

**Employer / Employee Health Insurance  
Effective 7/1/2012**

<b>Select Benefits</b>								
Full Time Employee	CEA - KK	APEA - SS	AVTECTA - TA	IBU - MM	MEBA - BB	ACOA - GC	TEAME - TM	NONCOVERED EE/XA/XE/XJ/XL
ER - V865 adj V869	1,330.00	1,330.00	1,330.00	1,330.00	1,330.00	1,250.00	1,330.00	1,330.00
EE FSA - E533 (R&B Load)	Variable	Variable	Variable	Variable	Variable	Variable	Variable	Variable
EE Buy-up - E534 (R&B) adj E535	Variable	Variable	Variable	Variable	Variable	Variable	Variable	Variable
<b>Total ER-EE Chgs</b>	<b>total</b>	<b>total</b>	<b>total</b>	<b>total</b>	<b>total</b>	<b>total</b>	<b>total</b>	<b>total</b>
Part Time Employee	CEA - KK	APEA - SS	AVTECTA - TA	IBU - MM	MEBA - BB	ACOA - GC	TEAME - TM	NONCOVERED EE/XA/XE/XJ/XL
ER - V875 adj V869	665.00	665.00	665.00	665.00	665.00	625.00	665.00	665.00
EE FSA - E533 (R&B Load)	Variable	Variable	Variable	Variable	Variable	Variable	Variable	Variable
EE Buy-up/Cntrb - E534 adj E535	665.00 (Min.)	665.00 (Min.)	665.00 (Min.)	665.00 (Min.)	665.00 (Min.)	625.00 (Min.)	665.00 (Min.)	665.00 (Min.)
<b>Total ER-EE Chgs</b>	<b>total</b>	<b>total</b>	<b>total</b>	<b>total</b>	<b>total</b>	<b>total</b>	<b>total</b>	<b>total</b>

<b>ASEA HI Trust</b>	
Full Time Employee	ASEA-GG/GP/GY/GZ
ER - V867 adj V868	1,375.53
ER Prorated - V927	Variable
EE Buy-up - E536 adj E537	Variable
EE FSA - E539 adj E561	Variable
EE Prorated Buy-up - E563	Variable
EE Prorated HCRA - E565	Variable
<b>Total ER-EE Chg</b>	<b>total</b>
Part Time Employee	ASEA-GG/GP/GY/GZ
ER - V877 adj V868	687.77
ER Prorated - V928	Variable
EE Contribution - E538 adj E537	687.76
EE Buy-up - E536 adj E537	Variable
EE FSA - E539 adj E561	Variable
EE Prorated Buy-up - E563	Variable
P/T EE Prorated - E564	Variable
EE Prorated HCRA - E565	Variable
<b>Total ER-EE Chg</b>	<b>total</b>

<b>PSEA HI Trust*</b>	
Full Time Employee	PSEA AA/AP
ER - V866 adj V926	1,330.00
EE Buy-up - E547 adj E549	252.00
<b>Total ER-EE Chgs</b>	<b>1,582.00</b>
Part Time Employee	PSEA AA/AP
ER - V876 adj V926	665.00
EE Contribution - E548	665.00
EE Buy-up - E547 adj E549	252.00
<b>Total ER-EE Chgs</b>	<b>1,582.00</b>

\* PSEA has optional catastrophic plan with EE level deduction.

<b>MMP HI Trust</b>	
Full Time Employee	MMP - CC
ER - V902 adj V922	1,232.00
EE Buy-up - E555	0.00
<b>Total ER-EE Chgs</b>	<b>1,232.00</b>

<b>LTC HI Trust</b>	
Full Time Employee	LTC - LL
ER - V860 adj V878	Variable
ER Cash Back - E340	Variable
ER Dep Care - E940	Variable
ER Maximum	1,330.00
EE Buy-up - E530 adj E531	Variable
EE FSA - E532	Variable
EE Vol - E550 adj E551	Variable
EE Dep Care - E552	Variable
<b>Total ER-EE Chgs</b>	<b>total</b>
Part Time Employee	LTC - LL
ER - V870 adj V878	665.00
EE Buyup/Cntrb - E530 adj E531	Variable
EE FSA - E532	Variable
EE LTC Vol - E550 adj E551	Variable
EE Dep Care - E552	Variable
<b>Total ER-EE Chgs</b>	<b>total</b>