MEMORANDUM

State of Alaska
Department of Administration
Division of Personnel

TO: All Human Resources Managers

DATE: September 23, 1996

FROM: Beverly Reaume
Director

PHONE: (907) 465-4429
FAX: (907) 465-2576

SUBJECT: Personnel Memorandum 96-2
Immigration Reform and Control Act

This memorandum supplements Personnel Memorandum 90-3.

The Immigration and Naturalization Service (INS) will begin issuing Form I-766 on October 4, 1996. This is a secure Employment Authorization Document which contains a photograph. It is an acceptable document that establishes both identity and employment eligibility. It can be used as a “List A” document in completing INS Form I-9, the Employment Eligibility Verification form, required of all new hires.

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