

Payroll Calculation Sheet
Effective 09/25/2025

HEALTH INSURANCE AND OTHER EMPLOYER CHARGES		
CODE		Amount
D865P	(Employer HI - Select Benefits)	See Employer / Employee Health/Life Insurance Rate Sheet on DOF Payroll website for current rates
D867P	(Employer HI - ASEA)	
D860P	(Employer HI - LTC)	
D866P	(Employer HI - PSEA)	
D902P	(Employer HI - MMP)	
D807P	ER Basic Life	-
Plan A	All Other Units	\$ 1.43
Plan B	Units TM, MM, BB, CC, AA, AP	\$ 0.29
D805P	ER Basic ADD, Dep Life, Basic TA	\$ 1.05
UIP	Unemployment	0.60%
D804P	ER Term Leave	1.00%
D879P	ER Cashin Charge	2.31%
D802P	ASEA Legal Trust per pay period	\$4.00
D803P	APEA Legal Trust per month	\$12.00
D810P	CEA Legal Trust per month	\$12.00
D910P	GGU Injury Leave per year	\$8.00
D937P	ER MEBA Pension	12.70%

RETIREMENT- DEFINED BENEFIT PLAN				
TYPE	CODE	EE%	CODE	ER%
PERS - A	D512	6.75	D840P	28.33
PERS - C	D511	6.75	D841P	28.33
PERS - E	D515	6.75	D842P	28.33
PERS - F	D513	7.50	D843P	28.33
PERS - M	D510	6.75	D844P	28.33
PERS - P	D514	7.50	D845P	28.33
PERS - D	D516	9.60	D840P	28.33
TRS	D517	8.65	D846P	12.56
LEGTRS	D518	8.65	---	---
JRS	D519	7.00	D848P	39.22

RETIREMENT- DEFINED CONTRIBUTION PLAN				
TYPE	CODE	EE%	CODE	ER%
All Types	D570	8.00	D950P	5.00
Occ Death & Disability - Other			D952P	0.24
Occ Death & Disability - F&P			D953P	0.69
Retiree Medical Plan			D954P	0.86
F/T HRA	D955P	\$94.92 bi-weekly		
P/T HRA	D957P	\$1.58 per hour		
Def. Ben. Unfund. Liab.	D951P	28.33% less above amts		
TRS	D575	8.00	D960P	7.00
Occ Death & Disability - T			D962P	0.08
Retiree Medical Plan			D964P	0.74
F/T HRA	D965P	\$94.92 bi-weekly		
P/T HRA	D966P	Contract % of F/T rate		
Def. Ben. Unfund. Liab.	D961P	12.56% less above amts		

WORKERS' COMPENSATION					
DEPT	CODE	ER%	DEPT	CODE	ER%
01	D811P	1.28	12	D822P	2.15
02	D812P	1.22	16	D832P	4.97
03	D813P	0.88	18	D823P	0.75
04	D814P	0.87	20	D824P	4.20
05	D815P	0.58	25	D826P	4.42
07	D817P	0.89	26	D833P	5.69
08	D818P	1.62	31	D828P	0.63
09	D819P	0.72	33	D830P	0.61
10	D820P	3.44	41	D831P	0.90
11	D821P	2.97			

SBS		
CODE		%
D500	Employee SBS	6.13
D800P	Employer SBS	6.13
Maximum Gross	\$	176,100.00
Maximum Deduction	\$	10,794.93

MEDICARE		
CODE		%
MEDIE	Employee Medicare	1.45
MEDIP	Employer Medicare	1.45
Maximum Gross		NO LIMIT
Maximum Deduction		NO LIMIT
MEDIE	Add'l EE Medicare	0.90
On Wages Over	\$	200,000.00

