

# Russell 3000<sup>®</sup> Index Fund

Deferred Compensation Plan  Supplemental Annuity Plan  PERS/TERS DCR

## Investment Objective & Strategy

To provide income and capital appreciation and to replicate the returns and characteristics of the Russell 3000<sup>®</sup> Index.

## Investor Profile

Broad market investments may be most appropriate for someone willing to accept market fluctuations in return for long-term capital growth. Stock investments tend to be more volatile than bond or money market investments.

## How the Fund Works<sup>1</sup>

The Fund invests in one or more commingled funds managed by SSgA which, in combination, are designed to replicate the returns and characteristics of the Russell 3000<sup>®</sup> Index, while providing for daily liquidity for plan participants. The Fund seeks to match the returns of the Index by investing in a portfolio that replicates the Index. Replication seeks low turnover, accurate tracking and low costs.

To provide 100% exposure to the equity market and help increase tracking accuracy, the base funds may hold a combination of S&P 500<sup>®</sup>, S&P MidCap 400<sup>®</sup>, and Russell 2000<sup>®</sup> futures. Futures help enable better tracking of Index returns and allow for greater liquidity.

## Fund Benchmark

The Russell 3000<sup>®</sup> Index measures the performance of the largest 3,000 U.S. companies representing approximately 98% of the investable U.S. equity market. The Index is constructed to provide a comprehensive, unbiased, and stable barometer of the broad market and is completely reconstituted annually to ensure new and growing equities are reflected.

## Fund Management

State Street Global Advisors manages the Fund.

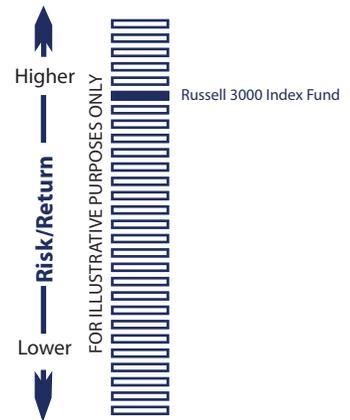
<sup>1</sup> S&P 500<sup>®</sup> Index and S&P MidCap 400<sup>®</sup> are registered trademarks of Standard & Poor's Financial Services LLC.

## Asset Allocation



## Relative Risk/Return\*

\*As compared to the other options in your plan.



## Diversification

Sector	% of assets
Information Technology	18.33
Financials	17.00
Health Care	12.30
Industrials	11.29
Consumer Discretionary	10.98
Energy	9.91
Consumer Staples	9.76
Materials	3.89
Utilities	3.79
Telecommunication Services	2.76

## Largest Holdings

Issuer	% of assets
Exxon Mobil Corp	2.51
Apple Inc	1.98
Microsoft Corp	1.52
Procter & Gamble Co	1.49
Johnson & Johnson	1.41
Intl Bus Machines Corp	1.37
General Electric Co	1.33
JPMorgan Chase & Co	1.26
Bank of America Corp	1.24
AT&T Inc	1.23

*Please consider the investment objectives, risks, fees and expenses carefully before investing.*

*Additional disclosure documents can be obtained from your registered representative. Read them carefully before investing.*

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