

**State of Alaska**  
**Automated Payroll System**  
**Unit Designation XE - Partially Exempt and Exempt Executive Branch Employees**  
**Effective 07/01/24 at 3.25% Pay Increments**

Schedule A03 = 3.0%

Range XE-A03	Step A	Step B	Step C	Step D	Step E	Step F	Pay Increments						Pay Increments						Pay Increments						Range XE-A03
							J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z		
5	1,342.50 17.90	1,380.00 18.40	1,417.50 18.90	1,460.25 19.47	1,503.00 20.04	1,542.00 20.56	1,592.25 21.23	1,644.00 21.92	1,697.25 22.63	1,752.00 23.36	1,809.00 24.12	1,868.25 24.91	1,929.00 25.72	1,991.25 26.55	2,056.50 27.42	2,123.25 28.31	2,192.25 29.23	2,263.50 30.18	2,337.00 31.16	2,412.75 32.17	2,490.75 33.21	2,571.75 34.29	2,655.00 35.40	5	
6	1,417.50 18.90	1,460.25 19.47	1,503.00 20.04	1,542.00 20.56	1,587.00 21.16	1,633.50 21.78	1,687.50 22.50	1,742.25 23.23	1,798.50 23.98	1,857.00 24.76	1,917.00 25.56	1,980.00 26.40	2,043.75 27.25	2,110.50 28.14	2,179.50 29.06	2,250.00 30.00	2,323.50 30.98	2,399.25 31.99	2,477.25 33.03	2,557.50 34.10	2,641.50 35.22	2,727.00 36.36	2,815.50 37.54	6	
7	1,503.00 20.04	1,542.00 20.56	1,587.00 21.16	1,633.50 21.78	1,683.75 22.45	1,737.00 23.16	1,794.00 23.92	1,851.75 24.69	1,911.75 25.49	1,974.00 26.32	2,037.75 27.17	2,104.50 28.06	2,172.75 28.97	2,243.25 29.91	2,316.00 30.88	2,391.00 31.88	2,469.00 32.92	2,549.25 33.99	2,631.75 35.09	2,718.00 36.24	2,805.75 37.41	2,897.25 38.83	2,991.00 39.88	7	
8	1,587.00 21.16	1,633.50 21.78	1,683.75 22.45	1,737.00 23.16	1,786.50 23.82	1,842.75 24.57	1,902.75 25.37	1,964.25 26.19	2,028.75 27.05	2,094.00 27.92	2,162.25 28.83	2,232.75 29.77	2,305.50 30.74	2,379.75 31.73	2,457.00 32.76	2,537.25 33.83	2,619.75 34.93	2,704.50 36.06	2,792.25 37.23	2,883.00 38.44	2,976.75 39.69	3,072.75 40.97	3,172.50 42.30	8	
9	1,683.75 22.45	1,737.00 23.16	1,786.50 23.82	1,842.75 24.57	1,900.50 25.34	1,955.25 26.07	2,018.25 26.91	2,084.25 27.79	2,152.50 28.70	2,222.25 29.63	2,295.00 30.60	2,370.00 31.60	2,447.25 32.63	2,526.75 33.69	2,608.50 34.78	2,694.00 35.92	2,781.00 37.08	2,871.75 38.29	2,964.75 39.53	3,061.50 40.82	3,161.25 42.15	3,264.00 43.52	3,369.75 44.93	9	
10	1,786.50 23.82	1,842.75 24.57	1,900.50 25.34	1,955.25 26.07	2,014.50 26.86	2,073.75 27.65	2,140.50 28.54	2,210.25 29.47	2,282.25 30.43	2,356.50 31.42	2,432.25 32.43	2,511.75 33.49	2,593.50 34.58	2,677.50 35.70	2,764.50 36.86	2,854.50 38.06	2,946.75 39.29	3,042.75 40.57	3,141.75 41.89	3,243.75 43.25	3,348.75 44.65	3,457.50 46.10	3,570.00 47.60	10	
11	1,900.50 25.34	1,955.25 26.07	2,014.50 26.86	2,073.75 27.65	2,143.50 28.58	2,211.75 29.49	2,283.75 30.45	2,358.00 31.44	2,434.50 32.46	2,513.25 33.51	2,595.00 34.60	2,679.00 35.72	2,766.00 36.88	2,856.00 38.08	2,949.00 39.32	3,044.25 40.59	3,143.25 41.91	3,245.25 43.27	3,351.00 44.68	3,459.75 46.13	3,573.00 47.64	3,688.50 49.18	3,808.50 50.78	11	
12	2,014.50 26.86	2,073.75 27.65	2,143.50 28.58	2,211.75 29.49	2,287.50 30.50	2,365.50 31.54	2,442.75 32.57	2,522.25 33.63	2,604.00 34.72	2,688.75 35.85	2,776.50 37.02	2,866.50 38.22	2,960.25 39.47	3,057.00 40.76	3,156.75 42.09	3,259.50 43.46	3,365.25 44.87	3,474.75 46.33	3,587.25 47.83	3,704.25 49.39	3,825.00 51.00	3,948.75 52.65	4,077.00 54.36	12	
