

State of Alaska
Automated Payroll System
Unit Designation XE - Partially Exempt and Exempt Executive Branch Employees
Effective 07/01/25 at 3.25% Pay Increments

Schedule A03 = 3.0%

Range XE-A03	Step A	Step B	Step C	Step D	Step E	Step F	Pay Increments							Pay Increments							Pay Increments							Range XE-A03
							J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z					
5	1,430.25 19.07	1,468.50 19.58	1,509.75 20.13	1,554.75 20.73	1,600.50 21.34	1,641.75 21.89	1,695.00	1,749.75	1,806.75	1,865.25	1,926.00	1,988.25	2,053.50	2,119.50	2,188.50	2,259.75	2,333.25	2,409.00	2,487.00	2,568.00	2,651.25	2,737.50	2,826.75	5				
							22.60	23.33	24.09	24.87	25.68	26.51	27.38	28.26	29.18	30.13	31.11	32.12	33.16	34.24	35.35	36.50	37.69					
6	1,509.75 20.13	1,554.75 20.73	1,600.50 21.34	1,641.75 21.89	1,689.75 22.53	1,740.00 23.20	1,796.25	1,854.75	1,914.75	1,977.75	2,041.50	2,108.25	2,177.25	2,247.75	2,321.25	2,397.00	2,475.00	2,555.25	2,638.50	2,724.75	2,813.25	2,904.75	2,998.50	6				
							23.95	24.73	25.53	26.37	27.22	28.11	29.03	29.97	30.95	31.96	33.00	34.07	35.18	36.33	37.51	38.73	39.98					
7	1,600.50 21.34	1,641.75 21.89	1,689.75 22.53	1,740.00 23.20	1,794.00 23.92	1,850.25 24.67	1,910.25	1,972.50	2,036.25	2,103.00	2,170.50	2,241.00	2,313.75	2,388.75	2,466.00	2,546.25	2,628.75	2,714.25	2,802.75	2,893.50	2,988.00	3,085.50	3,186.00	7				
							25.47	26.30	27.15	28.04	28.94	29.88	30.85	31.85	32.88	33.95	35.05	36.19	37.37	38.58	39.84	41.14	42.48					
8	1,689.75 22.53	1,740.00 23.20	1,794.00 23.92	1,850.25 24.67	1,902.75 25.37	1,962.00 26.16	2,026.50	2,091.75	2,160.00	2,230.50	2,302.50	2,377.50	2,454.75	2,534.25	2,617.50	2,702.25	2,790.00	2,880.75	2,974.50	3,070.50	3,170.25	3,273.00	3,379.50	8				
							27.02	27.89	28.80	29.74	30.70	31.70	32.73	33.79	34.90	36.03	37.20	38.41	39.66	40.94	42.27	43.64	45.06					
9	1,794.00 23.92	1,850.25 24.67	1,902.75 25.37	1,962.00 26.16	2,023.50 26.98	2,082.75 27.77	2,151.00	2,220.00	2,292.00	2,366.25	2,443.50	2,523.00	2,604.75	2,689.50	2,777.25	2,867.25	2,961.00	3,057.75	3,157.50	3,260.25	3,366.00	3,475.50	3,588.00	9				
							28.68	29.60	30.56	31.55	32.58	33.64	34.73	35.86	37.03	38.23	39.48	40.77	42.10	43.47	44.88	46.34	47.84					
10	1,902.75 25.37	1,962.00 26.16	2,023.50 26.98	2,082.75 27.77	2,145.00 28.60	2,208.00 29.44	2,280.00	2,353.50	2,430.00	2,508.75	2,591.25	2,675.25	2,762.25	2,852.25	2,944.50	3,040.50	3,139.50	3,241.50	3,346.50	3,455.25	3,567.75	3,683.25	3,803.25	10				
							30.40	31.38	32.40	33.45	34.55	35.67	36.83	38.03	39.26	40.54	41.86	43.22	44.62	46.07	47.57	49.11	50.71					
11	2,023.50 26.98	2,082.75 27.77	2,145.00 28.60	2,208.00 29.44	2,283.00 30.44	2,355.00 31.40	2,431.50	2,511.00	2,592.75	2,676.75	2,763.75	2,853.75	2,946.00	3,042.00	3,141.00	3,243.00	3,348.00	3,456.75	3,569.25	3,684.75	3,804.75	3,928.50	4,056.00	11				
