

Book of States Responses with Geographic Comparison to Anchorage, AK

<i>State or other jurisdiction</i>	<i>Governor</i>	<i>Governor Geo Salary</i>	<i>Lieutenant governor</i>	<i>Lieutenant governor Geo Salary</i>	<i>Attorney general</i>	<i>Attorney General Geo Salary</i>
<i>Average with All</i>		\$140,344		\$98,903		\$128,325
<i>Average w/o territories</i>		\$140,891		\$98,941		\$127,951
<i>Alaska's Response</i>	125,000		100,000		122,640	
Alabama	112,895	128,740	61,714	73,769	161,794	181,862
Arizona	95,000	105,566	70,000 (a-2)	79,001	90,000	100,230
Arkansas	80,848	96,264	39,075	50,700	67,373	81,211
California	212,179 (j)	215,199	159,134	161,894	184,301	187,185
Colorado	90,000	94,779	68,500	73,302	80,000	84,652
Connecticut	\$150,000	\$148,267	\$110,000	\$109,372	\$110,000	\$109,372
Delaware	132,500	148,754	7,625	<i>too low to enter</i>	140,950	157,942
Florida	132,932	146,357	127,399	140,556	131,604	144,965
Georgia	135,281	144,964	88,941	96,787	133,778	143,402
Guam	90,000	112,451	85,000	106,557	90,000	112,451
Hawaii	117,600	122,559	105,000	109,514	114,708	119,585
Idaho	105,560	121,523	27,820	35,111	95,160	109,985
Illinois	158,000	182,759	120,000	139,013	139,400	161,346
Indiana	95,000	106,398	76,000	85,784	79,400	89,473
Iowa	130,000	148,494	103,212	118,694	123,669	141,451
Kansas	108,007	126,894	30,549	39,092	96,489	113,841
Kentucky	137,506	163,936	101,596	101,596	101,596	122,408
Louisiana	130,000	147,864	115,000	131,321	115,000	131,321
Maine	70,000	85,453	(d)		90,438	108,549
Maryland	150,000	160,486	125,000	134,202	125,000	134,202
Massachusetts	140,535	97,161	124,920	119,861	133,644	128,029
Michigan	177,000	190,333	123,900	133,381	124,900	134,453
Minnesota	120,303	122,792	78,197	80,783	114,288	116,788
Mississippi	122,160	153,490	60,000	74,140	108,960	129,588
Missouri	129,923	147,297	83,965	97,813	113,046	129,125
Montana	100,121	122,135	79,007	97,424	89,602	109,824
Nebraska	105,000	125,338	75,000	90,979	95,000	113,885
Nevada	141,000	154,493	60,000	67,960	133,000	145,894
New Hampshire	108,990	117,490	(d)		105,396	113,763
New Jersey	175,000 (e)	168,935	(d)		141,000	136,626
New Mexico	110,000	125,455	85,000	98,304	95,000	109,165
New York	179,000	189,899	151,500	161,248	151,500	161,248
No. Mariana Islands	70,000	N.A.	65,000	N.A.	80,000	N.A.
North Carolina	135,854	145,528	119,901	129,112	119,901	129,112
North Dakota	96,183	114,696	74,668	90,310	83,991	100,877
Ohio	144,830	159,418	142,500	155,927	109,986	121,200
Oklahoma	140,000	165,949	109,250	130,607	126,500	150,433
Oregon	93,600	105,832	72,000 (a-2)	77,172	77,200	87,892
Pennsylvania	170,150	192,711	142,924	162,146	141,565	160,620
Rhode Island (f)	117,817	124,659	99,214	150,533	105,416	111,910
South Carolina	106,078	122,596	46,545	57,494	92,007	106,901
South Dakota	111,972	134,822	16,833 (h)	22850	95,076	115,704

Source: 2008 Book of States; ERI Geographic Assessor

X: Project\State Off Comp Comm\Executives from Book of States with Geo Diff-SOCC-081210

