

State of Alaska  
Automated Payroll System  
Unit Designation SS - APEA Supervisory  
Class 1 - Overtime Ineligible - 40 hrs  
Effective 7/1/25 at 3.25% Pay Increments

Schedule 103 = +3.0%

| Range<br>SS-103 | Step<br>A         | Step<br>B         | Step<br>C         | Step<br>D         | Step<br>E         | Pay Increments    |                   |                   |                   |                   | Pay Increments    |                   |                   |                   |                    | Pay Increments     |                    |                    |                    |                    |                    |                     | Range<br>SS-103 |
|-----------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|---------------------|-----------------|
|                 |                   |                   |                   |                   |                   | J                 | K                 | L                 | M                 | N                 | O                 | P                 | Q                 | R                 | S                  | T                  | U                  | V                  | W                  | X                  | Y                  | Z                   |                 |
| 9               | 1,651.20<br>20.64 | 1,698.40<br>21.23 | 1,752.00<br>21.90 | 1,809.60<br>22.62 | 1,860.00<br>23.25 | 1,920.00<br>24.00 | 1,982.40<br>24.78 | 2,047.20<br>25.59 | 2,113.60<br>26.42 | 2,181.60<br>27.27 | 2,252.80<br>28.16 | 2,326.40<br>29.08 | 2,401.60<br>30.02 | 2,480.00<br>31.00 | 2,560.80<br>32.01  | 2,644.00<br>33.05  | 2,729.60<br>34.12  | 2,819.20<br>35.24  | 2,910.40<br>36.38  | 3,004.80<br>37.56  | 3,103.20<br>38.79  | 3,204.00<br>40.05   | 9               |
| 10              | 1,752.00<br>21.90 | 1,809.60<br>22.62 | 1,860.00<br>23.25 | 1,916.80<br>23.96 | 1,974.40<br>24.68 | 2,038.40<br>25.48 | 2,104.80<br>26.31 | 2,172.80<br>27.16 | 2,244.00<br>28.05 | 2,316.00<br>28.95 | 2,391.20<br>29.89 | 2,468.80<br>30.86 | 2,548.80<br>31.86 | 2,632.00<br>32.90 | 2,717.60<br>33.97  | 2,805.60<br>35.07  | 2,896.80<br>36.21  | 2,991.20<br>37.39  | 3,088.00<br>38.60  | 3,188.80<br>39.86  | 3,292.80<br>41.16  | 3,400.00<br>42.50   | 10              |
| 11              | 1,860.00<br>23.25 | 1,916.80<br>23.96 | 1,974.40<br>24.68 | 2,038.40<br>25.48 | 2,104.00<br>26.30 | 2,172.00<br>27.15 | 2,243.20<br>28.04 | 2,315.20<br>28.94 | 2,390.40<br>29.88 | 2,468.00<br>30.85 | 2,548.00<br>31.85 | 2,630.40<br>32.88 | 2,716.00<br>33.95 | 2,804.00<br>35.05 | 2,895.20<br>36.19  | 2,989.60<br>37.37  | 3,086.40<br>38.58  | 3,187.20<br>39.84  | 3,291.20<br>41.14  | 3,398.40<br>42.48  | 3,508.80<br>43.86  | 3,622.40<br>45.28   | 11              |
