**State of Alaska**
**Automated Payroll System**
**Unit Designation XE - Partially Exempt and Exempt Executive Branch Employees**
**Effective 07/08/24 at 3.25% Pay Increments**

Schedule A03 = 3.0%

| Range XE-A03 | Step A | Step B | Step C | Step D | Step E | Step F | J | K | L | M | N | O | P | Q | R | S | T | U | V | W | X | Y | Z | Range XE-A03 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | | **Pay Increments** | | | | | | **Pay Increments** | | | | | | **Pay Increments** | | | |
| 5 | 1,388.25 | 1,425.75 | 1,465.50 | 1,509.75 | 1,554.00 | 1,593.75 | 1,645.50 | 1,698.75 | 1,753.50 | 1,810.50 | 1,869.75 | 1,930.50 | 1,992.75 | 2,058.00 | 2,125.50 | 2,193.75 | 2,265.00 | 2,338.50 | 2,414.25 | 2,493.00 | 2,574.00 | 2,657.25 | 2,744.25 | 5 |
| | 18.51 | 19.01 | 19.54 | 20.13 | 20.72 | 21.25 | 21.94 | 22.65 | 23.38 | 24.14 | 24.93 | 25.74 | 26.57 | 27.44 | 28.34 | 29.25 | 30.20 | 31.18 | 32.19 | 33.24 | 34.32 | 35.43 | 36.59 | |
| 6 | 1,465.50 | 1,509.75 | 1,554.00 | 1,593.75 | 1,640.25 | 1,689.00 | 1,743.75 | 1,800.00 | 1,858.50 | 1,919.25 | 1,981.50 | 2,045.25 | 2,112.00 | 2,181.00 | 2,251.50 | 2,325.00 | 2,400.75 | 2,478.75 | 2,559.00 | 2,643.00 | 2,728.50 | 2,817.00 | 2,909.25 | 6 |
| | 19.54 | 20.13 | 20.72 | 21.25 | 21.87 | 22.52 | 23.25 | 24.00 | 24.78 | 25.59 | 26.42 | 27.27 | 28.16 | 29.08 | 30.02 | 31.00 | 32.01 | 33.05 | 34.12 | 35.24 | 36.38 | 37.56 | 38.79 | |
| 7 | 1,554.00 | 1,593.75 | 1,640.25 | 1,689.00 | 1,741.50 | 1,796.25 | 1,854.75 | 1,914.75 | 1,977.75 | 2,041.50 | 2,108.25 | 2,177.25 | 2,247.75 | 2,321.25 | 2,397.00 | 2,475.00 | 2,555.25 | 2,638.50 | 2,724.75 | 2,813.25 | 2,904.75 | 2,998.50 | 3,096.00 | 7 |
| | 20.72 | 21.25 | 21.87 | 22.52 | 23.22 | 23.95 | 24.73 | 25.53 | 26.37 | 27.22 | 28.11 | 29.03 | 29.97 | 30.95 | 31.96 | 33.00 | 34.07 | 35.18 | 36.33 | 37.51 | 38.73 | 39.98 | 41.28 | |
| 8 | 1,640.25 | 1,689.00 | 1,741.50 | 1,796.25 | 1,847.25 | 1,905.00 | 1,966.50 | 2,031.00 | 2,096.25 | 2,164.50 | 2,235.00 | 2,307.75 | 2,382.75 | 2,460.00 | 2,539.50 | 2,622.00 | 2,706.75 | 2,795.25 | 2,886.00 | 2,979.75 | 3,075.75 | 3,175.50 | 3,279.00 | 8 |
| | 21.87 | 22.52 | 23.22 | 23.95 | 24.63 | 25.40 | 26.22 | 27.08 | 27.95 | 28.86 | 29.80 | 30.77 | 31.77 | 32.80 | 33.86 | 34.96 | 36.09 | 37.27 | 38.48 | 39.73 | 41.01 | 42.34 | 43.72 | |
| 9 | 1,741.50 | 1,796.25 | 1,847.25 | 1,905.00 | 1,964.25 | 2,022.00 | 2,087.25 | 2,155.50 | 2,225.25 | 2,298.00 | 2,373.00 | 2,450.25 | 2,529.75 | 2,611.50 | 2,697.00 | 2,784.00 | 2,874.75 | 2,967.75 | 3,064.50 | 3,164.25 | 3,267.00 | 3,372.75 | 3,482.25 | 9 |
