

State of Alaska
Automated Payroll System
Unit Designation XE - Partially Exempt and Exempt Executive Branch Employees
Effective 07/01/25 at 3.25% Pay Increments

Schedule A11 = 11.0%

XE-A11	Step A	Step B	Step C	Step D	Step E	Step F	Pay Increments						Pay Increments						Pay Increments						Range XE-A11
	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z								
5	1,541.25 20.55	1,582.50 21.10	1,626.75 21.69	1,675.50 22.34	1,725.00 23.00	1,769.25 23.59	1,826.25 24.35	1,885.50 25.14	1,947.00 25.96	2,010.75 26.81	2,075.25 27.67	2,142.75 28.57	2,212.50 29.50	2,284.50 30.46	2,358.75 31.45	2,435.25 32.47	2,514.00 33.52	2,595.75 34.61	2,679.75 35.73	2,767.50 36.90	2,857.50 38.10	2,950.50 39.34	3,045.75 40.61	5	
6	1,626.75 21.69	1,675.50 22.34	1,725.00 23.00	1,769.25 23.59	1,821.00 24.28	1,875.00 25.00	1,935.75 25.81	1,998.75 26.65	2,064.00 27.52	2,131.50 28.42	2,200.50 29.34	2,271.75 30.29	2,346.00 31.28	2,422.50 32.30	2,502.00 33.36	2,583.00 34.44	2,667.00 35.56	2,754.00 36.72	2,844.00 37.92	2,936.25 39.15	3,032.25 40.43	3,130.50 41.74	3,231.75 43.09	6	
7	1,725.00 23.00	1,769.25 23.59	1,821.00 24.28	1,875.00 25.00	1,932.75 25.77	1,993.50 26.58	2,058.75 27.45	2,125.50 28.34	2,194.50 29.26	2,265.75 30.21	2,339.25 31.19	2,415.00 32.20	2,493.00 33.24	2,574.00 34.32	2,657.25 35.43	2,744.25 36.59	2,832.75 37.77	2,925.75 39.01	3,020.25 40.27	3,118.50 41.58	3,219.75 42.93	3,324.75 44.33	3,433.50 45.78	7	
8	1,821.00 24.28	1,875.00 25.00	1,932.75 25.77	1,993.50 26.58	2,050.50 27.34	2,114.25 28.19	2,184.00 29.12	2,254.50 30.06	2,328.00 31.04	2,403.75 32.05	2,481.75 33.09	2,562.75 34.17	2,646.00 35.28	2,731.50 36.42	2,820.75 37.61	2,912.25 38.83	3,006.75 40.09	3,104.25 41.39	3,205.50 42.74	3,309.00 44.12	3,416.25 45.55	3,527.25 47.03	3,642.00 48.56	8	
9	1,932.75 25.77	1,993.50 26.58	2,050.50 27.34	2,114.25 28.19	2,180.25 29.07	2,244.75 29.93	2,317.50 30.90	2,392.50 31.90	2,469.75 32.93	2,550.00 34.00	2,633.25 35.11	2,718.75 36.25	2,807.25 37.43	2,898.75 38.65	2,992.50 39.90	3,090.00 41.20	3,191.25 42.55	3,294.75 43.93	3,402.75 45.37	3,513.00 46.84	3,627.00 48.36	3,745.50 49.94	3,867.00 51.56	9	
10	2,050.50 27.34	2,114.25 28.19	2,180.25 29.07	2,244.75 29.93	2,311.50 30.82	2,379.00 31.72	2,457.00 32.76	2,536.50 33.82	2,619.00 34.92	2,703.75 36.05	2,792.25 37.23	2,883.00 38.44	2,976.75 39.69	3,073.50 40.98	3,173.25 42.31	3,276.75 43.69	3,383.25 45.11	3,493.50 46.58	3,606.75 48.09	3,723.75 49.65	3,844.50 51.26	3,969.00 52.92	4,098.75 54.65	10	
11	2,180.25 29.07	2,244.75 29.93	2,311.50 30.82	2,379.00 31.72	2,460.00 32.80	2,538.00 33.84	2,620.50 34.94	2,706.00 36.08	2,793.75 37.25	2,884.50 38.46	2,979.00 39.72	3,075.00 41.00	3,175.50 42.34	3,278.25 43.71	3,384.75 45.13	3,495.00 46.60	3,608.25 48.11	3,725.25 49.67	3,846.00 51.28	3,971.25 52.95	4,100.25 54.67	4,233.00 56.44	4,371.00 58.28	11	
12	2,311.50 30.82	2,379.00 31.72	2,460.00 32.80	2,538.00 33.84	2,625.00 35.00	2,714.25 36.19	2,802.00 37.36	2,892.75 38.57	2,987.25 39.83	3,084.75 41.13	3,184.50 42.46	3,287.25 43.83	3,393.75 45.25	3,504.75 46.73	3,618.75 48.25	3,736.50 49.82	3,858.00 51.44	3,983.25 53.11	4,113.75 54.85	4,247.25 56.63	4,385.25 58.47	4,527.75 60.37	4,675.50 62.34	12	
