

State of Alaska
Automated Payroll System
Unit Designation XA - Alaska Aerospace Corporation
Effective 07/01/25

Schedule NAA Base																									
Range XA-NAA	Step A	Step B	Step C	Step D	Step E	Step F	Pay Increments					Pay Increments					Pay Increments					Range XA-NAA			
							J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X		Y	Z	
5	1,184.00 14.80	1,216.00 15.20	1,251.20 15.64	1,286.40 16.08	1,324.00 16.55	1,360.00 17.00	1,404.00 17.55	1,449.60 18.12	1,496.80 18.71	1,545.60 19.32	1,596.00 19.95	1,648.00 20.60	1,701.60 21.27	1,756.80 21.96	1,813.60 22.67	1,872.80 23.41	1,933.60 24.17	1,996.80 24.96	2,061.60 25.77	2,128.80 26.61	2,197.60 27.47	2,268.80 28.36	2,342.40 29.28	5	
6	1,251.20 15.64	1,286.40 16.08	1,324.00 16.55	1,360.00 17.00	1,400.00 17.50	1,440.00 18.00	1,487.20 18.59	1,535.20 19.19	1,584.80 19.81	1,636.00 20.45	1,688.80 21.11	1,744.00 21.80	1,800.80 22.51	1,859.20 23.24	1,920.00 24.00	1,982.40 24.78	2,047.20 25.59	2,113.60 26.42	2,182.40 27.28	2,253.60 28.17	2,327.20 29.09	2,403.20 30.04	2,481.60 31.02	6	
7	1,324.00 16.55	1,360.00 17.00	1,400.00 17.50	1,440.00 18.00	1,484.80 18.56	1,532.00 19.15	1,581.60 19.77	1,632.80 20.41	1,685.60 21.07	1,740.00 21.75	1,796.80 22.46	1,855.20 23.19	1,915.20 23.94	1,977.60 24.72	2,041.60 25.52	2,108.00 26.35	2,176.80 27.21	2,247.20 28.09	2,320.00 29.00	2,395.20 29.94	2,472.80 30.91	2,552.80 31.91	2,636.00 32.95	7	
8	1,400.00 17.50	1,440.00 18.00	1,484.80 18.56	1,532.00 19.15	1,574.40 19.68	1,623.20 20.29	1,676.00 20.95	1,730.40 21.63	1,786.40 22.33	1,844.80 23.06	1,904.80 23.81	1,966.40 24.58	2,030.40 25.38	2,096.00 26.20	2,164.00 27.05	2,234.40 27.93	2,307.20 28.84	2,382.40 29.78	2,460.00 30.75	2,540.00 31.75	2,622.40 32.78	2,708.00 33.85	2,796.00 34.95	8	
9	1,484.80 18.56	1,532.00 19.15	1,574.40 19.68	1,623.20 20.29	1,676.80 20.96	1,723.20 21.54	1,779.20 22.24	1,836.80 22.96	1,896.80 23.71	1,958.40 24.48	2,022.40 25.28	2,088.00 26.10	2,156.00 26.95	2,226.40 27.83	2,298.40 28.73	2,372.80 29.66	2,449.60 30.62	2,529.60 31.62	2,612.00 32.65	2,696.80 33.71	2,784.80 34.81	2,875.20 35.94	2,968.80 37.11	9	
10	1,574.40 19.68	1,623.20 20.29	1,676.80 20.96	1,723.20 21.54	1,775.20 22.19	1,828.80 22.86	1,888.00 23.60	1,949.60 24.37	2,012.80 25.16	2,078.40 25.98	2,145.60 26.82	2,215.20 27.69	2,287.20 28.59	2,361.60 29.52	2,438.40 30.48	2,517.60 31.47	2,599.20 32.49	2,684.00 33.55	2,771.20 34.64	2,861.60 35.77	2,954.40 36.93	3,050.40 38.13	3,149.60 39.37	10	
