

# State of Alaska Executive Branch



## **2005 ANNUAL REPORT**

**The Status of  
Equal Employment Opportunity  
and Affirmative Action  
in Alaska State Government**

Department of Administration  
Division of Personnel  
Equal Employment Opportunity Program  
February 15, 2006

## **Preface**

**This Annual Report is filed with the Governor of the State of Alaska and the Alaska State Legislature on February 15 of each year in compliance with AS 39.28.020(a)(12). It contains demographic information on the fifteen departments comprising the executive branch of state government. It is a report on the status of equal employment opportunity and affirmative action in the executive branch, based on information extracted on February 6, 2006 from payroll data maintained by the Department of Administration, Division of Finance.**

**The State of Alaska is committed to affirmative action and equal employment opportunity and dedicated to the recruitment and retention of qualified minorities and women. This Annual Report, the state Affirmative Action Plan and the Quarterly Workforce Demographics Reports are tools used to identify under-representation of minorities and women in the executive branch workforce.**

**This report does not include information on the University of Alaska, Alaska Railroad Corporation, Alaska State Housing Authority, Alaska Housing Finance Corporation, Alaska State Legislature or Alaska Court System. For information regarding these entities, interested parties may contact them directly.**

**Any questions regarding this report should be directed to the Office of Equal Employment Opportunity at the following address:**

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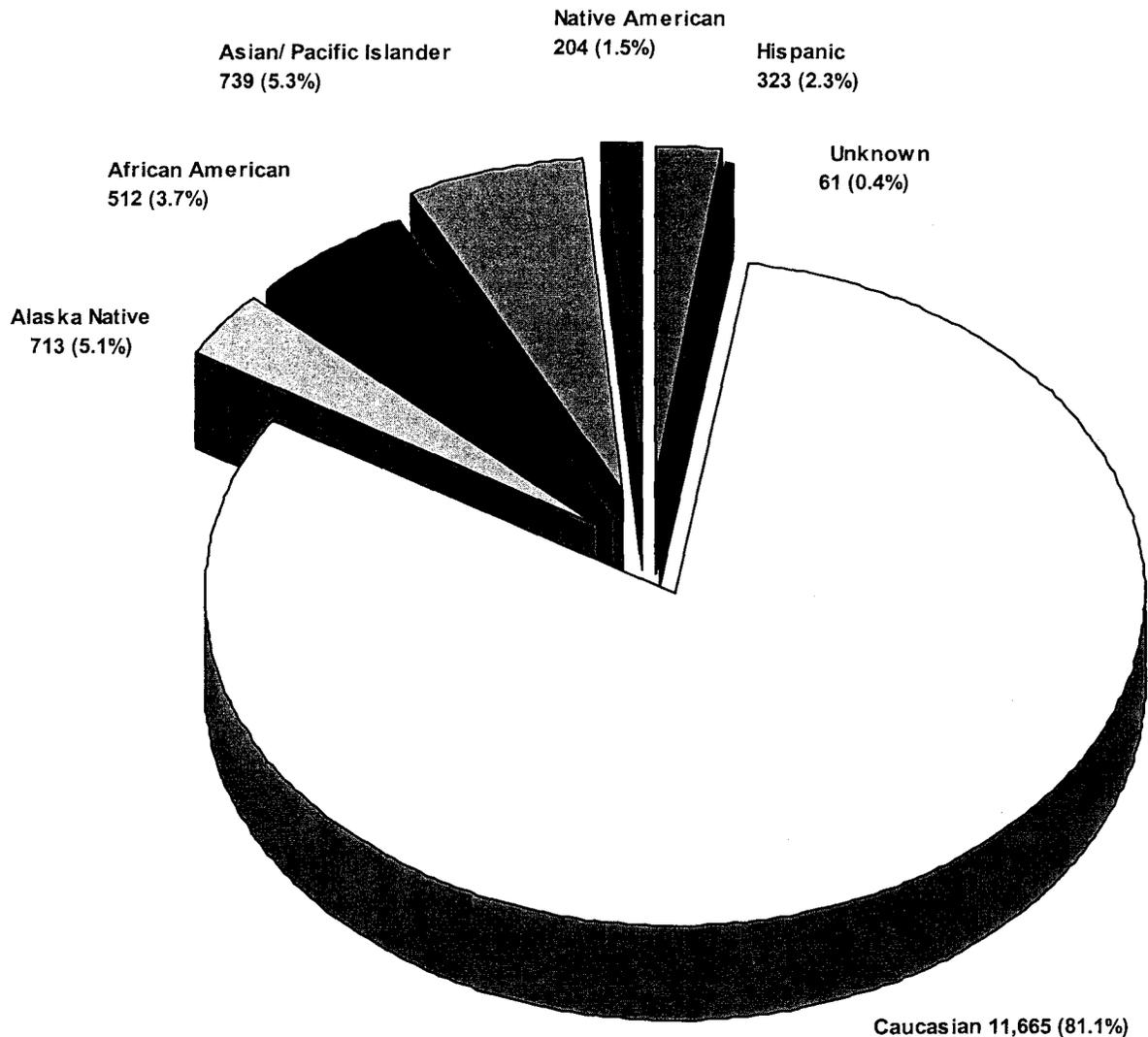
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**STATUS OF MINORITY EMPLOYMENT  
IN ALASKA STATE GOVERNMENT**