13	2,143.50 28.58	2,211.75 29.49	2,287.50 30.50	2,365.50 31.54	2,446.50 32.62	2,534.25 33.79	2,617.50 34.90	2,702.25 36.03	2,790.00 37.20	2,880.75 38.41	2,974.50 39.66	3,070.50 40.94	3,170.25 42.27	3,273.00 43.64	3,379.50 45.06	3,489.75 46.53	3,603.00 48.04	3,720.00 49.60	3,841.50 51.22	3,966.75 52.89	4,095.75 54.61	4,228.50 56.38	4,366.50 58.22	13	
14	2,287.50 30.50	2,365.50 31.54	2,446.50 32.62	2,534.25 33.79	2,623.50 34.98	2,723.25 36.31	2,811.75 37.49	2,903.25 38.71	2,997.00 39.96	3,094.50 41.26	3,195.00 42.60	3,298.50 43.98	3,405.75 45.41	3,516.75 46.89	3,630.75 48.41	3,749.25 49.99	3,870.75 51.61	3,996.75 53.29	4,126.50 55.02	4,260.75 56.81	4,399.50 58.66	4,542.00 60.56	4,689.75 62.53	14	
15	2,446.50 32.62	2,534.25 33.79	2,623.50 34.98	2,723.25 36.31	2,809.50 37.46	2,916.00 38.88	3,011.25 40.15	3,109.50 41.46	3,210.75 42.81	3,315.00 44.20	3,422.25 45.63	3,533.25 47.11	3,648.75 48.65	3,766.50 50.22	3,888.75 51.85	4,015.50 53.54	4,146.00 55.28	4,280.25 57.07	4,419.75 58.93	4,563.00 60.84	4,711.50 62.82	4,864.50 64.86	5,022.75 66.97	15	
16	2,623.50 34.98	2,723.25 36.31	2,809.50 37.46	2,916.00 38.88	3,020.25 40.27	3,127.50 41.70	3,229.50 43.06	3,335.25 44.47	3,443.25 45.91	3,555.00 47.40	3,671.25 48.95	3,789.75 50.53	3,912.75 52.17	4,040.25 53.87	4,171.50 55.62	4,307.25 57.43	4,447.50 59.30	4,591.50 61.22	4,740.75 63.21	4,894.50 65.26	5,053.50 67.38	5,218.50 69.58	5,388.00 71.84	16	
17	2,809.50 37.46	2,916.00 38.88	3,020.25 40.27	3,127.50 41.70	3,234.75 43.13	3,345.00 44.60	3,453.75 46.05	3,565.50 47.54	3,681.75 49.09	3,801.75 50.69	3,924.75 52.33	4,052.25 54.03	4,183.50 55.78	4,320.00 57.60	4,460.25 59.47	4,605.75 61.41	4,755.75 63.41	4,910.25 65.47	5,070.00 67.60	5,234.25 69.79	5,404.50 72.06	5,580.00 74.40	5,761.50 76.82	17	
18	3,020.25 40.27	3,127.50 41.70	3,234.75 43.13	3,345.00 44.60	3,449.25 45.99	3,580.50 47.74	3,697.50 49.30	3,817.50 50.90	3,942.00 52.56	4,070.25 54.27	4,202.25 56.03	4,339.50 57.86	4,480.50 59.74	4,626.75 61.69	4,777.50 63.70	4,932.75 65.77	5,093.25 67.91	5,258.25 70.11	5,429.25 72.39	5,605.50 74.74	5,787.75 77.17	5,975.25 79.67	6,169.50 82.26	18	
19	3,234.75 43.13	3,345.00 44.60	3,449.25 45.99	3,580.50 47.74	3,691.50 49.22	3,826.50 51.02	3,950.25 52.67	4,078.50 54.38	4,212.00 56.16	4,348.50 57.98	4,489.50 59.86	4,635.75 61.81	4,786.50 63.82	4,941.75 65.89	5,102.25 68.03	5,268.75 70.25	5,439.75 72.53	5,616.75 74.89	5,799.00 77.32	5,988.00 79.84	6,182.25 82.43	6,383.25 85.11	6,591.00 87.88	19	
20	3,449.25 45.99	3,580.50 47.74	3,691.50 49.22	3,826.50 51.02	3,942.00 52.56	4,088.25 54.51	4,221.00 56.28	4,358.25 58.11	4,500.00 60.00	4,645.50 61.94	4,796.25 63.95	4,952.25 66.03	5,113.50 68.18	5,279.25 70.39	5,451.00 72.68	5,628.00 75.04	5,811.00 77.48	5,999.25 79.99	6,194.25 82.59	6,395.25 85.27	6,603.00 88.04	6,818.25 90.91	7,039.50 93.86	20	
