

SALARY SCHEDULES BY BU/LOCATION

Effective 07/01/2025

Code - Three character location indicator.

Description - Full name of the town (work site).

Unit Schedule - The units are listed across the top of the table with the salary schedule for each location listed below. Each unit has its own salary schedules.

Schedules are identified by three characters:

The first character identifies the class designation (see AS 23.40.200) and specific groups within a bargaining unit.

The next two characters represent the level of geographic differential as identified by town (work site).

To find the full salary schedule designation, combine all 3 characters by replacing the # with the first character.

Example: The first character is 2 for SS OT Ineligible Class-2. #50 is the next 2 characters for Bethel.

The salary schedule in Bethel for Supervisory (SS) OT Ineligible Class-2 is 250.

Bargaining Unit	Unit Indicator	Sub-Group (Where Applicable)	First Character Designation		Obsolete should all be on override 3.75% Pay Increment Hold Class1	Obsolete should all be on override 3.75% Pay Increment Hold Class 2/3
			Class 1	Class 2/3		
PSEA (DPS)	AA	(Base)	1			
		Court Services Officer & Deputy Fire Marshal**	5			
PSEA (DOT)	AP		1			
EXCLUDED	EE			N		E
ACOA	GC		1			
ASEA (37.5 hr)	GG/GP		1	2	3	4
ASEA (40 hr)	GY/GZ		1		3	
CEA	KK			2		4
LTC	LL		1	2		
APEA	SS	OT Ineligible (Base)	1	2	3	4
		OT Eligible (Base)	5	6	7	8
		DPS Command Staff**	C			
		Correctional Supervisor/Superintendent & APFO Supervisor**	L			
TEAME	TM			2		
AK AEROSPACE CORP.	XA			N		E
EXEMPT (EXEC)	XE	(Base)		N		E
		Positions Requiring Admission to the Practice of Law		A		
		Alaska Commission on Postsecondary Education (ACPE)	P			
JUDICIAL	XJ	37.5 Hour Work Week (Base)		N		E
		36 Hour Work Week		F		E
		Judges	J			
PARTIALLY EXEMPT (EXEC)	XP		P			
LEGISLATIVE	XL	37.5 Hour Work Week (Base)		N		E
		40 Hour Work Week		M		
		Positions Requiring Admission to the Practice of Law		A		

Specific Job Titles Included In Sub-Group**

PSEA (DPS)	AA	Court Services Officer & Deputy Fire Marshal**	PJ0121, PJ0240, PJ0242
APEA	SS	DPS Command Staff**	PJ0106, PJ0107, PJ0108
APEA	SS	Correctional Supervisor/Superintendent & APFO Supervisor**	PJ0317, PJ0324, PJ0325, PJ0326, PJ0225, PJ0226