| 12              | 1,974.40<br>24.68 | 2,038.40<br>25.48 | 2,104.00<br>26.30 | 2,174.40<br>27.18 | 2,248.00<br>28.10 | 2,321.60<br>29.02 | 2,396.80<br>29.96 | 2,475.20<br>30.94 | 2,556.00<br>31.95 | 2,639.20<br>32.99 | 2,724.80<br>34.06 | 2,812.80<br>35.16 | 2,904.80<br>36.31 | 2,999.20<br>37.49 | 3,096.80<br>38.71  | 3,196.80<br>39.96  | 3,300.80<br>41.26  | 3,408.00<br>42.60  | 3,518.40<br>43.98  | 3,632.80<br>45.41  | 3,751.20<br>46.89  | 3,872.80<br>48.41   | 12              |
| 13              | 2,104.00<br>26.30 | 2,174.40<br>27.18 | 2,248.00<br>28.10 | 2,329.60<br>29.12 | 2,411.20<br>30.14 | 2,489.60<br>31.12 | 2,570.40<br>32.13 | 2,653.60<br>33.17 | 2,740.00<br>34.25 | 2,828.80<br>35.36 | 2,920.80<br>36.51 | 3,016.00<br>37.70 | 3,113.60<br>38.92 | 3,215.20<br>40.19 | 3,320.00<br>41.50  | 3,428.00<br>42.85  | 3,539.20<br>44.24  | 3,654.40<br>45.68  | 3,772.80<br>47.16  | 3,896.00<br>48.70  | 4,022.40<br>50.28  | 4,153.60<br>51.92   | 13              |
| 14              | 2,248.00<br>28.10 | 2,329.60<br>29.12 | 2,411.20<br>30.14 | 2,495.20<br>31.19 | 2,589.60<br>32.37 | 2,673.60<br>33.42 | 2,760.80<br>34.51 | 2,850.40<br>35.63 | 2,942.40<br>36.78 | 3,038.40<br>37.98 | 3,136.80<br>39.21 | 3,239.20<br>40.49 | 3,344.80<br>41.81 | 3,453.60<br>43.17 | 3,565.60<br>44.57  | 3,681.60<br>46.02  | 3,800.80<br>47.51  | 3,924.80<br>49.06  | 4,052.80<br>50.66  | 4,184.00<br>52.30  | 4,320.00<br>54.00  | 4,460.00<br>55.75   | 14              |
| 15              | 2,411.20<br>30.14 | 2,495.20<br>31.19 | 2,589.60<br>32.37 | 2,672.00<br>33.40 | 2,774.40<br>34.68 | 2,864.00<br>35.80 | 2,957.60<br>36.97 | 3,053.60<br>38.17 | 3,152.80<br>39.41 | 3,255.20<br>40.69 | 3,360.00<br>42.00 | 3,469.60<br>43.37 | 3,582.40<br>44.78 | 3,699.20<br>46.24 | 3,819.20<br>47.74  | 3,944.00<br>49.30  | 4,072.00<br>50.90  | 4,204.80<br>52.56  | 4,341.60<br>54.27  | 4,482.40<br>56.03  | 4,628.80<br>57.86  | 4,779.20<br>59.74   | 15              |
| 16              | 2,589.60<br>32.37 | 2,672.00<br>33.40 | 2,774.40<br>34.68 | 2,875.20<br>35.94 | 2,975.20<br>37.19 | 3,072.00<br>38.40 | 3,171.20<br>39.64 | 3,274.40<br>40.93 | 3,380.80<br>42.26 | 3,490.40<br>43.63 | 3,604.00<br>45.05 | 3,720.80<br>46.51 | 3,842.40<br>48.03 | 3,967.20<br>49.59 | 4,096.00<br>51.20  | 4,229.60<br>52.87  | 4,367.20<br>54.59  | 4,508.80<br>56.36  | 4,656.00<br>58.20  | 4,807.20<br>60.09  | 4,964.00<br>62.05  | 5,125.60<br>64.07   | 16              |
| 17              | 2,774.40<br>34.68 | 2,875.20<br>35.94 | 2,975.20<br>37.19 | 3,076.00<br>38.45 | 3,183.20<br>39.79 | 3,287.20<br>41.09 | 3,394.40<br>42.43 | 3,504.80<br>43.81 | 3,618.40<br>45.23 | 3,736.00<br>46.70 | 3,856.80<br>48.21 | 3,982.40<br>49.78 | 4,112.00<br>51.40 | 4,245.60<br>53.07 | 4,383.20<br>54.79  | 4,525.60<br>56.57  | 4,672.00<br>58.40  | 4,824.00<br>60.30  | 4,980.00<br>62.25  | 5,141.60<br>64.27  | 5,308.80<br>66.36  | 5,481.60<br>68.52   | 17              |
