

**IBU Southeast
Effective 7/1/2012**

			REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES
POSITION			7/1/2012	7/1/2012	7/1/2012	O/T 7/1/12	7/1/2011	7/1/2011	7/1/2011	O/T 7/1/11	7/1/2010	7/1/2010	7/1/2010	O/T 7/1/10	7/1/2009	7/1/2009	7/1/2009	O/T 7/1/09
S T E W A R D	61	CHIEF STEWARD	30.37	45.56	25.12	37.68	29.77	44.66	24.63	36.95	29.19	43.79	24.15	36.23	28.07	42.11	23.22	34.83
	64	SECOND STEWARD	26.94	40.41	21.99	32.99	26.41	39.62	21.56	32.34	25.89	38.84	21.14	31.71	24.89	37.34	20.33	30.50
	65	STOREKEEPER	26.00	39.00	21.28	31.92	25.49	38.24	20.86	31.29	24.99	37.49	20.45	30.68	24.03	36.05	19.66	29.49
	66	CHIEF COOK	27.66	41.49	22.55	33.83	27.12	40.68	22.11	33.17	26.59	39.89	21.68	32.52	25.57	38.36	20.85	31.28
	67	SECOND COOK	24.33	36.50	19.83	29.75	23.85	35.78	19.44	29.16	23.38	35.07	19.06	28.59	22.48	33.72	18.33	27.50
	69	ASSISTANT SECOND COOK	23.06	34.59	18.81	28.22	22.61	33.92	18.44	27.66	22.17	33.26	18.08	27.12	21.32	31.98	17.38	26.07
	74	BARTENDER	23.06	34.59	18.81	28.22	22.61	33.92	18.44	27.66	22.17	33.26	18.08	27.12	21.32	31.98	17.38	26.07
	76	HEAD BEDROOM STEWARD	23.06	34.59	18.81	28.22	22.61	33.92	18.44	27.66	22.17	33.26	18.08	27.12	21.32	31.98	17.38	26.07
	75	HEAD WAITER	23.06	34.59	18.81	28.22	22.61	33.92	18.44	27.66	22.17	33.26	18.08	27.12	21.32	31.98	17.38	26.07
	77	MESS STEWARD	22.97	34.46	18.73	28.10	22.52	33.78	18.36	27.54	22.08	33.12	18.00	27.00	21.23	31.85	17.31	25.97
	72	CASHIER	22.97	34.46	18.73	28.10	22.52	33.78	18.36	27.54	22.08	33.12	18.00	27.00	21.23	31.85	17.31	25.97
	73	GIFT SHOP OPERATOR	22.97	34.46	18.73	28.10	22.52	33.78	18.36	27.54	22.08	33.12	18.00	27.00	21.23	31.85	17.31	25.97
81	STEWARD	22.80	34.20	18.66	27.99	22.35	33.53	18.29	27.44	21.91	32.87	17.93	26.90	21.07	31.61	17.24	25.86	
D E C K	34	A/B BOS'N	27.12	40.68	22.16	33.24	26.59	39.89	21.73	32.60	26.07	39.11	21.30	31.95	25.07	37.61	20.48	30.72
	37	ABLE SEAMAN (AB)	24.83	37.25	20.26	30.39	24.34	36.51	19.86	29.79	23.86	35.79	19.47	29.21	22.94	34.41	18.72	28.08
	45	ORDINARY SEAMAN	23.26	34.89	18.97	28.46	22.80	34.20	18.60	27.90	22.35	33.53	18.24	27.36	21.49	32.24	17.54	26.31
	48	ORDINARY SEAMAN PORTER	23.26	34.89	18.97	28.46	22.80	34.20	18.60	27.90	22.35	33.53	18.24	27.36	21.49	32.24	17.54	26.31
	50	OS WATCHMAN	23.26	34.89	18.97	28.46	22.80	34.20	18.60	27.90	22.35	33.53	18.24	27.36	21.49	32.24	17.54	26.31
P U R S E R	25	CHIEF PURSER	30.37	45.56	25.12	37.68	29.77	44.66	24.63	36.95	29.19	43.79	24.15	36.23	28.07	42.11	23.22	34.83
	28	SENIOR ASSISTANT PURSER	26.94	40.41	21.99	32.99	26.41	39.62	21.56	32.34	25.89	38.84	21.14	31.71	24.89	37.34	20.33	30.50
	29	JUNIOR ASSISTANT PURSER	23.06	34.59	18.81	28.22	22.61	33.92	18.44	27.66	22.17	33.26	18.08	27.12	21.32	31.98	17.38	26.07
E N G I N E	53	JUNIOR ENGINEER	28.11	42.17	22.96	34.44	27.56	41.34	22.51	33.77	27.02	40.53	22.07	33.11	25.98	38.97	21.22	31.83
	56	OILER	25.78	38.67	21.04	31.56	25.27	37.91	20.63	30.95	24.77	37.16	20.23	30.35	23.82	35.73	19.45	29.18
	60	WIPER	23.44	35.16	19.14	28.71	22.98	34.47	18.76	28.14	22.53	33.80	18.39	27.59	21.66	32.49	17.68	26.52

