

State of Alaska
Automated Payroll System
Unit Designation XE - Partially Exempt and Exempt Executive Branch Employees
Effective 07/01/25 at 3.25% Pay Increments

Schedule A05 = 5.0%

XE-A05	Step A	Step B	Step C	Step D	Step E	Step F	Pay Increments						Pay Increments						Pay Increments						Range XE-A05
	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z								
5	1,458.00 19.44	1,497.00 19.96	1,539.00 20.52	1,585.50 21.14	1,632.00 21.76	1,673.25 22.31	1,728.00 23.04	1,783.50 23.78	1,842.00 24.56	1,902.00 25.36	1,963.50 26.18	2,027.25 27.03	2,093.25 27.91	2,160.75 28.81	2,231.25 29.75	2,303.25 30.71	2,378.25 31.71	2,455.50 32.74	2,535.00 33.80	2,617.50 34.90	2,703.00 36.04	2,790.75 37.21	2,881.50 38.42	5	
6	1,539.00 20.52	1,585.50 21.14	1,632.00 21.76	1,673.25 22.31	1,722.00 22.96	1,773.75 23.65	1,830.75 24.41	1,890.75 25.21	1,952.25 26.03	2,016.00 26.88	2,081.25 27.75	2,148.75 28.65	2,219.25 29.59	2,292.00 30.56	2,366.25 31.55	2,443.50 32.58	2,523.00 33.64	2,604.75 34.73	2,690.25 35.87	2,777.25 37.03	2,868.00 38.24	2,961.00 39.48	3,057.00 40.76	6	
7	1,632.00 21.76	1,673.25 22.31	1,722.00 22.96	1,773.75 23.65	1,828.50 24.38	1,886.25 25.15	1,947.75 25.97	2,010.75 26.81	2,076.00 27.68	2,143.50 28.58	2,213.25 29.51	2,284.50 30.46	2,358.75 31.45	2,435.25 32.47	2,514.00 33.52	2,595.75 34.61	2,679.75 35.73	2,767.50 36.90	2,856.75 38.09	2,949.75 39.33	3,045.75 40.61	3,145.50 41.94	3,247.50 43.30	7	
8	1,722.00 22.96	1,773.75 23.65	1,828.50 24.38	1,886.25 25.15	1,939.50 25.86	2,000.25 26.67	2,065.50 27.54	2,132.25 28.43	2,202.00 29.36	2,273.25 30.31	2,347.50 31.30	2,424.00 32.32	2,502.75 33.37	2,583.75 34.45	2,667.75 35.57	2,754.75 36.73	2,844.75 37.93	2,936.25 39.15	3,032.25 40.43	3,130.50 41.74	3,231.75 43.09	3,336.75 44.49	3,445.50 45.94	8	
9	1,828.50 24.38	1,886.25 25.15	1,939.50 25.86	2,000.25 26.67	2,062.50 27.50	2,123.25 28.31	2,192.25 29.23	2,263.50 30.18	2,336.25 31.15	2,412.00 32.16	2,490.75 33.21	2,571.75 34.29	2,655.75 35.41	2,742.00 36.56	2,831.25 37.75	2,923.50 38.98	3,018.75 40.25	3,117.00 41.56	3,218.25 42.91	3,323.25 44.31	3,431.25 45.75	3,543.00 47.24	3,657.75 48.77	9	
10	1,939.50 25.86	2,000.25 26.67	2,062.50 27.50	2,123.25 28.31	2,187.00 29.16	2,250.75 30.01	2,324.25 30.99	2,399.25 31.99	2,477.25 33.03	2,557.50 34.10	2,641.50 35.22	2,727.00 36.36	2,816.25 37.55	2,907.75 38.77	3,002.25 40.03	3,099.75 41.33	3,200.25 42.67	3,304.50 44.06	3,411.75 45.49	3,522.75 46.97	3,636.75 48.49	3,754.50 50.06	3,876.75 51.69	10	
11	2,062.50 27.50	2,123.25 28.31	2,187.00 29.16	2,250.75 30.01	2,327.25 31.03	2,400.75 32.01	2,478.75 33.05	2,559.75 34.13	2,643.00 35.24	2,728.50 36.38	2,817.75 37.57	2,909.25 38.79	3,003.75 40.05	3,101.25 41.35	3,201.75 42.69	3,306.00 44.08	3,413.25 45.51	3,524.25 46.99	3,638.25 48.51	3,756.75 50.09	3,878.25 51.71	4,004.25 53.39	4,134.75 55.13	11	
12	2,187.00 29.16	2,250.75 30.01	2,327.25 31.03	2,400.75 32.01	2,483.25 33.11	2,567.25 34.23	2,650.50 35.34	2,736.75 36.49	2,825.25 37.67	2,917.50 38.90	3,012.00 40.16	3,109.50 41.46	3,210.75 42.81	3,315.75 44.21	3,423.00 45.64	3,534.00 47.12	3,649.50 48.66	3,768.00 50.24	3,891.00 51.88	4,017.75 53.57	4,148.25 55.31	4,283.25 57.11	4,422.75 58.97	12	