| 18              | 2,975.20<br>37.19 | 3,076.00<br>38.45 | 3,183.20<br>39.79 | 3,280.00<br>41.00 | 3,405.60<br>42.57 | 3,516.00<br>43.95 | 3,630.40<br>45.38 | 3,748.00<br>46.85 | 3,870.40<br>48.38 | 3,996.80<br>49.96 | 4,126.40<br>51.58 | 4,260.80<br>53.26 | 4,399.20<br>54.99 | 4,542.40<br>56.78 | 4,690.40<br>58.63  | 4,842.40<br>60.53  | 5,000.00<br>62.50  | 5,162.40<br>64.53  | 5,330.40<br>66.63  | 5,503.20<br>68.79  | 5,682.40<br>71.03  | 5,867.20<br>73.34   | 18              |
| 19              | 3,183.20<br>39.79 | 3,280.00<br>41.00 | 3,405.60<br>42.57 | 3,512.00<br>43.90 | 3,641.60<br>45.52 | 3,760.00<br>47.00 | 3,881.60<br>48.52 | 4,008.00<br>50.10 | 4,138.40<br>51.73 | 4,272.80<br>53.41 | 4,412.00<br>55.15 | 4,555.20<br>56.94 | 4,703.20<br>58.79 | 4,856.80<br>60.71 | 5,015.20<br>62.69  | 5,178.40<br>64.73  | 5,346.40<br>66.83  | 5,520.00<br>69.00  | 5,700.00<br>71.25  | 5,884.80<br>73.56  | 6,076.00<br>75.95  | 6,273.60<br>78.42   | 19              |
| 20              | 3,405.60<br>42.57 | 3,512.00<br>43.90 | 3,641.60<br>45.52 | 3,750.40<br>46.88 | 3,889.60<br>48.62 | 4,015.20<br>50.19 | 4,145.60<br>51.82 | 4,280.80<br>53.51 | 4,420.00<br>55.25 | 4,563.20<br>57.04 | 4,712.00<br>58.90 | 4,864.80<br>60.81 | 5,023.20<br>62.79 | 5,186.40<br>64.83 | 5,355.20<br>66.94  | 5,528.80<br>69.11  | 5,708.80<br>71.36  | 5,894.40<br>73.68  | 6,085.60<br>76.07  | 6,283.20<br>78.54  | 6,487.20<br>81.09  | 6,698.40<br>83.73   | 20              |
| 21              | 3,641.60<br>45.52 | 3,750.40<br>46.88 | 3,889.60<br>48.62 | 4,008.80<br>50.11 | 4,153.60<br>51.92 | 4,288.80<br>53.61 | 4,428.00<br>55.35 | 4,572.00<br>57.15 | 4,720.80<br>59.01 | 4,873.60<br>60.92 | 5,032.00<br>62.90 | 5,195.20<br>64.94 | 5,364.00<br>67.05 | 5,539.20<br>69.24 | 5,718.40<br>71.48  | 5,904.80<br>73.81  | 6,096.80<br>76.21  | 6,294.40<br>78.68  | 6,499.20<br>81.24  | 6,709.60<br>83.87  | 6,928.00<br>86.60  | 7,152.80<br>89.41   | 21              |
| 22              | 3,889.60<br>48.62 | 4,008.80<br>50.11 | 4,153.60<br>51.92 | 4,289.60<br>53.62 | 4,442.40<br>55.53 | 4,586.40<br>57.33 | 4,735.20<br>59.19 | 4,889.60<br>61.12 | 5,048.80<br>63.11 | 5,212.80<br>65.16 | 5,382.40<br>67.28 | 5,556.80<br>69.46 | 5,737.60<br>71.72 | 5,924.00<br>74.05 | 6,116.80<br>76.46  | 6,315.20<br>78.94  | 6,520.00<br>81.50  | 6,732.00<br>84.15  | 6,951.20<br>86.89  | 7,176.80<br>89.71  | 7,410.40<br>92.63  | 7,651.20<br>95.64   | 22              |
| 23              | 4,153.60<br>51.92 | 4,289.60<br>53.62 | 4,442.40<br>55.53 | 4,589.60<br>57.37 | 4,760.80<br>59.51 | 4,916.00<br>61.45 | 5,076.00<br>63.45 | 5,240.80<br>65.51 | 5,411.20<br>67.64 | 5,586.40<br>69.83 | 5,768.00<br>72.10 | 5,956.00<br>74.45 | 6,149.60<br>76.87 | 6,349.60<br>79.37 | 6,556.00<br>81.95  | 6,768.80<br>84.61  | 6,988.80<br>87.36  | 7,216.80<br>90.21  | 7,451.20<br>93.14  | 7,693.60<br>96.17  | 7,943.20<br>99.29  | 8,201.60<br>102.52  | 23              |