	Ship Code	Ship Class
TAKU	1	A
MALASPINA	2	A
MATANUSKA	3	A
KENNICOTT	4	C
COLUMBIA	5	A
LECONTE	6	B
AURORA	7	B
TUSTUMENA	10	D
FAIRWEATHER	12	F
LITUYA	13	I
CHENEGA	14	H

			REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES
PROBATIONARY EMPLOYEES			7/1/2012	7/1/2012	7/1/2012	O/T 7/1/12	7/1/2011	7/1/2011	7/1/2011	O/T 7/1/11	7/1/2010	7/1/2010	7/1/2010	7/1/2010	7/1/2009	7/1/2009	7/1/2009	7/1/2009
81		STEWARD	20.52	30.78	16.79	25.19	20.12	30.18	16.46	24.69	19.72	29.58	16.14	24.21	18.96	28.44	15.52	23.28

			REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES
Fairweather Positions			7/1/2012	7/1/2012	7/1/2012	O/T 7/1/12	7/1/2011	7/1/2011	7/1/2011	O/T 7/1/11	7/1/2010	7/1/2010	7/1/2010	7/1/2010	7/1/2009	7/1/2009	7/1/2009	7/1/2009
X1413	80	PASS. SER. WRKR IN CHARGE	31.89	47.84	N/A	N/A	31.26	46.89	N/A	N/A	30.65	45.98	N/A	N/A	29.47	44.21	N/A	N/A
X1410	38/39	DECK Rating	26.05	39.08	N/A	N/A	25.54	38.31	N/A	N/A	25.04	37.56	N/A	N/A	24.08	36.12	N/A	N/A
X1414	82/83	Passenger Service Worker	23.93	35.90	N/A	N/A	23.46	35.19	N/A	N/A	23.00	34.50	N/A	N/A	22.12	33.18	N/A	N/A
	59	Wiper	24.60	36.90	N/A	N/A	24.12	36.18	N/A	N/A	23.65	35.48	N/A	N/A	22.74	34.11	N/A	N/A

			REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES
Chenega Positions			7/1/2012	7/1/2012	7/1/2012	O/T 7/1/12	7/1/2011	7/1/2011	7/1/2011	O/T 7/1/11	7/1/2010	7/1/2010	7/1/2010	7/1/2010	7/1/2009	7/1/2009	7/1/2009	7/1/2009
X1413	80	PASS. SER. WRKR IN CHARGE	31.89	47.84	N/A	N/A	31.26	46.89	N/A	N/A	30.65	45.98	N/A	N/A	29.47	44.21	N/A	N/A
X1410	38/39	DECK Rating	26.05	39.08	N/A	N/A	25.54	38.31	N/A	N/A	25.04	37.56	N/A	N/A	24.08	36.12	N/A	N/A
X1414	82/83	Passenger Service Worker	23.93	35.90	N/A	N/A	23.46	35.19	N/A	N/A	23.00	34.50	N/A	N/A	22.12	33.18	N/A	N/A
	59	Wiper	24.60	36.90	N/A	N/A	24.12	36.18	N/A	N/A	23.65	35.48	N/A	N/A	22.74	34.11	N/A	N/A

			REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES	REG	OT	NON-RES	NON-RES
Lituya Positions			7/1/2012	7/1/2012	7/1/2012	O/T 7/1/12	7/1/2011	7/1/2011	7/1/2011	O/T 7/1/11	7/1/2010	7/1/2010	7/1/2010	7/1/2010	7/1/2009	7/1/2009	7/1/2009	7/1/2009
X1431	83	Deck/Steward Utility	23.26	34.89	N/A	N/A	22.80	34.20	N/A	N/A	22.35	33.53	N/A	N/A	21.49	32.24	N/A	N/A
X1430	58	Deck/Engine Utility	25.78	38.67	N/A	N/A	25.27	37.91	N/A	N/A	24.77	37.16	N/A	N/A	23.82	35.73	N/A	N/A
X1429	39	Lituya Class AB	25.78	38.67	N/A	N/A	25.27	37.91	N/A	N/A	24.77	37.16	N/A	N/A	23.82	35.73	N/A	N/A

2009 rate calculation: =round(7/1/2006x1.05,2)
2009 rate calc for Wiper on FVFs: =round(7/1/2008 rate x 1.05,2)
2010 rate calculation: =round(7/1/2009x1.04,2)
2011 rate calculation: =round(7/1/2010x1.02,2)
2012 rate calculation: =round(7/1/2011x1.02,2)