13	2,327.25 31.03	2,400.75 32.01	2,483.25 33.11	2,567.25 34.23	2,655.75 35.41	2,751.75 36.69	2,841.00 37.88	2,933.25 39.11	3,028.50 40.38	3,127.50 41.70	3,228.75 43.05	3,333.75 44.45	3,442.50 45.90	3,554.25 47.39	3,669.75 48.93	3,789.00 50.52	3,911.25 52.15	4,038.00 53.84	4,170.00 55.60	4,305.00 57.40	4,445.25 59.27	4,589.25 61.19	4,738.50 63.18	13	
14	2,483.25 33.11	2,567.25 34.23	2,655.75 35.41	2,751.75 36.69	2,847.75 37.97	2,955.75 39.41	3,051.75 40.69	3,150.75 42.01	3,253.50 43.38	3,358.50 44.78	3,468.00 46.24	3,580.50 47.74	3,697.50 49.30	3,817.50 50.90	3,942.00 52.56	4,070.25 54.27	4,203.00 56.04	4,339.50 57.86	4,479.75 59.73	4,626.00 61.68	4,776.00 63.68	4,931.25 65.75	5,091.75 67.89	14	
15	2,655.75 35.41	2,751.75 36.69	2,847.75 37.97	2,955.75 39.41	3,050.25 40.67	3,165.75 42.21	3,269.25 43.59	3,375.00 45.00	3,484.50 46.46	3,597.75 47.97	3,714.75 49.53	3,835.50 51.14	3,959.25 52.79	4,088.25 54.51	4,221.00 56.28	4,358.25 58.11	4,500.00 60.00	4,646.25 61.95	4,797.75 63.97	4,953.75 66.05	5,114.25 68.19	5,280.00 70.40	5,451.75 72.69	15	
16	2,847.75 37.97	2,955.75 39.41	3,050.25 40.67	3,165.75 42.21	3,278.25 43.71	3,396.00 45.28	3,506.25 46.75	3,620.25 48.27	3,737.25 49.83	3,858.75 51.45	3,984.00 53.12	4,113.00 54.84	4,247.25 56.63	4,384.50 58.46	4,527.00 60.36	4,674.75 62.33	4,826.25 64.35	4,983.00 66.44	5,145.75 68.61	5,312.25 70.83	5,484.75 73.13	5,663.25 75.51	5,847.00 77.96	16	
17	3,050.25 40.67	3,165.75 42.21	3,278.25 43.71	3,396.00 45.28	3,511.50 46.82	3,630.75 48.41	3,748.50 49.98	3,870.75 51.61	3,996.75 53.29	4,126.50 55.02	4,260.75 56.81	4,398.75 58.65	4,542.00 60.56	4,689.75 62.53	4,842.00 64.56	4,999.50 66.66	5,162.25 68.83	5,329.50 71.06	5,502.75 73.37	5,682.00 75.76	5,865.75 78.21	6,057.00 80.76	6,253.50 83.38	17	
18	3,278.25 43.71	3,396.00 45.28	3,511.50 46.82	3,630.75 48.41	3,744.00 49.92	3,887.25 51.83	4,013.25 53.51	4,143.75 55.25	4,278.75 57.05	4,418.25 58.91	4,561.50 60.82	4,709.25 62.79	4,862.25 64.83	5,020.50 66.94	5,183.25 69.11	5,352.00 71.36	5,526.00 73.68	5,705.25 76.07	5,890.50 78.54	6,081.75 81.09	6,279.75 83.73	6,483.75 86.45	6,694.50 89.26	18	
19	3,511.50 46.82	3,630.75 48.41	3,744.00 49.92	3,887.25 51.83	4,007.25 53.43	4,153.50 55.38	4,287.75 57.17	4,427.25 59.03	4,571.25 60.95	4,720.50 62.94	4,873.50 64.98	5,032.50 67.10	5,196.00 69.28	5,364.75 71.53	5,538.75 73.85	5,718.75 76.25	5,904.75 78.73	6,096.75 81.29	6,295.50 83.94	6,500.25 86.67	6,711.00 89.48	6,929.25 92.39	7,154.25 95.39	19	
20	3,744.00 49.92	3,887.25 51.83	4,007.25 53.43	4,153.50 55.38	4,278.75 57.05	4,437.75 59.17	4,581.75 61.09	4,730.25 63.07	4,884.00 65.12	5,043.00 67.24	5,207.25 69.43	5,376.00 71.68	5,550.75 74.01	5,731.50 76.42	5,918.25 78.91	6,110.25 81.47	6,309.00 84.12	6,513.75 86.85	6,725.25 89.67	6,944.25 92.59	7,170.00 95.60	7,403.25 98.71	7,644.00 101.92	20	
