Retire . . . In the Spirit of Alaska

Joining the State's 457 Plan

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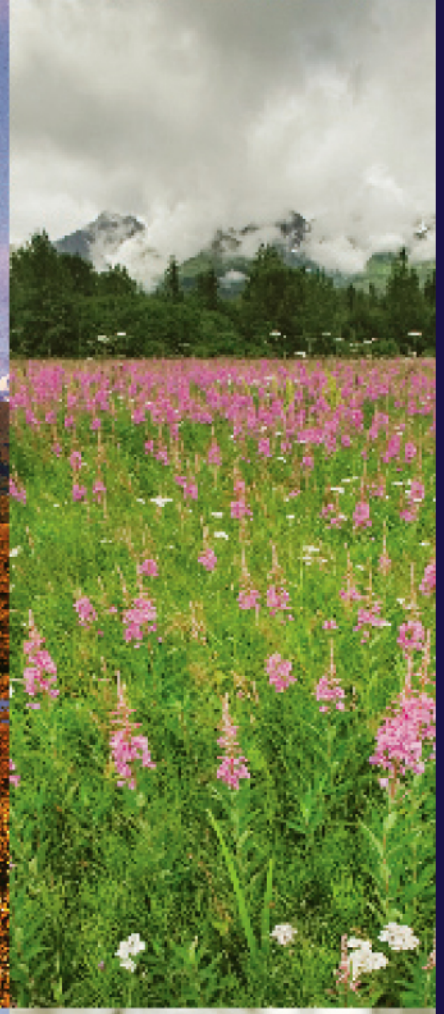


Agenda

What is the change?

Why should you join.

How do you join?

What is the change?

As of July 1, 2017, the State will be opening up the State of Alaska Deferred Compensation Plan to political subdivisions

Why should you join the State's 457 plan?

Pension plans alone may not be enough to cover the needs of some public sector employees at retirement…

Pension Plans + Defined Contribution (457) = Monthly Retirement Income

Why should you join the State's 457 plan…cont.

- No Cost for Employers to Join
  - No upfront costs for employers to join the plan and no minimum number of employees needed.
- Reasonable Expenses
  - The State of Alaska, due to it's plan size, is able to successfully negotiate for lower, competitive administrative fees.

Why should you join the State's 457 plan…cont.

- Simplified administrative responsibilities
  - Deferral Recordkeeping
  - Beneficiary Recordkeeping
  - Unforeseeable Emergency determination (Hardships)
  - Qualified Domestic Relation Orders determinations

Why should you join the State's 457 plan…cont.

- As plan fiduciary, the Division of Retirement and Benefits will handle the following for you:
  - Responsible for establishing policies and procedures for the plan as well as performing all the fiduciary responsibilities of administering and operating your plan.
  - Selecting, monitoring and deselecting plan investment options pursuant to the Investment Policy Statement.
  - Selecting and monitoring service providers to assist with the plan.
  - Ensuring all fees for investments and services are and continue to be reasonable.

Why should you join the State's 457 plan…cont.

- Comprehensive Retirement Planning
  - One-on-One counseling
  - Educational Seminars
    - Financial Literacy
    - Enrollment
    - Distribution Education
  - Weekly web presentations

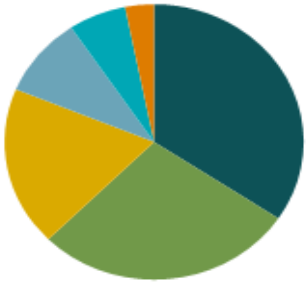
Why should you join the State's 457 plan…cont.

- Full Service
  - Central office located in Anchorage.
  - Alaska-based, salaried representatives to educate and assist your employees.
  - 24 hour automated phone access and a staffed customer service center open weekdays from 5:00 A.M. to 5:30 P.M.

Why should you join the State's 457 plan…cont.

A spectrum of guidance and advice solutions

Do-It-Myself℠



Online Investment Guidance

This service may be right for those who want some general guidelines to help manage their own accounts

Help-Me-Do-It℠

Online Investment Advice

This online tool provides specific portfolio recommendations to help people manage their own accounts

Do-It-For-Me℠

Managed Account

This service is for those who don't have the time or expertise to manage their own accounts

All services offered through Advised Assets Group, LLC (AAG)a federally registered investment adviser.

There is no guarantee that participation in any of the advisory services will result in a profit or that the account will outperform a self-managed portfolio.

Why should you join the State's 457 plan…cont.

Custom and Flexible Website

How do you join?

- Contact us at 907-276-1500 to schedule a meeting with your Retirement Plan Representative and review the plan document and agreements.
- Upon request, your Retirement Plan Representative will present to your board, committee or key plan administrator(s).
- Once the Participation Agreement is signed, your Retirement Plan Representative will then schedule group awareness and enrollment meetings with your employees as well as provide enrollment materials.

How do you join…cont

- Reporting contributions
  - We will work closely with you and your payroll groups to help implement your contribution reporting with the State.
    - Defined Contribution Plan contributions must be reported in the **new** Employer Services format, which is expected to be in place by January 2017.

State of Alaska Deferred Compensation Plan

Questions?