

**State of Alaska**  
**Automated Payroll System**  
**Unit Designation XE - Partially Exempt and Exempt Executive Branch Employees**  
**Effective 07/01/24**

Schedule N03 = 3.0%

Range XE-N03	Step A	Step B	Step C	Step D	Step E	Step F	Pay Increments						Pay Increments						Pay Increments						Range XE-N03
							J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z		
5	1,167.00 15.56	1,200.00 16.00	1,233.00 16.44	1,269.00 16.92	1,307.25 17.43	1,341.00 17.88	1,384.50 18.46	1,429.50 19.06	1,475.25 19.67	1,523.25 20.31	1,572.75 20.97	1,623.75 21.65	1,676.25 22.35	1,731.00 23.08	1,787.25 23.83	1,845.75 24.61	1,905.75 25.41	1,967.25 26.23	2,031.75 27.09	2,097.00 27.96	2,165.25 28.87	2,235.75 29.81	2,308.50 30.78	5	
6	1,233.00 16.44	1,269.00 16.92	1,307.25 17.43	1,341.00 17.88	1,380.00 18.40	1,420.50 18.94	1,467.00 19.56	1,515.00 20.20	1,564.50 20.86	1,615.50 21.54	1,668.00 22.24	1,722.00 22.96	1,777.50 23.70	1,835.25 24.47	1,895.25 25.27	1,956.75 26.09	2,019.75 26.93	2,085.75 27.81	2,154.00 28.72	2,223.75 29.65	2,296.50 30.62	2,371.50 31.62	2,448.75 32.65	6	
7	1,307.25 17.43	1,341.00 17.88	1,380.00 18.40	1,420.50 18.94	1,464.00 19.52	1,511.25 20.15	1,560.75 20.81	1,611.75 21.49	1,664.25 22.19	1,718.25 22.91	1,773.75 23.65	1,831.50 24.42	1,890.75 25.21	1,953.00 26.04	2,016.00 26.88	2,082.00 27.76	2,149.50 28.66	2,219.25 29.59	2,291.25 30.55	2,365.50 31.54	2,442.75 32.57	2,522.25 33.63	2,604.00 34.72	7	
8	1,380.00 18.40	1,420.50 18.94	1,464.00 19.52	1,511.25 20.15	1,554.00 20.72	1,602.00 21.36	1,653.75 22.05	1,707.75 22.77	1,763.25 23.51	1,821.00 24.28	1,880.25 25.07	1,941.00 25.88	2,004.75 26.73	2,069.25 27.59	2,136.75 28.49	2,206.50 29.42	2,277.75 30.37	2,352.00 31.36	2,428.50 32.38	2,507.25 33.43	2,589.00 34.52	2,673.00 35.64	2,759.25 36.79	8	
9	1,464.00 19.52	1,511.25 20.15	1,554.00 20.72	1,602.00 21.36	1,652.25 22.03	1,700.25 22.67	1,755.75 23.41	1,812.75 24.17	1,872.00 24.96	1,932.75 25.77	1,995.00 26.60	2,060.25 27.47	2,127.75 28.37	2,196.75 29.29	2,268.00 30.24	2,341.50 31.22	2,418.00 32.24	2,496.75 33.29	2,577.75 34.37	2,661.00 35.48	2,748.00 36.64	2,837.25 37.83	2,929.50 39.06	9	
10	1,554.00 20.72	1,602.00 21.36	1,652.25 22.03	1,700.25 22.67	1,752.00 23.36	1,803.00 24.04	1,861.50 24.82	1,922.25 25.63	1,984.50 26.46	2,049.00 27.32	2,115.00 28.20	2,184.00 29.12	2,255.25 30.07	2,328.00 31.04	2,403.75 32.05	2,481.75 33.09	2,562.75 34.17	2,646.00 35.28	2,731.50 36.42	2,820.75 37.61	2,912.25 38.83	3,007.50 40.10	3,105.75 41.41	10	
11	1,652.25 22.03	1,700.25 22.67	1,752.00 23.36	1,803.00 24.04	1,863.75 24.85	1,923.75 25.65	1,986.00 26.48	2,051.25 27.35	2,117.25 28.23	2,186.25 29.15	2,257.50 30.10	2,331.00 31.08	2,406.00 32.08	2,484.00 33.12	2,565.75 34.21	2,649.00 35.32	2,734.50 36.46	2,823.75 37.65	2,915.25 38.87	3,010.50 40.14	3,108.75 41.45	3,210.00 42.80	3,314.25 44.19	11	