# State of Alaska Executive Branch Workforce Status of Minority Employment



Total employees = 14,390

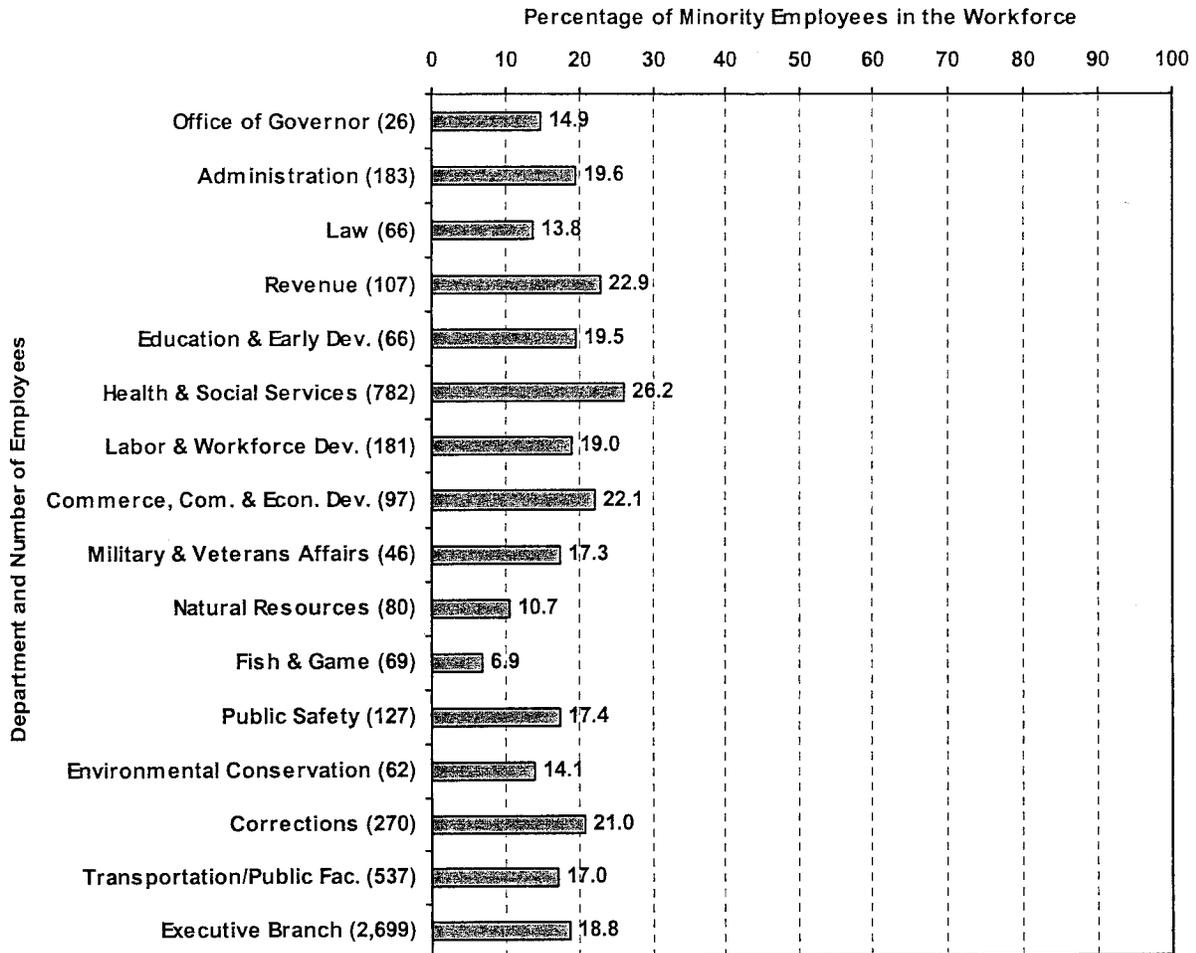
Total minority employees = 2,699 ( 18.76% )

