the stranding salary and until he has done something to earn more leave it alone. because dedicated workers have worked up the ladder and make more is irrelevant. a 40 percent increase is foolish and who is responsible for the perm fund execs. salaries not you folks i hope. wasn't halford running for governor against sarah? i can see the writing on the wall there. until we get a gas line or a miracle happens to the economy, the pay should depend on the job done, if he deserves a one time bonus or annual evaluation raise ,so be it but as a 72 year old retiree i dont see anyone earning a 40 percent increase because others make more. i seem to remember a police chief who accepted a job at offered pay only to find out patrolmen who had been on the job 20 plus years were making more than him. how embarrassing, tough ,stay 20 years and you can be making as much. the same goes for the governor, do a great job and be rewarded for it.

Neal, Nicki L (DOA)

From: Melissa Griffiths [melissa.leeanne@googlemail.com]
Sent: Tuesday, December 07, 2010 10:50 AM
Subject: DOA COM SOCC
The Gubernatorial and Lt. Gubernatorial Pay Raise Suggestion and Fiscal Discipline

Commissioner Harrison and Board Members,

In the interest of living up to the fiscal discipline Governor Parnell has said is a major goal of his administration, I urge you to leave the pay for the Governor and Lt. Governor as it stands, at \$125,000 and \$100,000 per year, respectively. I think it would be in the best interests of the Governor and Lt. Governor and the State of Alaska to focus on more pressing matters pertaining to the health of Alaska's economy before raising pay in the executive branch's highest offices.

Sincerely,

Melissa Leeanne Griffiths

914 Calhoun Ave, #1
Juneau, AK 99801
907-209-6798

Neal, Nicki L (DOA)

From: Linda K. & Philip D. Chandler [uffdaa@mtaonline.net]
Sent: Tuesday, December 07, 2010 11:38 AM
DOA COM SOCC
Subject: Public Comment on Pay Increase for Governor and Lt. Gov.

Dear Sirs;

Concerning a pay increase for our Governor and Lt. Governor.

Absolutely not, people are without jobs and without health care in our state. We have no monies for local programs, everyone is cutting budgets and people that do have jobs are tightening their belts. This is the wrong time and the wrong message.

We are adamantly against any pay hike for anyone in gov't at this time.

What an imbecile idea, have you no sense of conscious about people sufferings.

Respectably but fiercely,
Phil and Linda (Anderson) Chandler

Neal, Nicki L (DOA)

From: blackburn1@gci.net on behalf of Mary K. Blackburn [blackburn1@gci.net]
Sent: Tuesday, December 07, 2010 11:44 AM
Subject: Neal, Nicki L (DOA)
Ref: Increase in pay for gov. and lt. gov.

Greetings.

I will not be able to testify in person this afternoon, due to work conditions.

However, I would like to make my opinion known.

I do not feel that it is right at this time to increase the base salaries of either the governor or the lieutenant governor. In this time of unemployment, recession, increasing taxes, and other financial uncertainties, I don't feel that either need or deserve a raise. Personally, I have not had a pay raise in more than 6 years. I know of many others in this same condition, and many more that have either had hours cut, or have lost their jobs. I think that it would be wrong to raise their pay while trying to convince state workers to settle for reduced pay and benefits. While the governor states that he would not accept a raise, I find it hard to believe that he would do so.

We've all been told that we need to do more with less money.

So should they. After all, they need to learn exactly how we are all living with less. It's no easy picnic.

Regards,

Mary Blackburn
5642 Chilkoot Ct., E102
Anchorage, AK 99504

Neal, Nicki L (DOA)

From: Wade Ellis [Wade.Ellis@MarshCreekLLC.com]
Sent: Tuesday, December 07, 2010 12:47 PM
: DOA COM SOCC
Subject: Governor Salary

I support raising the Governors Salary as proposed, His salary currently is way out of line given the scale of the operations he oversees.

That said, this is piss poor timing for a 40% raise. The commission should have more common sense than this.