11	1,676.80 20.96	1,723.20 21.54	1,775.20 22.19	1,828.80 22.86	1,890.40 23.63	1,950.40 24.38	2,013.60 25.17	2,079.20 25.99	2,146.40 26.83	2,216.00 27.70	2,288.00 28.60	2,362.40 29.53	2,439.20 30.49	2,518.40 31.48	2,600.00 32.50	2,684.80 33.56	2,772.00 34.65	2,862.40 35.78	2,955.20 36.94	3,051.20 38.14	3,150.40 39.38	3,252.80 40.66	3,358.40 41.98	11	
12	1,775.20 22.19	1,828.80 22.86	1,890.40 23.63	1,950.40 24.38	2,016.00 25.20	2,084.80 26.06	2,152.80 26.91	2,222.40 27.78	2,294.40 28.68	2,368.80 29.61	2,445.60 30.57	2,524.80 31.56	2,607.20 32.59	2,692.00 33.65	2,779.20 34.74	2,869.60 35.87	2,963.20 37.04	3,059.20 38.24	3,158.40 39.48	3,260.80 40.76	3,366.40 42.08	3,476.00 43.45	3,588.80 44.86	12	
13	1,890.40 23.63	1,950.40 24.38	2,016.00 25.20	2,084.80 26.06	2,157.60 26.97	2,234.40 27.93	2,307.20 28.84	2,382.40 29.78	2,460.00 30.75	2,540.00 31.75	2,622.40 32.78	2,708.00 33.85	2,796.00 34.95	2,887.20 36.09	2,980.80 37.26	3,077.60 38.47	3,177.60 39.72	3,280.80 41.01	3,387.20 42.34	3,497.60 43.72	3,611.20 45.14	3,728.80 46.61	3,849.60 48.12	13	
14	2,016.00 25.20	2,084.80 26.06	2,157.60 26.97	2,234.40 27.93	2,311.20 28.89	2,399.20 29.99	2,476.80 30.96	2,557.60 31.97	2,640.80 33.01	2,726.40 34.08	2,815.20 35.19	2,906.40 36.33	3,000.80 37.51	3,098.40 38.73	3,199.20 39.99	3,303.20 41.29	3,410.40 42.63	3,521.60 44.02	3,636.00 45.45	3,754.40 46.93	3,876.80 48.46	4,002.40 50.03	4,132.80 51.66	14	
15	2,157.60 26.97	2,234.40 27.93	2,311.20 28.89	2,399.20 29.99	2,476.00 30.95	2,570.40 32.13	2,653.60 33.17	2,740.00 34.25	2,828.80 35.36	2,920.80 36.51	3,016.00 37.70	3,114.40 38.93	3,216.00 40.20	3,320.80 41.51	3,428.80 42.86	3,540.00 44.25	3,655.20 45.69	3,773.60 47.17	3,896.00 48.70	4,022.40 50.28	4,152.80 51.91	4,288.00 53.60	4,427.20 55.34	15	
16	2,311.20 28.89	2,399.20 29.99	2,476.00 30.95	2,570.40 32.13	2,663.20 33.29	2,755.20 34.44	2,844.80 35.56	2,937.60 36.72	3,032.80 37.91	3,131.20 39.14	3,232.80 40.41	3,337.60 41.72	3,446.40 43.08	3,558.40 44.48	3,674.40 45.93	3,793.60 47.42	3,916.80 48.96	4,044.00 50.55	4,175.20 52.19	4,311.20 53.89	4,451.20 55.64	4,596.00 57.45	4,745.60 59.32	16	
17	2,476.00 30.95	2,570.40 32.13	2,663.20 33.29	2,755.20 34.44	2,850.40 35.63	2,948.00 36.85	3,044.00 38.05	3,143.20 39.29	3,245.60 40.57	3,351.20 41.89	3,460.00 43.25	3,572.80 44.66	3,688.80 46.11	3,808.80 47.61	3,932.80 49.16	4,060.80 50.76	4,192.80 52.41	4,328.80 54.11	4,469.60 55.87	4,615.20 57.69	4,764.80 59.56	4,920.00 61.50	5,080.00 63.50	17	