*Percentages have been rounded*

**Data Source:** State of Alaska, Department of Administration, Division of Finance

02/06/06

# State of Alaska Executive Branch Total Minority Employment by Department

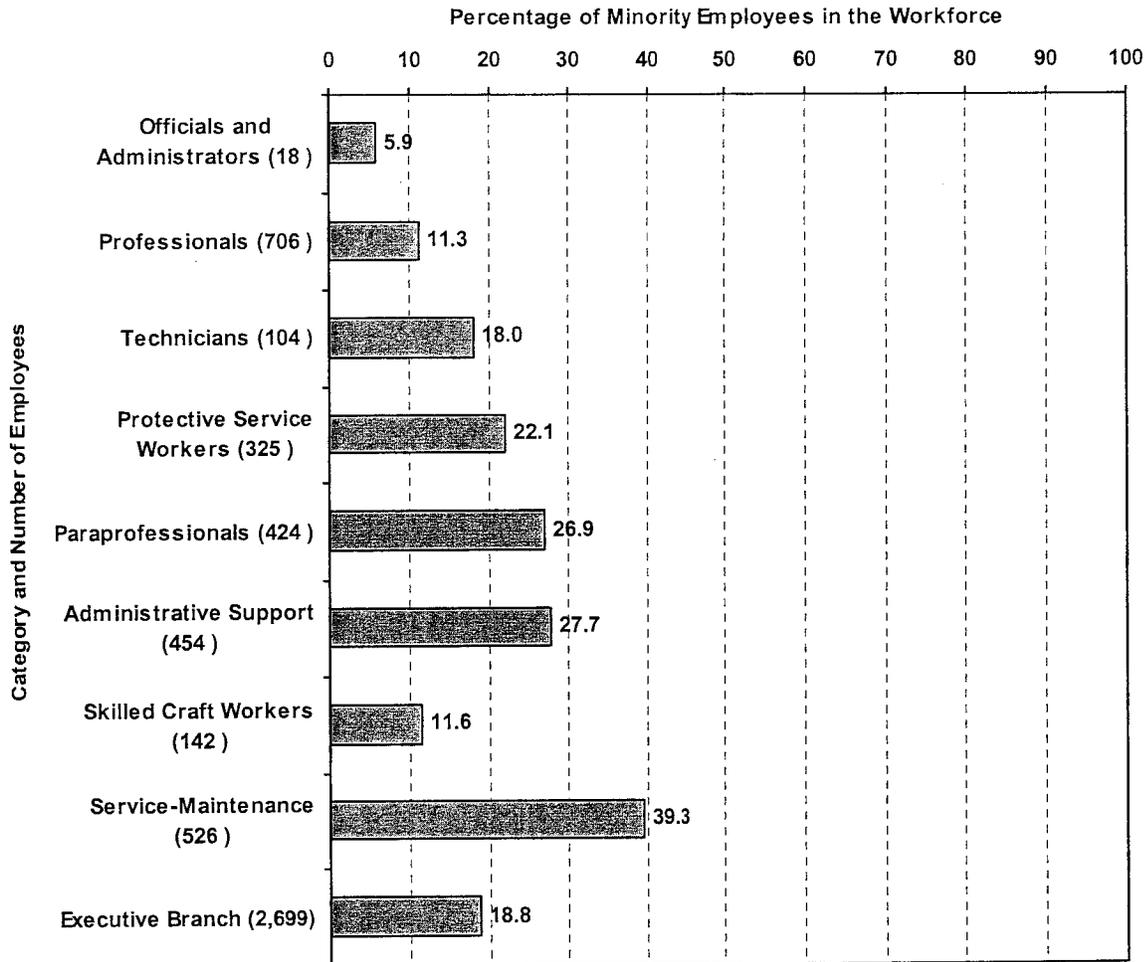


*Percentages have been rounded*

**Data Source:** State of Alaska, Department of Administration, Division of Finance

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# State of Alaska Executive Branch Comparison of Total Minority Employment by Job Category

