Include / Exclude Rules
Effective 7/1/2008

Effdt:	Include / Exclude Code	Tax Ent:	Desc	/Cd:	01:	02:	03:	04:	/Cd:	01:	02:	/Cd:	01:	02:	03:	04:	05:	06:	07:	08:	09:	10:	11:	\ 12:	13:
1/1/2000	BBFLT	91000	MH MEBA FLOAT HOLIDAY	I	178-179				N			I	100	120	131	140	153	155	175	189	193	195	197		
1/1/2000	BBMK	91000	MH MEBA KENNICOTT MOS	I	193-198	153-155			I	173-179		I	100	120	131	140	142	149	189						
1/1/2000	BBRT	91000	MH MEBA KENNICOTT WORKED	I	256-258				N			I	100	155	254	947									
1/1/2000	BBSP	91000	MH MEBA ALL STRAIGHT TIME	I	193-198	153-155			I	174-179		I	100	105	120	131	140	142	149	169	173	189			
1/1/2000	BBST	91000	MH MEBA STRAIGHT TIME	I	193-198	153-155			I	174-179		I	100	105	120	131	140	142	149	189					
11/17/2006	BBTEMP	91000	MEBA TEMP HI	I	001-379	400-499			I	501-503	530-568	E	116	117	118	255	596-599								
1/1/2000	CCFLT	91000	MH MMP FLOAT HOLIDAY	I	176-177				N			I	100	120	131	140	149	154	155	169	174	189	195	196	198
1/1/2000	CCSP	91000	MH MMP ALL STRAIGHT TIME	I	194-198	154-155			I	174-179		I	100	105	120	131	140	142	149	169	189				
1/1/2000	CCST	91000	MH MMP STRAIGHT TIME	I	194-198	154-155			I	174-179		I	100	105	120	131	140	142	149	189					
7/1/2006	DSPINC	91000	DISPOSABLE NET INCOME	I	001-379	400-480			I	510-519		I	500	50M	575	570									
1/1/1901	EFFPAY	91000	EMERGENCY FF PAY	N					N			I	116	255											
7/1/2005	EPORS	91000	RETIREMENT BASE	I	001-345	370-370			N			E	116	117	118	255									
1/1/2008	FFEDUC	91000	FED FAMILY EDUC LOAN PGM	I	001-379	400-480			I	510-519	530-569	I	500	50M	575	570									
7/1/2005	GGDUES	91000	INC EARN GGU DUES/FEES BASE	I	100-105	115-120			I	150-152	156-166	I	187	189	190	195	170	172	168	147	148				
9/16/1998	LEAVE	91000	INCLUDE HOURS TO PRORATE LEAVE	I	075-109	112-199			N			E	076	116	117	118									
9/16/1998	LEAVE1	91000	HRS TO PRORATE LEAVE, 1ST POS	I	100-109	112-199			N			E	116	117	118										
9/1/2005	LEGTST	91000	LEGAL TRUST	I	075-109	112-199			N			E	116	117	118										
9/16/2002	LTC	91000	LTC HOURLY DUES BASE	I	075-199	243-245	249-252	403-404	N			I	001	209	230	231									
9/16/2002	LTC1	91000	LTC HRLY DUES BASE, 1ST POS	I	100-199	243-245	249-252	403-404	N			I	209	230	231										
9/16/2002	LTC2	91000	LTC HRLY DUES BASE, 2ND POS	I	075-099	403-404			N			I	001	209	230	231									
1/1/1901	LVRST	91000	LV ACCRUALS W/ INITIAL LIMIT	I	160-199				N			N													
1/1/2000	MHHO	91000	MH HOLIDAY OVERTIME	N					N			I	254												
7/1/2005	MHWRK	91000	MH REGULAR WORKED	N					N			I	100	155	259	257									
1/1/2000	MMSP	91000	MH IBU ALL STRAIGHT TIME	I	194-198	154-155			I	174-179		I	100	105	120	131	140	142	149	169	189				
1/1/2000	MMSPOT	91000	MH IBU ALL STRAIGHT TIME W/ OT	I	256-259	194-198			I	154-155	174-179	I	100	105	120	131	140	142	149	169	189	251	254		
1/1/2000	MMST	91000	MH IBU STRAIGHT TIME	I	194-198	154-155			I	174-179		I	100	105	120	131	140	142	149	189					
1/1/2000	MMSTOT	91000	MH IBU STRAIGHT TIME W/ OT	I	256-259	194-198			I	154-155	174-179	I	100	105	120	131	140	142	149	189	251	254			
3/1/2004	NGPAY	91000	NATIONAL GUARD PAY	N					N			I	118	100											
7/1/2006	PTHRA	91000	DCR-HRA FOR P/T ALL POSITIONS	I	075-100	105-109	131-140	146-199	N			I	102	120											
7/1/2006	PTHRA1	91000	DCR-HRA FOR P/T ALL POSITIONS	I	105-109	131-140	146-199		N			I	100	102	120										
1/1/2008	RETIRE	91000	RETIREMENT BASE	I	001-342				N			E	116	117	118	20H	255								
1/1/2008	RETIR1	91000	RETIREMENT BASE	I	100-342				N			E	116	117	118	20H	255								
12/31/2006	SBSMD	91000	SUPPLEMENTAL BENEFITS SYS BASE	I	001-379	400-499			N			E	116	117	118	255	106	484							
12/31/2006	SBSMD1	91000	SUPPLE BEN SYS BASE-1ST POS	I	100-379	400-499			N			E	116	117	118	255	106	484							
9/16/1998	SBSVOL	91000	SBS VOL/DEP CARE-BASE	I	001-200	203-339			N			E	116	117	118	255									
7/1/2006	TFICA	91000	FEDERAL SOCIAL SECURITY BASE	I	001-379	400-499			I	501-503	530-569	E	116	117	118	255	596-599								
7/1/2006	TFICA1	91000	FEDERAL SOCIAL SECURITY BASE	I	100-379	400-499			I	501-503	530-569	E	116	117	118	255	596-599								
12/16/1991	TFITW	91000	FEDERAL INCOME TAX BASE	I	001-379	400-599			N			N													
1/1/1901	TSTATA	91000	STATE INCOME TA BASE	I	001-379	400-599			N			N													
1/1/1901	TSTATN	91000	STATE INCOME TA BASE	I	001-379	400-599			N			N													
9/16/1998	TSTATU	91000	OTHER STATE TAXES	I	001-379	400-499			N			E	116	117	118	255									
1/10/2008	UIBASE	91000	UI WAGE BASE	I	001-379	400-480	484	50M-502	I	510-520	524-599	E	116	117	118	255	340	543	552	348					
7/1/2000	WRKCMP	91000	WORKERS' COMP CHARGE BASE	I	001-379	400-499			N			E	116	118	255	340	352								