

Employer / Employee Health Insurance Charges
Effective 5/1/2005

Select Benefits							
Full Time Employee	CEA - KK	APEA - SS	AVTECTA - TA	IBU - MM/FM	MEBA - BB/FB	ACOA - GC	NONCOVERED EE/XE/XJ/XL
ER - V865 adj V869	742.00	742.00	705.00	705.00	705.00	745.00	742.00
EE HCRA - E533 (R&B)	Variable	Variable	Variable	Variable	Variable	Variable	Variable
EE Buy-up - E534 (R&B) adj E535	Variable	Variable	Variable	Variable	Variable	Variable	Variable
Total ER-EE Chgs	total	total	total	total	total	total	total

Part Time Employee	CEA - KK	APEA - SS	AVTECTA - TA	IBU - MM	MEBA - BB	ACOA - GC	NONCOVERED EE/XE/XJ/XL
ER - V875 adj V869	371.00	371.00	352.50	352.50	352.50	372.50	371.00
EE HCRA - E533 (R&B Load)	Variable	Variable	Variable	Variable	Variable	Variable	Variable
EE Buy-up/Cntrb - E534 adj E535	371.00 (Min.)	371.00 (Min.)	352.50 (Min.)	352.50 (Min.)	352.50 (Min.)	372.50 (Min.)	371.00 (Min.)
Total ER-EE Chgs	total	total	total	total	total	total	total

ASEA HI Trust	
Full Time Employee	ASEA-GG/GP/GY/GZ
ER - V867 adj V868	763.00
ER Prorated - V927	Variable
EE Buy-up - E536 adj E537	Variable
EE HCRA - E539 adj E561	Variable
EE Prorated Buy-up - E563	Variable
EE Prorated HCRA - E565	Variable
Total ER-EE Chg	total

Part Time Employee	ASEA-GG/GP/GY/GZ
ER - V877 adj V868	381.50
ER Prorated - V928	Variable
EE Contribution - E538 adj E537	381.50
EE Buy-up - E536 adj E537	Variable
EE HCRA - E539 adj E561	Variable
EE Prorated Buy-up - E563	Variable
P/T EE Prorated - E564	Variable
EE Prorated HCRA - E565	Variable
Total ER-EE Chg	total

NEA HI Trust	
Full Time Employee	TEAME - TM
ER - V862	745.18
EE Buy-up - E553	145.32
Total ER-EE Chgs	890.50

Part Time Employee	TEAME - TM
ER - V872	372.59
EE Contribution - E554	372.59
EE Buy-up - E553	145.32
Total ER-EE Chgs	890.50

PSEA HI Trust	
Full Time Employee	PSEA AA/AP
ER - V866 adj V926	705.00
EE Buy-up - E547 adj E549	75.00
Total ER-EE Chgs	780.00

Part Time Employee	PSEA AA/AP
ER - V876 adj V926	352.50
EE Contribution - E548	352.50
EE Buy-up - E547 adj E549	75.00
Total ER-EE Chgs	780.00

LTC HI Trust	
Full Time Employee	LTC - LL
ER - V860 adj V878	Variable
ER Cash Back - E340	Variable
ER Dep Care - E940	Variable
ER Maximum	745.00
EE Buy-up - E530 adj E531	Variable
EE Vol - E550 adj E551	Variable
EE Dep Care - E552	Variable
Total ER-EE Chgs	total

Part Time Employee	LTC - LL
ER - V870 adj V878	372.50
EE Buyup/Cntrb - E530 adj E531	Variable
EE LTC Vol - E550 adj E551	Variable
EE Dep Care - E552	Variable
Total ER-EE Chgs	total

MMP HI Trust	
Full Time Employee	MMP - CC/FC
ER - V902 adj V922	705.00
EE Buy-up - N/A	0.00
Total ER-EE Chgs	705.00