

MEBA  
Effective 7/1/2006

**Southeast "A & B" Class**

Regular	Vac Rel	Position	Hourly	OT	COLD
10	11	Chief Engineer	37.56	56.34	583.51
15	16	1st Asst Engineer	32.35	48.53	503.01
18	19	2nd Asst Engineer	30.22	45.33	469.69
21	22	3rd Asst Engineer	28.36	42.54	440.58

Non-Watch pay \$658.21 / Lead Chief \$100.00 (No Lead Chief for Vacation Relief)

2005	2004	2002	2001	1999	7/1/05 COLD
35.43	33.42	31.23	30.32	29.73	550.48
30.52	28.79	26.91	26.13	25.62	474.54
28.51	26.90	25.14	24.41	23.93	443.10
26.75	25.24	23.59	22.90	22.45	415.64

**Southwest Aurora "B" Class**

Regular	Yard	Position	Hourly	OT	COLD
10	xxxxxx	Chief Engineer	29.96	44.94	632.08
xxxxxx	11		37.56	56.34	632.08
15	xxxxxx	1st Asst Engineer	26.57	39.86	540.53
xxxxxx	16		32.35	48.53	540.53
18	xxxxxx	2nd Asst Engineer	25.16	37.74	512.02
xxxxxx	19	2nd Asst Engineer	30.22	45.33	512.02

Non-Watch pay \$658.21

2005	2004	7/1/05 COLD
28.26	26.66	596.30
35.43	33.42	596.30
25.07	23.65	509.93
30.52	28.79	509.93
23.74	22.40	483.04
28.51	26.90	483.04

12 hr, 7 day (84 hr) workweek  
"A Day" day for day accrual in lieu of Per Lv if perm. bid job on Aurora or completed 5 yrs svc w/AMHS otherwise same as Tustumena Personal Lv accrual

**Tustumena "D" Class**

Regular	Yard	Position	Hourly	OT	COLD
10	xxxxxx	Chief Engineer	33.00	49.50	632.08
xxxxxxxx	11	Chief Engineer	37.56	56.34	632.08
15	xxxxxx	1st Asst Engineer	28.34	42.51	540.53
xxxxxxxx	16	1st Asst Engineer	32.35	48.53	540.53
18	xxxxxx	2nd Asst Engineer	26.65	39.98	512.02
xxxxxxxx	19	2nd Asst Engineer	30.22	45.33	512.02
21	xxxxxx	3rd Assistant Engineer	25.18	37.77	488.90
xxxxxxxx	22	3rd Assistant Engineer	28.36	42.54	488.90

Non-Watch pay \$658.21

Tustumena engineers work 8 hour days or 120 hours per pay period

2005	2004	2002	2001	1999	7/1/05 COLD
31.13	27.45	23.67	22.98	22.53	596.30
35.43	33.42	31.23	30.32	29.73	596.30
26.74	23.58	20.24	19.65	19.26	509.93
30.52	28.79	26.91	26.13	25.62	509.93
25.14	22.17	19.19	18.63	18.26	483.04
28.51	26.90	25.14	24.41	23.93	483.04
23.75	20.95	18.30	17.77	17.42	461.23
26.75	25.24	23.59	22.90	22.45	461.23

**Port Engineer**

Regular	Position	Hourly	OT	COLD	
98	xxxxxx	Port Engineer	37.56	56.34	583.51
98	xxxxxx	Asst Port Engineer	37.56	56.34	583.51

(There will be an additional \$350.00 for Senior Port Engineer only)

2005	2004	2002	2001	1999	7/1/05 COLD
35.43	33.42	31.23	30.32	29.73	550.48
35.43	33.42	31.23	30.32	29.73	550.48

**Kennicott "C" Class**

Regular	Vac Rel	Position	Hourly	OT	COLD
10	11	Chief Engineer	37.56	56.34	632.08
15	16	1st Asst Engineer	32.35	48.53	540.53
18	19	2nd Asst Engineer	30.22	45.33	512.02
21	22	3rd Asst Engineer	28.36	42.54	488.90

Non-Watch pay \$658.21 / Lead Chief \$108.33 (No Lead Chief for Vacation Relief)

Kennicott engineers work 8 hour days or 120 hours per pay period

2005	2004	2002	2001	1999	7/1/05 COLD
35.43	33.42	31.23	30.32	29.73	596.30
30.52	28.79	26.91	26.13	25.62	509.93
28.51	26.90	25.14	24.41	23.93	483.04
26.75	25.24	23.59	22.90	22.45	461.23

**Fairweather "F" Class**

Regular	Relief	Position	Hourly	OT	COLD
57	54	Chief Engineer	39.43	59.15	583.51
55	55	Asst Engineer	33.96	50.94	503.01

Non-Watch pay \$658.21

2005	2004	Dt sgnd	2002	7/1/05 COLD
37.20	35.09	32.79	31.23	550.48
32.04	30.24	28.26	26.91	474.54

**Chenega "G" Class**

Regular	Relief	Position	Hourly	OT	COLD
57	54	Chief Engineer	39.43	59.15	583.51
55	55	Asst Engineer	33.96	50.94	503.01

Non-Watch pay \$658.21

2005	COLD
37.20	550.48
32.04	474.54

Ship	Number	Class
TAKU	1	A
MALASPINA	2	A
MATANUSKA	3	A
KENNICOTT	4	C
COLUMBIA	5	A
LECONTE	6	B
AURORA	7	B
TUSTUMENA	10	D
FAIRWEATHER	12	F
CHENEGA	14	H
LITUYA		

NOTE: Penalty pay is \$13.00 per hour.

2006 rate calculation: =Round(2005 rates/cold x 1.062)