

Compensation Review for Members of the General Assembly

Participant Report

Sponsored by the State of South Carolina
March 2007



Annual Salaries

State	Salary
Alabama *	\$28,560
Alaska	\$24,012
Arizona	\$24,000
Arkansas	\$14,067
California	\$110,880
Colorado	\$30,000
Connecticut	\$28,000
Delaware	\$39,785
Florida	\$29,916
Georgia	\$16,524
Hawaii	\$34,200
Idaho	\$15,646
Illinois	\$57,619
Indiana	\$11,600
Iowa	\$21,381
Kansas *	\$4,900
Kentucky *	\$30,710
Louisiana	\$16,800
Maine	\$11,384
Maryland	\$40,500
Massachusetts	\$55,569
Michigan	\$79,650
Minnesota	\$31,141
Mississippi	\$10,000
Missouri	\$31,351
Montana **	\$7,745
Nebraska	\$12,000
Nevada	\$5,200

Annual Salaries (cont'd)

State	Salary
New Hampshire	\$100
New Jersey	\$49,000
New Mexico	None
New York	\$79,500
North Carolina	\$13,951
North Dakota *	\$30,000
Ohio	\$56,261
Oklahoma	\$38,400
Oregon	\$16,284
Pennsylvania	\$69,647
Rhode Island	\$12,646
South Carolina	\$10,400
South Dakota *	\$6,000
Tennessee	\$16,500
Texas	\$7,200
Utah *	\$28,800
Vermont	\$28,272
Virginia	Senate \$18,000 House \$17,640
Washington	\$34,227
West Virginia	\$15,000
Wisconsin	\$45,569
Wyoming **	\$9,000

* Salary reported per day; annualized on a calendar year.
 ** Salary reported per day; annualized on a legislative year.

Salaries Determined By

State	Constitution	Statute	Compensation Committee
Alabama	X		
Alaska		X	X
Arizona			X
Arkansas	X	X	
California	X		X
Colorado		X	
Connecticut			X
Delaware		X	X
Florida		X	
Georgia		X	
Hawaii			X
Idaho			X
Illinois		X	X
Indiana		X	
Iowa		X	X
Kansas		X	
Kentucky			X
Louisiana		X	
Maine	X	X	X
Maryland			X
Massachusetts		X	
Michigan			X
Minnesota		X	X
Mississippi		X	
Missouri	X	X	

Salaries Determined By (cont'd)

State	Constitution	Statute	Compensation Committee
Montana		X	
Nebraska	X	X	
Nevada		X	
New Hampshire	X		
New Jersey	X	X	X
New Mexico	X	X	
New York	X	X	
North Carolina		X	
North Dakota		X	X
Ohio	X	X	
Oklahoma		X	X
Oregon		X	
Pennsylvania		X	
Rhode Island	X		
South Carolina	X	X	
South Dakota	X	X	
Tennessee	X	X	
Texas	X		
Utah			X
Vermont		X	
Virginia	X	X	
Washington	X	X	X
West Virginia			X
Wisconsin		X	
Wyoming		X	

Travel Allowance

State	Access to State Autos	Mileage
Alabama	No	10¢/for a single roundtrip per session; 48.5¢/mile interim cmte attendance.
Alaska	No	40.5¢/mile for travel approved.
Arizona	Access to motor pool for legislative trips only	34.5¢/mile on actual miles
Arkansas	Speaker is provided a state auto	48.5¢/mile until December 31, 2005
California	Members are provided a vehicle, which they pay a portion of the payment.	Members are provided a vehicle. Mileage is not reimbursed.
Colorado	No	28¢ or 32¢ if 4wd vehicle. Actual miles paid.
Connecticut	None	40.5¢/mile
Delaware	No	30¢/mile-set by statute
Florida	Rental cars for official business	29¢/mile for business travel
Georgia	No	28¢/mile-set by legislature
Hawaii	No	None
Idaho	No	One roundtrip per week at state rate.
Illinois	No	40.5¢/mile; tied to federal rate.
Indiana	No	40.5¢/mile
Iowa	No	29¢/mile; 34¢
Kansas	No	40¢/mile-set by Department of Administration
Kentucky	Yes	40.5¢/mile
Louisiana	No	40.5¢/mile-tied to federal rate

Travel Allowance (cont'd)