Prepared by C Preecs, K Garrett\DOPLR

Book of States Responses with Geographic Comparison to Anchorage, AK

<i>State or other jurisdiction</i>	<i>Governor</i>	<i>Governor Geo Salary</i>	<i>Lieutenant governor</i>	<i>Lieutenant governor Geo Salary</i>	<i>Attorney general</i>	<i>Attorney General Geo Salary</i>
<i>Average with All</i>		<i>\$140,344</i>		<i>\$98,903</i>		<i>\$128,325</i>
<i>Average w/o territories</i>		<i>\$140,891</i>		<i>\$98,941</i>		<i>\$127,951</i>
<i>Alaska's Response</i>	125,000		100,000		122,640	
Tennessee	159,960	180,615	54,372 (d)	65,313	154,800	174,953
Texas	150,000	160,954	7,200 (bb)	too low to enter	150,000	160,954
U.S. Virgin Islands	80,000	98,153	75,000	72,411	76,500	94,134
Utah	107,200	120,937	101,840	115,133	101,840	115,133
Vermont	150,051	152,080	63,690	75,339	113,901	128,439
Virginia	175,000	189,471	36,321	43,384	150,000	162,965
Washington	163,618	171,820	92,106	98,591	148,744	156,589
West Virginia	95,000	113,111	(d)		85,000	101,610
Wisconsin	137,092	151,382	72,394	81,457	133,033	146,995
Wyoming	105,000	130,299	92,000 (a-2)	114,694	125,000	154,308

Book of States Responses with Geographic Comparison to Anchorage, AK

<i>State or other jurisdiction</i>	<i>Education</i>	<i>Education Geo Salary</i>	<i>Fish & Wildlife</i>	<i>Fish & Wildlife Geo Salary</i>	<i>Corrections Geo Salary</i>	<i>Corrections</i>
<i>Average with All</i>		\$167,866		\$122,235		\$138,570
<i>Average w/o territories</i>		\$169,160		\$121,906		\$139,391
<i>Alaska's Response</i>	127,236		122,640		122,640	
Alabama	191,270	213,884	109,642	125,206	119,543	135,962
Arizona	85,000	94,895	156,684	171,392	144,161	158,028
Arkansas	208,598	239,082	110,552	129,471	124,119	144,639
California	184,301	187,185	142,965	145,646	225,000	228,083
Colorado	171,032	176,842	136,680	142,053	140,004	145,419
Connecticut	\$175,100	\$172,673	(t)		\$162,671	\$160,588
Delaware	155,450	173,708	95,650	108,686	143,050	160,225
Florida	275,000	295,317	129,430	142,685	128,750	141,972
Georgia	117,333	126,305	102,583	110,970	128,993	138,427
Guam	125,000	153,714	60,850	78,220	67,150	85,513
Hawaii	150,000	156,102	79,848 (b)	83,475	98,316	102,594
Idaho	85,800	99,600	117,000	134,215	122,450	140,261
Illinois	159,996	185,057	121,000 (a-35)	140,164	134,000	155,130
Indiana	79,400	89,473	77,551	87,467	111,657	124,470
Iowa	144,000	164,068	114,296	131,024	137,966	157,356
Kansas	165,000	191,482	58,906	71,602	121,571	142,266
Kentucky	175,000	207,296	122,358	146,418	101,530	122,322
Louisiana	273,597	306,231	123,614	140,821	136,719	155,274
Maine	100,672	120,113	96,803	115,741	100,672	120,113
Maryland	195,000	207,796	N.A.		90,823 (b)	98271
Massachusetts	175,000	166,745	123,000	118,064	143,986	137,710
Michigan	168,300	181,002	(x)		135,252	145,556
Minnesota	108,388	110,899	107,574	110,086	108,388	110,899
Mississippi	307,125	355,539	120,636	142,901	129,004	152,443
Missouri	180,000	201,215	(dd)		103,954	119,335
Montana	99,274	121,143	93,597	114,499	95,002	116,144
Nebraska	180,448	211,748	(z)		113,375	134,930
Nevada	120,104	132,033	112,529	123,891	122,809	134,940
New Hampshire	89,388	97,160	89,388	97,160	105,396	113,763
New Jersey	141,000	136,626	103,783	101,260	141,000	136,626
New Mexico	173,249	194,146	104,738	119,741	111,353	126,925
New York	170,165	180,694	136,000	145,099	136,000	145,099
No. Mariana Islands	80,000	N.A.	40,800 (b)	N.A.	40,800 (b)	N.A.
North Carolina	119,901	129,112	...		117,142	126,273
North Dakota	87,108	104,410	93,600	111,768	90,660	108,436
Ohio	217,838	236,400	94,827	105,008	119,454	131,313
Oklahoma	118,450	141,180	120,033	143,000	132,309	157,109
Oregon	72,000	82,204	N.A.		165,624	184,618
Pennsylvania	136,120	154,508	114,641	130,395	136,120	154,508
Rhode Island (f)	155,843	163,755	86,480	92,441	142,610	150,149
South Carolina	92,007	106,907	121,380	139,665	139,474	159,474
South Dakota	156,424	185,118	111,240	133,993	108,150	130,497