21	4,007.25 53.43	4,153.50 55.38	4,278.75 57.05	4,437.75 59.17	4,573.50 60.98	4,739.25 63.19	4,893.75 65.25	5,052.75 67.37	5,217.00 69.56	5,386.50 71.82	5,561.25 74.15	5,742.75 76.57	5,928.75 79.05	6,122.25 81.63	6,321.00 84.28	6,526.50 87.02	6,738.75 89.85	6,957.75 92.77	7,183.50 95.78	7,416.75 98.89	7,657.50 102.10	7,906.50 105.42	8,163.00 108.84	21	
22	4,278.75 57.05	4,437.75 59.17	4,573.50 60.98	4,739.25 63.19	4,893.00 65.24	5,067.75 67.57	5,232.00 69.76	5,402.25 72.03	5,577.75 74.37	5,759.25 76.79	5,946.75 79.29	6,139.50 81.86	6,338.25 84.51	6,545.25 87.27	6,757.50 90.10	6,977.25 93.03	7,203.75 96.05	7,437.75 99.17	7,680.00 102.40	7,929.00 105.72	8,187.00 109.16	8,453.25 112.71	8,727.75 116.37	22	
23	4,573.50 60.98	4,739.25 63.19	4,893.00 65.24	5,067.75 67.57	5,237.25 69.83	5,434.50 72.46	5,610.75 74.81	5,793.75 77.25	5,982.00 79.76	6,176.25 82.35	6,377.25 85.03	6,584.25 87.79	6,798.75 90.65	7,020.00 93.60	7,248.00 96.64	7,483.50 99.78	7,727.25 103.03	7,978.50 106.38	8,237.25 109.83	8,505.00 113.40	8,781.75 117.09	9,066.75 120.89	9,360.75 124.81	23	
24	4,893.00 65.24	5,067.75 67.57	5,237.25 69.83	5,434.50 72.46	5,615.25 74.87	5,805.00 77.40	5,994.00 79.92	6,188.25 82.51	6,389.25 85.19	6,597.00 87.96	6,810.75 90.81	7,032.75 93.77	7,260.75 96.81	7,497.00 99.96	7,740.00 103.20	7,991.25 106.55	8,251.50 110.02	8,520.00 113.60	8,797.50 117.30	9,083.25 121.11	9,378.00 125.04	9,683.25 129.11	9,998.25 133.31	24	
25	5,237.25 69.83	5,434.50 72.46	5,615.25 74.87	5,805.00 77.40	6,014.25 80.19	6,237.75 83.17	6,440.25 85.87	6,649.50 88.66	6,865.50 91.54	7,088.25 94.51	7,319.25 97.59	7,557.00 100.76	7,802.25 104.03	8,056.50 107.42	8,317.50 110.90	8,587.50 114.50	8,866.50 118.22	9,154.50 122.06	9,452.25 126.03	9,759.75 130.13	10,077.00 134.36	10,404.75 138.73	10,742.25 143.23	25	
26	5,434.50 72.46	5,615.25 74.87	5,805.00 77.40	6,014.25 80.19	6,237.75 83.17	6,461.25 86.15	6,672.00 88.96	6,888.00 91.84	7,112.25 94.83	7,343.25 97.91	7,581.75 101.09	7,828.50 104.38	8,082.75 107.77	8,346.00 111.28	8,616.75 114.89	8,897.25 118.63	9,186.00 122.48	9,484.50 126.46	9,792.75 130.57	10,110.75 134.81	10,439.25 139.19	10,778.25 143.71	11,129.25 148.39	26	
27	5,615.25 74.87	5,805.00 77.40	6,014.25 80.19	6,237.75 83.17	6,461.25 86.15	6,705.00 89.40	6,923.25 92.31	7,148.25 95.31	7,380.75 98.41	7,620.75 101.61	7,869.00 104.92	8,124.75 108.33	8,388.75 111.85	8,661.00 115.48	8,942.25 119.23	9,232.50 123.10	9,532.50 127.10	9,842.25 131.23	10,161.75 135.49	10,491.75 139.89	10,833.00 144.44	11,184.75 149.13	11,548.50 153.98	27	
28	5,805.00 77.40	6,014.25 80.19	6,237.75 83.17	6,461.25 86.15	6,705.00 89.40	6,939.00 92.52	7,164.00 95.52	7,397.25 98.63	7,637.25 101.83	7,885.50 105.14	8,141.25 108.55	8,406.00 112.08	8,679.00 115.72	8,961.00 119.48	9,252.00 123.36	9,553.50 127.38	9,863.25 131.51	10,184.25 135.79	10,515.00 140.20	10,856.25 144.75	11,209.50 149.46	11,574.00 154.32	11,950.50 159.34	28	
29	6,014.25 80.19	6,237.75 83.17	6,461.25 86.15	6,705.00 89.40	6,939.00 92.52	7,184.25 95.79	7,417.50 98.90	7,658.25 102.11	7,907.25 105.43	8,163.75 108.85	8,429.25 112.39	8,703.75 116.05	8,986.50 119.82	9,278.25 123.71	9,579.75 127.73	9,891.00 131.88	10,212.00 136.16	10,543.50 140.58</							