| | 23.22 | 23.95 | 24.63 | 25.40 | 26.19 | 26.96 | 27.83 | 28.74 | 29.67 | 30.64 | 31.64 | 32.67 | 33.73 | 34.82 | 35.96 | 37.12 | 38.33 | 39.57 | 40.86 | 42.19 | 43.56 | 44.97 | 46.43 | |
| 10 | 1,847.25 | 1,905.00 | 1,964.25 | 2,022.00 | 2,082.75 | 2,143.50 | 2,213.25 | 2,285.25 | 2,359.50 | 2,436.00 | 2,514.75 | 2,596.50 | 2,680.50 | 2,767.50 | 2,857.50 | 2,950.50 | 3,045.75 | 3,144.75 | 3,246.75 | 3,352.50 | 3,461.25 | 3,574.50 | 3,690.00 | 10 |
| | 24.63 | 25.40 | 26.19 | 26.96 | 27.77 | 28.58 | 29.51 | 30.47 | 31.46 | 32.48 | 33.53 | 34.62 | 35.74 | 36.90 | 38.10 | 39.34 | 40.61 | 41.93 | 43.29 | 44.70 | 46.15 | 47.66 | 49.20 | |
| 11 | 1,964.25 | 2,022.00 | 2,082.75 | 2,143.50 | 2,216.25 | 2,286.75 | 2,361.00 | 2,437.50 | 2,517.00 | 2,598.75 | 2,682.75 | 2,770.50 | 2,860.50 | 2,953.50 | 3,048.75 | 3,147.75 | 3,249.75 | 3,355.50 | 3,465.00 | 3,577.50 | 3,693.75 | 3,813.75 | 3,937.50 | 11 |
| | 26.19 | 26.96 | 27.77 | 28.58 | 29.55 | 30.49 | 31.48 | 32.50 | 33.56 | 34.65 | 35.77 | 36.94 | 38.14 | 39.38 | 40.65 | 41.97 | 43.33 | 44.74 | 46.20 | 47.70 | 49.25 | 50.85 | 52.50 | |
| 12 | 2,082.75 | 2,143.50 | 2,216.25 | 2,286.75 | 2,364.75 | 2,445.00 | 2,524.50 | 2,606.25 | 2,691.75 | 2,778.75 | 2,868.75 | 2,962.50 | 3,059.25 | 3,159.00 | 3,261.75 | 3,367.50 | 3,477.00 | 3,589.50 | 3,706.50 | 3,827.25 | 3,951.00 | 4,079.25 | 4,212.75 | 12 |
| | 27.77 | 28.58 | 29.55 | 30.49 | 31.53 | 32.60 | 33.66 | 34.75 | 35.89 | 37.05 | 38.25 | 39.50 | 40.79 | 42.12 | 43.49 | 44.90 | 46.36 | 47.86 | 49.42 | 51.03 | 52.68 | 54.39 | 56.17 | |
| 13 | 2,216.25 | 2,286.75 | 2,364.75 | 2,445.00 | 2,529.00 | 2,620.50 | 2,705.25 | 2,793.00 | 2,884.50 | 2,978.25 | 3,074.25 | 3,174.00 | 3,277.50 | 3,384.00 | 3,494.25 | 3,607.50 | 3,725.25 | 3,846.00 | 3,971.25 | 4,100.25 | 4,233.75 | 4,371.75 | 4,513.50 | 13 |
| | 29.55 | 30.49 | 31.53 | 32.60 | 33.72 | 34.94 | 36.07 | 37.24 | 38.46 | 39.71 | 40.99 | 42.32 | 43.70 | 45.12 | 46.59 | 48.10 | 49.67 | 51.28 | 52.95 | 54.67 | 56.45 | 58.29 | 60.18 | |
| 14 | 2,364.75 | 2,445.00 | 2,529.00 | 2,620.50 | 2,712.00 | 2,814.75 | 2,906.25 | 3,000.75 | 3,097.50 | 3,198.00 | 3,302.25 | 3,409.50 | 3,520.50 | 3,634.50 | 3,753.00 | 3,874.50 | 4,000.50 | 4,130.25 | 4,265.25 | 4,403.25 | 4,546.50 | 4,693.50 | 4,845.75 | 14 |
| | 31.53 | 32.60 | 33.72 | 34.94 | 36.16 | 37.53 | 38.75 | 40.01 | 41.30 | 42.64 | 44.03 | 45.46 | 46.94 | 48.46 | 50.04 | 51.66 | 53.34 | 55.07 | 56.87 | 58.71 | 60.62 | 62.58 | 64.61 | |
