

Effective 07/01/2025

Schedule B03 = 3.0%

XL-B03	Step A	Step B	Step C	Step D	Step E	Step F	Pay Increments						Pay Increments						Pay Increments						Range XL-B03
							J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z		
5	1,525.60 19.07	1,566.40 19.58	1,610.40 20.13	1,658.40 20.73	1,707.20 21.34	1,751.20 21.89	1,808.00 22.60	1,866.40 23.33	1,927.20 24.09	1,989.60 24.87	2,054.40 25.68	2,120.80 26.51	2,190.40 27.38	2,260.80 28.26	2,334.40 29.18	2,410.40 30.13	2,488.80 31.11	2,569.60 32.12	2,652.80 33.16	2,739.20 34.24	2,828.00 35.35	2,920.00 36.50	3,015.20 37.69	5	
6	1,610.40 20.13	1,658.40 20.73	1,707.20 21.34	1,751.20 21.89	1,802.40 22.53	1,856.00 23.20	1,916.00 23.95	1,978.40 24.73	2,042.40 25.53	2,109.60 26.37	2,177.60 27.22	2,248.80 28.11	2,322.40 29.03	2,397.60 29.97	2,476.00 30.95	2,556.80 31.96	2,640.00 33.00	2,725.60 34.07	2,814.40 35.18	2,906.40 36.33	3,000.80 37.51	3,098.40 38.73	3,198.40 39.98	6	
7	1,707.20 21.34	1,751.20 21.89	1,802.40 22.53	1,856.00 23.20	1,913.60 23.92	1,973.60 24.67	2,037.60 25.47	2,104.00 26.30	2,172.00 27.15	2,243.20 28.04	2,315.20 28.94	2,390.40 29.88	2,468.00 30.85	2,548.00 31.85	2,630.40 32.88	2,716.00 33.95	2,804.00 35.05	2,895.20 36.19	2,989.60 37.37	3,086.40 38.58	3,187.20 39.84	3,291.20 41.14	3,398.40 42.48	7	
8	1,802.40 22.53	1,856.00 23.20	1,913.60 23.92	1,973.60 24.67	2,029.60 25.37	2,092.80 26.16	2,161.60 27.02	2,231.20 27.89	2,304.00 28.80	2,379.20 29.74	2,456.00 30.70	2,536.00 31.70	2,618.40 32.73	2,703.20 33.79	2,792.00 34.90	2,882.40 36.03	2,976.00 37.20	3,072.80 38.41	3,172.80 39.66	3,275.20 40.94	3,381.60 42.27	3,491.20 43.64	3,604.80 45.06	8	
9	1,913.60 23.92	1,973.60 24.67	2,029.60 25.37	2,092.80 26.16	2,158.40 26.98	2,221.60 27.77	2,294.40 28.68	2,368.00 29.60	2,444.80 30.56	2,524.00 31.55	2,606.40 32.58	2,691.20 33.64	2,778.40 34.73	2,868.80 35.86	2,962.40 37.03	3,058.40 38.23	3,158.40 39.48	3,261.60 40.77	3,368.00 42.10	3,477.60 43.47	3,590.40 44.88	3,707.20 46.34	3,827.20 47.84	9	
10	2,029.60 25.37	2,092.80 26.16	2,158.40 26.98	2,221.60 27.77	2,288.00 28.60	2,355.20 29.44	2,432.00 30.40	2,510.40 31.38	2,592.00 32.40	2,676.00 33.45	2,764.00 34.55	2,853.60 35.67	2,946.40 36.83	3,042.40 38.03	3,140.80 39.26	3,243.20 40.54	3,348.80 41.86	3,457.60 43.22	3,569.60 44.62	3,685.60 46.07	3,805.60 47.57	3,928.80 49.11	4,056.80 50.71	10	
11	2,158.40 26.98	2,221.60 27.77	2,288.00 28.60	2,355.20 29.44	2,435.20 30.44	2,512.00 31.40	2,593.60 32.42	2,678.40 33.48	2,765.60 34.57	2,855.20 35.69	2,948.00 36.85	3,044.00 38.05	3,142.40 39.28	3,244.80 40.56	3,350.40 41.88	3,459.20 43.24	3,571.20 44.64	3,687.20 46.09	3,807.20 47.59	3,930.40 49.13	4,058.40 50.73	4,190.40 52.38	4,326.40 54.08	11	
12	2,288.00 28.60	2,355.20 29.44	2,435.20 30.44	2,512.00 31.40	2,598.40 32.48	2,686.40 33.58	2,773.60 34.67	2,863.20 35.79	2,956.80 36.96	3,052.80 38.16	3,152.00 39.40	3,253.60 40.67	3,359.20 41.99	3,468.80 43.36	3,581.60 44.77	3,698.40 46.23	3,818.40 47.73	3,943.20 49.29	4,071.20 50.89	4,204.00 52.55	4,340.80 54.26	4,481.60 56.02	4,627.20 57.84	12	