State	Access to State Autos	Mileage
Maine	No	34¢/mile.
Maryland	No	34¢/mile. \$500 allowance for in district travel as taxable income, members may decline the allowance
Massachusetts	No	Between \$10-\$100, determined by distance from State House
Michigan	No	41.5¢/mile
Minnesota	Car rental is available with prior approval. Mileage reimbursement is available when using personal vehicles.	House: range of \$75-\$650 for in-district mileage. Senate: a reasonable allowance.
Mississippi	No	40.5¢/mile-set by federal rate and Legislature
Missouri	No	37.5¢/mile
Montana	No	36¢/mile; Rate is based on IRS rate. Reimbursement for actual mileage traveled in connection with Legislative Business
Nebraska	No	36¢/mile; tied to federal rate
Nevada	Motor pool or private; legislative police shuttle to/from Reno airport	34.5¢/mile
New Hampshire	No	Round trip home to State House @ 38¢/mile for first 45 miles and 19¢/mile thereafter; or members will be reimbursed for actual expenses and mileage will be paid at the maximum IRS mileage rate

Travel Allowance (cont'd)

State	Access to State Autos	Mileage
New Jersey	Yes - limited use with leadership approval	No
New Mexico	No	40.5¢/mile--tied to federal rate
New York	Top leadership has access to vehicles	34.5¢/mile
North Carolina	No	29¢/mile, 1 round trip/week during session; 1 round trip for attendance at interim cmte. mtgs. with Legislative business.
North Dakota	No	37.5¢/mile; one round trip/week during session
Ohio	No	30¢/mile; one round trip/week from home to Statehouse for legislators outside Franklin County only
Oklahoma	No	40.5¢/mile--tied to federal rate
Oregon	No	40.5¢/mile
Pennsylvania	Can be reimbursed for business percentage of actual operating costs.	40.5¢/mile-tied to federal rate
Rhode Island	No	40.5¢/mile to and from Session
South Carolina	No	34.5¢/mile

Travel Allowance (cont'd)

State	Access to State Autos	Mileage
South Dakota	No	32¢/mile for one round trip from Pierre to home each weekend. One trip is also paid at 5¢/mile. During the interim, 32¢/mile for scheduled committee meetings.
Tennessee	No	35¢/mile
Texas	No	35¢/mile set by General Appropriations bill; an allowance for single, twin and turbo engines from 40¢-\$1/mile is also given
Utah	No	40.5¢/mile, round trip from home to capitol
Vermont	No	40.5¢/mile-tied to federal rate and state employee reimbursement rate
Virginia	No	32.5¢/mile
Washington	No	40.5¢/mile
West Virginia	No	48.5¢/mile based on Dept. of Admin. Travel Regs.
Wisconsin	No	32.5¢/mile; one round trip/week to Capitol
Wyoming	No	35¢/mile

Pay For Committee Work

State	Additional compensation for time spent on Committee work?	If YES, what is the basis of payment?	What is the amount of the payment?
Alabama	no		
Alaska	no		
Arizona	no		
Arkansas	yes	per diem	\$125
California			
Colorado			
Connecticut	yes	annual unvouchered expense allowance	Senate: \$5,500, House \$4,500
Delaware	yes	a % of base salary	Depends on committee, ranges from 35% of base for Chair and Vice-Chair of the Joint Finance Committee to 10% of base for members of the Joint Sunset Committee.
Florida	no		
Georgia	yes	per diem	\$128
Hawaii			
Idaho	no		
Illinois			

Pay For Committee Work (cont'd)

State	Additional compensation for time spent on Committee work?	If YES, what is the basis of payment?	What is the amount of the payment?
Indiana	yes	Per diem for attendance at Interim Study Committee meetings or other legislative business - for days not attending ISC meetings or other legislative business, a legislature gets 40% of the daily per diem.	Equals maximum daily amount allowable to employees of the executive branch of the fed gov't for subsistence expenses while away from home in travel status in the Indianapolis area.
Iowa	yes	per diem	\$86
Kansas	no		
Kentucky	yes	per diem	\$175
Louisiana	yes	per diem	\$138
Maine			
Maryland	yes	travel expenses	
Massachusetts	no		
Michigan			
Minnesota			
Mississippi	yes	per diem	\$139
Missouri	no		

Pay For Committee Work (cont'd)

State	Additional compensation for time spent on Committee work?	If YES, what is the basis of payment?	What is the amount of the payment?
Montana	no		
Nebraska			
Nevada	yes	per diem	\$130/day for the first 60 days of the legislative session
New Hampshire	no		
New Jersey	no		
New Mexico	yes	per diem	
New York	yes		
North Carolina	no		
North Dakota			
Ohio			
Oklahoma	no		
Oregon	yes	per diem	\$99
Pennsylvania	no		
Rhode Island	no		
South Carolina	yes		\$95
South Dakota			

Pay For Committee Work (cont'd)