2025 Percentage Method Tables

STANDARD Withholding Rate Schedules (Use these if the Form W-4 is from 2019 or earlier, or if the Form W-4 is from 2020 or later and the box in Step 2 of Form W-4 is NOT checked.)				
If the Adjusted Annual Wage Amount (line 2a) is		The tentative amount to withhold is...	Plus this percentage..	of the amount that the Adjusted Annual Wage exceeds...
At least...	But less than...			
A	B	C	D	E
Married Filing Jointly				
\$0	\$17,100	\$0.00	0%	\$0
\$17,100	\$40,950	\$0.00	10%	\$17,100
\$40,950	\$114,050	\$2,385.00	12%	\$40,950
\$114,050	\$223,800	\$11,157.00	22%	\$114,050
\$223,800	\$411,700	\$35,302.00	24%	\$223,800
\$411,700	\$518,150	\$80,398.00	32%	\$411,700
\$518,150	\$768,700	\$114,462.00	35%	\$518,150
\$768,700		\$202,154.50	37%	\$768,700
Single or Married Filing Separately				
				12.70%
\$0	\$6,400	\$0.00	0%	\$0
\$6,400	\$18,325	\$0.00	10%	\$6,400
\$18,325	\$54,875	\$1,192.50	12%	\$18,325
\$54,875	\$109,750	\$5,578.50	22%	\$54,875
\$109,750	\$203,700	\$17,651.00	24%	\$109,750
\$203,700	\$256,925	\$40,199.00	32%	\$203,700
\$256,925	\$632,750	\$57,231.00	35%	\$256,925
\$632,750		\$188,769.75	37%	\$632,750
Head of Household				
\$0	\$13,900	\$0.00	0%	\$0
\$13,900	\$30,900	\$0.00	10%	\$13,900
\$30,900	\$78,750	\$1,700.00	12%	\$30,900
\$78,750	\$117,250	\$7,442.00	22%	\$78,750
\$117,250	\$211,200	\$15,912.00	24%	\$117,250
\$211,200	\$264,400	\$38,460.00	32%	\$211,200
\$264,400	\$640,250	\$55,484.00	35%	\$264,400
\$640,250		\$187,031.50	37%	\$640,250

Form W-4, Step 2, Checkbox, Withholding Rate Schedules (Use these if the Form W-4 is from 2020 or later and the box in Step 2 of Form W-4 IS checked.)				
If the Adjusted Annual Wage Amount (line 2a) is		The tentative amount to withhold is...	Plus this percentage..	28.33
At least...	But less than...			
A	B	C	D	E
Married Filing Jointly				
\$0	\$15,000	\$0.00	0%	\$0
\$15,000	\$26,925	\$0.00	10%	\$15,000
\$26,925	\$63,475	\$1,192.50	12%	\$26,925
\$63,475	\$118,350	\$5,578.50	22%	\$63,475
\$118,350	\$212,300	\$17,651.00	24%	\$39
\$212,300	\$265,525	\$40,199.00	32%	\$212,300
\$265,525	\$390,800	\$57,231.00	35%	\$265,525
\$390,800		\$101,077.25	37%	\$390,800
Single or Married Filing Separately				
\$0	\$7,500	\$0.00	0%	\$0
\$7,500	\$13,463	\$0.00	10%	\$1
\$13,463	\$31,738	\$596.25	\$94.92 bi-weekly	\$13,463
\$31,738	\$59,175	\$2,789.25	22%	\$31,738
\$59,175	\$106,150	\$8,825.50	\$1.58 per hour	\$59,175
\$106,150	\$132,763	\$20,099.50	28.33% less	\$106,150
\$132,763	\$320,675	\$28,615.50	35%	\$132,763
\$320,675		\$94,384.88	37%	\$320,675
Head of Household				
				0.74
\$0	\$11,250	\$0.00	0%	\$0
\$11,250	\$19,750	\$0.00	10%	\$11,250
\$19,750	\$43,675	\$850.00	12%	\$19,750
\$43,675	\$62,925	\$3,721.00	22%	\$43,675
\$62,925	\$109,900	\$7,956.00	24%	\$62,925
\$109,900	\$136,500	\$19,230.00	32%	\$109,900
\$136,500	\$324,425	\$27,742.00	35%	\$136,500
\$324,425		\$93,515.75	37%	\$324,425