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Code	Description	AA	AP	GG	GP	GY	GZ	KK	SS	GC	LL	XA	XE	EE	XL	XJ
BCA	ADAK										#II		#50			
DKB	AKIACHAK												#50			
BLB	AKUTAN										#II					
EWB	ALAKANUK												#50			
ZAR	ALAMEDA, CALIFORNIA			#00	#00	#00	#00	#00	#00		#ZZ		#00	#00	#00	
ZBO	ALEXANDRIA, LOUISIANA												#00			
KTA	AMBLER	#60											#60			
LDA	ANAKTUVUK PASS												#60			
CYD	ANCHOR POINT	#00		#00	#00	#00	#00		#00				#00	#00	#00	
EBA	ANCHORAGE	#00		#00	#00	#00	#00	#00	#00	#00	#AA	#AA	#00	#00	#00	#00
EBF	ANCHORAGE INTL. AIRPORT	#00	#00	#00	#00	#00	#00	#00	#00		#AA		#00	#00	#00	
ARD	ANGOON												#00			#BJ
EQB	ANIAK	#50		#50	#50	#50	#50		#50		#JJ		#50	#50	#50	#50
EXB	ANVIK	#50		#50	#50	#50	#50		#50				#50	#50	#50	
AWD	AUKE BAY	#05		#05	#05	#05	#05		#05				#05	#05	#05	
HWL	BEAR CREEK										#II					
KHA	BEAVER															
MLC	BELLINGHAM TERMINAL			#00	#00	#00	#00	#00	#00		#ZZ		#00	#00	#00	
ZBB	BENICIA, CA			#00	#00	#00	#00	#00	#00		#ZZ		#00	#00	#00	
DKA	BETHEL	#50		#50	#50	#50	#50		#50	#50	#II		#50	#50	#50	#50
KJB	BIRCH CREEK															
JJD	BIRCH LAKE										#EE					
HZA	BOKAN MOUNTAIN												#00			
JYC	BREVIG MISSION												#50			
EDB	CAMP CARROLL	#00		#00	#00	#00	#00		#00		#AA		#00	#00	#00	
HJI	CANTWELL	#15		#00	#00	#00	#00		#00		#HH		#00	#00	#00	
EBQ	CASCADE										#CC					
JMB	CENTRAL										#FF					
LEA	CHANDALAR (CHANDLER) CAMP										#JJ					
ZAQ	CHEHALIS, WA			#00	#00	#00	#00	#00	#00		#ZZ		#00	#00	#00	
JBX	CHENA RIVER	#03		#03	#03	#03	#03		#03				#03	#03	#03	
ERB	CHEVAK															#50
EBV	CHICKALOON														#00	
BWA	CHIGNIK	#50		#50	#50	#50	#50		#50		#II		#50	#50	#50	
EAB	CHITINA	#00		#00	#00	#00	#00		#00		#FF		#00	#00	#00	
HBA	CHULITNA			#00	#00	#00	#00				#CC					
JMA	CIRCLE												#37			
ZAA	CLAREMORE, OKLAHOMA			#00	#00	#00	#00	#00	#00		#ZZ		#00	#00	#00	
AEO	COFFMAN COVE										#BB					
BTA	COLD BAY	#50		#50	#50	#50	#50		#50		#II		#50	#50	#50	
KRB	COLDFOOT CAMP	#37									#JJ		#37	#37	#37	
DSF	COOPER LANDING	#00											#00	#00	#00	
EAC	COPPER CENTER												#00			
DWA	CORDOVA	#11		#11	#11	#11	#11		#11		#EE		#11	#11	#11	#11
JXG	COTTONWOOD CAMP										#JJ					
AEA	CRAIG			#00	#00	#00	#00		#00				#00	#00	#00	#00
DTQ	CROWN POINT	#00		#00	#00				#00		#CC		#00	#00	#00	
JCN	DALTON HIGHWAY (Roving Crew LOA)										#EE					

