

Payroll Calculation Sheet  
Effective 1/1/2014

| Health Insurance, UI, Legal Trust, Term Leave, Basic Life and Travel |                                             |                |
|----------------------------------------------------------------------|---------------------------------------------|----------------|
| CODE                                                                 |                                             | Amount         |
| 865                                                                  | (HI FT/ER ALL Other)                        | Table 10011    |
| 867                                                                  | (HI FT/ER ASEA)                             | Table 10011    |
| 860                                                                  | (HI FT/ER LL)                               | Feed from LTC  |
| 866                                                                  | (HI PSEA/ER)                                | Table 10011    |
| 862                                                                  | (HI TEAME/ER)                               | Table 10011    |
| 875                                                                  | (HI PT/ER ALL Other)                        | Table 10011    |
| 877                                                                  | (HI PT/ER ASEA)                             | Feed from ASEA |
| 872                                                                  | (HI PT TM ER)                               | Table 10011    |
| 870                                                                  | (HI PT LL ER)                               | Feed from LTC  |
| 876                                                                  | (HI PT PSEA/ER)                             | Table 10011    |
| 902                                                                  | (HI FT/ER MMP)                              | Table 10011    |
|                                                                      |                                             |                |
| UI = % of I/E UIBASE (see Tbl 311 - UIBASE)                          |                                             | 0.45%          |
| 802                                                                  | ASEA Legal Trust PP                         | \$4.00         |
| 803                                                                  | APEA Legal Trust per Month                  | \$12.00        |
| 810                                                                  | CEA Legal Trust per Month                   | \$10.00        |
| 808                                                                  | Corr Off Injury Lv per month                | \$8.00         |
| 910                                                                  | GGU Injury Leave per year                   | \$8.00         |
| 804/806                                                              | ER Term Lv                                  | 1.14%          |
| 879                                                                  | ER Cashin Charge                            | 2.35%          |
| 807                                                                  | ER Basic Life and Travel Accident per month |                |
|                                                                      | Units SU, GGU, KK, Non Covered -            | \$ 3.48        |
|                                                                      | All Other units -                           | \$ 1.43        |
| 937                                                                  | ER MEBA Pension                             | 11.70%         |
| 930                                                                  | MEBA - ER Money Purchase                    | 6.38%          |
| 931                                                                  | MEBA - ER Defined Benefit Plan              | 2.24%          |

| PERCENT OF GROSS FOR WORKERS' COMPENSATION |      |      |      |      |      |
|--------------------------------------------|------|------|------|------|------|
| Dept                                       | Code | ER%  | Dept | Code | ER%  |
| 01                                         | 811  | 1.66 | 12   | 822  | 4.64 |
| 02                                         | 812  | 1.95 | 18   | 823  | 1.32 |
| 03                                         | 813  | 1.21 | 20   | 824  | 3.75 |
| 04                                         | 814  | 1.01 | 25   | 826  | 5.00 |
| 05                                         | 815  | 1.42 | 31   | 828  | 1.18 |
| 06                                         | 816  | 3.97 | 33   | 830  | 0.80 |
| 07                                         | 817  | 2.02 | 41   | 831  | 1.29 |
| 08                                         | 818  | 0.90 | MT   | 832  | 5.00 |
| 09                                         | 819  | 4.08 | NG   | 834  | 4.08 |
| 10                                         | 820  | 3.83 | EFF  | 833  | 3.83 |
| 11                                         | 821  | 1.71 |      |      |      |

| RETIREMENT- DEFINED BENEFIT PLAN |      |      |         |       |
|----------------------------------|------|------|---------|-------|
| TYPE                             | CODE | EE%  | CODE    | ER%   |
| PERS - A                         | E512 | 6.75 | 840/850 | 22.00 |
| PERS - C                         | E511 | 6.75 | 841/851 | 22.00 |
| PERS - E                         | E515 | 6.75 | 842/852 | 22.00 |
| PERS - F                         | E513 | 7.50 | 843/853 | 22.00 |
| PERS - M                         | E510 | 6.75 | 844/854 | 22.00 |
| PERS - P                         | E514 | 7.50 | 845/855 | 22.00 |
| PERS - D                         | E516 | 9.60 | 840/850 | 22.00 |
| TRS                              | E517 | 8.65 | 846/856 | 12.56 |
| LEGTRS                           | E518 | 8.65 | ---     | ---   |
| JRS                              | E519 | 7.00 | 848     | 40.10 |

| RETIREMENT- DEFINED CONTRIBUTION PLAN |      |      |                        |                                           |
|---------------------------------------|------|------|------------------------|-------------------------------------------|
| TYPE                                  | CODE | EE%  | CODE                   | ER%                                       |
| PERS - A                              | E570 | 8.00 | 950/940                | 5.00                                      |
| PERS - C                              | E570 | 8.00 | 950/940                | 5.00                                      |
| PERS - E                              | E570 | 8.00 | 950/940                | 5.00                                      |
| PERS - F                              | E570 | 8.00 | 950/940                | 5.00                                      |
| PERS - M                              | E570 | 8.00 | 950/940                | 5.00                                      |
| PERS - P                              | E570 | 8.00 | 950/940                | 5.00                                      |
| PERS - D                              | E570 | 8.00 | 950/940                | 5.00                                      |
| Occ Death & Disability - Other        |      |      | 952/942                | 0.20                                      |
| Occ Death & Disability - F&P          |      |      | 953/943                | 1.14                                      |
| Retiree Medical Plan                  |      |      | 954/944                | 0.48                                      |
| F/T HRA                               |      |      | 955/945                | \$79.03 semi-monthly<br>\$72.95 bi-weekly |
| P/T HRA                               |      |      | 957/947                | \$1.22 per hour                           |
| Def. Ben. Unfund. Liab.               |      | 951  | 22% less above amts    |                                           |
| TRS                                   | E575 | 8.00 | 960/970                | 7.00                                      |
| Occ Death & Disability - T            |      |      | 962                    | 0.00                                      |
| Retiree Medical Plan                  |      |      | 964/974                | 0.47                                      |
| F/T HRA                               |      |      | 965/975                | \$79.03 semi-monthly                      |
| P/T HRA                               |      |      | 966/976                | \$1.22 per hour                           |
| Def. Ben. Unfund. Liab.               |      | 961  | 12.56% less above amts |                                           |

