

**State of Alaska  
Automated Payroll System  
Unit Designation EE - Excluded from Exiting Units  
Effective 6/1/20 at 3.25% Pay Increments**

Schedule N03 = 3.0%

Range EE-N03	Step A	Step B	Step C	Step D	Step E	Step F	Pay Increments						Pay Increments						Pay Increments						Range EE-N03
							J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z		
5	1,059.00	1,088.25	1,119.00	1,151.25	1,185.00	1,216.50	1,255.50	1,296.75	1,338.75	1,382.25	1,427.25	1,474.50	1,522.50	1,571.25	1,622.25	1,675.50	1,729.50	1,786.50	1,843.50	1,903.50	1,965.75	2,029.50	2,095.50	5	
	14.12	14.51	14.92	15.35	15.80	16.22	16.74	17.29	17.85	18.43	19.03	19.66	20.30	20.95	21.63	22.34	23.06	23.82	24.58	25.38	26.21	27.06	27.94		
6	1,119.00	1,151.25	1,185.00	1,216.50	1,251.00	1,288.50	1,330.50	1,374.00	1,419.00	1,464.75	1,512.00	1,561.50	1,612.50	1,664.25	1,718.25	1,774.50	1,831.50	1,890.75	1,952.25	2,015.25	2,081.25	2,148.75	2,218.50	6	
	14.92	15.35	15.80	16.22	16.68	17.18	17.74	18.32	18.92	19.53	20.16	20.82	21.50	22.19	22.91	23.66	24.42	25.21	26.03	26.87	27.75	28.65	29.58		
7	1,185.00	1,216.50	1,251.00	1,288.50	1,327.50	1,370.25	1,415.25	1,461.00	1,509.00	1,557.75	1,608.75	1,661.25	1,715.25	1,770.75	1,828.50	1,887.75	1,949.25	2,012.25	2,077.50	2,145.00	2,215.50	2,286.75	2,361.00	7	
	15.80	16.22	16.68	17.18	17.70	18.27	18.87	19.48	20.12	20.77	21.45	22.15	22.87	23.61	24.38	25.17	25.99	26.83	27.70	28.60	29.54	30.49	31.48		
8	1,251.00	1,288.50	1,327.50	1,370.25	1,409.25	1,452.75	1,500.00	1,548.75	1,599.00	1,650.75	1,704.75	1,760.25	1,817.25	1,876.50	1,937.25	1,999.50	2,064.75	2,132.25	2,201.25	2,273.25	2,346.75	2,423.25	2,502.00	8	
	16.68	17.18	17.70	18.27	18.79	19.37	20.00	20.65	21.32	22.01	22.73	23.47	24.23	25.02	25.83	26.66	27.53	28.43	29.35	30.31	31.29	32.31	33.36		
9	1,327.50	1,370.25	1,409.25	1,452.75	1,499.25	1,541.25	1,591.50	1,643.25	1,696.50	1,752.00	1,809.00	1,867.50	1,929.00	1,991.25	2,056.50	2,123.25	2,191.50	2,263.50	2,337.00	2,412.75	2,491.50	2,572.50	2,656.50	9	
	17.70	18.27	18.79	19.37	19.99	20.55	21.22	21.91	22.62	23.36	24.12	24.90	25.72	26.55	27.42	28.31	29.22	30.18	31.16	32.17	33.22	34.30	35.42		
10	1,409.25	1,452.75	1,499.25	1,541.25	1,589.25	1,635.00	1,689.00	1,743.00	1,800.00	1,858.50	1,918.50	1,980.75	2,045.25	2,111.25	2,180.25	2,250.75	2,324.25	2,399.25	2,477.25	2,557.50	2,641.50	2,727.00	2,815.50	10	
	18.79	19.37	19.99	20.55	21.19	21.80	22.52	23.24	24.00	24.78	25.58	26.41	27.27	28.15	29.07	30.01	30.99	31.99	33.03	34.10	35.22	36.36	37.54		
11	1,499.25	1,541.25	1,589.25	1,635.00	1,691.25	1,744.50	1,800.75	1,859.25	1,919.25	1,981.50	2,046.00	2,112.75	2,181.00	2,251.50	2,325.00	2,400.75	2,478.75	2,559.00	2,642.25	2,728.50	2,817.00	2,909.25	3,003.75	11	
