

State of Alaska
Automated Payroll System
Unit Designation XE - Partially Exempt and Exempt Executive Branch Employees
Effective 07/01/25

Schedule N11 = 11.0%

XE-N11	Step A	Step B	Step C	Step D	Step E	Step F	Pay Increments						Pay Increments						Pay Increments						Range XE-N11
	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z								
5	1,339.50 17.86	1,376.25 18.35	1,415.25 18.87	1,457.25 19.43	1,499.25 19.99	1,539.00 20.52	1,589.25 21.19	1,641.00 21.88	1,694.25 22.59	1,749.00 23.32	1,806.00 24.08	1,863.75 24.85	1,924.50 25.66	1,987.50 26.50	2,052.00 27.36	2,118.75 28.25	2,187.75 29.17	2,258.25 30.11	2,331.75 31.09	2,407.50 32.10	2,485.50 33.14	2,566.50 34.22	2,649.75 35.33	5	
6	1,415.25 18.87	1,457.25 19.43	1,499.25 19.99	1,539.00 20.52	1,582.50 21.10	1,629.75 21.73	1,683.00 22.44	1,738.50 23.18	1,794.75 23.93	1,853.25 24.71	1,913.25 25.51	1,975.50 26.34	2,040.00 27.20	2,106.00 28.08	2,174.25 28.99	2,245.50 29.94	2,318.25 30.91	2,394.00 31.92	2,472.00 32.96	2,551.50 34.02	2,634.75 35.13	2,720.25 36.27	2,808.75 37.45	6	
7	1,499.25 19.99	1,539.00 20.52	1,582.50 21.10	1,629.75 21.73	1,680.00 22.40	1,734.00 23.12	1,791.00 23.88	1,848.75 24.65	1,908.75 25.45	1,971.00 26.28	2,035.50 27.14	2,101.50 28.02	2,169.75 28.93	2,240.25 29.87	2,313.00 30.84	2,387.25 31.83	2,465.25 32.87	2,544.75 33.93	2,627.25 35.03	2,712.75 36.17	2,801.25 37.35	2,892.00 38.56	2,986.50 39.82	7	
8	1,582.50 21.10	1,629.75 21.73	1,680.00 22.40	1,734.00 23.12	1,783.50 23.78	1,838.25 24.51	1,898.25 25.31	1,959.75 26.13	2,023.50 26.98	2,089.50 27.86	2,157.75 28.77	2,227.50 29.70	2,300.25 30.67	2,375.25 31.67	2,452.50 32.70	2,532.75 33.77	2,615.25 34.87	2,700.00 36.00	2,787.00 37.16	2,877.75 38.37	2,971.50 39.62	3,067.50 40.90	3,168.00 42.24	8	
9	1,680.00 22.40	1,734.00 23.12	1,783.50 23.78	1,838.25 24.51	1,895.25 25.27	1,950.75 26.01	2,013.75 26.85	2,079.75 27.73	2,147.25 28.63	2,217.00 29.56	2,289.75 30.53	2,363.25 31.51	2,439.75 32.53	2,519.25 33.59	2,601.00 34.68	2,685.75 35.81	2,772.75 36.97	2,862.75 38.17	2,956.50 39.42	3,051.75 40.69	3,150.75 42.01	3,253.50 43.38	3,359.25 44.79	9	
10	1,783.50 23.78	1,838.25 24.51	1,895.25 25.27	1,950.75 26.01	2,010.75 26.81	2,068.50 27.58	2,136.00 28.48	2,205.00 29.40	2,277.00 30.36	2,351.25 31.35	2,427.75 32.37	2,506.50 33.42	2,588.25 34.51	2,672.25 35.63	2,759.25 36.79	2,848.50 37.98	2,941.50 39.22	3,036.75 40.49	3,135.75 41.81	3,237.75 43.17	3,342.75 44.57	3,450.75 46.01	3,563.25 47.51	10	
11	1,895.25 25.27	1,950.75 26.01	2,010.75 26.81	2,068.50 27.58	2,139.75 28.53	2,207.25 29.43	2,278.50 30.38	2,352.75 31.37	2,429.25 32.39	2,508.00 33.44	2,589.75 34.53	2,673.75 35.65	2,760.75 36.81	2,850.75 38.01	2,943.00 39.24	3,039.00 40.52	3,138.00 41.84	3,239.25 43.19	3,344.25 44.59	3,453.00 46.04	3,565.50 47.54	3,681.00 49.08	3,801.00 50.68	11	
12	2,010.75 26.81	2,068.50 27.58	2,139.75 28.53	2,207.25 29.43	2,283.00 30.44	2,361.00 31.48	2,437.50 32.50	2,517.00 33.56	2,598.00 34.64	2,682.00 35.76	2,769.75 36.93	2,859.75 38.13	2,952.75 39.37	3,048.75 40.65	3,147.75 41.97	3,249.75 43.33	3,355.50 44.74	3,465.00 46.20	3,577.50 47.70	3,693.75 49.25	3,813.75 50.85	3,937.50 52.50	4,065.75 54.21	12	
