

Southeast "A & B" Class

Regular	Vac Rel	Position	Hourly	OT	COLD
10	11	Chief Engineer	37.81	56.72	538.03
15	16	1st Asst Engineer	36.19	54.29	463.80
18	19	2nd Asst Engineer	30.44	45.66	433.08
21	22	3rd Asst Engineer	30.00	45.00	406.24

Non-Watch pay \$662.74 / Lead Chief \$89.52 (No Lead Chief for Vacation Relief)

Southwest Aurora "B" Class

Regular	Yard	Position	Hourly	OT	COLD
10	xxxxxx	Chief Engineer	30.17	45.26	582.81
xxxxxx	11		37.81	56.72	582.81
15	xxxxxx	1st Asst Engineer	26.76	40.14	498.40
xxxxxx	16		36.19	54.29	498.40
18	xxxxxx	2nd Asst Engineer	25.33	38.00	472.11
xxxxxx	19	2nd Asst Engineer	30.44	45.66	472.11

Non-Watch pay \$662.74

Tustumena "D" Class

Regular	Yard	Position	Hourly	OT	COLD
10	xxxxxx	Chief Engineer	34.89	52.34	582.81
xxxxxx	11	Chief Engineer	37.81	56.72	582.81
15	xxxxxx	1st Asst Engineer	29.97	44.96	498.40
xxxxxx	16	1st Asst Engineer	36.19	54.29	498.40
18	xxxxxx	2nd Asst Engineer	28.17	42.26	472.11
xxxxxx	19	2nd Asst Engineer	30.44	45.66	472.11
21	xxxxxx	3rd Assistant Engineer	27.15	40.73	450.80
xxxxxx	22	3rd Assistant Engineer	30.00	45.00	450.80

Non-Watch pay \$662.74

Tustumena engineers work 8 hour days or 120 hours per pay period

Port Engineer

Regular	Position	Hourly	OT	COLD	
98	xxxxxx	Port Engineer	37.81	56.72	538.03
98	xxxxxx	Asst Port Engineer	37.81	56.72	538.03

(There will be an additional \$313.32 for Senior Port Engineer only)

Kennicott "C" Class

Regular	Vac Rel	Position	Hourly	OT	COLD
10	11	Chief Engineer	37.81	56.72	582.81
15	16	1st Asst Engineer	36.19	54.29	498.40
18	19	2nd Asst Engineer	30.44	45.66	472.11
21	22	3rd Asst Engineer	30.00	45.00	450.80

Non-Watch pay \$662.74/ Lead Chief \$96.98 (No Lead Chief for Vacation Relief)

Kennicott engineers work 8 hour days or 120 hours per pay period

Fairweather "F" Class

Regular	Relief	Position	Hourly	OT	COLD
57	54	Chief Engineer	39.70	59.55	538.03
55	55	Asst Engineer	37.81	56.72	463.80

Non-Watch pay \$662.74

Chenega "H" Class

Regular	Relief	Position	Hourly	OT	COLD
57	54	Chief Engineer	39.70	59.55	538.03
55	55	Asst Engineer	37.81	56.72	463.80

Non-Watch pay \$662.74

7/1/2012 COB 6/30/2012 equals 7/1/2011 rate times .8952

Hourly	COLD	Hourly	COLD	Non-Watch	Lead Chief	2011	2010	7/1/07 COLD	7/1/06 COLD
37.81	538.03	37.81	538.03			42.24	42.24	601.02	583.51
34.95	463.80	33.70	463.80			37.64	36.39	518.1	503.01
30.44	433.08	30.44	433.08			34.00	34.00	483.78	469.69
29.50	406.24	29.00	406.24			32.40	31.90	453.8	440.58

662.74 89.52

Hourly	COLD	Hourly	COLD	2011	2010	7/1/07 COLD	7/1/06 COLD
30.17	582.81	30.17	582.81	33.70	33.70	651.04	632.08
37.81	582.81	37.81	582.81	42.24	42.24	651.04	632.08
26.76	498.40	26.76	498.40	29.89	29.89	556.75	540.53
34.95	498.40	33.70	498.40	37.64	36.39	556.75	540.53
25.33	472.11	25.33	472.11	28.30	28.30	527.38	512.02
30.44	472.11	30.44	472.11	34.00	34.00	527.38	512.02

662.74

Hourly	COLD	Hourly	COLD	2011	2010	7/1/07 COLD	7/1/06 COLD
33.23	582.81	33.23	582.81	37.12	37.12	651.04	632.08
37.81	582.81	37.81	582.81	42.24	42.24	651.04	632.08
28.54	498.40	28.54	498.40	31.88	31.88	556.75	540.53
34.95	498.40	33.70	498.40	37.64	36.39	556.75	540.53
26.83	472.11	26.83	472.11	29.97	29.97	527.38	512.02
30.44	472.11	30.44	472.11	34.00	34.00	527.38	512.02
25.86	450.80	25.36	450.80	28.33	28.33	503.57	488.90
29.50	450.80	29.00	450.80	32.40	31.90	503.57	488.90

662.74

Hourly	COLD	Hourly	COLD	2011	2010	7/1/07 COLD	7/1/06 COLD
37.81	538.03	37.81	538.03	42.24	42.24	601.02	583.51
37.81	538.03	37.81	538.03	42.24	42.24	601.02	583.51

313.32

Hourly	COLD	Hourly	COLD	2011	2010	7/1/07 COLD	7/1/06 COLD
37.81	582.81	37.81	582.81	42.24	42.24	651.04	632.08
34.95	498.40	33.70	498.40	37.64	36.39	556.75	540.53
30.44	472.11	30.44	472.11	34.00	34.00	527.38	512.02
29.50	450.80	29.00	450.80	32.40	31.90	503.57	488.90

662.74 96.98

2010 rate calculation = Round(2009 rates x 1.04,2)
2010 nonwatch = 711.86 x 1.04 = 740.33 (corrected 7/8/2010)
2011 - SE 1st add 1.25 per hr. SE 3rd add .50 per hour
6/30/2012 - Calc for 6/30/12 rate is: 2011 rate times .8952
7/1/2012 - SE 1st add 1.25 per hr. and SE 3rd add .50 per hour
7/1/2013 - SE 1st add 1.24 per hou, SE 3rd add .50 per hour,
and Tustumena straight time increase 5%.

12 hr, 7 day (84 hr) workweek
"A Day" day for day accrual in lieu of Per Lv if perm. bid
job on Aurora or completed 5 yrs svc w/AMHS otherwise
same as Tustumena Personal Lv accrual

Ship	Number	Class
TAKU	1	A
MALASPINA	2	A
MATANUSKA	3	A
KENNICOTT	4	C
COLUMBIA	5	A
LECONTE	6	B
AURORA	7	B
TUSTUMENA	10	D
FAIRWEATHER	12	F
LITUYA	13	I
CHENEGA	14	H

NOTE: Penalty pay is \$13.00 per hour.