Source: 2008 Book of States; ERI Geographic Assessor

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Book of States Responses with Geographic Comparison to Anchorage, AK

<i>State or other</i>		<i>Education</i>	<i>Fish &</i>	<i>Fish & Wildlife</i>		<i>Corrections</i>
<i>jurisdiction</i>	<i>Education</i>	<i>Geo Salary</i>	<i>Wildlife</i>	<i>Geo Salary</i>	<i>Corrections</i>	<i>Geo Salary</i>
<i>Average with All</i>		<i>\$167,866</i>		<i>\$122,235</i>		<i>\$138,570</i>
<i>Average w/o territories</i>		<i>\$169,160</i>		<i>\$121,906</i>		<i>\$139,391</i>
<i>Alaska's Response</i>	127,236		122,640		122,640	
Tennessee	180,000	202,604	135,000	153,227	150,000	167,686
Texas	180,000	192,029	130,000	140,237	181,500	193,583
U.S. Virgin Islands	76,500	94,134	76,500	94,134	76,500	94,134
Utah	188,755	209,244	108,263	122,088	111,228	125,229
Vermont	126,992	142,368	83,470	96,061	103,730	117,617
Virginia	184,525	199,570	103,289	113,439	141,655	154,117
Washington	119,234	126,370	137,160	144,727	137,160	144,727
West Virginia	175,000	205,117	75,504	90,689	80,000	95,860
Wisconsin	109,587	121,655	116,548	129,178	120,851	133,829
Wyoming	92,000	114,694	130,000	160,311	118,584	146,606