13	2,139.75 28.53	2,207.25 29.43	2,283.00 30.44	2,361.00 31.48	2,441.25 32.55	2,528.25 33.71	2,610.75 34.81	2,695.50 35.94	2,783.25 37.11	2,874.00 38.32	2,967.00 39.56	3,063.75 40.85	3,163.50 42.18	3,267.00 43.56	3,373.50 44.98	3,483.00 46.44	3,596.25 47.95	3,713.25 49.51	3,834.00 51.12	3,958.50 52.78	4,087.50 54.50	4,221.00 56.28	4,358.25 58.11	13	
14	2,283.00 30.44	2,361.00 31.48	2,441.25 32.55	2,528.25 33.71	2,618.25 34.91	2,717.25 36.23	2,805.75 37.41	2,897.25 38.63	2,991.00 39.88	3,088.50 41.18	3,189.00 42.52	3,293.25 43.91	3,400.50 45.34	3,511.50 46.82	3,625.50 48.34	3,744.00 49.92	3,865.50 51.54	3,990.75 53.21	4,121.25 54.95	4,254.75 56.73	4,392.75 58.57	4,536.00 60.48	4,683.75 62.45	14	
15	2,441.25 32.55	2,528.25 33.71	2,618.25 34.91	2,717.25 36.23	2,803.50 37.38	2,909.25 38.79	3,004.50 40.06	3,102.00 41.36	3,202.50 42.70	3,306.75 44.09	3,414.00 45.52	3,525.00 47.00	3,639.75 48.53	3,758.25 50.11	3,880.50 51.74	4,005.75 53.41	4,135.50 55.14	4,269.75 56.93	4,409.25 58.79	4,551.75 60.69	4,700.25 62.67	4,852.50 64.70	5,010.00 66.80	15	
16	2,618.25 34.91	2,717.25 36.23	2,803.50 37.38	2,909.25 38.79	3,013.50 40.18	3,120.75 41.61	3,222.75 42.97	3,327.75 44.37	3,435.75 45.81	3,547.50 47.30	3,662.25 48.83	3,781.50 50.42	3,904.50 52.06	4,031.25 53.75	4,161.75 55.49	4,296.75 57.29	4,436.25 59.15	4,580.25 61.07	4,729.50 63.06	4,883.25 65.11	5,042.25 67.23	5,206.50 69.42	5,375.25 71.67	16	
17	2,803.50 37.38	2,909.25 38.79	3,013.50 40.18	3,120.75 41.61	3,227.25 43.03	3,337.50 44.50	3,445.50 45.94	3,558.00 47.44	3,673.50 48.98	3,792.75 50.57	3,915.75 52.21	4,043.25 53.91	4,175.25 55.67	4,311.00 57.48	4,450.50 59.34	4,595.25 61.27	4,744.50 63.26	4,898.25 65.31	5,057.25 67.43	5,221.50 69.62	5,391.00 71.88	5,565.75 74.21	5,746.50 76.62	17	
18	3,013.50 40.18	3,120.75 41.61	3,227.25 43.03	3,337.50 44.50	3,441.00 45.88	3,572.25 47.63	3,687.75 49.17	3,807.75 50.77	3,932.25 52.43	4,059.00 54.12	4,191.00 55.88	4,327.50 57.70	4,467.75 59.57	4,613.25 61.51	4,762.50 63.50	4,917.75 65.57	5,077.50 67.70	5,242.50 69.90	5,412.75 72.17	5,588.25 74.51	5,769.75 76.93	5,957.25 79.43	6,151.50 82.02	18	
19	3,227.25 43.03	3,337.50 44.50	3,441.00 45.88	3,572.25 47.63	3,683.25 49.11	3,819.00 50.92	3,942.75 52.57	4,071.00 54.28	4,203.00 56.04	4,339.50 57.86	4,480.50 59.74	4,626.00 61.68	4,776.75 63.69	4,932.00 65.76	5,092.50 67.90	5,258.25 70.11	5,428.50 72.38	5,605.50 74.74	5,787.75 77.17	5,976.00 79.68	6,169.50 82.26	6,370.50 84.94	6,577.50 87.70	19	
20	3,441.00 45.88	3,572.25 47.63	3,683.25 49.11	3,819.00 50.92	3,933.75 52.45	4,080.00 54.40	4,212.75 56.17	4,349.25 57.99	4,490.25 59.87	4,636.50 61.82	4,787.25 63.83	4,942.50 65.90	5,103.00 68.04	5,268.75 70.25	5,440.50 72.54	5,616.75 74.89	5,799.00 77.32	5,987.25 79.83	6,182.25 82.43	6,382.50 85.10	6,590.25 87.87	6,804.00 90.72	7,025.25 93.67	20	