Wade M Ellis
Anchorage

Neal, Nicki L (DOA)

From: Eric Godden [akeric@gmail.com]
Sent: Tuesday, December 07, 2010 1:50 PM
Subject: DOA COM SOCC
Proposed pay raises for Governor (and possibly Lt. Governor)

My name is Eric Godden, I live at 1921 Waldron Dr in Anchorage, AK 99507.
My phone number is 253-202-3153...

My contribution is you have got to be kidding me, a 40% pay raise?
What ever happened to public service? I'm sorry but the excuse that other government employees make more money is not acceptable here, they should have their pay reduced if its an issue. If this comes to pass I will be very very disappointed and will not soon forget it.

Neal, Nicki L (DOA)

From: Scott Nichols [scottnichols45@yahoo.com]
Sent: Tuesday, December 07, 2010 1:50 PM
o: DOA COM SOCC
Subject: Govenrs Pay Raise

NO PAY RAISE. The State needs to practice what the Governor says in terms of conservative spending.

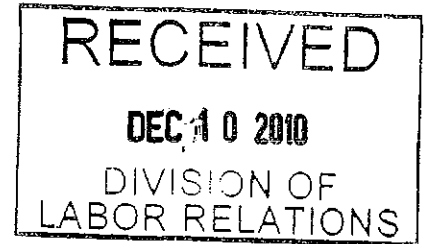
At a time when our nation is in a recession and unemployment is at 9% plus, I think it is absurd for "The Alaska State Officers Compensation Commission" to propose any raise for any position. All the rest of the people of this state and nation are have to tighten their belt and work through these problems. It is no different for the politicians. It is because of foolish decisions like this that we are in this predicament in the first place. Please vote against any legislation on any pay raises until we are in better economic times. I will be watching the voting record for all politicians and will not support anyone in the next elections that vote in favor of any such legislation.

DAN DERAEVE
Dan DeRaeve
398-6278

10140 Hillcrest Lane
Eagle River, Alaska 99577

December 8, 2010

Alaska Department of Administration
Attn: Nicki Neal
PO Box 110201
Juneau, Alaska 99811



To Whom It May Concern:

RE: Testimony regarding a proposed 40% pay increase for Governor Parnell

I oppose this proposal. Governor Parnell has not expressed a desire for this increase and that should be interpreted as a rejection of the idea or, at best, a neutral reaction. If he wants this increase as proposed, then he should ask for it and justify his request for the good of the State of Alaska. He just campaigned for this office and did not mention during the campaign that he felt the compensation was inadequate.

If this raise was intended for the office of Governor then he or she should not have the option to personally accept or reject the proposal. There is precedent showing that this pay raise can be rejected by the sitting Governor. Since the decision to accept or reject this raise is ultimately an option for the Governor I perceive his acceptance at any time during his term, without a complete justification showing a clear benefit to the state, as a direct personal gain which would place him in violation of the Executive Ethics Act.

Thank you.

A handwritten signature in black ink, appearing to read "Lynn Willis". The signature is fluid and cursive, with a long horizontal stroke at the end.

Mr. Lynn Willis

Department of Administration > Division of Personnel > SOCC

Notice of State Officers Compensation Commission's Public Hearings and Meeting

Department of Administration
Division of Personnel & Labor Relations

is given that the State Officers Compensation Commission will hold the following public hearings and meeting:

Public Hearings

December 7, 2010, 1:00 p.m.
January 7, 2011, 1:00 p.m.

Public hearings are being conducted to solicit public comments on the Commission's preliminary findings and recommendations. Public comments will be given due regard prior to submittal of a final report.

The Commission's preliminary findings and recommendations are available at <http://doa.alaska.gov/dop/socc/> or by contacting Nicki Neal at (907)465-4429, 1-800-770-8255 TTY (Relay Alaska) or nicki.neal@alaska.gov.