Book of States Responses with Geographic Comparison to Anchorage, AK

<i>State or other jurisdiction</i>	<i>Natural Resources</i>	<i>Natural Resources</i>		<i>Labor</i>	<i>Transportation</i>	
		<i>Geo Salary</i>	<i>Labor</i>	<i>Geo Salary</i>	<i>Transportation</i>	<i>Geo Salary</i>
<i>Average with All</i>		\$123,668		\$136,375		\$140,727
<i>Average w/o territories</i>		\$125,791		\$138,953		\$141,666
<i>Alaska's Response</i>	127,236		122,640		122,640	
Alabama	87,936	101,625	87,936	101,625	87,936 (a-29)	101,625
Arizona	132,000	145,051	146,713	160,752	135,599	148,891
Arkansas	92,987	109,835	107,322	125,860	139,620	161,968
California	156,840	159,589	156,840	159,589	142,965	145,646
Colorado	140,004	145,419	127,200	132,452	140,000	145,415
Connecticut	\$134,100	\$132,806	\$128,750	\$127,604	N.A.	
Delaware	123,850	139,348	115,550	130,323	133,950	150,330
Florida	123,295	136,253	120,000	132,798	120,000	132,798
Georgia	128,993	138,427	118,029	127,028	183,735	195,340
Guam	60,850	78,220	73,020	92,433	88,915	111,172
Hawaii	103,776	108,247	103,776	108,247	109,248	113,912
Idaho	93,288	107,908	99,653	114,969	134,992	154,176
Illinois	121,000	140,164	112,700	130,609	134,000	155,130
Indiana	95,413	106,846	96,291	107,799	111,657	124,470
Iowa	103,000	118,458	108,805	124,916	143,603	163,627
Kansas	108,771	127,760	105,356	123,890	105,356	123,890
Kentucky	107,447	129,174	107,448	129,175	134,520	160,483
Louisiana	129,210	146,992	137,000	155,584	N.A.	
Maine	100,672	120,113	96,803	115,741	100,672	120,113
Maryland	113,094 (b)	121,685	105,094 (b)	113,274	121,740 (b)	130,775
Massachusetts	150,000	143,341	125,000	119,936	150,000	143,341
Michigan	135,252	145,556	135,000	145,286	140,000	150,649
Minnesota	108,388	110,899	108,388	110,899	(zz)	
Mississippi	114,653	136,079	...		144,354	169,945
Missouri	103,954	119,335	103,944	119,325	147,732	166,472
Montana	93,597	114,499	93,597	114,499	93,598	114,500
Nebraska	105,061	125,408	87,705	105,530	116,391	138,384
Nevada	122,809	134,940	94,136	104,121	122,809	134,940
New Hampshire	102,365	110,619	89,128	96,890	105,396	113,763
New Jersey	123,600	120,091	141,000	136,626	141,000	136,626
New Mexico	120,750	137,130	120,750	137,130	115,762	131,713
New York	136,000	145,099	127,000	135,722	136,000	145,099
No. Mariana Islands	52,000	N.A.	45,000	N.A.	40,800 (b)	N.A.
North Carolina	117,142	126,273	119,901	129,112	117,142	126,273
North Dakota	...		68,088	82,852	111,800	132,397
Ohio	128,033	140,477	97,468	107,829	89,814	99,654
Oklahoma	86,310	104,241	100,050	120,033	117,705	140,324
Oregon	118,092	132,623	72,000	822,204	165,276	184,237
Pennsylvania	129,313	146,866	136,120	154,508	136,120	154,508
Rhode Island (f)	107,243	113,788	13,833 (a-21)	120,563	143,000 (a-29)	150,550
South Carolina	121,380	13,665	116,796	134,552	N.A.	
South Dakota	112,137	135,008	109,144	131,622	94,209	114,723

Source: 2008 Book of States; ERI Geographic Assessor

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<i>State or other</i>	<i>Natural</i>	<i>Natural Resources</i>		<i>Labor</i>	<i>Transportation</i>	
<i>jurisdiction</i>	<i>Resources</i>	<i>Geo Salary</i>	<i>Labor</i>	<i>Geo Salary</i>	<i>Transportation</i>	<i>Geo Salary</i>
<i>Average with All</i>		\$123,668		\$136,375		\$140,727
<i>Average w/o territories</i>		\$125,791		\$138,953		\$141,666
<i>Alaska's Response</i>	127,236		122,640		122,640	
Tennessee	135,000	153,227	135,000	153,227	135,000	153,227
Texas	145,200	155,981	137,500	148,005	192,500	204,977
U.S. Virgin Islands	76,500	94,134	76,500	94,134	65,000	80,953
Utah	114,297	128,622	91,997	104,476	123,985	139,112
Vermont	109,990	124,278	98,821	112,394	121,701	136,738
Virginia	146,916	159,695	120,922	132,135	146,916	159,695
Washington	119,234	126,370	135,000	142,515	162,560	170,736
West Virginia	75,000	90,110	70,000	84,359	92,500	110,236
Wisconsin	116,548	129,178	95,413	106,335	116,548	129,178
Wyoming	39,156	51,949	77,496	97,282	114,300	141,464