12	1,752.00 23.36	1,803.00 24.04	1,863.75 24.85	1,923.75 25.65	1,989.00 26.52	2,057.25 27.43	2,124.75 28.33	2,193.00 29.24	2,264.25 30.19	2,337.75 31.17	2,413.50 32.18	2,492.25 33.23	2,573.25 34.31	2,656.50 35.42	2,743.50 36.58	2,832.00 37.76	2,924.25 38.99	3,018.75 40.25	3,117.00 41.56	3,218.25 42.91	3,322.50 44.30	3,430.50 45.74	3,542.25 47.23	12	
13	1,863.75 24.85	1,923.75 25.65	1,989.00 26.52	2,057.25 27.43	2,127.75 28.37	2,204.25 29.39	2,275.50 30.34	2,349.75 31.33	2,426.25 32.35	2,505.00 33.40	2,586.00 34.48	2,670.75 35.61	2,757.00 36.76	2,847.00 37.96	2,939.25 39.19	3,035.25 40.47	3,134.25 41.79	3,236.25 43.15	3,341.25 44.55	3,450.00 46.00	3,561.75 47.49	3,678.00 49.04	3,797.25 50.63	13	
14	1,989.00 26.52	2,057.25 27.43	2,127.75 28.37	2,204.25 29.39	2,281.50 30.42	2,367.75 31.57	2,445.00 32.60	2,524.50 33.66	2,606.25 34.75	2,691.75 35.89	2,778.75 37.05	2,868.75 38.25	2,962.50 39.50	3,059.25 40.79	3,159.00 42.12	3,261.75 43.49	3,367.50 44.90	3,477.00 46.36	3,589.50 47.86	3,706.50 49.42	3,827.25 51.03	3,951.00 52.68	4,079.25 54.39	14	
15	2,127.75 28.37	2,204.25 29.39	2,281.50 30.42	2,367.75 31.57	2,443.50 32.58	2,530.00 33.80	2,618.25 34.91	2,703.00 36.04	2,790.75 37.21	2,881.50 38.42	2,975.25 39.67	3,071.25 40.95	3,171.00 42.28	3,273.75 43.65	3,380.25 45.07	3,490.50 46.54	3,603.75 48.05	3,721.50 49.62	3,842.25 51.23	3,967.50 52.90	4,096.50 54.62	4,229.25 56.39	4,367.25 58.23	15	
16	2,281.50 30.42	2,367.75 31.57	2,443.50 32.58	2,530.00 33.80	2,626.50 35.02	2,720.25 36.27	2,808.00 37.44	2,899.50 38.66	2,993.25 39.91	3,090.75 41.21	3,191.25 42.55	3,294.75 43.93	3,402.00 45.36	3,512.25 46.83	3,627.00 48.36	3,744.75 49.93	3,867.00 51.56	3,993.00 53.24	4,122.75 54.97	4,256.25 56.75	4,395.00 58.60	4,537.50 60.50	4,685.25 62.47	16	
17	2,443.50 32.58	2,530.00 33.80	2,626.50 35.02	2,720.25 36.27	2,812.50 37.50	2,908.50 38.78	3,003.00 40.04	3,099.75 41.33	3,200.25 42.67	3,304.50 44.06	3,412.50 45.50	3,523.50 46.98	3,637.50 48.50	3,756.00 50.08	3,878.25 51.71	4,003.50 53.38	4,134.00 55.12	4,268.25 56.91	4,407.00 58.76	4,550.25 60.67	4,697.25 62.63	4,850.25 64.67	5,007.75 66.77	17	
18	2,626.50 35.02	2,720.25 36.27	2,812.50 37.50	2,908.50 38.78	2,998.50 39.98	3,113.25 41.51	3,214.50 42.86	3,318.75 44.25	3,426.75 45.69	3,537.75 47.17	3,653.25 48.71	3,771.75 50.29	3,894.75 51.93	4,021.50 53.62	4,152.00 55.36	4,287.75 57.17	4,426.50 59.02	4,569.75 60.93	4,718.25 62.91	4,872.00 64.96	5,030.25 67.07	5,194.50 69.26	5,363.25 71.51	18	
19	2,812.50 37.50	2,908.50 38.78	2,998.50 39.98	3,113.25 41.51	3,210.00 42.80	3,327.00 44.36	3,435.00 45.80	3,547.50 47.30	3,662.25 48.83	3,781.50 50.42	3,904.50 52.06	4,031.25 53.75	4,162.50 55.50	4,297.50 57.30	4,437.00 59.16	4,581.75 61.09	4,731.00 63.08	4,884.75 65.13	5,043.00 67.24	5,206.50 69.42	5,376.00 71.68	5,550.75 74.01	5,731.50 76.42	19	