18	2,663.20 33.29	2,755.20 34.44	2,850.40 35.63	2,948.00 36.85	3,040.80 38.01	3,155.20 39.44	3,257.60 40.72	3,363.20 42.04	3,472.80 43.41	3,585.60 44.82	3,702.40 46.28	3,822.40 47.78	3,946.40 49.33	4,074.40 50.93	4,207.20 52.59	4,344.00 54.30	4,484.80 56.06	4,630.40 57.88	4,780.80 59.76	4,936.00 61.70	5,096.80 63.71	5,262.40 65.78	5,433.60 67.92	18	
19	2,850.40 35.63	2,948.00 36.85	3,040.80 38.01	3,155.20 39.44	3,253.60 40.67	3,373.60 42.17	3,483.20 43.54	3,596.80 44.96	3,713.60 46.42	3,834.40 47.93	3,959.20 49.49	4,088.00 51.10	4,220.80 52.76	4,357.60 54.47	4,499.20 56.24	4,645.60 58.07	4,796.80 59.96	4,952.80 61.91	5,113.60 63.92	5,280.00 66.00	5,452.00 68.15	5,628.80 70.36	5,812.00 72.65	19	
20	3,040.80 38.01	3,155.20 39.44	3,253.60 40.67	3,373.60 42.17	3,473.60 43.42	3,602.40 45.03	3,719.20 46.49	3,840.00 48.00	3,964.80 49.56	4,093.60 51.17	4,226.40 52.83	4,364.00 54.55	4,505.60 56.32	4,652.00 58.15	4,803.20 60.04	4,959.20 61.99	5,120.00 64.00	5,286.40 66.08	5,458.40 68.23	5,636.00 70.45	5,819.20 72.74	6,008.00 75.10	6,203.20 77.54	20	
21	3,253.60 40.67	3,373.60 42.17	3,473.60 43.42	3,602.40 45.03	3,713.60 46.42	3,848.00 48.10	3,972.80 49.66	4,101.60 51.27	4,235.20 52.94	4,372.80 54.66	4,515.20 56.44	4,661.60 58.27	4,812.80 60.16	4,969.60 62.12	5,131.20 64.14	5,297.60 66.22	5,469.60 68.37	5,647.20 70.59	5,830.40 72.88	6,020.00 75.25	6,216.00 77.70	6,418.40 80.23	6,627.20 82.84	21	
22	3,473.60 43.42	3,602.40 45.03	3,713.60 46.42	3,848.00 48.10	3,973.60 49.67	4,116.00 51.45	4,249.60 53.12	4,388.00 54.85	4,530.40 56.63	4,677.60 58.47	4,829.60 60.37	4,986.40 62.33	5,148.80 64.36	5,316.00 66.45	5,488.80 68.61	5,667.20 70.84	5,851.20 73.14	6,041.60 75.52	6,237.60 77.97	6,440.00 80.50	6,649.60 83.12	6,865.60 85.82	7,088.80 88.61	22	
23	3,713.60 46.42	3,848.00 48.10	3,973.60 49.67	4,116.00 51.45	4,253.60 53.17	4,412.00 55.15	4,555.20 56.94	4,703.20 58.79	4,856.00 60.70	5,013.60 62.67	5,176.80 64.71	5,344.80 66.81	5,518.40 68.98	5,697.60 71.22	5,882.40 73.53	6,073.60 75.92	6,271.20 78.39	6,475.20 80.94	6,685.60 83.57	6,903.20 86.29	7,127.20 89.09	7,359.20 91.99	7,598.40 94.98	23	
24	3,973.60 49.67	4,116.00 51.45	4,253.60 53.17	4,412.00 55.15	4,558.40 56.98	4,712.80 58.91	4,865.60 60.82	5,024.00 62.80	5,187.20 64.84	5,356.00 66.95	5,530.40 69.13	5,710.40 71.38	5,896.00 73.70	6,088.00 76.10	6,285.60 78.57	6,489.60 81.12	6,700.80 83.76	6,918.40 86.48	7,143.20 89.29	7,375.20 92.19	7,615.20 95.19	7,862.40 98.28	8,117.60 101.47	24	
25	4,253.60 53.17	4,412.00 55.15	4,558.40 56.98	4,712.80 58.91	4,884.00 61.05	5,064.80 63.31	5,229.60 65.37	5,399.20 67.49	5,574.40 69.68	5,755.20 71.94	5,942.40 74.28	6,135.20 76.69	6,334.40 79.18	6,540.00 81.75	6,75										