13	2,435.20 30.44	2,512.00 31.40	2,598.40 32.48	2,686.40 33.58	2,778.40 34.73	2,879.20 35.99	2,972.80 37.16	3,069.60 38.37	3,168.80 39.61	3,272.00 40.90	3,378.40 42.23	3,488.00 43.60	3,601.60 45.02	3,718.40 46.48	3,840.00 48.00	3,964.00 49.55	4,092.80 51.16	4,225.60 52.82	4,363.20 54.54	4,504.80 56.31	4,651.20 58.14	4,802.40 60.03	4,958.40 61.98	13	
14	2,598.40 32.48	2,686.40 33.58	2,778.40 34.73	2,879.20 35.99	2,979.20 37.24	3,092.80 38.66	3,192.80 39.91	3,296.80 41.21	3,404.00 42.55	3,514.40 43.93	3,628.80 45.36	3,746.40 46.83	3,868.80 48.36	3,994.40 49.93	4,124.80 51.56	4,259.20 53.24	4,397.60 54.97	4,540.00 56.75	4,688.00 58.60	4,840.00 60.50	4,997.60 62.47	5,160.00 64.50	5,328.00 66.60	14	
15	2,778.40 34.73	2,879.20 35.99	2,979.20 37.24	3,092.80 38.66	3,191.20 39.89	3,312.80 41.41	3,420.80 42.76	3,532.00 44.15	3,646.40 45.58	3,764.80 47.06	3,887.20 48.59	4,012.80 50.16	4,143.20 51.79	4,277.60 53.47	4,416.80 55.21	4,560.00 57.00	4,708.00 58.85	4,861.60 60.77	5,020.00 62.75	5,183.20 64.79	5,351.20 66.89	5,524.80 69.06	5,704.80 71.31	15	
16	2,979.20 37.24	3,092.80 38.66	3,191.20 39.89	3,312.80 41.41	3,430.40 42.88	3,552.80 44.41	3,668.80 45.86	3,788.00 47.35	3,910.40 48.88	4,037.60 50.47	4,168.80 52.11	4,304.00 53.80	4,444.00 55.55	4,588.00 57.35	4,736.80 59.21	4,891.20 61.14	5,050.40 63.13	5,214.40 65.18	5,384.00 67.30	5,558.40 69.48	5,739.20 71.74	5,925.60 74.07	6,118.40 76.48	16	
17	3,191.20 39.89	3,312.80 41.41	3,430.40 42.88	3,552.80 44.41	3,674.40 45.93	3,798.40 47.48	3,922.40 49.03	4,049.60 50.62	4,181.60 52.27	4,317.60 53.97	4,457.60 55.72	4,603.20 57.54	4,752.80 59.41	4,907.20 61.34	5,066.40 63.33	5,231.20 65.39	5,401.60 67.52	5,576.80 69.71	5,758.40 71.98	5,944.80 74.31	6,137.60 76.72	6,337.60 79.22	6,543.20 81.79	17	
18	3,430.40 42.88	3,552.80 44.41	3,674.40 45.93	3,798.40 47.48	3,917.60 48.97	4,067.20 50.84	4,199.20 52.49	4,336.00 54.20	4,476.80 55.96	4,622.40 57.78	4,772.80 59.66	4,927.20 61.59	5,087.20 63.59	5,252.80 65.66	5,423.20 67.79	5,600.00 70.00	5,782.40 72.28	5,969.60 74.62	6,163.20 77.04	6,364.00 79.55	6,570.40 82.13	6,784.00 84.80	7,004.80 87.56	18	
19	3,674.40 45.93	3,798.40 47.48	3,917.60 48.97	4,067.20 50.84	4,193.60 52.42	4,345.60 54.32	4,486.40 56.08	4,632.80 57.91	4,783.20 59.79	4,939.20 61.74	5,100.00 63.75	5,265.60 65.82	5,436.80 67.96	5,612.80 70.16	5,795.20 72.44	5,984.00 74.80	6,178.40 77.23	6,379.20 79.74	6,587.20 82.34	6,801.60 85.02	7,022.40 87.78	7,250.40 90.63	7,486.40 93.58	19	
20	3,917.60 48.97	4,067.20 50.84	4,193.60 52.42	4,345.60 54.32	4,476.80 55.96	4,643.20 58.04	4,794.40 59.93	4,949.60 61.87	5,110.40 63.88	5,276.80 65.96	5,448.00 68.10	5,625.60 70.32	5,808.00 72.60	5,996.80 74.96	6,192.00 77.40	6,393.60 79.92	6,600.80 82.51	6,815.20 85.19	7,036.80 87.96	7,266.40 90.83	7,502.40 93.78	7,746.40 96.83	7,998.40 99.98	20	
21	4,193.60 52.42	4,345.60 54.32	4,476.80 55.96	4,643.20 58.04	4,785.60 59.82	4,959.20 61.99	5,120.00 64.00	5,286.40 66.08	5,459.20 68.24	5,636.00 70.45	5,819.20 72.74	6,008.80 75.11	6,204.00 77.55	6,405.60 80.07	6,614.40 82.68	6,829.60 85.37	7,051.20 88.14	7,280.00 91.00	7,516.80 93.96	7,760.80 97.01	8,012.80 100.16	8,272.80 103.41	8,541.60 106.77	21	