20	2,998.50 39.98	3,113.25 41.51	3,210.00 42.80	3,327.00 44.36	3,427.50 45.70	3,550.00 47.40	3,671.25 48.95	3,789.75 50.53	3,912.75 52.17	4,040.25 53.87	4,171.50 55.62	4,307.25 57.43	4,447.50 59.30	4,591.50 61.22	4,740.75 63.21	4,894.50 65.26	5,053.50 67.38	5,218.50 69.58	5,388.00 71.84	5,563.50 74.18	5,744.25 76.59	5,931.00 79.08	6,124.50 81.66	20	
21	3,210.00 42.80	3,327.00 44.36	3,427.50 45.70	3,550.00 47.40	3,663.75 48.85	3,796.50 50.62	3,920.25 52.27	4,047.75 53.97	4,179.00 55.72	4,315.50 57.54	4,455.75 59.41	4,600.50 61.34	4,749.75 63.33	4,904.25 65.39	5,064.00 67.52	5,228.25 69.71	5,398.50 71.98	5,573.25 74.31	5,754.00 76.72	5,941.50 79.22	6,134.25 81.79	6,333.75 84.45	6,539.25 87.19	21	
22	3,427.50 45.70	3,550.00 47.40	3,663.75 48.85	3,796.50 50.62	3,919.50 52.26	4,059.75 54.13	4,191.75 55.89	4,327.50 57.70	4,468.50 59.58	4,613.25 61.51	4,763.25 63.51	4,917.75 65.57	5,077.50 67.70	5,243.25 69.91	5,413.50 72.18	5,589.75 74.53	5,771.25 76.95	5,958.75 79.45	6,153.00 82.04	6,353.25 84.71	6,559.50 87.46	6,772.50 90.30	6,993.00 93.24	22	
23	3,663.75 48.85	3,796.50 50.62	3,919.50 52.26	4,059.75 54.13	4,195.50 55.94	4,353.00 58.04	4,494.75 59.93	4,640.25 61.87	4,791.00 63.88	4,947.00 65.96	5,107.50 68.10	5,274.00 70.32	5,445.00 72.60	5,622.00 74.96	5,805.00 77.40	5,994.00 79.92	6,188.25 82.51	6,389.25 85.19	6,597.00 87.96	6,812.25 90.83	7,033.50 93.78	7,262.25 96.83	7,498.50 99.98	23	
24	3,919.50 52.26	4,059.75 54.13	4,195.50 55.94	4,353.00 58.04	4,497.75 59.97	4,650.00 62.00	4,800.75 64.01	4,957.50 66.10	5,118.75 68.25	5,284.50 70.46	5,456.25 72.75	5,634.00 75.12	5,817.00 77.56	6,006.00 80.08	6,201.75 82.69	6,403.50 85.38	6,611.25 88.15	6,825.75 91.01	7,047.75 93.97	7,276.50 97.02	7,512.75 100.17	7,756.50 103.42	8,008.50 106.78	24	
25	4,195.50 55.94	4,353.00 58.04	4,497.75 59.97	4,650.00 62.00	4,818.00 64.24	4,997.25 66.63	5,159.25 68.79	5,327.25 71.03	5,500.50 73.34	5,679.00 75.72	5,863.50 78.18	6,054.00 80.72	6,251.25 83.35	6,454.50 86.06	6,664.50 88.86	6,880.50 91.74	7,104.00 94.72	7,335.00 97.80	7,573.50 100.98	7,820.25 104.27	8,074.50 107.66	8,337.00 111.16	8,607.75 114.77	25	
26	4,353.00 58.04	4,497.75 59.97	4,650.00 62.00	4,818.00 64.24	4,997.25 66.63	5,176.50 69.02	5,345.25 71.27	5,518.50 73.58	5,697.75 75.97	5,883.00 78.44	6,075.00 81.00	6,273.00 83.64	6,477.00 86.36	6,687.00 89.16	6,903.75 92.05	7,128.00 95.04	7,359.75 98.13	7,599.00 101.32	7,846.50 104.62	8,101.50 108.02	8,364.75 111.53	8,636.25 115.15	8,916.75 118.89	26	
27	4,497.75 59.97	4,650.00 62.00	4,818.00 64.24	4,997.25 66.63	5,176.50 69.02	5,371.50 71.62	5,545.50 73.94	5,725.50 76.34	5,912.25 78.83	6,104.25 81.39	6,303.00 84.04	6,507.75 86.77	6,719.25 89.59	6,937.50 92.50	7,163.25 95.51	7,395.75 98.61	7,636.50 101.82	7,884.00 105.12	8,140.50 108.54	8,404.50 112.06	8,678.25 115.71	8,960.25 123.35	9,251.25 123.35	27	
28	4,650.00 62.00	4,818.00 64.24	4,997.25 66.63	5,176.50 69.02	5,371.50 71.62	5,558.25 74.11	5,739.00 76.52	5,925.00 79.00	6,117.75 81.57	6,315.75 84.21	6,521.25 86.95	6,732.75 89.77	6,951.75 92.6												