| 15 | 2,529.00 | 2,620.50 | 2,712.00 | 2,814.75 | 2,904.75 | 3,015.00 | 3,113.25 | 3,214.50 | 3,318.75 | 3,426.75 | 3,537.75 | 3,653.25 | 3,771.75 | 3,894.75 | 4,021.50 | 4,152.00 | 4,287.75 | 4,426.50 | 4,569.75 | 4,718.25 | 4,872.00 | 5,030.25 | 5,194.50 | 15 |
| | 33.72 | 34.94 | 36.16 | 37.53 | 38.73 | 40.20 | 41.51 | 42.86 | 44.25 | 45.69 | 47.17 | 48.71 | 50.29 | 51.93 | 53.62 | 55.36 | 57.17 | 59.02 | 60.93 | 62.91 | 64.96 | 67.07 | 69.26 | |
| 16 | 2,712.00 | 2,814.75 | 2,904.75 | 3,015.00 | 3,122.25 | 3,234.00 | 3,339.00 | 3,447.00 | 3,558.75 | 3,675.00 | 3,794.25 | 3,918.00 | 4,045.50 | 4,176.75 | 4,312.50 | 4,452.75 | 4,597.50 | 4,746.00 | 4,900.50 | 5,060.25 | 5,224.50 | 5,394.00 | 5,569.50 | 16 |
| | 36.16 | 37.53 | 38.73 | 40.20 | 41.63 | 43.12 | 44.52 | 45.96 | 47.45 | 49.00 | 50.59 | 52.24 | 53.94 | 55.69 | 57.50 | 59.37 | 61.30 | 63.28 | 65.34 | 67.47 | 69.66 | 71.92 | 74.26 | |
| 17 | 2,904.75 | 3,015.00 | 3,122.25 | 3,234.00 | 3,344.25 | 3,457.50 | 3,570.00 | 3,685.50 | 3,805.50 | 3,929.25 | 4,056.75 | 4,188.75 | 4,324.50 | 4,464.75 | 4,610.25 | 4,760.25 | 4,914.75 | 5,074.50 | 5,238.75 | 5,409.00 | 5,585.25 | 5,766.75 | 5,954.25 | 17 |
| | 38.73 | 40.20 | 41.63 | 43.12 | 44.59 | 46.10 | 47.60 | 49.14 | 50.74 | 52.39 | 54.09 | 55.85 | 57.66 | 59.53 | 61.47 | 63.47 | 65.53 | 67.66 | 69.85 | 72.12 | 74.47 | 76.89 | 79.39 | |
| 18 | 3,122.25 | 3,234.00 | 3,344.25 | 3,457.50 | 3,565.50 | 3,702.00 | 3,822.00 | 3,946.50 | 4,074.75 | 4,206.75 | 4,344.00 | 4,485.00 | 4,631.25 | 4,782.00 | 4,937.25 | 5,097.75 | 5,262.75 | 5,433.75 | 5,610.75 | 5,793.00 | 5,981.25 | 6,176.25 | 6,377.25 | 18 |
| | 41.63 | 43.12 | 44.59 | 46.10 | 47.54 | 49.36 | 50.96 | 52.62 | 54.33 | 56.09 | 57.92 | 59.80 | 61.75 | 63.76 | 65.83 | 67.97 | 70.17 | 72.45 | 74.81 | 77.24 | 79.75 | 82.35 | 85.03 | |
| 19 | 3,344.25 | 3,457.50 | 3,565.50 | 3,702.00 | 3,816.75 | 3,955.50 | 4,083.75 | 4,216.50 | 4,353.00 | 4,494.75 | 4,640.25 | 4,791.00 | 4,947.00 | 5,107.50 | 5,274.00 | 5,445.00 | 5,622.00 | 5,805.00 | 5,994.00 | 6,188.25 | 6,389.25 | 6,597.00 | 6,812.25 | 19 |
| | 44.59 | 46.10 | 47.54 | 49.36 | 50.89 | 52.74 | 54.45 | 56.22 | 58.04 | 59.93 | 61.87 | 63.88 | 65.96 | 68.10 | 70.32 | 72.60 | 74.96 | 77.40 | 79.92 | 82.51 | 85.19 | 87.96 | 90.83 | |
| 20 | 3,565.50 | 3,702.00 | 3,816.75 | 3,955.50 | 4,074.75 | 4,226.25 | 4,363.50 | 4,506.00 | 4,653.00 | 4,804.50 | 4,960.50 | 5,121.75 | 5,287.50 | 5,459.25 | 5,637.00 | 5,820.00 | 6,009.00 | 6,204.75 | 6,406.50 | 6,615.00 | 6,829.50 | 7,051.50 | 7,281.00 | 20 |