13	2,460.00 32.80	2,538.00 33.84	2,625.00 35.00	2,714.25 36.19	2,807.25 37.43	2,908.50 38.78	3,003.75 40.05	3,101.25 41.35	3,201.75 42.69	3,306.00 44.08	3,413.25 45.51	3,524.25 46.99	3,639.00 48.52	3,756.75 50.09	3,879.75 51.73	4,005.00 53.40	4,134.75 55.13	4,269.00 56.92	4,407.75 58.77	4,551.00 60.68	4,699.50 62.66	4,851.75 64.69	5,009.25 66.79	13	
14	2,625.00 35.00	2,714.25 36.19	2,807.25 37.43	2,908.50 38.78	3,010.50 40.14	3,124.50 41.66	3,225.75 43.01	3,330.75 44.41	3,438.75 45.85	3,550.50 47.34	3,666.00 48.88	3,785.25 50.47	3,908.25 52.11	4,035.75 53.81	4,167.75 55.57	4,303.50 57.38	4,443.00 59.24	4,587.00 61.16	4,736.25 63.15	4,890.00 65.20	5,049.00 67.32	5,213.25 69.51	5,382.75 71.77	14	
15	2,807.25 37.43	2,908.50 38.78	3,010.50 40.14	3,124.50 41.66	3,224.25 42.99	3,346.50 44.62	3,456.00 46.08	3,567.75 47.57	3,684.00 49.12	3,804.00 50.72	3,927.00 52.36	4,054.50 54.06	4,185.75 55.81	4,321.50 57.62	4,462.50 59.50	4,607.25 61.43	4,757.25 63.43	4,911.75 65.49	5,071.50 67.62	5,236.50 69.82	5,406.00 72.08	5,582.25 74.43	5,763.75 76.85	15	
16	3,010.50 40.14	3,124.50 41.66	3,224.25 42.99	3,346.50 44.62	3,465.75 46.21	3,589.50 47.86	3,706.50 49.42	3,827.25 51.03	3,951.00 52.68	4,079.25 54.39	4,211.25 56.15	4,348.50 57.98	4,489.50 59.86	4,635.00 61.80	4,785.75 63.81	4,941.75 65.89	5,102.25 68.03	5,268.00 70.24	5,439.75 72.53	5,616.00 74.88	5,798.25 77.31	5,986.50 79.82	6,181.50 82.42	16	
17	3,224.25 42.99	3,346.50 44.62	3,465.75 46.21	3,589.50 47.86	3,711.75 49.49	3,837.75 51.17	3,963.00 52.84	4,092.00 54.56	4,224.75 56.33	4,362.00 58.16	4,503.75 60.05	4,650.00 62.00	4,801.50 64.02	4,957.50 66.10	5,118.75 68.25	5,285.25 70.47	5,457.00 72.76	5,634.00 75.12	5,817.75 77.57	6,006.75 80.09	6,201.00 82.68	6,402.75 85.37	6,611.25 88.15	17	
18	3,465.75 46.21	3,589.50 47.86	3,711.75 49.49	3,837.75 51.17	3,957.75 52.77	4,109.25 54.79	4,242.75 56.57	4,380.75 58.41	4,523.25 60.31	4,670.25 62.27	4,821.75 64.29	4,978.50 66.38	5,139.75 68.53	5,307.00 70.76	5,479.50 73.06	5,658.00 75.44	5,841.75 77.89	6,031.50 80.42	6,227.25 83.03	6,429.75 85.73	6,638.25 88.51	6,854.25 91.39	7,077.00 94.36	18	
19	3,711.75 49.49	3,837.75 51.17	3,957.75 52.77	4,109.25 54.79	4,236.75 56.49	4,390.50 58.54	4,533.00 60.44	4,680.00 62.40	4,833.00 64.44	4,989.75 66.53	5,152.50 68.70	5,319.75 70.93	5,493.00 73.24	5,670.75 75.61	5,855.25 78.07	6,045.75 80.61	6,242.25 83.23	6,445.50 85.94	6,654.75 88.73	6,871.50 91.62	7,094.25 94.59	7,325.25 97.67	7,563.00 100.84	19	
20	3,957.75 52.77	4,109.25 54.79	4,236.75 56.49	4,390.50 58.54	4,523.25 60.31	4,691.25 62.55	4,843.50 64.58	5,001.00 66.68	5,163.00 68.84	5,331.00 71.08	5,504.25 73.39	5,683.50 75.78	5,868.00 78.24	6,059.25 80.79	6,256.50 83.42	6,459.00 86.12	6,669.00 88.92	6,885.75 91.81	7,109.25 94.79	7,341.00 97.88	7,580.25 101.07	7,826.25 104.35	8,081.25 107.75	20	