State	Additional compensation for time spent on Committee work?	If YES, what is the basis of payment?	What is the amount of the payment?
Tennessee	yes	per diem	\$153
Texas			
Utah	yes	per diem	
Vermont			
Virginia	yes	per diem	
Washington	no		
West Virginia			
Wisconsin			
Wyoming	yes	per diem	\$205

Additional Compensation for Committee Chairs

State	Add'l Comp for Committee Chairs
Alabama	\$150/mo. each for House Ways and Means and Senate Finance and Taxation Chairs.
Alaska	None
Arizona	None
Arkansas	\$2,400/year for committee chairs; \$1,200/yr subcommittee chairs.
California	None
Colorado	None
Connecticut	\$4,241 for all committee chairs
Delaware	\$11,459 for Joint Finance Committee Chair; \$4,578 Capital Improvement Chair and Vice Chair; \$4,578 Sunset Committee Chair.
Florida	None
Georgia	None
Hawaii	None
Idaho	None
Illinois	\$8,771 for all committee chairs and minority spokespersons
Indiana	Senate Finance Cmte Chairman, \$5,000; Budget Subcmte Chairman, \$4,000; House Ways & Means Cmte, \$5,000; Budget Subcmte Chairman, \$4,000.
Iowa	None
Kansas	\$11,731.98/year for Senate Ways and Means and House Appropriations
Kentucky	\$16.92/day for standing committee chairs.

Additional Compensation for Committee Chairs (cont'd)

State	Add'l Comp for Committee Chairs
Louisiana	\$28,000/year for chairman and vice chairman of Joint Budget Committee
Maine	None
Maryland	None
Massachusetts	\$7,500-\$15,00/year for committee chair
Michigan	\$7,500 for Appropriation Committee chairs
Minnesota	\$35,292 for the Senate Tax Committee and Committee on Finance
Mississippi	None
Missouri	None
Montana	None
Nebraska	None
Nevada	\$900/flat amount for all standing committee chairs
New Hampshire	None
New Jersey	None
New Mexico	None
New York	\$9,000 to \$34,000 for each committee chair set by statute (NY Legislative Law 5-a)
North Carolina	None
North Dakota	\$5/day for all substantive standing committees

Additional Compensation for Committee Chairs (cont'd)

State	Add'l Comp for Committee Chairs
Ohio	\$6,500 for all committee chairs except Finance chair, who receives \$10,000. Vice chairman receive \$5,000 with the Vice Chairman of Finance receiving \$5,500.
Oklahoma	\$12,364 for Appropriations and Budget Committee chairs
Oregon	None
Pennsylvania	None
Rhode Island	None
South Carolina	SC provides all committee chairs of the House & Senate with \$650/interim expense allowance
South Dakota	None
Tennessee	None
Texas	None
Utah	\$1,500 for Executive Appropriations Chair (Co-chair)
Vermont	None
Virginia	None
Washington	None
West Virginia	\$150/day (max. 30 days) for Finance and Judiciary chairman
Wisconsin	None
Wyoming	None

Per Diem/Interim Per Diem for State Legislatures

State	Per Diem	Interim Per Diem (Living Expense Allowance)
Alabama	\$2,280/month plus \$50/day for three days during each week that the legislature actually meets during any session (U).	\$2280/month (U). \$50/day for committee meetings and \$75/day attendance other legislative business. Not restricted to meals and lodging.
Alaska	\$156/day until 5/1/06 then \$200/day (U) tied to federal rate. Legislators who reside in the Capitol area receive 75% of the federal rate.	\$150/day (V).
Arizona	\$35/day for the 1st 120 days of regular session and for special session and \$10/day thereafter. Members residing outside Maricopa County receive an additional \$25/day for the 1st 120 days of reg. session and for special session and an additional \$10/day thereafter (V).	\$35/day with prior approval of presiding officer (V) set by statute. Additional \$25/day for those outside Maricopa County.
Arkansas	110/day (V) plus mileage tied to federal rate.	\$125/day plus mileage (V) tied to federal rate.
California	\$138/day for each day in session.	No per diem is paid.
Colorado	\$45/day for members living in the Denver metro area. \$99/day for members living outside Denver (V). Per diem is determined by the legislature.	\$99/day per diem plus actual expenses (V).
Connecticut	No per diem is paid.	No per diem is paid.
Delaware	No per diem is paid.	No per diem is paid.
Florida	\$103/day (V) tied to federal rate.	\$103/day.
Georgia	\$128/day (U) set by the legislature.	\$128/day (V) set by the Legislature. A committee roster is submitted with the members who attended the meeting. Those that did not attend do not get paid.