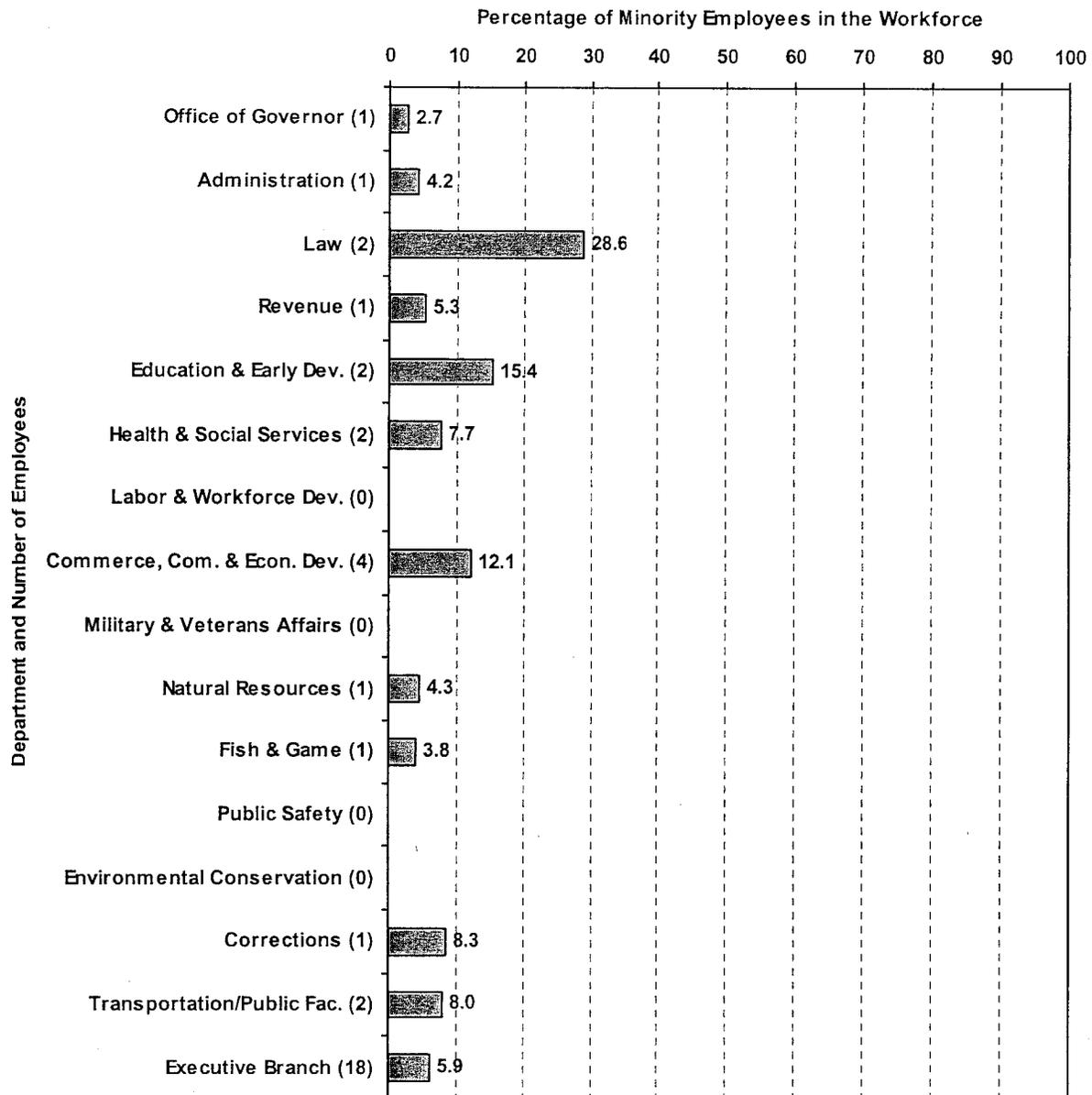


*Percentages have been rounded*

**Data Source:** State of Alaska, Department of Administration, Division of Finance

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# State of Alaska Executive Branch Minority Officials and Administrators by Department

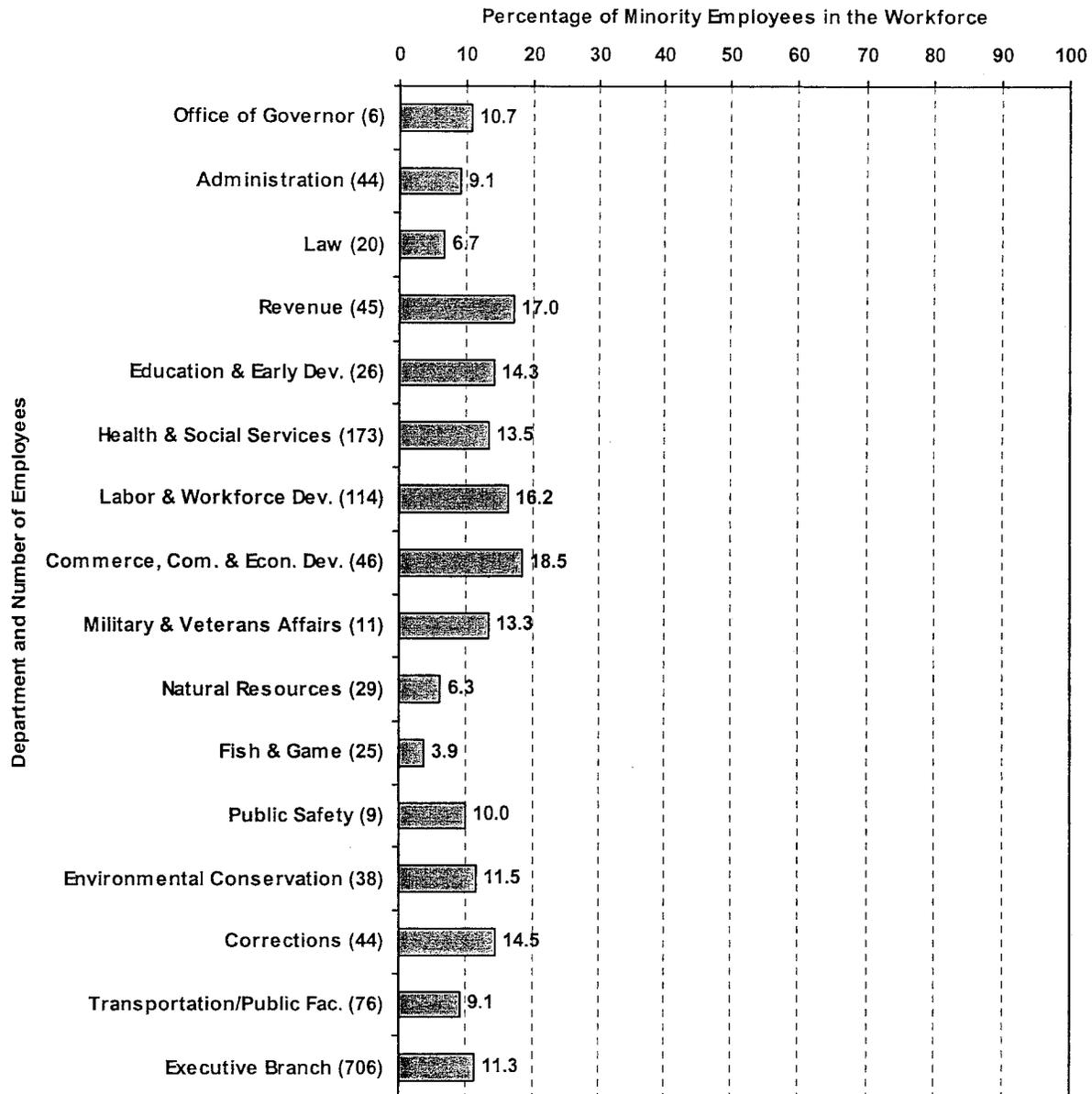


*Percentages have been rounded*

**Data Source:** State of Alaska, Department of Administration, Division of Finance

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# State of Alaska Executive Branch Minority Professionals by Department