21	3,691.50 49.22	3,826.50 51.02	3,942.00 52.56	4,088.25 54.51	4,214.25 56.19	4,366.50 58.22	4,508.25 60.11	4,655.25 62.07	4,806.75 64.09	4,962.75 66.17	5,124.00 68.32	5,290.50 70.54	5,463.00 72.84	5,640.75 75.21	5,823.75 77.65	6,013.50 80.18	6,208.50 82.78	6,410.25 85.47	6,618.75 88.25	6,833.25 91.11	7,055.25 94.07	7,284.75 97.13	7,521.00 100.28	21	
22	3,942.00 52.56	4,088.25 54.51	4,214.25 56.19	4,366.50 58.22	4,507.50 60.10	4,668.75 62.25	4,820.25 64.27	4,977.00 66.36	5,139.00 68.52	5,305.50 70.74	5,478.00 73.04	5,655.75 75.41	5,839.50 77.86	6,029.25 80.39	6,225.75 83.01	6,428.25 85.71	6,636.75 88.49	6,852.00 91.36	7,074.75 94.33	7,305.00 97.40	7,542.00 100.56	7,786.50 103.82	8,040.00 107.20	22	
23	4,214.25 56.19	4,366.50 58.22	4,507.50 60.10	4,668.75 62.25	4,824.00 64.32	5,006.25 66.75	5,169.75 68.93	5,337.00 71.16	5,511.00 73.48	5,690.25 75.87	5,874.75 78.33	6,066.00 80.88	6,262.50 83.50	6,465.75 86.21	6,675.75 89.01	6,893.25 91.91	7,116.75 94.89	7,347.75 97.97	7,587.00 101.16	7,833.00 104.44	8,088.00 107.84	8,350.50 111.34	8,622.00 114.96	23	
24	4,507.50 60.10	4,668.75 62.25	4,824.00 64.32	5,006.25 66.75	5,172.75 68.97	5,347.50 71.30	5,520.75 73.61	5,700.00 76.00	5,886.00 78.48	6,077.25 81.03	6,275.25 83.67	6,479.25 86.39	6,690.00 89.20	6,906.75 92.09	7,131.75 95.09	7,363.50 98.18	7,602.75 101.37	7,850.25 104.67	8,105.25 108.07	8,368.50 111.58	8,640.75 115.21	8,921.25 118.95	9,211.50 122.82	24	
25	4,824.00 64.32	5,006.25 66.75	5,172.75 68.97	5,347.50 71.30	5,541.00 73.88	5,746.50 76.62	5,933.25 79.11	6,126.75 81.69	6,326.25 84.35	6,531.75 87.09	6,744.00 89.92	6,963.00 92.84	7,189.50 95.86	7,422.75 98.97	7,664.25 102.19	7,912.50 105.50	8,169.75 108.93	8,436.00 112.48	8,709.75 116.13	8,992.50 119.90	9,285.00 123.80	9,586.50 127.82	9,897.75 131.97	25	
26	5,006.25 66.75	5,172.75 68.97	5,347.50 71.30	5,541.00 73.88	5,746.50 76.62	5,952.75 79.37	6,146.25 81.95	6,345.75 84.61	6,552.00 87.36	6,765.75 90.21	6,985.50 93.14	7,212.75 96.17	7,446.75 99.29	7,689.00 102.52	7,938.00 105.84	8,196.00 109.28	8,463.00 112.84	8,737.50 116.50	9,021.75 120.29	9,315.75 124.21	9,618.75 128.25	9,931.50 132.42	10,254.00 136.72	26	
27	5,172.75 68.97	5,347.50 71.30	5,541.00 73.88	5,746.50 76.62	5,952.75 79.37	6,177.00 82.36	6,378.00 85.04	6,585.00 87.80	6,798.75 90.65	7,020.00 93.60	7,247.25 96.63	7,483.50 99.78	7,726.50 102.02	7,977.75 106.37	8,237.25 109.83	8,505.00 113.40	8,781.75 117.09	9,066.75 120.89	9,361.50 124.82	9,665.25 128.87	9,980.25 133.07	10,304.25 137.39	10,639.50 141.86	27	
28	5,347.50 71.30	5,541.00 73.88	5,746.50 76.62	5,952.75 79.37	6,177.00 82.36	6,391.50 85.22	6,599.25 87.99	6,814.50 90.86	7,035.75 93.81	7,264.50 96.86	7,500.75 100.01	7,745.25 103.27	7,997.25 106.63	8,256.75 110.09	8,524.50 113.66	8,802.00 117.36	9,087.75 121.17	9,382.50 125.10	9,687.75 129.17	10,002.75 133.37	10,328.25 137.71	10,664.25 142.19	11,011.50 146.82	28	
29	5,541.00 73.88	5,746.50 76.62	5,952.75 79.37	6,177.00 82.36	6,391.50 85.22	6,618.00 88.24	6,832.50 91.10	7,054.50 94.06	7,284.00 97.12	7,520.25 100.27	7,764.75 103.53	8,016.75 106.89	8,277.00 110.36	8,546.25 113.95											