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Code	Description	AA	AP	GG	GP	GY	GZ	KK	SS	GC	LL	XA	XE	EE	XL	XJ
MBC	DEADHORSE	#50		#50	#50	#50	#50		#50		#JJ		#50	#50	#50	
JJB	DELTA JUNCTION	#15		#00	#00	#00	#00		#00		#FF		#00	#00	#00	#00
HJN	DENALI	#00		#00	#00	#00	#00		#00		#HH		#00	#00	#00	
DAA	DILLINGHAM	#37		#37	#37	#37	#37		#37		#II		#37	#37	#37	#37
AWB	DOUGLAS	#05		#05	#05	#05	#05	#05	#05				#05	#05	#05	
BKB	DUTCH HARBOR	#60		#60	#60	#60	#60		#60				#60	#60	#60	
JKA	EAGLE	#00		#00	#00	#00	#00		#00		#FF		#00	#00	#00	
EBK	EAGLE RIVER	#00		#00	#00	#00	#00		#00	#00	#AA		#00	#00	#00	
DJD	EEK												#50			
CKD	EGEGIK															
JBV	EIELSON AFB	#03		#03	#03	#03	#03		#03		#EE		#03	#03	#03	
ATA	ELFIN COVE	#00		#00	#00	#00	#00		#00				#00	#00	#00	
HWG	ELIM															
ZBI	ELY, NEVADA			#00	#00	#00	#00	#00	#00		#ZZ		#00	#00	#00	
ZAD	EMBARRASS, MINNESOTA			#00	#00	#00	#00	#00	#00		#ZZ		#00	#00	#00	
EWC	EMMONAK	#50		#50	#50	#50	#50		#50		#II		#50	#50	#50	#50
EAD	ERNESTINE										#FF					
JBA	FAIRBANKS	#03	#03	#03	#03	#03	#03	#03	#03	#03	#EE		#03	#03	#03	#03
ECS	FINGER LAKE	#00		#00	#00	#00	#00		#00				#00	#00	#00	
ZAG	FORT COLLINS, COLORADO			#00	#00	#00	#00	#00	#00		#ZZ		#00	#00	#00	
ZBH	FORT MYERS, CA			#00												
JBD	FORT WAINWRIGHT	#03		#03	#03	#03	#03		#03		#EE		#03	#03	#03	
KJA	FORT YUKON	#37		#37	#37	#37	#37		#37		#JJ		#37	#37	#37	#37
HCB	GAKONA			#00	#00	#00	#00						#00	#00	#00	
HYC	GALENA	#37		#37	#37	#37	#37		#37		#JJ		#37	#37	#37	#37
HSA	GAMBELL												#50			
DSD	GIRDWOOD	#00		#00	#00	#00	#00		#00		#AA		#00	#00	#00	
HCE	GLENNALLEN	#FF		#00	#00	#00	#00		#00		#FF		#00	#00	#00	#00
HWF	GOLOVIN										#II					
DBA	GOODNEWS BAY												#50			
ZAY	GUILFORD, CONNECTICUT			#00	#00	#00	#00	#00	#00		#ZZ		#00	#00	#00	
AWM	GUSTAVUS	#00		#00	#00	#00	#00		#00		#CC		#00	#00	#00	
CRB	HAINES	#EE		#00	#00	#00	#00		#00		#CC		#00	#00	#00	#00
JJJ	HARDING LAKE	#03		#03	#03	#03	#03		#03				#03	#03	#03	
HJA	HEALY	#15									#HH		#00	#00	#00	
MSA	HELENA, MONTANA			#00	#00	#00	#00	#00	#00		#ZZ		#00	#00	#00	
ABA	HIDDEN INLET			#00	#00	#00	#00		#00							
CYB	HOMER	#00		#00	#00	#00	#00		#00		#CC		#00	#00	#00	#00
AWN	HOONAH	#EE		#00	#00	#00	#00		#00		#CC		#00	#00	#00	#00
ESA	HOOPER BAY	#50									#II		#50			#50
JTA	HUSLIA										#JJ		#50			
CZA	ILIAMNA	#50									#II		#50	#50	#50	
KEE	JIM RIVER										#JJ					
EBJ	JOINT BASE ELMENDORF - RICHARDSON			#00	#00	#00	#00		#00		#AA		#00	#00	#00	
AWA	JUNEAU	#05		#05	#05	#05	#05	#05	#05	#05	#AA		#05	#05	#05	#05
AKR	KAKE												#00			#BJ
CAR	KALSIN BAY										#DD					
EQC	KALSKAG (UPPER)			#50	#50	#50	#50						#50			