Per Diem/Interim Per Diem for State Legislatures (cont'd)

State	Per Diem	Interim Per Diem (Living Expense Allowance)
Hawaii	\$80/day for members living outside Oahu; \$10/day for members living on Oahu (V) set by the legislature.	\$10/day for official business on island of legal residence; \$80/day for business on another island (V) set by the legislature.
Idaho	\$99/day for members establishing second residence in Boise; \$38/day if no second residence is established and up to \$25/day travel (V) set by Compensation Commission.	Members are reimbursed for actual expenses (V).
Illinois	\$120/day (U) tied to federal rate.	No per diem paid.
Indiana	\$134/day (U) tied to federal rate.	\$134/day (V) tied to federal rate.
Iowa	\$86/day (U). \$65/day for Polk County legislators (U) set by the legislature. State mileage rates apply.	\$86/day (U) set by the legislature. In addition, legislators may request reimbursement for meals, hotel/motel and air fare. State mileage rates apply.
Kansas	\$91/day (U) tied to federal rate.	During interim committee meetings, members receive \$91/day tied to federal rate, plus round trip tolls and mileage reimbursement at 40¢. All legislators receive \$328.05 (U) for 20 pay periods (\$6,561) considered taxable income.
Kentucky	\$100.10/day (U) tied to federal rate (110% Federal per diem rate).	Vouchered only.
Louisiana	\$113/day (U) tied to federal rate. Additional \$6,000/yr (U) expense allowance.	\$113/day (U) tied to federal rate.
Maine	\$38/day housing, or mileage and tolls in lieu of housing (at rate of 0.34/mile up to \$38/day).	Actual attendance reimbursed at: \$55 per diem; and actual cost of meals & mileage/housing expense, upon approval of committee chair or presiding officer.

Per Diem/Interim Per Diem for State Legislatures (cont'd)

State	Per Diem	Interim Per Diem (Living Expense Allowance)
Maryland	Lodging \$96/day; meals \$39/day (V) tied to federal rate.	\$96/day lodging; \$39/day meals related to official business (V) tied to federal rate and compensation commission.
Massachusetts	From \$10/day-\$100/day, depending on distance from State House (V) set by the legislature.	No per diem is paid.
Michigan	\$12,000 yearly expense allowance for session and interim (V) set by compensation commission.	No per diem is paid.
Minnesota	Senators receive \$66/day and Representatives receive \$66/legislative day (U) set by the legislature.	Senators receive \$66/day and Representatives receive \$56/day per approval of committee chair or leadership (U) set by the legislature.
Mississippi	\$91/day (U) tied to federal rate.	\$91/day for committee meetings (U) tied to federal rate. \$1,500 allowance (U).
Missouri	\$76.80/day (U) tied to federal rate.	No per diem is paid.
Montana	\$90.31/day (U).	In state rate for meals, receipt not required. In state rate for lodging and mileage receipt required (V). Claim form required.
Nebraska	\$91/day outside 50-mile radius from Capitol; \$31/day if member resides within 50 miles of Capitol (V) tied to federal rate.	No per diem is paid. Actual expense reimbursed with expense vouchers provided.
Nevada	Federal rate for Capitol area (V). Legislators who live more than 50 miles from the capitol, if require lodging, will be paid HUD single-room rate for Carson City area for each month of session.	Statutory amount (V) maximum allowable per diem is paid regardless of actual expenses.

Per Diem/Interim Per Diem for State Legislatures (cont'd)

State	Per Diem	Interim Per Diem (Living Expense Allowance)
New Hampshire	No per diem is paid.	No per diem is paid.
New Jersey	No per diem is paid.	No per diem is paid.
New Mexico	\$141/day (V) tied to federal rate & the constitution.	\$181/day(V) tied to federal rate.
New York	Varies (V) tied to federal rate.	Varies (V) tied to federal rate.
North Carolina	\$104/day (U) set by statute. \$559/month expense allowance.	\$104/day (V) set by statute.
North Dakota	Lodging reimbursement up to \$900/month (V).	During interim committee meetings, members receive \$100/day, \$25/day meals (U); \$50 plus tax/day lodging (V) plus round trip mileage reimbursement at 37.5¢/mile. All members receive a \$350/month allowance for expenses during their term of office.
Ohio	No per diem is paid.	No per diem is paid.
Oklahoma	116/day (U) tied to federal rate.	\$25/day (U) set by the legislature.
Oregon	\$91/day (U) tied to federal rate.	\$91/day committee and task forces meetings(U) tied to federal rate
Pennsylvania	\$128/day (V) tied to federal rate. Can receive actual expenses or per diem.	\$128 (V) tied to federal rate. Can receive actual expenses or per diem
Rhode Island	No per diem is paid.	No per diem is paid
South Carolina	\$95/day for meals and housing, for each statewide session day and committee meeting (V) tied to federal rate.	Member attending official meetings is eligible for \$95/day subsistence and \$35/day per diem (V) tied to federal rate.
South Dakota	\$110/legislative day (U) set by the legislature.	\$110 per diem for each day of a committee meeting(U). Mileage and lodging expenses are paid at state rate.

