

Employer / Employee Health Insurance
Effective 7/1/2011

| Select Benefits | | | | | | | | | |
|---------------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|------------------------------|---------------|
| Full Time Employee | CEA - KK | APEA - SS | AVTECTA - TA | IBU - MM | MEBA - BB | ACOA - GC | TEAME - TM | NONCOVERED EE/XA/XE/XJ/XL | |
| ER - V865 adj V869 | 1,250.00 | 1,250.00 | 1,250.00 | 1,250.00 | 1,250.00 | 1,250.00 | 1,250.00 | 1,250.00 | 1,250.00 |
| EE HCRA - E533 (R&B Load) | Variable | Variable | Variable | Variable | Variable | Variable | Variable | Variable | Variable |
| EE Buy-up - E534 (R&B) adj E535 | Variable | Variable | Variable | Variable | Variable | Variable | Variable | Variable | Variable |
| Total ER-EE Chgs | total | total | total | total | total | total | total | total | total |
| Part Time Employee | CEA - KK | APEA - SS | AVTECTA - TA | IBU - MM | MEBA - BB | ACOA - GC | TEAME - TM | NONCOVERED EE/XA/XE/XJ/XL | |
| ER - V875 adj V869 | 625.00 | 625.00 | 625.00 | 625.00 | 625.00 | 625.00 | 625.00 | 625.00 | 625.00 |
| EE HCRA - E533 (R&B Load) | Variable | Variable | Variable | Variable | Variable | Variable | Variable | Variable | Variable |
| EE Buy-up/Cntrb - E534 adj E535 | 625.00 (Min.) | 625.00 (Min.) | 625.00 (Min.) | 625.00 (Min.) | 625.00 (Min.) | 625.00 (Min.) | 625.00 (Min.) | 625.00 (Min.) | 625.00 (Min.) |
| Total ER-EE Chgs | total | total | total | total | total | total | total | total | total |

| ASEA HI Trust | |
|---------------------------------|------------------|
| Full Time Employee | ASEA-GG/GP/GY/GZ |
| ER - V867 adj V868 | 1,292.79 |
| ER Prorated - V927 | Variable |
| EE Buy-up - E536 adj E537 | Variable |
| EE HCRA - E539 adj E561 | Variable |
| EE Prorated Buy-up - E563 | Variable |
| EE Prorated HCRA - E565 | Variable |
| Total ER-EE Chg | total |
| Part Time Employee | ASEA-GG/GP/GY/GZ |
| ER - V877 adj V868 | 646.40 |
| ER Prorated - V928 | Variable |
| EE Contribution - E538 adj E537 | 646.39 |
| EE Buy-up - E536 adj E537 | Variable |
| EE HCRA - E539 adj E561 | Variable |
| EE Prorated Buy-up - E563 | Variable |
| P/T EE Prorated - E564 | Variable |
| EE Prorated HCRA - E565 | Variable |
| Total ER-EE Chg | total |

| PSEA HI Trust | |
|---------------------------|------------|
| Full Time Employee | PSEA AA/AP |
| ER - V866 adj V926 | 1,250.00 |
| EE Buy-up - E547 adj E549 | 365.00 |
| Total ER-EE Chgs | 1,615.00 |
| Part Time Employee | PSEA AA/AP |
| ER - V876 adj V926 | 625.00 |
| EE Contribution - E548 | 625.00 |
| EE Buy-up - E547 adj E549 | 365.00 |
| Total ER-EE Chgs | 1,615.00 |

| MMP HI Trust | |
|--------------------|----------|
| Full Time Employee | MMP - cc |
| ER - V902 adj V922 | 1,175.00 |
| EE Buy-up - E555 | 0.00 |
| Total ER-EE Chgs | 1,175.00 |

| LTC HI Trust | |
|--------------------------------|----------|
| Full Time Employee | LTC - LL |
| ER - V860 adj V878 | Variable |
| ER Cash Back - E340 | Variable |
| ER Dep Care - E940 | Variable |
| ER Maximum | 1,250.00 |
| EE Buy-up - E530 adj E531 | Variable |
| EE Vol - E550 adj E551 | Variable |
| EE Dep Care - E552 | Variable |
| Total ER-EE Chgs | total |
| Part Time Employee | LTC - LL |
| ER - V870 adj V878 | 625.00 |
| EE Buyup/Cntrb - E530 adj E531 | Variable |
| EE LTC Vol - E550 adj E551 | Variable |
| EE Dep Care - E552 | Variable |
| Total ER-EE Chgs | total |