| | 47.54 | 49.36 | 50.89 | 52.74 | 54.33 | 56.35 | 58.18 | 60.08 | 62.04 | 64.06 | 66.14 | 68.29 | 70.50 | 72.79 | 75.16 | 77.60 | 80.12 | 82.73 | 85.42 | 88.20 | 91.06 | 94.02 | 97.08 | |
| 21 | 3,816.75 | 3,955.50 | 4,074.75 | 4,226.25 | 4,356.00 | 4,513.50 | 4,660.50 | 4,812.00 | 4,968.00 | 5,129.25 | 5,296.50 | 5,468.25 | 5,646.00 | 5,829.75 | 6,019.50 | 6,214.50 | 6,416.25 | 6,624.75 | 6,840.75 | 7,062.75 | 7,292.25 | 7,529.25 | 7,774.50 | 21 |
| | 50.89 | 52.74 | 54.33 | 56.35 | 58.08 | 60.18 | 62.14 | 64.16 | 66.24 | 68.39 | 70.62 | 72.91 | 75.28 | 77.73 | 80.26 | 82.86 | 85.55 | 88.33 | 91.21 | 94.17 | 97.23 | 100.39 | 103.66 | |
| 22 | 4,074.75 | 4,226.25 | 4,356.00 | 4,513.50 | 4,659.75 | 4,826.25 | 4,983.75 | 5,145.75 | 5,312.25 | 5,485.50 | 5,664.00 | 5,847.75 | 6,037.50 | 6,234.00 | 6,436.50 | 6,645.75 | 6,861.75 | 7,085.25 | 7,315.50 | 7,553.25 | 7,799.25 | 8,052.75 | 8,314.50 | 22 |
| | 54.33 | 56.35 | 58.08 | 60.18 | 62.13 | 64.35 | 66.45 | 68.61 | 70.83 | 73.14 | 75.52 | 77.97 | 80.50 | 83.12 | 85.82 | 88.61 | 91.49 | 94.47 | 97.54 | 100.71 | 103.99 | 107.37 | 110.86 | |
| 23 | 4,356.00 | 4,513.50 | 4,659.75 | 4,826.25 | 4,987.50 | 5,175.75 | 5,344.50 | 5,517.75 | 5,697.00 | 5,882.25 | 6,073.50 | 6,271.50 | 6,474.75 | 6,685.50 | 6,902.25 | 7,126.50 | 7,358.25 | 7,597.50 | 7,845.00 | 8,100.00 | 8,363.25 | 8,634.75 | 8,915.25 | 23 |
| | 58.08 | 60.18 | 62.13 | 64.35 | 66.50 | 69.01 | 71.26 | 73.57 | 75.96 | 78.43 | 80.98 | 83.62 | 86.33 | 89.14 | 92.03 | 95.02 | 98.11 | 101.30 | 104.60 | 108.00 | 111.51 | 115.13 | 118.87 | |
| 24 | 4,659.75 | 4,826.25 | 4,987.50 | 5,175.75 | 5,347.50 | 5,528.25 | 5,708.25 | 5,893.50 | 6,084.75 | 6,282.75 | 6,486.75 | 6,697.50 | 6,915.75 | 7,140.00 | 7,371.75 | 7,611.75 | 7,858.50 | 8,114.25 | 8,377.50 | 8,649.75 | 8,931.00 | 9,221.25 | 9,521.25 | 24 |
| | 62.13 | 64.35 | 66.50 | 69.01 | 71.30 | 73.71 | 76.11 | 78.58 | 81.13 | 83.77 | 86.49 | 89.30 | 92.21 | 95.20 | 98.29 | 101.49 | 104.78 | 108.19 | 111.70 | 115.33 | 119.08 | 122.95 | 126.95 | |
| 25 | 4,987.50 | 5,175.75 | 5,347.50 | 5,528.25 | 5,727.75 | 5,940.75 | 6,133.50 | 6,333.00 | 6,538.50 | 6,750.75 | 6,970.50 | 7,196.25 | 7,431.00 | 7,672.50 | 7,922.25 | 8,179.50 | 8,445.00 | 8,719.50 | 9,003.00 | 9,295.50 | 9,597.75 | 9,909.75 | 10,231.50 | 25 |
| | 66.50 | 69.01 | 71.30 | 73.71 | 76.37 | 79.21 | 81.78 | 84.44 | 87.18 | 90.01 | 92.94 | 95.95 | 99.08 | 102.30 | 105.63 | 109.06 | 112.60 | 116.26 | 120.04 | 123.94 | 127.97 | 132.13 | 136.42 | |