Per Diem/Interim Per Diem for State Legislatures (cont'd)

State	Per Diem	Interim Per Diem (Living Expense Allowance)
Tennessee	\$141/legislative day (U) tied to federal rate.	\$141/day (U) tied to federal rate.
Texas	\$128/day (U) set by Ethics Commission.	\$128/day.
Utah	\$79/day (U) lodging allotment for each calendar day, tied to federal rate. \$39/day (U) meals.	\$39/day (U)
Vermont	Federal per diem rate for Montpelier (\$69/day for lodging and \$35/day for meals for non-commuters; commuters receive \$35/day for meals plus mileage.	Actual cost plus mileage (U) set by the legislator
Virginia	\$117/day (U) tied to federal rate.	\$200/day additional compensation for committee meeting attendance. No per diem is paid.
Washington	\$90/day tied to federal rate (80% in Olympia area).	\$90/day. Tied to federal rate (80% Olympia area). Maximum allowable per diem is paid regardless of actual expenses.
West Virginia	\$115/day during session (U) set by compensation commission.	\$115/day (U) set by compensation commission
Wisconsin	\$88/day maximum (U) set by compensation commission (90% of federal rate).	Per diem is paid year round up to \$88/day (U) set by compensation commission (90% of federal rate).
Wyoming	\$85/day (V) set by the legislature, includes travel days for those outside of Cheyenne.	\$80/day (V) by the legislature. Includes travel for those where meetings aren't in "hometown"
(V) Vouchered		
(U) Unvouchered		
N/R = No Response		

Additional Compensation for House Leaders

State	Presiding Officer	Majority Leader	Minority Leader	Other Leaders
Alabama	\$2/day & \$1,500/mo expense allowance	none	none	none
Alaska	\$500	none	none	none
Arizona	None	none	none	none
Arkansas	\$15,754 *	none	none	\$2,400 spkr. designate
California	\$113,850*	\$106,425*	\$106,425*	none
Colorado	All leaders receive \$99/day salary during interim when in attendance at committee or			
Connecticut	\$10,689	\$8,835	\$8,835	dep. spkr., dep. maj. and min. ldrs., \$6,446/yr.; asst. maj. and min. ldrs.; maj and min. whips \$4,241/yr.
Delaware	\$16,893	\$12,376	\$12,376	maj. and min. whips, \$7,794
Florida	\$10,800	none	none	none
Georgia	\$6,462.32/month	\$200/month	\$200/month	gov's. flr. ldr., \$200/month; asst flr. ldr., \$100/month; spkr. pro tem, \$400/month
Hawaii	\$7,500	none	none	none
Idaho	\$3,000	none	none	none
Illinois	\$23,388	\$19,731	\$23,388	dpty. maj. and min., \$16,810; Asst. maj. and asst. min., \$15,346

Additional Compensation for House Leaders (cont'd)

State	Presiding Officer	Majority Leader	Minority Leader	Other Leaders
Indiana	\$6,500	\$5,000	\$5,500	spkr pro tem, \$5,000; maj. caucus chair, \$5,000; min. caucus chair, \$4,500; asst. min. flr. ldr., \$3,500; asst. maj. flr. ldr., \$1,000; maj. whip, \$3,500; min. whip, \$1,500
Iowa	\$11,593	\$11,593	\$11,593	spkr. pro tem, \$1,243
Kansas	\$13,004.16	\$11,731.98	\$11,731.98	asst maj. and min. ldrs., spkr. pro tem, \$6,637.28/yr
Kentucky	\$42.82/day	\$33.82/day	\$33.82/day	maj. and min. caucus chairs & whips, \$25.92/day
Louisiana	\$32,000*	none	none	spkr. Pro tem, \$24,500*
Maine	150% of base salary	125% of base salary	112.5% of base salary	none
Maryland	\$13,000	none	none	none
Massachusetts	\$35,000	\$22,500	\$15,000	asst. maj. and min. ldr. (and 2 nd and 3 rd asst.), and spkr pro tem \$15,000