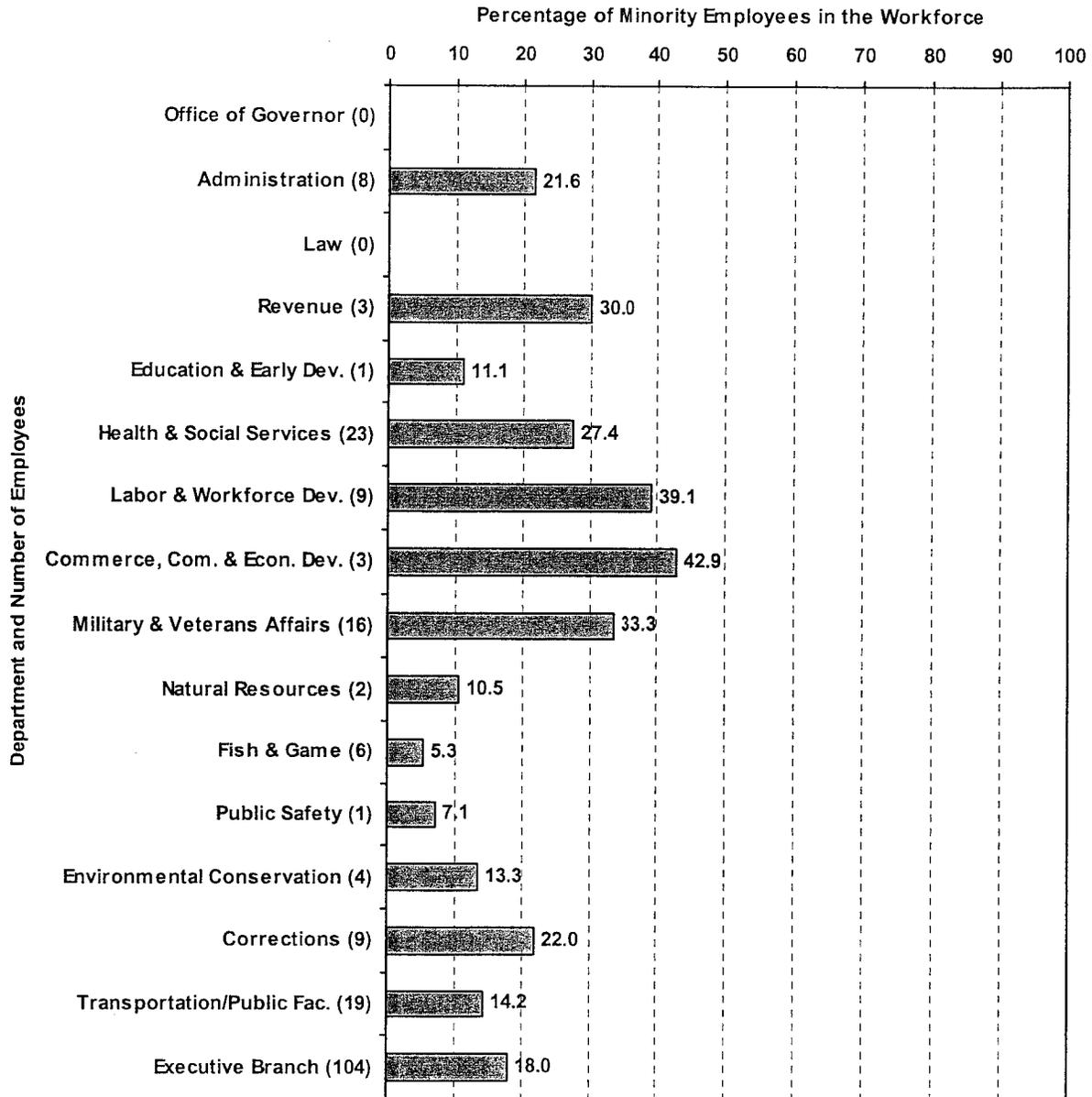


*Percentages have been rounded*

*Data Source:* State of Alaska, Department of Administration, Division of Finance

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# State of Alaska Executive Branch Minority Technicians by Department