State of Alaska
Automated Payroll System
Unit Designation XA - Alaska Aerospace Corporation
Effective 07/01/25

Schedule NCC = +2 Steps

XA-NCC	Step A	Step B	Step C	Step D	Step E	Step F	Pay Increments						Pay Increments						Pay Increments						Range XA-NCC
							J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z		
5	1,251.20 15.64	1,286.40 16.08	1,324.00 16.55	1,360.00 17.00	1,400.00 17.50	1,440.00 18.00	1,487.20 18.59	1,535.20 19.19	1,584.80 19.81	1,636.00 20.45	1,688.80 21.11	1,744.00 21.80	1,800.80 22.51	1,859.20 23.24	1,920.00 24.00	1,982.40 24.78	2,047.20 25.59	2,113.60 26.42	2,182.40 27.28	2,253.60 28.17	2,327.20 29.09	2,403.20 30.04	2,481.60 31.02	5	
6	1,324.00 16.55	1,360.00 17.00	1,400.00 17.50	1,440.00 18.00	1,484.80 18.56	1,532.00 19.15	1,581.60 19.77	1,632.80 20.41	1,685.60 21.07	1,740.00 21.75	1,796.80 22.46	1,855.20 23.19	1,915.20 23.94	1,977.60 24.72	2,041.60 25.52	2,108.00 26.35	2,176.80 27.21	2,247.20 28.09	2,320.00 29.00	2,395.20 29.94	2,472.80 30.91	2,552.80 31.91	2,636.00 32.95	6	
7	1,400.00 17.50	1,440.00 18.00	1,484.80 18.56	1,532.00 19.15	1,574.40 19.68	1,623.20 20.29	1,676.00 20.95	1,730.40 21.63	1,786.40 22.33	1,844.80 23.06	1,904.80 23.81	1,966.40 24.58	2,030.40 25.38	2,096.00 26.20	2,164.00 27.05	2,234.40 27.93	2,307.20 28.84	2,382.40 29.78	2,460.00 30.75	2,540.00 31.75	2,622.40 32.78	2,708.00 33.85	2,796.00 34.95	7	
8	1,484.80 18.56	1,532.00 19.15	1,574.40 19.68	1,623.20 20.29	1,676.80 20.96	1,723.20 21.54	1,779.20 22.24	1,836.80 22.96	1,896.80 23.71	1,958.40 24.48	2,022.40 25.28	2,088.00 26.10	2,156.00 26.95	2,226.40 27.83	2,298.40 28.73	2,372.80 29.66	2,449.60 30.62	2,529.60 31.62	2,612.00 32.65	2,696.80 33.71	2,784.80 34.81	2,875.20 35.94	2,968.80 37.11	8	
9	1,574.40 19.68	1,623.20 20.29	1,676.80 20.96	1,723.20 21.54	1,775.20 22.19	1,828.80 22.86	1,888.00 23.60	1,949.60 24.37	2,012.80 25.16	2,078.40 25.98	2,145.60 26.82	2,215.20 27.69	2,287.20 28.59	2,361.60 29.52	2,438.40 30.48	2,517.60 31.47	2,599.20 32.49	2,684.00 33.55	2,771.20 34.64	2,861.60 35.77	2,954.40 36.93	3,050.40 38.13	3,149.60 39.37	9	
10	1,676.80 20.96	1,723.20 21.54	1,775.20 22.19	1,828.80 22.86	1,890.40 23.63	1,950.40 24.38	2,013.60 25.17	2,079.20 25.99	2,146.40 26.83	2,216.00 27.70	2,288.00 28.60	2,362.40 29.53	2,439.20 30.49	2,518.40 31.48	2,600.00 32.50	2,684.80 33.56	2,772.00 34.65	2,862.40 35.78	2,955.20 36.94	3,051.20 38.14	3,150.40 39.38	3,252.80 40.66	3,358.40 41.98	10	