| SBS and Medicare |            |      |                |                   |
|------------------|------------|------|----------------|-------------------|
|                  | EE%        | ER%  | Maximum Gross  | Maximum Deduction |
| SBS              | 6.13       | 6.13 | \$117,000.00   | 7172.10           |
| M/C              | 1.45       | 1.45 | NO LIMIT       | NO LIMIT          |
|                  | Additional |      | If amount over |                   |
| M/C              | 0.90       | 0    | \$200,000.00   | NO LIMIT          |

**Tables for Percentage Method of Withholding  
For Wages Paid in 2014  
Effective 1/1/2014**

**AMHS-BIWK1-BIWK4 (Biweekly)**  
One Withholding Allowance = \$151.90

(a) **SINGLE** person (including head of household) -

If the amount of wages  
(after subtracting      The amount of income tax  
withholding allowances) is: to withhold is:

|               |               |                      |           |
|---------------|---------------|----------------------|-----------|
| Not over \$87 |               | 0                    |           |
|               |               |                      | of excess |
| Over          | But not over: |                      | over      |
| \$ 87         | \$ 436        | \$0.00 plus 10%      | \$ 87     |
| \$ 436        | \$ 1,506      | \$34.90 plus 15%     | \$ 436    |
| \$ 1,506      | \$ 3,523      | \$195.40 plus 25%    | \$ 1,506  |
| \$ 3,523      | \$ 7,254      | \$699.65 plus 28%    | \$ 3,523  |
| \$ 7,254      | \$ 15,667     | \$1744.33 plus 33%   | \$ 7,254  |
| \$ 15,667     | \$ 15,731     | \$4520.62 plus 35%   | \$ 15,667 |
| \$ 15,731     |               | \$4543.02 plus 39.6% | \$ 15,731 |

(b) **MARRIED** person -

If the amount of wages  
(after subtracting      The amount of income tax  
withholding allowances) is: to withhold is:

|                |               |                      |           |
|----------------|---------------|----------------------|-----------|
| Not over \$325 |               | 0                    |           |
|                |               |                      | of excess |
| Over           | But not over: |                      | over      |
| \$ 325         | \$ 1,023      | \$0.00 plus 10%      | \$ 325    |
| \$ 1,023       | \$ 3,163      | \$69.80 plus 15%     | \$ 1,023  |
| \$ 3,163       | \$ 6,050      | \$390.80 plus 25%    | \$ 3,163  |
| \$ 6,050       | \$ 9,050      | \$1112.55 plus 28%   | \$ 6,050  |
| \$ 9,050       | \$ 15,906     | \$1952.55 plus 33%   | \$ 9,050  |
| \$ 15,906      | \$ 17,925     | \$4215.03 plus 35%   | \$ 15,906 |
| \$ 17,925      |               | \$4921.68 plus 39.6% | \$ 17,925 |

**SEMI (Semimonthly)**  
One Withholding Allowance = \$164.60

(a) **SINGLE** person (including head of household) -

If the amount of wages      The amount of income tax  
(after subtracting      to withhold is:  
withholding allowances) is:

|               |               |                      |           |
|---------------|---------------|----------------------|-----------|
| Not over \$94 |               | 0                    |           |
|               |               |                      | of excess |
| Over          | But not over: |                      | over      |
| \$ 94         | \$ 472        | \$0.00 plus 10%      | \$ 94     |
| \$ 472        | \$ 1,631      | \$37.80 plus 15%     | \$ 472    |
| \$ 1,631      | \$ 3,817      | \$211.65 plus 25%    | \$ 1,631  |
| \$ 3,817      | \$ 7,858      | \$758.15 plus 28%    | \$ 3,817  |
| \$ 7,858      | \$ 16,973     | \$1889.63 plus 33%   | \$ 7,858  |
| \$ 16,973     | \$ 17,042     | \$4897.58 plus 35%   | \$ 16,973 |
| \$ 17,042     |               | \$4921.73 plus 39.6% | \$ 17,042 |

(b) **MARRIED** person -

If the amount of wages      The amount of income tax  
(after subtracting      to withhold is:  
withholding allowances) is:

|                |               |                      |           |
|----------------|---------------|----------------------|-----------|
| Not over \$352 |               | 0                    |           |
|                |               |                      | of excess |
| Over           | But not over: |                      | over      |
| \$ 352         | \$ 1,108      | \$0.00 plus 10%      | \$ 352    |
| \$ 1,108       | \$ 3,427      | \$75.60 plus 15%     | \$ 1,108  |
| \$ 3,427       | \$ 6,554      | \$423.45 plus 25%    | \$ 3,427  |
| \$ 6,554       | \$ 9,804      | \$1205.20 plus 28%   | \$ 6,554  |
| \$ 9,804       | \$ 17,231     | \$2115.20 plus 33%   | \$ 9,804  |
| \$ 17,231      | \$ 19,419     | \$4566.11 plus 35%   | \$ 17,231 |
| \$ 19,419      |               | \$5331.91 plus 39.6% | \$ 19,419 |