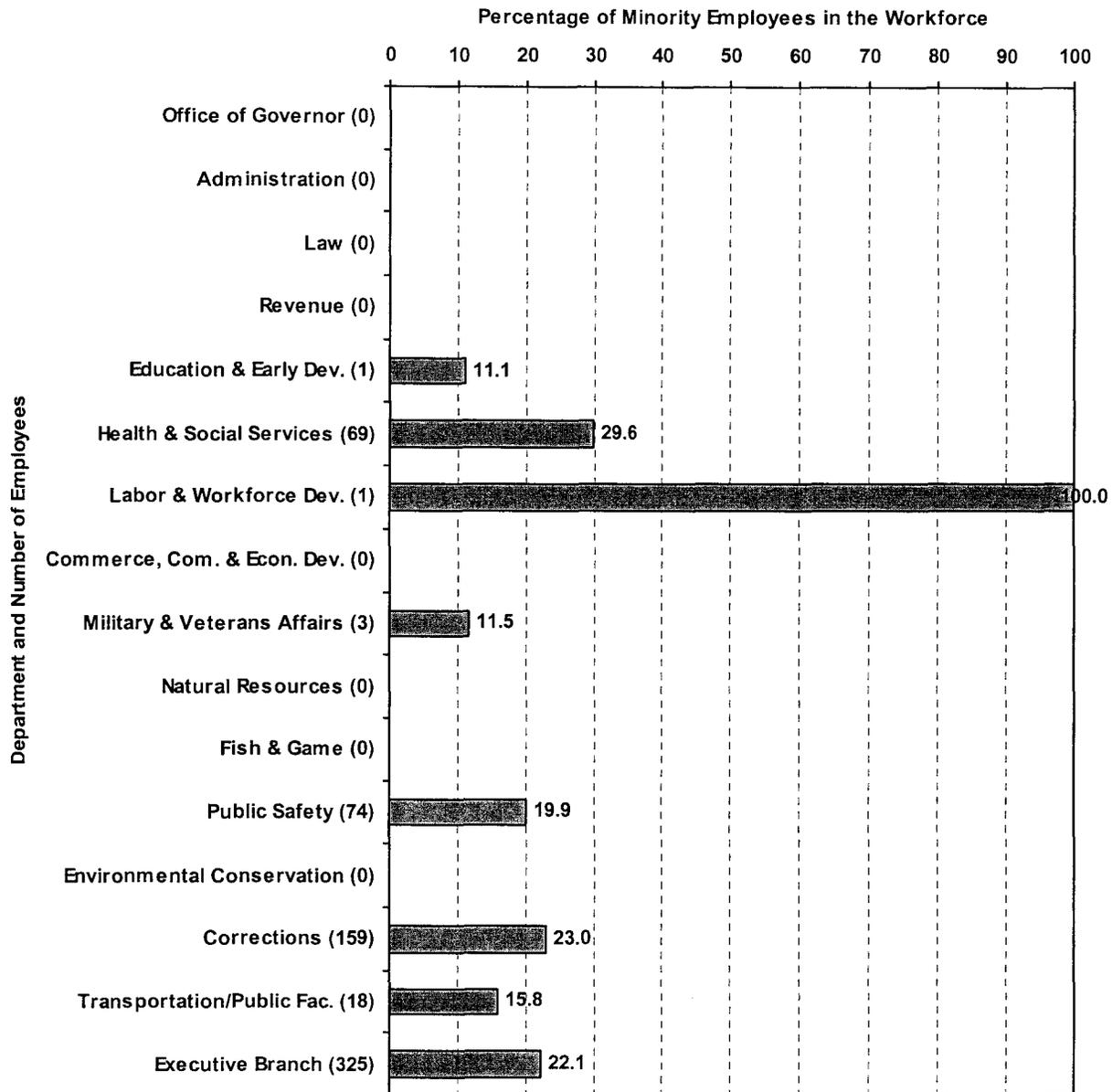


*Percentages have been rounded*

*Data Source:* State of Alaska, Department of Administration, Division of Finance

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# State of Alaska Executive Branch Minority Protective Service Workers by Department