							32.42	33.48	34.57	35.69	36.85	38.05	39.28	40.56	41.88	43.24	44.64	46.09	47.59	49.13	50.73	52.38	54.08					
12	2,145.00 28.60	2,208.00 29.44	2,283.00 30.44	2,355.00 31.40	2,436.00 32.48	2,518.50 33.58	2,600.25	2,684.25	2,772.00	2,862.00	2,955.00	3,050.25	3,149.25	3,252.00	3,357.75	3,467.25	3,579.75	3,696.75	3,816.75	3,941.25	4,069.50	4,201.50	4,338.00	12				
							34.67	35.79	36.96	38.16	39.40	40.67	41.99	43.36	44.77	46.23	47.73	49.29	50.89	52.55	54.26	56.02	57.84					
13	2,283.00 30.44	2,355.00 31.40	2,436.00 32.48	2,518.50 33.58	2,604.75 34.73	2,699.25 35.99	2,787.00	2,877.75	2,970.75	3,067.50	3,167.25	3,270.00	3,376.50	3,486.00	3,600.00	3,716.25	3,837.00	3,961.50	4,090.50	4,223.25	4,360.50	4,502.25	4,648.50	13				
							37.16	38.37	39.61	40.90	42.23	43.60	45.02	46.48	48.00	49.55	51.16	52.82	54.54	56.31	58.14	60.03	61.98					
14	2,436.00 32.48	2,518.50 33.58	2,604.75 34.73	2,699.25 35.99	2,793.00 37.24	2,899.50 38.66	2,993.25	3,090.75	3,191.25	3,294.75	3,402.00	3,512.25	3,627.00	3,744.75	3,867.00	3,993.00	4,122.75	4,256.25	4,395.00	4,537.50	4,685.25	4,837.50	4,995.00	14				
							39.91	41.21	42.55	43.93	45.36	46.83	48.36	49.93	51.56	53.24	54.97	56.75	58.60	60.50	62.47	64.50	66.60					
15	2,604.75 34.73	2,699.25 35.99	2,793.00 37.24	2,899.50 38.66	2,991.75 39.89	3,105.75 41.41	3,207.00	3,311.25	3,418.50	3,529.50	3,644.25	3,762.00	3,884.25	4,010.25	4,140.75	4,275.00	4,413.75	4,557.75	4,706.25	4,859.25	5,016.75	5,179.50	5,348.25	15				
							42.76	44.15	45.58	47.06	48.59	50.16	51.79	53.47	55.21	57.00	58.85	60.77	62.75	64.79	66.89	69.06	71.31					
16	2,793.00 37.24	2,899.50 38.66	2,991.75 39.89	3,105.75 41.41	3,216.00 42.88	3,330.75 44.41	3,439.50	3,551.25	3,666.00	3,785.25	3,908.25	4,035.00	4,166.25	4,301.25	4,440.75	4,585.50	4,734.75	4,888.50	5,047.50	5,211.00	5,380.50	5,555.25	5,736.00	16				
							45.86	47.35	48.88	50.47	52.11	53.80	55.55	57.35	59.21	61.14	63.13	65.18	67.30	69.48	71.74	74.07	76.48					
17	2,991.75 39.89	3,105.75 41.41	3,216.00 42.88	3,330.75 44.41	3,444.75 45.93	3,561.00 47.48	3,677.25	3,796.50	3,920.25	4,047.75	4,179.00	4,315.50	4,455.75	4,600.50	4,749.75	4,904.25	5,064.00	5,228.25	5,398.50	5,573.25	5,754.00	5,941.50	6,134.25	17				
							49.03	50.62	52.27	53.97	55.72	57.54	59.41	61.34	63.33	65.39	67.52	69.71	71.98	74.31	76.72	79.22	81.79					
18	3,216.00 42.88	3,330.75 44.41	3,444.75 45.93	3,561.00 47.48	3,672.75 48.97	3,813.00 50.84	3,936.75	4,065.00	4,197.00	4,333.50	4,474.50	4,619.25	4,769.25	4,924.50	5,084.25	5,250.00	5,421.00	5,596.50	5,778.00	5,966.25	6,159.75	6,360.00	6,567.00	18				
							52.49	54.20	55.96	57.78	59.66	61.59	63.59	65.66	67.79	70.00	72.28	74.62	77.04	79.55	82.13	84.80	87.56					