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HYD	KALTAG			#50	#50	#50	#50						#50	#50	#50	
DQH	KASILOF										#CC		#00			
DQA	KENAI	#00		#00	#00	#00	#00		#00	#00	#CC		#00	#00	#00	#00
REE	KENAI PENINSULA			#00	#00	#00	#00									
ACA	KETCHIKAN	#EE		#00	#00	#00	#00	#00	#00	#00	#AA		#00	#00	#00	#00
KBD	KIANA	#60		#60	#60	#60	#60						#60			
BTB	KING COVE	#50		#50	#50	#50	#50		#50		#II		#50	#50	#50	
CKC	KING SALMON	#50		#50	#50	#50	#50		#50		#II		#50	#50	#50	
DCD	KIPNUK			#50	#50	#50	#50						#50			
KXB	KIVALINA												#60			
AEB	KLAWOCK			#00	#00	#00	#00		#00		#BB		#00	#00	#00	
KCB	KOBUK												#60			
CAA	KODIAK	#11		#11	#11	#11	#11		#11		#DD	#CC	#11	#11	#11	#11
DAE	KOLIGANEK												#50			
HRD	KOTLIK												#50			
KAA	KOTZEBUE	#60		#60	#60	#60	#60		#60		#JJ		#60	#60	#60	#60
HXA	KOYUK												#50			
EBG	KULIS ANG BASE	#00		#00	#00	#00	#00		#00		#AA					
DKC	KWETHLUK												#50			
DCC	KWIGILLINGOK												#50			
EWA	KWIGUK															
ZAZ	LAS CRUCES, NEW MEXICO			#00	#00	#00	#00	#00	#00		#ZZ		#00	#00	#00	#00
JQA	LIVENGOD										#HH					
EQD	LOWER KALSAG			#50	#50	#50	#50						#50			
ECC	MACKENZIE POINT	#00		#00	#00	#00	#00		#00	#00	#BB		#00	#00	#00	
JRC	MANLEY HOT SPRINGS			#00	#00	#00	#00		#00		#HH					
CJD	MANOKOTAK												#50			
ZAO	MANSFIELD, MISSOURI			#00	#00	#00	#00	#00	#00		#ZZ		#00	#00	#00	
ERA	MARSHALL FORTUNA LEDGE												#50			
ECD	MATANUSKA												#00	#00	#00	
EZA	MCGRATH	#37		#37	#37	#37	#37		#37		#JJ		#37	#37	#37	
ACP	METLAKATLA															
JBS	MINTO										#JJ					
ZAM	MISSOULA, MONTANA			#00	#00	#00	#00	#00	#00		#ZZ		#00	#00	#00	
JME	MONTANA CREEK										#HH					
DSB	MOOSE PASS			#00	#00	#00	#00				#CC					#00
ARC	MOUNT EDGE CUMBE	#05		#05	#05	#05	#05		#05		#BB		#05	#05	#05	
EWD	MOUNTAIN VILLAGE												#50			
ZBA	MURFREESBORO, TENNESSEE				#00											
CKA	NAKNEK															#50
EBN	NANCY	#00		#00	#00	#00	#00		#00				#00	#00	#00	
CYI	NANWALEK												#00			
HBH	NELCHINA										#FF					
BSB	NELSON LAGOON												#50			
JBM	NENANA	#DD		#00	#00	#00	#00		#00		#HH		#00	#00	#00	#00
DAG	NEW STUYAHOK												#50			
CZC	NEWHALEN															
DQL	NIKISKI												#00	#00	#00	

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DQC	NINILCHIK	#00		#00	#00	#00	#00		#00		#CC		#00	#00	#00	
KXA	NOATAK															
HTA	NOME	#37		#37	#37	#37	#37		#37	#37	#II		#37	#37	#37	#37
KBC	NOORVIK												#60			
DQB	NORTH KENAI CAMP										#CC					
JBU	NORTH POLE												#03		#00	
HEC	NORTHWAY	#GG									#FF		#00	#00	#00	
MAA	NUIQSUT												#50			
HYA	NULATO												#37			
EWB	NUNAM IQUA (Sheldon Point)															
DJO	NUNAPITCHUK												#50			
JKB	O'BRIAN CREEK										#FF					
CAB	OLD HARBOR															
CAH	OUZINKIE												#11			
ECF	PALMER	#00		#00	#00	#00	#00		#00	#00	#BB		#00	#00	#00	#00
HHD	PAXSON										#FF					
ARR	PELICAN	#00		#00	#00	#00	#00		#00				#00	#00	#00	
AKA	PETERSBURG	#EE		#00	#00	#00	#00		#00		#BB		#00	#00	#00	#00
ERC	PILOT STATION			#50	#50	#50	#50				#II		#50			
KYA	POINT HOPE										#JJ					
LWA	POINT LAY															
DMA	PORT ALSWORTH	#50											#50	#50	#50	
BSA	PORT MOLLER	#50		#50	#50	#50	#50		#50		#II		#00	#50	#50	
MTA	PORTLAND, OREGON			#00	#00	#00	#00	#00	#00		#ZZ		#00	#00	#00	
DSY	QUARTZ CREEK										#CC					
EQJ	RUSSIAN MISSION			#50	#50	#50	#50									
LED	SAG RIVER										#JJ					
EWG	SAINT MARY'S	#50		#50	#50	#50	#50		#50		#II		#50	#50	#50	#50
HRA	SAINT MICHAEL	#50									#II		#50			
CEC	SAINT PAUL ISLAND												#50			
ZAN	SALEM, OREGON			#00	#00	#00	#00	#00	#00		#ZZ		#00	#00	#00	
BSD	SAND POINT	#50		#50	#50	#50	#50		#50				#50	#50	#50	
ZBG	SANDY, UTAH											#AA				
HSB	SAVOONGA												#50			
ACE	SAXMAN															
ESB	SCAMMON BAY												#50			
MLA	SEATTLE, WASHINGTON			#00	#00	#00	#00	#00	#00		#ZZ		#00	#00	#00	
ZAF	SEBASTOPOL, CALIFORNIA			#00	#00	#00	#00	#00	#00		#ZZ		#00	#00	#00	
KBA	SELAWIK	#60									#JJ		#60	#60	#60	
CYA	SELDOVIA										#CC					
JQG	SEVEN MILE CAMP										#JJ					
DSA	SEWARD	#00		#00	#00	#00	#00		#00	#00	#CC		#00	#00	#00	#00
HXB	SHAKTOOLIK												#50			
ECG	SHEEP MOUNTAIN												#00			
JZA	SHISHMAREF										#II		#50			
KCA	SHUNGNAK												#60			
DSG	SILVERTIP										#CC					
ARA	SITKA	#05		#05	#05	#05	#05		#05		#BB		#05	#05	#05	#05