| 26 | 5,175.75 | 5,347.50 | 5,528.25 | 5,727.75 | 5,940.75 | 6,153.75 | 6,354.00 | 6,560.25 | 6,773.25 | 6,993.75 | 7,220.25 | 7,455.75 | 7,698.00 | 7,948.50 | 8,206.50 | 8,472.75 | 8,748.00 | 9,032.25 | 9,325.50 | 9,628.50 | 9,941.25 | 10,264.50 | 10,598.25 | 26 |
| | 69.01 | 71.30 | 73.71 | 76.37 | 79.21 | 82.05 | 84.72 | 87.47 | 90.31 | 93.25 | 96.27 | 99.41 | 102.64 | 105.98 | 109.42 | 112.97 | 116.64 | 120.43 | 124.34 | 128.38 | 132.55 | 136.86 | 141.31 | |
| 27 | 5,347.50 | 5,528.25 | 5,727.75 | 5,940.75 | 6,153.75 | 6,385.50 | 6,593.25 | 6,807.00 | 7,028.25 | 7,257.00 | 7,492.50 | 7,735.50 | 7,986.75 | 8,246.25 | 8,514.75 | 8,790.75 | 9,077.25 | 9,372.00 | 9,676.50 | 9,990.75 | 10,315.50 | 10,650.75 | 10,996.50 | 27 |
| | 71.30 | 73.71 | 76.37 | 79.21 | 82.05 | 85.14 | 87.91 | 90.76 | 93.71 | 96.76 | 99.90 | 103.14 | 106.49 | 109.95 | 113.53 | 117.21 | 121.03 | 124.96 | 129.02 | 133.21 | 137.54 | 142.01 | 146.62 | |
| 28 | 5,528.25 | 5,727.75 | 5,940.75 | 6,153.75 | 6,385.50 | 6,608.25 | 6,822.75 | 7,044.75 | 7,272.75 | 7,509.75 | 7,753.50 | 8,005.50 | 8,265.75 | 8,534.25 | 8,811.75 | 9,098.25 | 9,394.50 | 9,699.75 | 10,014.75 | 10,340.25 | 10,676.25 | 11,022.75 | 11,381.25 | 28 |
| | 73.71 | 76.37 | 79.21 | 82.05 | 85.14 | 88.11 | 90.97 | 93.93 | 96.97 | 100.13 | 103.38 | 106.74 | 110.21 | 113.79 | 117.49 | 121.31 | 125.26 | 129.33 | 133.53 | 137.87 | 142.35 | 146.97 | 151.75 | |
| 29 | 5,727.75 | 5,940.75 | 6,153.75 | 6,385.50 | 6,608.25 | 6,842.25 | 7,064.25 | 7,293.75 | 7,530.75 | 7,776.00 | 8,028.75 | 8,289.75 | 8,559.00 | 8,837.25 | 9,124.50 | 9,421.50 | 9,727.50 | 10,043.25 | 10,370.25 | 10,707.00 | 11,054.25 | 11,413.50 | 11,784.75 | 29 |
| | 76.37 | 79.21 | 82.05 | 85.14 | 88.11 | 91.23 | 94.19 | 97.25 | 100.41 | 103.68 | 107.05 | 110.53 | 114.12 | 117.83 | 121.66 | 125.62 | 129.70 | 133.91 | 138.27 | 142.76 | 147.39 | 152.18 | 157.13 | |
| 30 | 5,940.75 | 6,153.75 | 6,385.50 | 6,608.25 | 6,842.25 | 7,082.25 | 7,312.50 | 7,550.25 | 7,796.25 | 8,049.75 | 8,311.50 | 8,581.50 | 8,860.50 | 9,148.50 | 9,446.25 | 9,753.00 | 10,069.50 | 10,397.25 | 10,734.75 | 11,083.50 | 11,443.50 | 11,815.50 | 12,199.50 | 30 |
| | 79.21 | 82.05 | 85.14 | 88.11 | 91.23 | 94.43 | 97.50 | 100.67 | 103.95 | 107.33 | 110.82 | 114.42 | 118.14 | 121.98 | 125.95 | 130.04 | 134.26 | 138.63 | 143.13 | 147.78 | 152.58 | 157.54 | 162.66 | |
| XE-A03 Range | A Step | B Step | C Step | D Step | E Step | F Step | J | K | L | M | N | O | P | Q | R | S | T | U | V | W | X | Y | Z | XE-A03 Range |
| | | | | | | | | | **Pay Increments** | | | | | | **Pay Increments** | | | | | | **Pay Increments** | | | |