| 24              | 4,442.40<br>55.53 | 4,589.60<br>57.37 | 4,760.80<br>59.51 | 4,920.80<br>61.51 | 5,086.40<br>63.58 | 5,252.00<br>65.65 | 5,422.40<br>67.78 | 5,599.20<br>69.99 | 5,780.80<br>72.26 | 5,968.80<br>74.61 | 6,162.40<br>77.03 | 6,363.20<br>79.54 | 6,569.60<br>82.12 | 6,783.20<br>84.79 | 7,004.00<br>87.55  | 7,231.20<br>90.39  | 7,466.40<br>93.33  | 7,708.80<br>96.36  | 7,959.20<br>99.49  | 8,217.60<br>102.72 | 8,484.80<br>106.06 | 8,760.80<br>109.51  | 24              |
| 25              | 4,760.80<br>59.51 | 4,920.80<br>61.51 | 5,086.40<br>63.58 | 5,271.20<br>65.89 | 5,467.20<br>68.34 | 5,645.60<br>70.57 | 5,828.80<br>72.86 | 6,018.40<br>75.23 | 6,213.60<br>77.67 | 6,416.00<br>80.20 | 6,624.00<br>82.80 | 6,839.20<br>85.49 | 7,061.60<br>88.27 | 7,291.20<br>91.14 | 7,528.80<br>94.11  | 7,773.60<br>97.17  | 8,026.40<br>100.33 | 8,288.00<br>103.60 | 8,557.60<br>106.97 | 8,836.00<br>110.45 | 9,122.40<br>114.03 | 9,419.20<br>117.74  | 25              |
| 26              | 4,920.80<br>61.51 | 5,086.40<br>63.58 | 5,271.20<br>65.89 | 5,467.20<br>68.34 | 5,663.20<br>70.79 | 5,847.20<br>73.09 | 6,037.60<br>75.47 | 6,233.60<br>77.92 | 6,436.00<br>80.45 | 6,645.60<br>83.07 | 6,861.60<br>85.77 | 7,084.80<br>88.56 | 7,314.40<br>91.43 | 7,552.80<br>94.41 | 7,798.40<br>97.48  | 8,052.00<br>100.65 | 8,314.40<br>103.93 | 8,584.80<br>107.31 | 8,864.00<br>110.80 | 9,152.00<br>114.40 | 9,449.60<br>118.12 | 9,756.80<br>121.96  | 26              |
| 27              | 5,086.40<br>63.58 | 5,271.20<br>65.89 | 5,467.20<br>68.34 | 5,663.20<br>70.79 | 5,878.40<br>73.48 | 6,069.60<br>75.87 | 6,266.40<br>78.33 | 6,470.40<br>80.88 | 6,680.00<br>83.50 | 6,896.80<br>86.21 | 7,120.80<br>89.01 | 7,352.80<br>91.91 | 7,591.20<br>94.89 | 7,837.60<br>97.97 | 8,092.80<br>101.16 | 8,355.20<br>104.44 | 8,627.20<br>107.84 | 8,907.20<br>111.34 | 9,196.80<br>114.96 | 9,496.00<br>118.70 | 9,804.80<br>122.56 | 10,124.00<br>126.55 | 27              |
| SS-103<br>Range | A<br>Step         | B<br>Step         | C<br>Step         | D<br>Step         | E<br>Step         | J                 | K                 | L                 | M                 | N                 | O                 | P                 | Q                 | R                 | S                  | T                  | U                  | V                  | W                  | X                  | Y                  | Z                   | SS-103<br>Range |
|                 |                   |                   |                   |                   |                   | Pay Increments    |                   |                   |                   |                   | Pay Increments    |                   |                   |                   |                    | Pay Increments     |                    |                    |                    |                    |                    |                     |                 |