21	4,236.75 56.49	4,390.50 58.54	4,523.25 60.31	4,691.25 62.55	4,835.25 64.47	5,010.00 66.80	5,173.50 68.98	5,341.50 71.22	5,515.50 73.54	5,694.00 75.92	5,879.25 78.39	6,070.50 80.94	6,267.75 83.57	6,471.75 86.29	6,682.50 89.10	6,900.00 92.00	7,123.50 94.98	7,355.25 98.07	7,593.75 101.25	7,840.50 104.54	8,095.50 107.94	8,358.00 111.44	8,629.50 115.06	21	
22	4,523.25 60.31	4,691.25 62.55	4,835.25 64.47	5,010.00 66.80	5,172.00 68.96	5,357.25 71.43	5,531.25 73.75	5,711.25 76.15	5,896.50 78.62	6,087.75 81.17	6,286.50 83.82	6,490.50 86.54	6,700.50 89.34	6,918.75 92.25	7,143.75 95.25	7,376.25 98.35	7,615.50 101.54	7,863.00 104.84	8,118.75 108.25	8,382.75 111.77	8,655.00 115.40	8,936.25 119.15	9,226.50 123.02	22	
23	4,835.25 64.47	5,010.00 66.80	5,172.00 68.96	5,357.25 71.43	5,536.50 73.82	5,745.00 76.60	5,931.75 79.09	6,124.50 81.66	6,324.00 84.32	6,529.50 87.06	6,741.75 89.89	6,960.75 92.81	7,187.25 95.83	7,421.25 98.95	7,662.00 102.16	7,911.00 105.48	8,168.25 108.91	8,433.75 112.45	8,708.25 116.11	8,991.00 119.88	9,283.50 123.78	9,584.25 127.79	9,896.25 131.95	23	
24	5,172.00 68.96	5,357.25 71.43	5,536.50 73.82	5,745.00 76.60	5,935.50 79.14	6,136.50 81.82	6,336.00 84.48	6,541.50 87.22	6,753.75 90.05	6,973.50 92.98	7,200.00 96.00	7,434.00 99.12	7,675.50 102.34	7,925.25 105.67	8,182.50 109.10	8,448.00 112.64	8,723.25 116.31	9,006.75 120.09	9,300.00 124.00	9,602.25 128.03	9,914.25 132.19	10,236.75 136.49	10,569.75 140.93	24	
25	5,536.50 73.82	5,745.00 76.60	5,935.50 79.14	6,136.50 81.82	6,357.75 84.77	6,594.00 87.92	6,808.50 90.78	7,029.75 93.73	7,257.75 96.77	7,493.25 99.91	7,737.00 103.16	7,989.00 106.52	8,248.50 109.98	8,516.25 113.55	8,793.00 117.24	9,078.75 121.05	9,372.75 124.97	9,678.00 129.04	9,992.25 133.23	10,317.00 137.56	10,653.00 142.04	10,998.75 146.65	11,356.50 151.42	25	
26	5,745.00 76.60	5,935.50 79.14	6,136.50 81.82	6,357.75 84.77	6,594.00 87.92	6,831.00 91.08	7,053.00 94.04	7,281.75 97.09	7,518.00 100.24	7,763.25 103.51	8,015.25 106.87	8,276.25 110.35	8,544.75 113.93	8,823.00 117.64	9,109.50 121.46	9,405.75 125.41	9,711.00 129.48	10,026.75 133.69	10,352.25 138.03	10,688.25 142.51	11,035.50 147.14	11,394.75 151.93	11,765.25 156.87	26	
27	5,935.50 79.14	6,136.50 81.82	6,357.75 84.77	6,594.00 87.92	6,831.00 91.08	7,088.25 94.51	7,318.50 97.58	7,556.25 100.75	7,802.25 104.03	8,055.75 107.41	8,318.25 110.91	8,589.00 114.52	8,868.00 118.24	9,156.00 122.08	9,453.00 126.04	9,760.50 130.14	10,077.75 134.37	10,404.75 138.73	10,742.25 143.23	11,091.75 147.89	11,451.75 152.69	11,823.75 157.65	12,208.50 162.78	27	
28	6,136.50 81.82	6,357.75 84.77	6,594.00 87.92	6,831.00 91.08	7,088.25 94.51	7,335.00 97.80	7,573.50 100.98	7,819.50 104.26	8,073.75 107.65	8,335.50 111.14	8,606.25 114.75	8,886.00 118.48	9,174.75 122.33	9,473.25 126.31	9,780.75 130.41	10,098.75 134.65	10,427.25 139.03	10,766.25 143.55	11,115.75 148.21	11,476.50 153.02	11,850.00 158.00	12,235.50 163.14	12,633.00 168.44	28	
29	6,357.75 84.77	6,594.00 87.92	6,831.00 91.08	7,088.25 94.51	7,335.00 97.80	7,595.25 101.27	7,841.25 104.55	8,096.25 107.95	8,359.50 111.46	8,630.25 115.07	8,910.75 118.81	9,201.00 122.68	9,499.50 126.66	9,808.50 130.78	10,127.25 135.03	10,456.50 139.42	10,795.50								