	19.99	20.55	21.19	21.80	22.55	23.26	24.01	24.79	25.59	26.42	27.28	28.17	29.08	30.02	31.00	32.01	33.05	34.12	35.23	36.38	37.56	38.79	40.05		
12	1,589.25	1,635.00	1,691.25	1,744.50	1,804.50	1,865.25	1,926.75	1,989.00	2,053.50	2,120.25	2,189.25	2,260.50	2,334.00	2,410.50	2,488.50	2,569.50	2,652.75	2,739.00	2,827.50	2,919.75	3,015.00	3,112.50	3,214.50	12	
	21.19	21.80	22.55	23.26	24.06	24.87	25.69	26.52	27.38	28.27	29.19	30.14	31.12	32.14	33.18	34.26	35.37	36.52	37.70	38.93	40.20	41.50	42.86		
13	1,691.25	1,744.50	1,804.50	1,865.25	1,930.50	1,998.75	2,064.00	2,130.75	2,200.50	2,271.75	2,345.25	2,421.75	2,500.50	2,581.50	2,665.50	2,752.50	2,841.75	2,934.00	3,029.25	3,127.50	3,229.50	3,334.50	3,443.25	13	
	22.55	23.26	24.06	24.87	25.74	26.65	27.52	28.41	29.34	30.29	31.27	32.29	33.34	34.42	35.54	36.70	37.89	39.12	40.39	41.70	43.06	44.46	45.91		
14	1,804.50	1,865.25	1,930.50	1,998.75	2,069.25	2,147.25	2,217.00	2,289.00	2,364.00	2,441.25	2,520.75	2,602.50	2,687.25	2,774.25	2,865.00	2,958.00	3,054.00	3,153.00	3,255.75	3,361.50	3,471.00	3,583.50	3,700.50	14	
	24.06	24.87	25.74	26.65	27.59	28.63	29.56	30.52	31.52	32.55	33.61	34.70	35.83	36.99	38.20	39.44	40.72	42.04	43.41	44.82	46.28	47.78	49.34		
15	1,930.50	1,998.75	2,069.25	2,147.25	2,216.25	2,299.50	2,374.50	2,451.00	2,531.25	2,613.00	2,698.50	2,785.50	2,876.25	2,969.25	3,066.75	3,166.50	3,268.50	3,375.00	3,484.50	3,597.75	3,714.75	3,835.50	3,960.00	15	
	25.74	26.65	27.59	28.63	29.55	30.66	31.66	32.68	33.75	34.84	35.98	37.14	38.35	39.59	40.89	42.22	43.58	45.00	46.46	47.97	49.53	51.14	52.80		
16	2,069.25	2,147.25	2,216.25	2,299.50	2,382.00	2,466.75	2,547.00	2,629.50	2,715.00	2,803.50	2,895.00	2,988.75	3,085.50	3,186.00	3,289.50	3,396.75	3,507.00	3,621.00	3,738.75	3,861.00	3,986.25	4,116.00	4,249.50	16	
	27.59	28.63	29.55	30.66	31.76	32.89	33.96	35.06	36.20	37.38	38.60	39.85	41.14	42.48	43.86	45.29	46.76	48.28	49.85	51.48	53.15	54.88	56.66		
17	2,216.25	2,299.50	2,382.00	2,466.75	2,551.50	2,638.50	2,724.00	2,812.50	2,903.25	2,998.50	3,095.25	3,196.50	3,300.75	3,408.00	3,519.00	3,633.00	3,751.50	3,873.00	3,999.00	4,128.75	4,263.00	4,401.00	4,544.25	17	
	29.55	30.66	31.76	32.89	34.02	35.18	36.32	37.50	38.71	39.98	41.27	42.62	44.01	45.44	46.92	48.44	50.02	51.64	53.32	55.05	56.84	58.68	60.59		
18	2,382.00	2,466.75	2,551.50	2,638.50	2,720.25	2,823.00	2,915.25	3,009.75	3,107.25	3,208.50	3,312.75	3,420.00	3,531.00	3,645.75	3,764.25	3,886.50	4,012.50	4,143.00	4,277.25	4,416.75	4,560.00	4,708.50	4,861.50	18	