Public testimony will be taken at the Anchorage Legislative Information Office, 716 W. 4th Avenue, Suite 220, or telephonically by calling 1-877-763-5073 (outside of Juneau) or 463-5009 (in Juneau). Written public comments may be submitted to Nicki Neal, Secretary to the Commission, P.O. Box 110201, Juneau, Alaska 99811 or by fax to (907)465-3415. To be considered, written public comments must be received by January 6, 2011 at 4:30 p.m.

Meeting

Following the public hearing on January 7, 2011, at 1:00 p.m., the Commission will meet to finalize the findings and recommendations on the rate and form of compensation, benefits, and allowances for legislators, the governor, the lieutenant governor, and each principal executive department head of Alaska state government.

This meeting will be held at the Anchorage Legislative Information Office, 716 W. 4th Avenue, Suite 220, and is open to the public. Persons wishing to attend telephonically may call 1-877-763-5073 (outside of Juneau) or 463-5009 (in Juneau).

The State Officers Compensation Commission operates open meetings free from discrimination on the basis of sex, color, race, religion, national origin, age, marital status, pregnancy, parenthood, or disability. Individuals or groups of people with disabilities who require special accommodations, auxiliary aides, or alternative communication formats, please contact Nick Neal at (907) 465-4429, 1-800-770-8255 TTY (Relay Alaska) or nicki.neal@alaska.gov at least 48 hours prior to the scheduled meeting or public hearing.

Nicki Neal,
Secretary to the Commission

Date: November 15, 2010

RECEIVED
DEC 10 2010
DIVISION OF
LABOR RELATIONS

YES

NO!!

Vamori Burgheim
822 S. Lane St Apt B
Anchorage AK 99508

Neal, Nicki L (DOA)

From: mjstrid@gci.net on behalf of Maxine Strid [mjstrid@gci.net]
Sent: Wednesday, December 15, 2010 4:37 PM
: Neal, Nicki L (DOA)
Subject: Giving Governor a Raise

Why does he deserve a raise?

He campaigned knowing the salary he could expect, if he won.

To date he has not done anything for us, and what justifies more money for him?

With the economy so tight yet , and, our income frozen for another year(Senior Citizens), he does not need more money to live on. Have they raised the rent on the mansion?

When he gets the gas pipeline deal settled, and stops the Pebble Mine development, a raise may be in order.

Neal, Nicki L (DOA)

From: tobermeyer@gci.net on behalf of Theresa Nangle Obermeyer [tobermeyer@gci.net]
Sent: Sunday, January 02, 2011 11:15 PM
To: DOA COM SOCC; frigid@gci.net; info@santaclaushouse.com
Subject: Fwd: November 9, 2010 Report

Alaska State Officers Commission:

I must go out of state for my brother-in-law's passing so I will be unable to join you January 7.

Please let me know if you want a break down by State of Alaska Department of salaries.

I am concluding that our Alaska State Government is very out of control especially with the propoganda of "Pick Click & Give" which I understand the Rasmuson Foundation is funding.

I think you should give a message of restraint by not giving any more State Government salary increases at this time.

I will hope to catch up with you at a future time.

Sincerely,

Theresa

Begin forwarded message:

From: Theresa Nangle Obermeyer <tobermeyer@gci.net>
Date: December 9, 2010 12:32:52 PM AKST
To: socc@alaska.gov
Subject: Fwd: November 9, 2010 Report

State Officers Compensation Commission:

Thank you, former President Alaska Senate Miller, for the copy of the salaries over \$125,000 of "Judicial (and) Executive Branch Employees that Earned Greater than \$125,000 in CY 2009" because, as I mentioned, the one at <http://doa.alaska.gov/dop/socc/> cuts off the salaries when it is downloaded. My husband, who is an expert on compensation, and I have reviewed it to some extent. Would you like, as we would, an updated copy for "CY 2010" with the salaries from highest to lowest by Department? The list would include the CY 2010 Judicial Salaries but would not include by Department. We hope a list by Executive Branch Department would be easy to retrieve and possibly you could get the CY 2010 information by January 7.