11	1,775.20 22.19	1,828.80 22.86	1,890.40 23.63	1,950.40 24.38	2,016.00 25.20	2,084.80 26.06	2,152.80 26.91	2,222.40 27.78	2,294.40 28.68	2,368.80 29.61	2,445.60 30.57	2,524.80 31.56	2,607.20 32.59	2,692.00 33.65	2,779.20 34.74	2,869.60 35.87	2,963.20 37.04	3,059.20 38.24	3,158.40 39.48	3,260.80 40.76	3,366.40 42.08	3,476.00 43.45	3,588.80 44.86	11	
12	1,890.40 23.63	1,950.40 24.38	2,016.00 25.20	2,084.80 26.06	2,157.60 26.97	2,234.40 27.93	2,307.20 28.84	2,382.40 29.78	2,460.00 30.75	2,540.00 31.75	2,622.40 32.78	2,708.00 33.85	2,796.00 34.95	2,887.20 36.09	2,980.80 37.26	3,077.60 38.47	3,177.60 39.92	3,280.80 41.01	3,387.20 42.34	3,497.60 43.72	3,611.20 45.14	3,728.80 46.61	3,849.60 48.12	12	
13	2,016.00 25.20	2,084.80 26.06	2,157.60 26.97	2,234.40 27.93	2,311.20 28.89	2,399.20 29.99	2,476.80 30.96	2,557.60 31.97	2,640.80 33.01	2,726.40 34.08	2,815.20 35.19	2,906.40 36.33	3,000.80 37.51	3,098.40 38.73	3,199.20 39.99	3,303.20 41.29	3,410.40 42.63	3,521.60 44.02	3,636.00 45.45	3,754.40 46.93	3,876.80 48.46	4,002.40 50.03	4,132.80 51.66	13	
14	2,157.60 26.97	2,234.40 27.93	2,311.20 28.89	2,399.20 29.99	2,476.00 30.95	2,570.40 32.13	2,653.60 33.17	2,740.00 34.25	2,828.80 35.36	2,920.80 36.51	3,016.00 37.70	3,114.40 38.93	3,216.00 40.20	3,320.80 41.51	3,428.80 42.86	3,540.00 44.25	3,655.20 45.69	3,773.60 47.17	3,896.00 48.70	4,022.40 50.28	4,152.80 51.91	4,288.00 53.60	4,427.20 55.34	14	
15	2,311.20 28.89	2,399.20 29.99	2,476.00 30.95	2,570.40 32.13	2,663.20 33.29	2,755.20 34.44	2,844.80 35.56	2,937.60 36.72	3,032.80 37.91	3,131.20 39.14	3,232.80 40.41	3,337.60 41.72	3,446.40 43.08	3,558.40 44.48	3,674.40 45.93	3,793.60 47.42	3,916.80 48.96	4,044.00 50.55	4,175.20 52.19	4,311.20 53.89	4,451.20 55.64	4,596.00 57.45	4,745.60 59.32	15	
16	2,476.00 30.95	2,570.40 32.13	2,663.20 33.29	2,755.20 34.44	2,850.40 35.63	2,948.00 36.85	3,044.00 38.05	3,143.20 39.29	3,245.60 40.57	3,351.20 41.89	3,460.00 43.25	3,572.80 44.66	3,688.80 46.11	3,808.80 47.61	3,932.80 49.16	4,060.80 50.76	4,192.80 52.41	4,328.80 54.11	4,469.60 55.87	4,615.20 57.69	4,764.80 59.56	4,920.00 61.50	5,080.00 63.50	16	
17	2,663.20 33.29	2,755.20 34.44	2,850.40 35.63	2,948.00 36.85	3,040.80 38.01	3,155.20 39.44	3,257.60 40.72	3,363.20 42.04	3,472.80 43.41	3,585.60 44.82	3,702.40 46.28	3,822.40 47.78	3,946.40 49.33	4,074.40 50.93	4,207.20 52.59	4,344.00 54.30	4,484.80 56.06	4,630.40 57.88	4,780.80 59.76	4,936.00 61.70	5,096.80 63.71	5,262.40 65.78	5,433.60 67.92	17	