Additional Compensation for House Leaders (cont'd)

State	Presiding Officer	Majority Leader	Minority Leader	Other Leaders
Michigan	\$27,000		\$22,000	spkr. pro tem, \$5,513; min. flr. ldr., \$10,000; maj. flr. ldr., \$12,000
Minnesota	140% of base salary	140% of base salary	140% of base salary	none
Mississippi	\$60,000*	none	none	spkr. pro tem, \$15,000
Missouri	\$208.34/mo	\$125/mo	\$125/mo	none
Montana	\$5/day during session	none	none	none
Nebraska	None	none	none	none
Nevada	\$900	\$900	\$900	spkr. pro tem, \$900
New Hampshire	\$50/two-year term	none	none	none
New Jersey	133% of base salary	none	none	none
New Mexico	None	none	none	none
New York	\$41,500	\$34,500	\$34,500	31 leaders with compensation ranging from \$9,000 to \$25,000
North Carolina	\$38,151* & \$16,956 expense allowance	\$17,048* & \$7,992 expense allowance	\$17,048* & \$7,992 expense allowance	spkr pro tem, \$21,739 and \$10,032 expense allowance
North Dakota	\$10/day during legislative sessions	\$10/day during legislative sessions, \$25/mo. during term of office.	\$10/day during legislative sessions, \$25/mo. during term of office.	asst. ldrs., \$5/day during legislative sessions.

Additional Compensation for House Leaders (cont'd)

State	Presiding Officer	Majority Leader	Minority Leader	Other Leaders
Ohio	\$87,698.58 *		\$80,016*	spkr pro tem \$80,016*; maj flr ldr. \$75,371*; asst maj flr ldr. \$70,733*; maj whip \$66,094*; asst maj whip \$61,452*
Oklahoma	\$17,932	\$12,364	\$12,364	spkr. pro tem, \$12,364
Oregon	\$16,284	none	none	none
Pennsylvania	\$39,076	\$31,263	\$31,263	maj. and min. whips, \$23,726 maj. and min. caucus chairs, \$14,793; maj. and min. caucus secretaries \$9,770; maj. and min. policy chairs, \$9,770; maj. and min. caucus admin., \$9,770
Rhode Island	200% of base salary	none	none	none
South Carolina	\$11,000	none	none	spkr. Pro. Tem, \$11,000
South Dakota	None	none	none	none
Tennessee	\$49,500*	none	none	none

Additional Compensation for House Leaders (cont'd)

State	Presiding Officer	Majority Leader	Minority Leader	Other Leaders
Texas	None	none	none	none
Utah	\$2,500	\$1,500	\$1,500	whips and asst. whips, \$1,500
Vermont	\$10,080 plus \$652/week during session	none	none	none
Virginia	\$18,681	none	none	none
Washington	\$42,227*	none	\$38,227	none
West Virginia	\$50/day during session	\$25/day during session	\$25/day during session	Up to four add'l people named by presiding officer receive \$150 for a max. of 30 days.
Wisconsin	\$25/month	none	none	none
Wyoming	\$3/day	none	none	none

* Total annual salary for this leadership position

Additional Compensation for Senate Leaders

State	Presiding Officer	Majority Leader	Minority Leader	Other Leaders
Alabama	\$2/day plus \$1,500/mo expense allowance	None	None	None
Alaska	\$500	None	None	None
Arizona	None	None	None	None
Arkansas	\$15,400 *	None	None	None
California	\$113,850*	\$106,425*	\$106,425*	None
Colorado	All leaders receive \$99/day salary during interim when in attendance at leadership or committee meetings..			
Connecticut	\$10,689	\$8,835	\$8,835	Deputy min. and maj. ldrs., \$6,446/year; asst. maj. and min. ldrs. and maj and min. whips \$4,241/year.
Delaware	\$19,983	\$12,376	\$12,376	Maj. and min. whips \$7,794
Florida	\$10,800	None	None	None
Georgia	None	\$200/month	\$200/month	President pro tem, \$400/month; admin. flr. ldr., \$200/month; asst. admin. flr. ldr., \$100/month
Hawaii	\$7,500	None	None	None
Idaho	\$3,000	None	None	None
Illinois	\$23,388	\$17,539	\$23,388	Asst. maj. and min. ldr., \$17,539; maj and min. caucus chair, \$17,539
Indiana	\$6,500	\$5,000	\$5,500	Asst. pres. Pro tem \$2,500; asst. maj. flr. ldr. and asst. maj. caucus chair, \$1,000; maj. caucus chair, \$5,000; min. asst. flr. ldr. and min. caucus chair, \$4,500; maj and min whips, \$1,500; asst. min. caucus chair, \$500