	31.76	32.89	34.02	35.18	36.27	37.64	38.87	40.13	41.43	42.78	44.17	45.60	47.08	48.61	50.19	51.82	53.50	55.24	57.03	58.89	60.80	62.78	64.82		
19	2,551.50	2,638.50	2,720.25	2,823.00	2,911.50	3,018.00	3,116.25	3,217.50	3,322.50	3,429.75	3,540.75	3,656.25	3,774.75	3,897.75	4,024.50	4,155.00	4,290.00	4,429.50	4,573.50	4,722.00	4,875.75	5,034.00	5,197.50	19	
	34.02	35.18	36.27	37.64	38.82	40.24	41.55	42.90	44.30	45.73	47.21	48.75	50.33	51.97	53.66	55.40	57.20	59.06	60.98	62.96	65.01	67.12	69.30		
20	2,720.25	2,823.00	2,911.50	3,018.00	3,109.50	3,223.50	3,328.50	3,437.25	3,549.00	3,664.50	3,783.75	3,906.75	4,033.50	4,164.75	4,300.50	4,440.00	4,584.75	4,733.25	4,887.00	5,046.00	5,210.25	5,379.00	5,554.50	20	
	36.27	37.64	38.82	40.24	41.46	42.98	44.38	45.83	47.32	48.86	50.45	52.09	53.78	55.53	57.34	59.20	61.13	63.11	65.16	67.28	69.47	71.72	74.06		
21	2,911.50	3,018.00	3,109.50	3,223.50	3,323.25	3,443.25	3,555.00	3,671.25	3,790.50	3,913.50	4,041.00	4,171.50	4,307.25	4,447.50	4,591.50	4,740.75	4,895.25	5,054.25	5,218.50	5,388.75	5,563.50	5,743.50	5,931.00	21	
	38.82	40.24	41.46	42.98	44.31	45.91	47.40	48.95	50.54	52.18	53.88	55.62	57.43	59.30	61.22	63.21	65.27	67.39	69.58	71.85	74.18	76.58	79.08		
22	3,109.50	3,223.50	3,323.25	3,443.25	3,555.00	3,682.50	3,802.50	3,926.25	4,053.75	4,185.00	4,321.50	4,461.75	4,606.50	4,756.50	4,911.00	5,070.75	5,235.00	5,405.25	5,581.50	5,763.00	5,950.50	6,144.00	6,343.50	22	
	41.46	42.98	44.31	45.91	47.40	49.10	50.70	52.35	54.05	55.80	57.62	59.49	61.42	63.42	65.48	67.61	69.80	72.07	74.42	76.84	79.34	81.92	84.58		
23	3,323.25	3,443.25	3,555.00	3,682.50	3,805.50	3,948.00	4,076.25	4,209.00	4,345.50	4,487.25	4,632.75	4,783.50	4,939.50	5,100.00	5,265.75	5,436.75	5,613.75	5,796.75	5,985.00	6,179.25	6,379.50	6,587.25	6,801.00	23	
	44.31	45.91	47.40	49.10	50.74	52.64	54.35	56.12	57.94	59.83	61.77	63.78	65.86	68.00	70.21	72.49	74.85	77.29	79.80	82.39	85.06	87.83	90.68		
24	3,555.00	3,682.50	3,805.50	3,948.00	4,079.25	4,217.25	4,354.50	4,495.50	4,641.75	4,792.50	4,948.50	5,109.00	5,274.75	5,446.50	5,623.50	5,805.75	5,994.75	6,189.75	6,390.75	6,598.50	6,813.00	7,034.25	7,263.00	24	
	47.40	49.10	50.74	52.64	54.39	56.23	58.06	59.94	61.89	63.90	65.98	68.12	70.33	72.62	74.98	77.41	79.93	82.53	85.21	87.98	90.84	93.79	96.84		
25	3,805.50	3,948.00	4,079.25	4,217.25	4,369.50	4,533.00	4,680.00	4,832.25	4,989.00	5,151.00	5,319.00	5,491.50	5,670.00	5,854.50	6,044.25	6,240.75	6,444.00	6,653.25	6,870.00	7,093.50	7,323.75	7,561.50	7,807.50	25	
	50.74	52.64	54.39	56.23	58.26	60.44	62.40	64.43	66.52	68.68	70.92	73.22	75.60	78.06	80.59	83.21	85.92	88.71	91.60	94.58	97.65	100.82	104.10		