Regarding Judicial Salaries, is there a salary schedule for Judges/Justices comparable to Salary Schedules for public employees so that a Judge/Justice "maxes out" at the top of the pay scale? I have tried in the past to find out about meetings of the Alaska Judicial Retirement System <http://doa.alaska.gov/drb/jrs/> but have not been provided any information. It is time for "shed the light of day" on Alaska Court System.

You should put out a RFP to do a Salary Study because many of the Executive Branch salaries do not make any sense. As you know, remuneration should be based on responsibility, work function, and comparable work. I would wager to bet that many of the " . . . Executive Branch Employees that Earned Greater than \$125,000 in

CY 2009" do not have job descriptions. Judicial Branch employees are a totally separate "breed of cat." Please let me know if you intend to put out a RFP regarding Executive Branch salaries.

Also, Senator Halford, Representative Bill Thomas introduced HB 166 that passed in the 25th Alaska Legislature. In the 26th Alaska Legislature SB 171 passed so we are stuck with "Pick Click & Give." What a scam. This legislation is an indication of how poorly it is going in Alaska Legislature.

Lastly, you really should think about a fifth member. Mr. McGrath was kind enough to give me a copy of A.S. 39.23.500. The law states that one member should be appointed by Senate President and one member by the Speaker of the House. Your appointments are not confirmed by Alaska Legislature. Currently, you have lopsided representation as three of you are very well known Republicans. I call on all of you to remedy this situation especially the lonely Democrat, Mr. Harrison.

If I do not get a response about the above issues, I will raise them on January 7.

Have a wonderful Holiday Season!

Sincerely yours,

Theresa
(Contact info below.)

Begin forwarded message:

From: Theresa Nangle Obermeyer <tobermeyer@gci.net>
Date: December 7, 2010 8:54:43 AM AKST
To: socc@alaska.gov
Subject: November 9, 2010 Report

Senator Halford and Members:

I just downloaded the November 9, 2010 Report for the first time. If possible, can I get a copy of the Report that give me the complete salaries? I can read them online but they are cut off on my paper copy.

I will come this afternoon at 1:00 P.M. Looking forward to see you!

Sincerely yours,

Theresa Nangle Obermeyer, Ph.D., Member
Alaska Permanent Fund Board Confirmation Committee
P.O. Box 191078
Anchorage, Alaska 99519-1078
(907)278-9455 Phone/Fax/Msg.
<http://www.apfboardconfirmation.moran.html>
<http://www.tobermeyer.info>

Neal, Nicki L (DOA)

From: aksctsmn@mtaonline.net
Sent: Friday, January 07, 2011 2:35 PM
To: DOA COM SOCC
Subject: Proposed Governors Salary Increase

I was unable to attend the teleconference on the proposed governor's salary increase. I would like to be on record as opposing such an increase. I see absolutely no reason that justifies the increase that is being proposed. It is certainly no reason just because other governor's are paid more. Are they located in states that are currently experiencing financial problems? In any case aren't we always hearing that we need to start practicing fiscal restraint. This is a good time to start.

If there are state employees earning salaries that exceed the governors wouldn't you think it is time to seriously review those salaries.

I find it ridiculous that there is always a way to justify the salaries for the governor and the commissioners but the working employees that make these folks look good always have to fight tooth and nail for an increase in their salaries.

Thank you for your time.

Michael Miller

Neal, Nicki L (DOA)

From: mrg715@ptialaska.net
Sent: Friday, January 07, 2011 12:37 PM
Neal, Nicki L (DOA)
Subject: Pay Raises for Governor

Just wanted to say that I oppose raising the salary for the Governor, Lt. Gov, legislators, etc. Although there are some state employees who earn more than the Governor, the vast majority don't. In these economic times a raise is not justifiable, especially when the governor opposed employee raises the last go-round of state contracts, and the governor's party opposed raising the state minimum wage. Many of the available jobs pay close to minimum wage, so I don't see how a raise is justifiable for those at the top.

Sincerely,
Michelle Gillette