Additional Compensation for Senate Leaders (cont'd)

State	Presiding Officer	Majority Leader	Minority Leader	Other Leaders
Iowa	\$11,593	\$11,593	\$11,593	Pres Pro Tem \$1,243
Kansas	\$13,004.16	\$11,731.98	\$11,731.98	Asst. maj., min. ldrs., vice pres., \$6,637.28/year
Kentucky	\$42.82/day	\$33.82/day	\$33.82/day	Maj., min. caucus chairs and whips, \$25.92/day.
Louisiana	\$32,000	None	None	President Pro Tem, \$24,500
Maine	150% of base salary	125% of base salary	112.5% of base salary	None
Maryland	\$13,000	None	None	None
Massachusetts	\$35,000	\$22,500	\$22,500	Asst. Maj. and Min. Ldr., (and 2 nd and 3 rd asst.), Pres. Pro Tem. Each \$15,000
Michigan	\$5,513	\$26,000	\$22,000	Maj. flr. ldr., \$12,000; min. flr. ldr., \$10,000
Minnesota	None	\$43,596*	\$43,596*	Majority Whip, \$35,291*
Mississippi	None	None	None	Pres. Pro Tem-\$15,000
Missouri	None	None	None	None
Montana	\$5/day during session	None	None	None
Nebraska	None	None	None	None
Nevada	\$900	\$900	\$900	Pres. pro tem, \$900
New Hampshire	\$50/two-year term	None	None	None
New Jersey	1/3 above annual salary	None	None	None
New Mexico	None	None	None	None
New York	\$41,500	None	\$34,500	22 other leaders with compensation ranging from \$13,000 to \$34,000

Additional Compensation for Senate Leaders (cont'd)

State	Presiding Officer	Majority Leader	Minority Leader	Other Leaders
North Carolina	\$38,151* and \$16,956 expense allowance	\$17,048* and \$7,992 expense allowance	\$17,048* and \$7,992 expense allowance	Deputy pro tem, \$21,739* and \$10,032 expense allowance
North Dakota	None	\$10/day during legislative sessions; \$250/month during term of office.	\$10/day during legislative sessions, \$250/month during term of office	Asst. Idrs., \$5/day during legislative sessions
Ohio	\$87,698 *	President pro tem \$80,061*	\$80,106*	Compensation for committee leadership. Maj Flr Leader \$75,371; Asst Maj Flr Leader \$70,733; Maj Whip \$66,094; Asst Maj Whip \$61,452
Oklahoma	\$17,932	\$12,364	\$12,364	None
Oregon	\$16,284	None	None	None
Pennsylvania	\$39,076	\$31,263	\$31,263	Maj. and min. whip, \$23,726; maj. and min. caucus chair, \$14,793; maj. and min. caucus secretaries, \$9,770; maj. And min. policy chairs, \$9,770; maj and min. caucus admin \$9,770.
Rhode Island	Double the base salary	None	None	None
South Carolina	Lt. Gov holds this position, \$1,575	None	None	President pro tem, \$11,000
South Dakota	None	None	None	None
Tennessee	\$49,500*	None	None	None
Texas	None	None	None	None

Additional Compensation for Senate Leaders (cont'd)

State	Presiding Officer	Majority Leader	Minority Leader	Other Leaders
Utah	\$2,500	\$1,500	\$1,500	Maj. whip, asst. maj whip, min. whip and asst. min. whip, \$1,500
Vermont	Lt. Governor \$56,527*	None	None	None
Virginia	None	\$200/day for interim business	\$200/day for interim business	Pres. Pro-temp. \$200/day for interim business
Washington		\$42,227*	\$42,227*	None
West Virginia	\$50/day during session	\$25/day during session	\$25/day during session	Up to four add'l people named by presiding officer receive \$150 for a maximum of 30 days.
Wisconsin	None	None	None	None
Wyoming	\$3/day	None	None	None