19	3,444.75 45.93	3,561.00 47.48	3,672.75 48.97	3,813.00 50.84	3,931.50 52.42	4,074.00 54.32	4,206.00	4,343.25	4,484.25	4,630.50	4,781.25	4,936.50	5,097.00	5,262.00	5,433.00	5,610.00	5,792.25	5,980.50	6,175.50	6,376.50	6,583.50	6,797.25	7,018.50	19				
							56.08	57.91	59.79	61.74	63.75	65.82	67.96	70.16	72.44	74.80	77.23	79.74	82.34	85.02	87.78	90.63	93.58					
20	3,672.75 48.97	3,813.00 50.84	3,931.50 52.42	4,074.00 54.32	4,197.00 55.96	4,353.00 58.04	4,494.75	4,640.25	4,791.00	4,947.00	5,107.50	5,274.00	5,445.00	5,622.00	5,805.00	5,994.00	6,188.25	6,389.25	6,597.00	6,812.25	7,033.50	7,262.25	7,498.50	20				
							59.93	61.87	63.88	65.96	68.10	70.32	72.60	74.96	77.40	79.92	82.51	85.19	87.96	90.83	93.78	96.83	99.98					
21	3,931.50 52.42	4,074.00 54.32	4,197.00 55.96	4,353.00 58.04	4,486.50 59.82	4,649.25 61.99	4,800.00	4,956.00	5,118.00	5,283.75	5,455.50	5,633.25	5,816.25	6,005.25	6,201.00	6,402.75	6,610.50	6,825.00	7,047.00	7,275.75	7,512.00	7,755.75	8,007.75	21				
							64.00	66.08	68.24	70.45	72.74	75.11	77.55	80.07	82.68	85.37	88.14	91.00	93.96	97.01	100.16	103.41	106.77					
22	4,197.00 55.96	4,353.00 58.04	4,486.50 59.82	4,649.25 61.99	4,799.25 63.99	4,971.00 66.28	5,132.25	5,299.50	5,471.25	5,649.00	5,833.50	6,022.50	6,217.50	6,420.00	6,628.50	6,844.50	7,066.50	7,296.00	7,533.75	7,778.25	8,031.00	8,292.00	8,561.25	22				
							68.43	70.66	72.95	75.32	77.78	80.30	82.90	85.60	88.38	91.26	94.22	97.28	100.45	103.71	107.08	110.56	114.15					
23	4,486.50 59.82	4,649.25 61.99	4,799.25 63.99	4,971.00 66.28	5,137.50 68.50	5,331.00 71.08	5,504.25	5,683.50	5,868.00	6,058.50	6,255.75	6,459.00	6,669.00	6,885.75	7,110.00	7,341.00	7,579.50	7,826.25	8,080.50	8,343.00	8,614.50	8,893.50	9,183.00	23				
							73.39	75.78	78.24	80.78	83.41	86.12	88.92	91.81	94.80	97.88	101.06	104.35	107.74	111.24	114.86	118.58	122.44					
24	4,799.25 63.99	4,971.00 66.28	5,137.50 68.50	5,331.00 71.08	5,508.00 73.44	5,694.00 75.92	5,879.25	6,070.50	6,267.00	6,471.00	6,681.00	6,898.50	7,122.75	7,354.50	7,593.00	7,839.00	8,094.00	8,358.00	8,629.50	8,910.00	9,199.50	9,498.75	9,807.75	24				
							78.39	80.94	83.56	86.28	89.08	91.98	94.97	98.06	101.24	104.52	107.92	111.44	115.06	118.80	122.66	126.65	130.77					
25	5,137.50 68.50	5,331.00 71.08	5,508.00 73.44	5,694.00 75.92	5,899.50 78.66	6,119.25 81.59	6,317.25	6,522.75	6,735.00	6,953.25	7,179.75	7,413.00	7,653.75	7,902.75	8,159.25	8,424.00	8,697.75	8,980.50	9,272.25	9,573.75	9,885.00	10,206.00	10,537.50	25				
							84.23	86.97	89.80	92.71	95.73	98.84	102.05	105.37	108.79	112.32	115.97	119.74	123.63	127.65	131.80	136.08	140.50					
26	5,331.00 71.08	5,508.00 73.44	5,694.00 75.92	5,899.50 78.66	6,119.25 81.59	6,338.25 84.51	6,544.50	6,756.75	6,																			