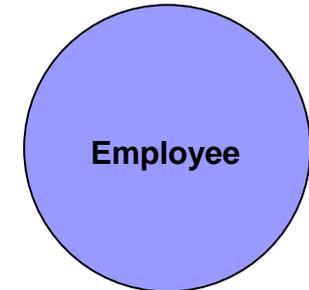
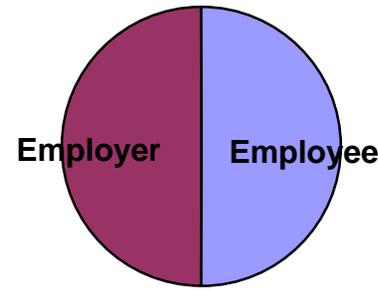
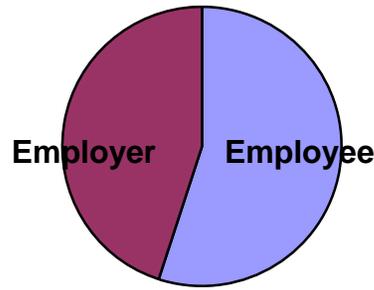


State of Alaska Employees' Retirement Plan Overview

(Defined Contribution
Retirement Plan)



	PUBLIC EMPLOYEES' RETIREMENT SYSTEM (PERS) Tier IV	ALASKA SUPPLEMENTAL ANNUITY PLAN (SBS-AP)	ALASKA DEFERRED COMPENSATION PLAN (DCP)
Participation	Mandatory	Mandatory	Voluntary
Plan Type	Defined Contribution	Defined Contribution Plan	Defined Contribution Plan
Vesting	Immediate in own employee contributions 5 years 100% Employer Contribution	Immediately 100% vested	Immediately 100% vested
Employee contribution	8% contributions by employee	6.13% contributions by employee	\$50/month minimum by employee
Employer contribution	5% contributions by employer to individual account	6.13% contributions by employer	No employer contributions
Who directs investments	Investment choices made by employee	Investment choices made by employee	Investment choices made by employee
Lump sum payment	Roll over eligible to a qualified plan Employee contributions and vested portion of employer contribution	Roll over eligible to a qualified plan Employee/employer contributions Tax implications	Roll over eligible to a qualified plan Withdrawal of contributions Tax implications
Benefit Payment Options	Annuities - period certain or lifetime Health insurance if qualified HRA	Annuities - period certain or lifetime	Annuities - period certain or lifetime Periodic payment options

Great-West Retirement Services
1-800-526-0560 | (907) 276-1500
Key Talk 1-800-232-0859

**Division of Retirement and Benefits
Customer Service Center**
HRA, Occupational Death and Disability, Health Insurance
1-800-821-2251 | (907) 465-4460

www.doa.alaska.gov/drb