21	3,683.25 49.11	3,819.00 50.92	3,933.75 52.45	4,080.00 54.40	4,204.50 56.06	4,356.75 58.09	4,497.75 59.97	4,644.75 61.93	4,795.50 63.94	4,950.75 66.01	5,111.25 68.15	5,277.75 70.37	5,449.50 72.66	5,626.50 75.02	5,810.25 77.47	5,999.25 79.99	6,193.50 82.58	6,395.25 85.27	6,603.75 88.05	6,818.25 90.91	7,039.50 93.86	7,268.25 96.91	7,505.25 100.07	21	
22	3,933.75 52.45	4,080.00 54.40	4,204.50 56.06	4,356.75 58.09	4,497.75 59.97	4,659.00 62.12	4,810.50 64.14	4,966.50 66.22	5,128.50 68.38	5,295.00 70.60	5,466.75 72.89	5,644.50 75.26	5,827.50 77.70	6,017.25 80.23	6,213.00 82.84	6,415.50 85.54	6,623.25 88.31	6,839.25 91.19	7,061.25 94.15	7,290.75 97.21	7,528.50 100.38	7,773.00 103.64	8,025.00 107.00	22	
23	4,204.50 56.06	4,356.75 58.09	4,497.75 59.97	4,659.00 62.12	4,814.25 64.19	4,995.00 66.60	5,157.00 68.76	5,325.00 71.00	5,497.50 73.30	5,676.75 75.69	5,862.00 78.16	6,052.50 80.70	6,249.00 83.32	6,452.25 86.03	6,661.50 88.82	6,878.25 91.71	7,101.75 94.69	7,332.75 97.77	7,570.50 100.94	7,817.25 104.23	8,070.75 107.61	8,333.25 111.11	8,604.00 114.72	23	
24	4,497.75 59.97	4,659.00 62.12	4,814.25 64.19	4,995.00 66.60	5,161.50 68.82	5,335.50 71.14	5,508.75 73.45	5,688.00 75.84	5,872.50 78.30	6,063.00 80.84	6,260.25 83.47	6,463.50 86.18	6,673.50 88.98	6,890.25 91.87	7,114.50 94.86	7,346.25 97.95	7,584.75 101.13	7,831.50 104.42	8,085.75 107.81	8,349.00 111.32	8,620.50 114.94	8,901.00 118.68	9,189.75 122.53	24	
25	4,814.25 64.19	4,995.00 66.60	5,161.50 68.82	5,335.50 71.14	5,529.00 73.72	5,735.25 76.47	5,921.25 78.95	6,114.00 81.52	6,312.75 84.17	6,517.50 86.90	6,729.00 89.72	6,948.00 92.64	7,173.75 95.65	7,407.00 98.76	7,647.00 101.96	7,896.00 105.28	8,152.50 108.70	8,417.25 112.23	8,691.00 115.88	8,973.75 119.65	9,264.75 123.53	9,566.25 127.55	9,876.75 131.69	25	
26	4,995.00 66.60	5,161.50 68.82	5,335.50 71.14	5,529.00 73.72	5,735.25 76.47	5,940.00 79.20	6,132.75 81.77	6,332.25 84.43	6,537.75 87.17	6,750.00 90.00	6,969.75 92.93	7,196.25 95.95	7,430.25 99.07	7,671.75 102.29	7,920.75 105.61	8,178.00 109.04	8,443.50 112.58	8,718.00 116.24	9,000.75 120.01	9,293.25 123.91	9,595.50 127.94	9,907.50 132.10	10,230.00 136.40	26	
27	5,161.50 68.82	5,335.50 71.14	5,529.00 73.72	5,735.25 76.47	5,940.00 79.20	6,163.50 82.18	6,364.50 84.86	6,570.75 87.61	6,785.25 90.47	7,005.75 93.41	7,233.00 96.44	7,467.75 99.57	7,710.75 102.81	7,961.25 106.15	8,220.00 109.60	8,487.00 113.16	8,763.00 116.84	9,047.25 120.63	9,341.25 124.55	9,645.00 128.60	9,959.25 132.79	10,283.25 137.11	10,617.00 141.56	27	
28	5,335.50 71.14	5,529.00 73.72	5,735.25 76.47	5,940.00 79.20	6,163.50 82.18	6,378.00 85.04	6,585.00 87.80	6,798.75 90.65	7,020.00 93.60	7,248.00 96.64	7,483.50 99.78	7,726.50 103.02	7,977.75 106.37	8,236.50 109.82	8,505.00 113.40	8,781.00 117.08	9,066.75 120.89	9,361.50 124.82	9,665.25 128.87	9,979.50 133.06	10,303.50 137.38	10,638.75 141.85	10,983.75 146.45	28	
29	5,529.00 73.72	5,735.25 76.47	5,940.00 79.20	6,163.50 82.18	6,378.00 85.04	6,604.50 88.06	6,819.00 90.92	7,040.25 93.87	7,269.75 96.93	7,506.00 100.08	7,749.75 103.33	8,001.75 106.69	8,262.00 110.16	8,530.50 113.74	8,808.00 117.44	9,094.50 121.26	9,390.00 125.20	9,695.25 129.27	10,010.25 133.47	10					