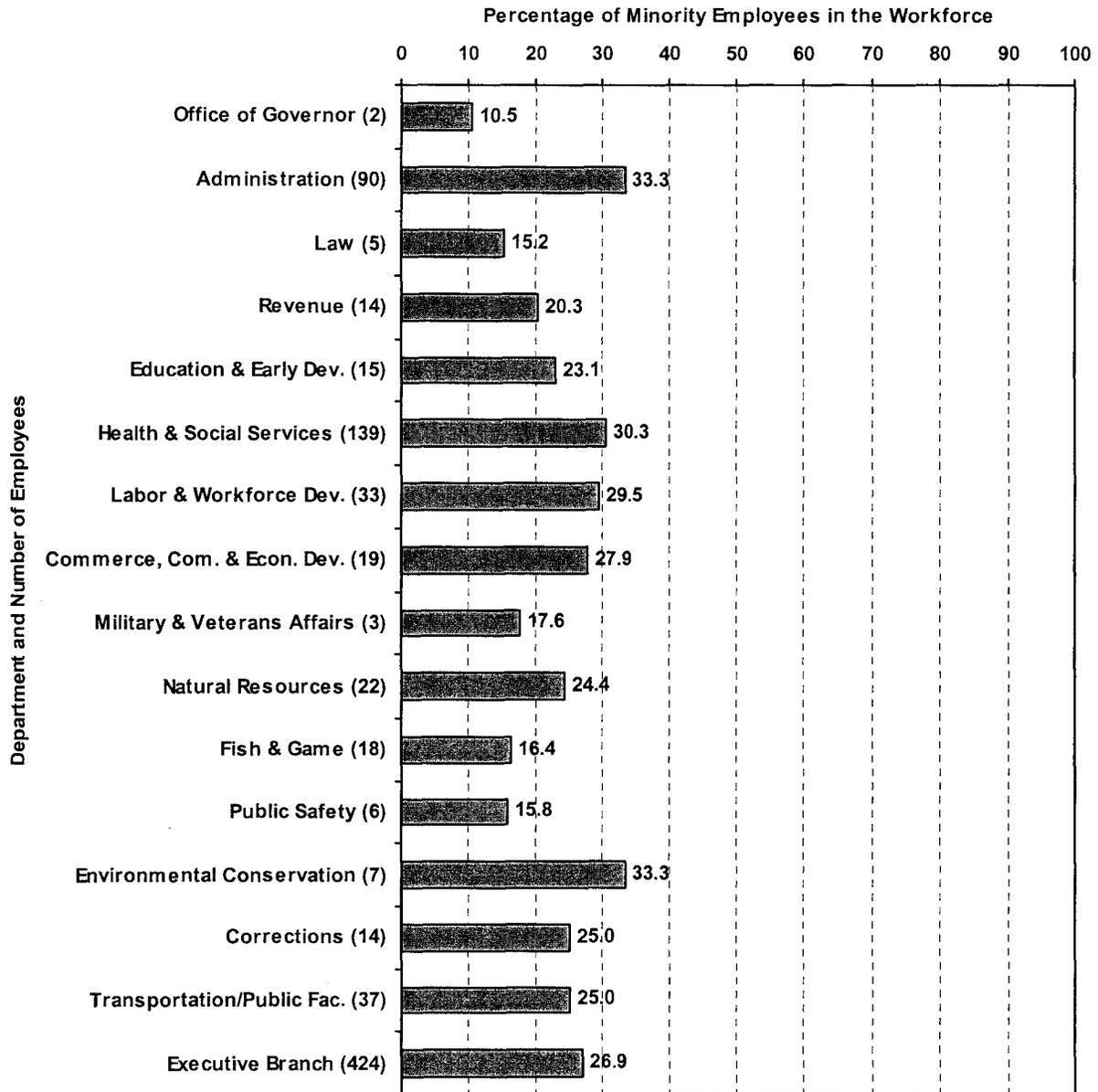


*Percentages have been rounded*

**Data Source:** State of Alaska, Department of Administration, Division of Finance

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# State of Alaska Executive Branch Minority Paraprofessionals by Department