22	4,476.80 55.96	4,643.20 58.04	4,785.60 59.82	4,959.20 61.99	5,119.20 63.99	5,302.40 66.28	5,474.40 68.43	5,652.80 70.66	5,836.00 72.95	6,025.60 75.32	6,222.40 77.78	6,424.00 80.30	6,632.00 82.90	6,848.00 85.60	7,070.40 88.38	7,300.80 91.26	7,537.60 94.22	7,782.40 97.28	8,036.00 100.45	8,296.80 103.71	8,566.40 107.08	8,844.80 110.56	9,132.00 114.15	22	
23	4,785.60 59.82	4,959.20 61.99	5,119.20 63.99	5,302.40 66.28	5,480.00 68.50	5,686.40 71.08	5,871.20 73.39	6,062.40 75.78	6,259.20 78.24	6,462.40 80.78	6,672.80 83.41	6,889.60 86.12	7,113.60 88.92	7,344.80 91.81	7,584.00 94.80	7,830.40 97.88	8,084.80 101.06	8,348.00 104.35	8,619.20 107.74	8,899.20 111.24	9,188.80 114.86	9,486.40 118.58	9,795.20 122.44	23	
24	5,119.20 63.99	5,302.40 66.28	5,480.00 68.50	5,686.40 71.08	5,875.20 73.44	6,073.60 75.92	6,271.20 78.39	6,475.20 80.94	6,684.80 83.56	6,902.40 86.28	7,126.40 89.08	7,358.40 91.98	7,597.60 94.97	7,844.80 98.06	8,099.20 101.24	8,361.60 104.52	8,633.60 107.92	8,915.20 111.44	9,204.80 115.06	9,504.00 118.80	9,812.80 122.66	10,132.00 126.65	10,461.60 130.77	24	
25	5,480.00 68.50	5,686.40 71.08	5,875.20 73.44	6,073.60 75.92	6,292.80 78.66	6,527.20 81.59	6,738.40 84.23	6,957.60 86.97	7,184.00 89.80	7,416.80 92.71	7,658.40 95.73	7,907.20 98.84	8,164.00 102.05	8,429.60 105.37	8,703.20 108.79	8,985.60 112.32	9,277.60 115.97	9,579.20 119.74	9,890.40 123.63	10,212.00 127.65	10,544.00 131.80	10,886.40 136.08	11,240.00 140.50	25	
26	5,686.40 71.08	5,875.20 73.44	6,073.60 75.92	6,292.80 78.66	6,527.20 81.59	6,760.80 84.51	6,980.80 87.26	7,207.20 90.09	7,441.60 93.02	7,684.00 96.05	7,933.60 99.17	8,191.20 102.39	8,457.60 105.72	8,732.80 109.16	9,016.00 112.70	9,309.60 116.37	9,612.00 120.15	9,924.00 124.05	10,246.40 128.08	10,579.20 132.24	10,923.20 136.54	11,278.40 140.98	11,644.80 145.56	26	
27	5,875.20 73.44	6,073.60 75.92	6,292.80 78.66	6,527.20 81.59	6,760.80 84.51	7,015.20 87.69	7,244.00 90.55	7,479.20 93.49	7,722.40 96.53	7,973.60 99.67	8,233.60 102.92	8,501.60 106.27	8,777.60 109.72	9,062.40 113.28	9,356.80 116.96	9,660.80 120.76	9,974.40 124.68	10,298.40 128.73	10,632.80 132.91	10,978.40 137.23	11,335.20 141.69	11,703.20 146.29	12,084.00 151.05	27	
28	6,073.60 75.92	6,292.80 78.66	6,527.20 81.59	6,760.80 84.51	7,015.20 87.69	7,260.00 90.75	7,496.00 93.70	7,740.00 96.75	7,991.20 99.89	8,250.40 103.13	8,518.40 106.48	8,795.20 109.94	9,081.60 113.52	9,376.00 117.20	9,680.80 121.01	9,996.00 124.95	10,320.80 129.01	10,656.00 133.20	11,002.40 137.53	11,360.00 142.00	11,728.80 146.61	12,110.40 151.38	12,504.00 156.30	28	
29	6,292.80 78.66	6,527.20 81.59	6,760.80 84.51	7,015.20 87.69	7,260.00 90.75	7,517.60 93.97	7,761.60 97.02	8,013.60 100.17	8,273.60 103.42	8,542.40 106.78	8,820.00 110.25	9,107.20 113.84	9,402.40 117.53	9,708.00 121.35	10,024.00 125.30	10,349.60 129.37	10,685.60 133.57	11,032.80 137.91	11,391.20 142.39	11,760.80 147.01	12,143.20 151.79	12,537.60 156.72	12,945.60 161.82	29	
30	6,527.20 81.59	6,760.80 84.51	7,015.20 87.69	7,260.00 90.75	7,517.60 93.																				