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Sources : The Council of State Governments' survey of state personnel agencies, February 2008. The "Geo Salary" is determined by using the Economic Research Institute (ERI) Geographic Assessor Tool.
Note : The chief administrative officials responsible for each function were determined from information given by the states for the same function as listed in State Administrative Officials Classified by Function, 2007, published by The Council of State Governments.
Key :
N.A. — Not available.
. . . — No specific chief administrative official or agency in charge of function.
(a) Chief administrative official or agency in charge of function:
(a-2) Secretary of state.
(a-21) Employment Services
(a-29) Highways.
(a-35) Natural resources.
(b) Salary ranges, top figure in ranges follow:
Alabama: Employment Services, \$109,642
Hawaii: Employment Services, \$113,664; Energy, \$124,212; Environmental Protection, \$113,664; Fish and Wildlife, \$113,664; Highways, \$124,212; Information Systems, \$113,664; Licensing, \$108,264; Parks and Recreation, \$105,096; Planning, \$120,612; Post-Audit, \$113,664; Pre-Audit, \$113,664; Solid Waste Management, \$108,264.
Maryland: Interim Secretary of State, \$108,134; Adjutant general, \$130,501; Administration, \$140,460; Agriculture, \$140,460; Banking, \$108,134; Budget, \$162,825; Civil rights, \$112,745; Commerce, \$162,825; Consumer affairs, \$123,277; Corrections, \$121,282; Economic development, \$162,825; Election administration, \$104,843; Emergency management, \$112,745; Employment services, \$112,745; Energy, \$130,501; Environmental protection, \$151,210; Finance, \$162,825; General Services, \$140,460; Health, \$162,825; Higher education, \$151,210; Information systems, \$162,825; Insurance, \$162,825; Labor, \$140,460; Licensing, \$112,745; Mental Health, responsibilities shared between Executive director of Mental Hygiene Administration, range \$140,948-\$232,903 and Director of Developmental Disabilities Administration, range \$90,823-\$121,282; Natural resources, \$151,210; Parks and recreation, \$112,745; Personnel, \$130,501; Planning, \$140,460; Pre Audit, \$121,282; Public library development, \$112,745; Purchasing, \$104,843; Revenue, \$121,282; Social services, \$151,210; Solid waste management, \$112,745; Police, \$162,825; Tourism, \$121,282; Transportation, \$162,825; Welfare, \$151,210.
Northern Mariana Islands: \$49,266 top of range applies to the following positions: Treasurer, Banking, Comptroller, Corrections, Employment Services, Fish and Wildlife, Highways, Insurance, Mental Health and Retardation, Parks and Recreation, Purchasing, Social/Human Services, Transportation.
succession to the governorship. In Tennessee and West Virginia, the speaker of the Senate bears the statutory title of lieutenant governor.
(e) Governor Corzine accepts \$1 in salary.
can vary significantly among employees and, depending on state turnover, can show dramatic changes in actual salaries from year-to-year.
(h) Annual salary for duties as presiding officer of the Senate.
(j) Governor Schwarzenegger waives his salary.
(t) Responsibilities shared between Director of Wildlife, \$12,987, Director of Inland Fisheries, \$123,987 and Director of Marine Fisheries, \$128,595.
\$99,606.
(z) Responsibilities shared between Game & Parks Director-\$99,904; Game & Parks Asst Dir-Fish & Wildlife-\$79,188; Wildlife Division Administrator-\$72,650.
(bb) Lieutenant Governor Dewhurst receives additional pay when serving as acting governor.
(dd) Responsibilities shared between Administrator, Department of Conservation, \$92,112; Administration, Division of Protection, same department, \$84,852.
(zz) Lieutenant Governor Molnau served as the Commissioner of Transportation until February 28, 2008. Her assistant Bob McFarlin is serving as acting commissioner.