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CRA	SKAGWAY	#00		#00	#00	#00	#00		#00		#CC		#00	#00	#00	#00
HDD	SLANA										#FF					
DQD	SOLDOTNA	#00		#00	#00	#00	#00		#00		#CC		#00	#00	#00	
JKF	SOUTH FORK										#FF					
ZAI	SPOKANE, WASHINGTON			#00	#00	#00	#00	#00	#00		#ZZ		#00	#00	#00	
HRB	STEBBINS												#50			
DQF	STERLING	#00		#00	#00	#00	#00		#00				#00	#00	#00	
ZAS	SURPRISE,AZ				#00											
EBS	SUTTON	#00		#00	#00	#00	#00		#00				#00	#00	#00	
HAA	TALKEETNA	#DD		#00	#00	#00	#00		#00		#CC		#00	#00	#00	
JRA	TANANA										#HH					
DWB	TATITLEK										#EE					
HCF	TAZLINA	#00		#00	#00	#00	#00		#00		#FF		#00	#00	#00	
JYA	TELLER				#00						#II					
ARE	TENAKEE SPRINGS	#00		#00	#00	#00	#00		#00				#00	#00	#00	
EAF	THOMPSON PASS				#00						#FF					
DBC	TOGIAK	#50											#50			
HEB	TOK	#15		#00	#00	#00	#00		#00		#FF		#00	#00	#00	#00
DHC	TOKSOOK BAY			#50	#50	#50	#50						#50			
EKN	TRAPPER CREEK			#00	#00	#00	#00						#00	#00	#00	
HHH	TRIMMS CAMP										#FF					
ZAX	TUCSON, ARIZONA			#00	#00	#00	#00	#00	#00		#ZZ			#00	#00	
DJB	TUNTULULIAK												#50			
DHH	TUNUNAK												#00			
HQA	UNALAKLEET	#50		#50	#50	#50	#50		#50		#II		#50	#50	#50	#50
BKA	UNALASKA	#60		#60	#60	#60	#60		#60		#II		#60	#60	#60	#60
MEA	UTQIAGVIK (BARROW)	#50		#50	#50	#50	#50		#50		#JJ		#50	#50	#50	#50
CAJ	UYAK-LARSEN BAY												#11			
EAA	VALDEZ	#11		#11	#11	#11	#11		#11		#FF		#11	#11	#11	#11
ZAW	VALLEY VILLAGE, CALIFORNIA			#00	#00	#00	#00	#00	#00		#ZZ		#00	#00	#00	
ZBC	VANCOUVER, WASHINGTON				#00								#00			
LXA	WAINWRIGHT												#00	#00	#00	
JYF	WALES	#FF														
MOA	WASHINGTON, D. C.			#00	#00	#00	#00	#00	#00		#ZZ		#00	#00	#00	
ECE	WASILLA	#00		#00	#00	#00	#00		#00		#BB		#00	#00	#00	
DSH	WHITTIER	#00		#00	#00	#00	#00		#00				#00	#00	#00	
EKB	WILLOW	#00		#00	#00	#00	#00		#00		#CC		#00	#00	#00	
AKB	WRANGELL	#EE		#00	#00	#00	#00		#00		#BB		#00	#00	#00	#00
CSA	YAKUTAT	#EE		#00	#00	#00	#00		#00		#EE		#00	#00	#00	#00