18	2,850.40 35.63	2,948.00 36.85	3,040.80 38.01	3,155.20 39.44	3,253.60 40.67	3,373.60 42.17	3,483.20 43.54	3,596.80 44.96	3,713.60 46.42	3,834.40 47.93	3,959.20 49.49	4,088.00 51.10	4,220.80 52.76	4,357.60 54.47	4,499.20 56.24	4,645.60 58.07	4,796.80 59.96	4,952.80 61.91	5,113.60 63.92	5,280.00 66.00	5,452.00 68.15	5,628.80 70.36	5,812.00 72.65	18	
19	3,040.80 38.01	3,155.20 39.44	3,253.60 40.67	3,373.60 42.17	3,473.60 43.42	3,602.40 45.03	3,719.20 46.49	3,840.00 48.00	3,964.80 49.56	4,093.60 51.17	4,226.40 52.83	4,364.00 54.55	4,505.60 56.32	4,652.00 58.15	4,803.20 60.04	4,959.20 61.99	5,120.00 64.00	5,286.40 66.08	5,458.40 68.23	5,636.00 70.45	5,819.20 72.74	6,008.00 75.10	6,203.20 77.54	19	
20	3,253.60 40.67	3,373.60 42.17	3,473.60 43.42	3,602.40 45.03	3,713.60 46.42	3,848.00 48.10	3,972.80 49.66	4,101.60 51.27	4,235.20 52.94	4,372.80 54.66	4,515.20 56.44	4,661.60 58.27	4,812.80 60.16	4,969.60 62.12	5,131.20 64.14	5,297.60 66.22	5,469.60 68.37	5,647.20 70.59	5,830.40 72.88	6,020.00 75.25	6,216.00 77.70	6,418.40 80.23	6,627.20 82.84	20	
21	3,473.60 43.42	3,602.40 45.03	3,713.60 46.42	3,848.00 48.10	3,973.60 49.67	4,116.00 51.45	4,249.60 53.12	4,388.00 54.85	4,530.40 56.63	4,677.60 58.47	4,829.60 60.37	4,986.40 62.33	5,148.80 64.36	5,316.00 66.45	5,488.80 68.61	5,667.20 70.84	5,851.20 73.14	6,041.60 75.52	6,237.60 77.97	6,440.00 80.50	6,649.60 83.12	6,865.60 85.82	7,088.80 88.61	21	
22	3,713.60 46.42	3,848.00 48.10	3,973.60 49.67	4,116.00 51.45	4,253.60 53.17	4,412.00 55.15	4,555.20 56.94	4,703.20 58.79	4,856.00 60.70	5,013.60 62.67	5,176.80 64.71	5,344.80 66.81	5,518.40 68.98	5,697.60 71.22	5,882.40 73.53	6,073.60 75.92	6,271.20 78.39	6,475.20 80.94	6,685.60 83.57	6,903.20 86.29	7,127.20 89.09	7,359.20 91.99	7,598.40 94.98	22	
23	3,973.60 49.67	4,116.00 51.45	4,253.60 53.17	4,412.00 55.15	4,558.40 56.98	4,712.80 58.91	4,865.60 60.82	5,024.00 62.80	5,187.20 64.84	5,356.00 66.95	5,530.40 69.13	5,710.40 71.38	5,896.00 73.70	6,088.00 76.10	6,285.60 78.57	6,489.60 81.12	6,700.80 83.76	6,918.40 86.48	7,143.20 89.29	7,375.20 92.19	7,615.20 95.19	7,862.40 98.28	8,117.60 101.47	23	
24	4,253.60 53.17	4,412.00 55.15	4,558.40 56.98	4,712.80 58.91	4,884.00 61.05	5,064.80 63.31	5,229.60 65.37	5,399.20 67.49	5,574.40 69.68	5,755.20 71.94	5,942.40 74.28	6,135.20 76.69	6,334.40 79.18	6,540.00 81.75	6,752.80 84.41	6,972.00 87.15	7,198.40 89.98	7,432.00 92.90	7,673.60 95.92	7,923.20 99.04	8,180.80 102.26	8,446.40 105.58	8,720.80 109.01	24	
25	4,558.40 56.98	4,712.80 58.91	4,884.00 61.05	5,064.80 63.31	5,247.20 65.59	5,444.80 68.06	5,621.60 70.27	5,804.00 72.55	5,992.80 74.91	6,187.20 77.34	6,388.00 79.85	6,596.00 													