* Total annual salary for this leadership position

Office and Staffing Allowances

State	Allowances
Alabama	None, although annual appropriation to certain positions may be so allocated..
Alaska	Senators receive \$10,000/year and Representatives receive \$8,000/year for postage, stationery and other legislative expenses. Staffing allowance determined by rules and presiding officers, depending on time of year.
Arizona	None.
Arkansas	Legislators are entitled to receive a maximum reimbursement of \$9,600/year for legislative expenses.
California	Based on district size.
Colorado	None.
Connecticut	Senators receive \$5,500 and Representatives receive \$4,500.
Delaware	\$6,728/year for office expenses.
Florida	Senate \$2,265/month for district office expenses. House \$1,710/month for district office expenses.
Georgia	\$7,000/year reimbursable expense account. If the member requests and provides receipts, the member is reimbursed for personal services, office equipment, rent, supplies, transportation, telecommunications, etc....
Hawaii	House \$5,000-\$7,500/month for Jan-April staffing. Senate varies between \$350-\$500/day for staffing allowance.
Idaho	\$1,700/year for unvouchered constituent expenses. No staffing allowance.
Illinois	Senators receive \$73,000/year and Representatives \$66,483/year for office expenses, including district offices and staffing.
Indiana	40% of per diem for district offices during interim only. No staffing allowance.
Iowa	\$200/month to cover district constituency postage, travel, telephone and other expenses. No staffing allowance.

Office and Staffing Allowances (cont'd)

State	Allowances
Kansas	\$6,561/year which is taxable income to the legislators. Staffing allowances vary for leadership who have their own budget. Legislators provided with secretaries during session only. This amount will increase to \$332.10 in April 2006 (20 payments).
Kentucky	\$1,617.09 for district expenses during interim.
Louisiana	\$500/month. Representatives receive an additional \$,1500 supplemental allowance for vouchered office expenses, rent, travel mileage in district. Senators and Representatives staff allowance \$2,000/month starting salary up to \$3,000 with annual increases paid directly to staff person.
Maine	No. However, supplies for staff offices are provided and paid for out of general legislative account.
Maryland	Members, \$18,265/year for normal expenses of an office with limits on postage, telephone and publications. Members must document expenses. Legislators must use \$5,800 for clerical services. Senators receive one administrative assistant & session secretary.
Massachusetts	\$7,200/yearly for office expenses..
Michigan	\$58,425/majority Senator for office budget; \$58,425 for minority Senator for office budget.
Minnesota	None.
Mississippi	A total of \$1,500 per month out of session.
Missouri	\$800/month to cover all reasonable and necessary business expenses.
Montana	None.
Nebraska	No allowance; however, each member is provided with two full-time capitol staff year-round.
Nevada	None.

Office and Staffing Allowances (cont'd)

State	Allowances
New Hampshire	None.
New Jersey	\$750 for supplies, equipment and furnishings supplied through a district office program. \$110,000/year for district office personnel. State provides stationery for each legislator and 12,500 postage stamps.
New Mexico	None.
New York	Staff allowance set by majority leader for majority members and by minority leader for minority members. Staff allowance covers both district and capitol; geographic location; seniority and leadership responsibilities will cause variations.
North Carolina	Non-leaders receive \$6,708/year for any legislative expenses not otherwise provided. Full-time secretarial assistance is provided during session.
North Dakota	none
Ohio	none
Oklahoma	\$350/year for unvoichered office supplies plus five rolls of stamps
Oregon	\$2,635/session; interim allowance is \$450-\$750/month, depending on geographic size of district. Staffing allowance of \$4,134.month during session and \$1,846/month during interim
Pennsylvania	Staffing is determined by leadership
Rhode Island	none
South Carolina	Senate \$3,400/year for postage, stationary and telephone. House \$1,800/yr for telephone and \$1,000/yr for postage. Legislators also receive \$1,000/month for in district expenses that is treated as income.
South Dakota	none
Tennessee	\$1,000/month for expenses in district and staff intrastate travel (U)

Office and Staffing Allowances (cont'd)

State	Allowances
Texas	Approved allowance for staff salaries, supplies, stationery, postage, district office rent, telephone expenses, etc
Utah	none
Vermont	none
Virginia	Legislators receive \$1,250/month; leadership receives \$1,750/month office expense allowance. Legislator receive a staffing allowance of \$33,537/year; leadership receives \$50,305/yr
Washington	\$1,950/quarter for legislative expenses, for which the legislator has not been otherwise entitled to reimbursement. No staffing allowance
West Virginia	none
Wisconsin	\$45,000 for two year period for office expenses. \$191,700 for two year period for staffing allowance.
Wyoming	Up to \$750 per quarter through the constituent service allowance

Thank you for your participation in this study

- If you have any questions about the results of this study, please don't hesitate to contact:
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- About Hay Group
 - Hay Group is a global consulting firm that works with leaders to transform strategy into reality. Our focus is on making change happen and helping people and organizations realize their potential. With 85 offices in 47 countries, we can partner with clients anywhere in the world. Hay Group clients come from the private, public, and not-for-profit sectors, across every industry. Their diverse business challenges mean we help them recognize and face their unique issues, as well as their unique cultures.