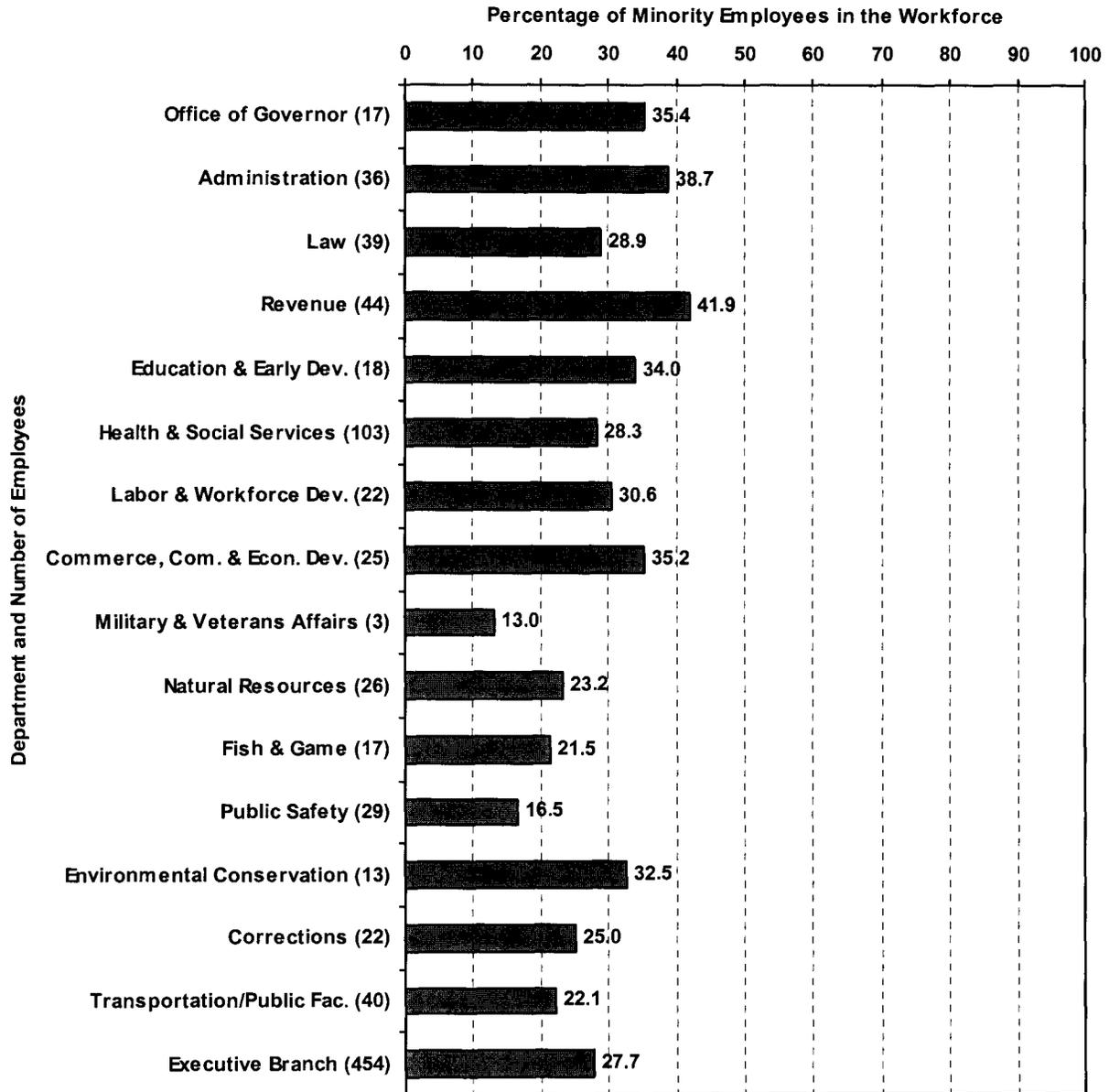


*Percentages have been rounded*

**Data Source:** State of Alaska, Department of Administration, Division of Finance

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# State of Alaska Executive Branch Minority Administrative Support by Department

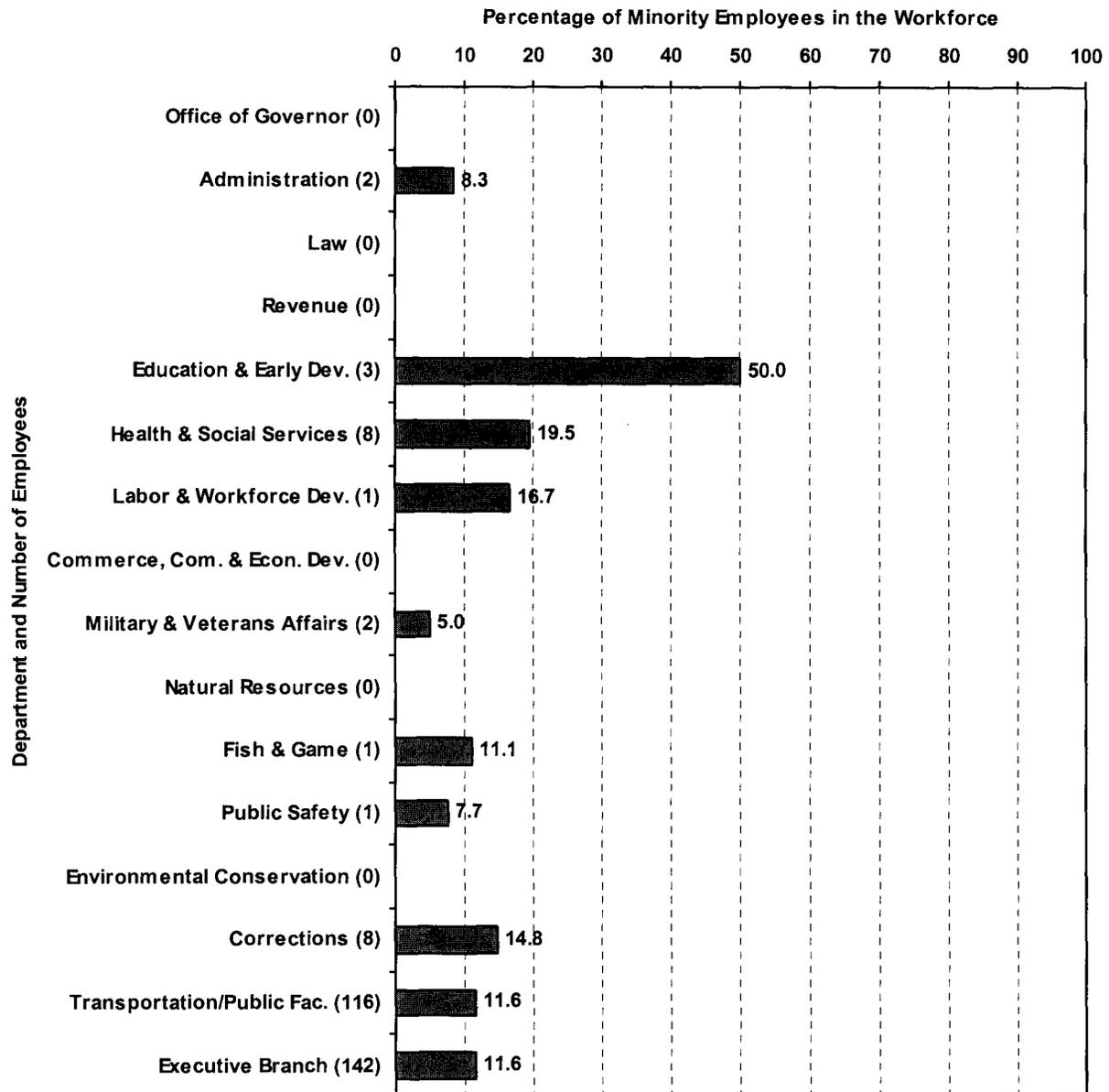


*Percentages have been rounded*

**Data Source:** State of Alaska, Department of Administration, Division of Finance

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# State of Alaska Executive Branch Minority Skilled Craft Workers by Department

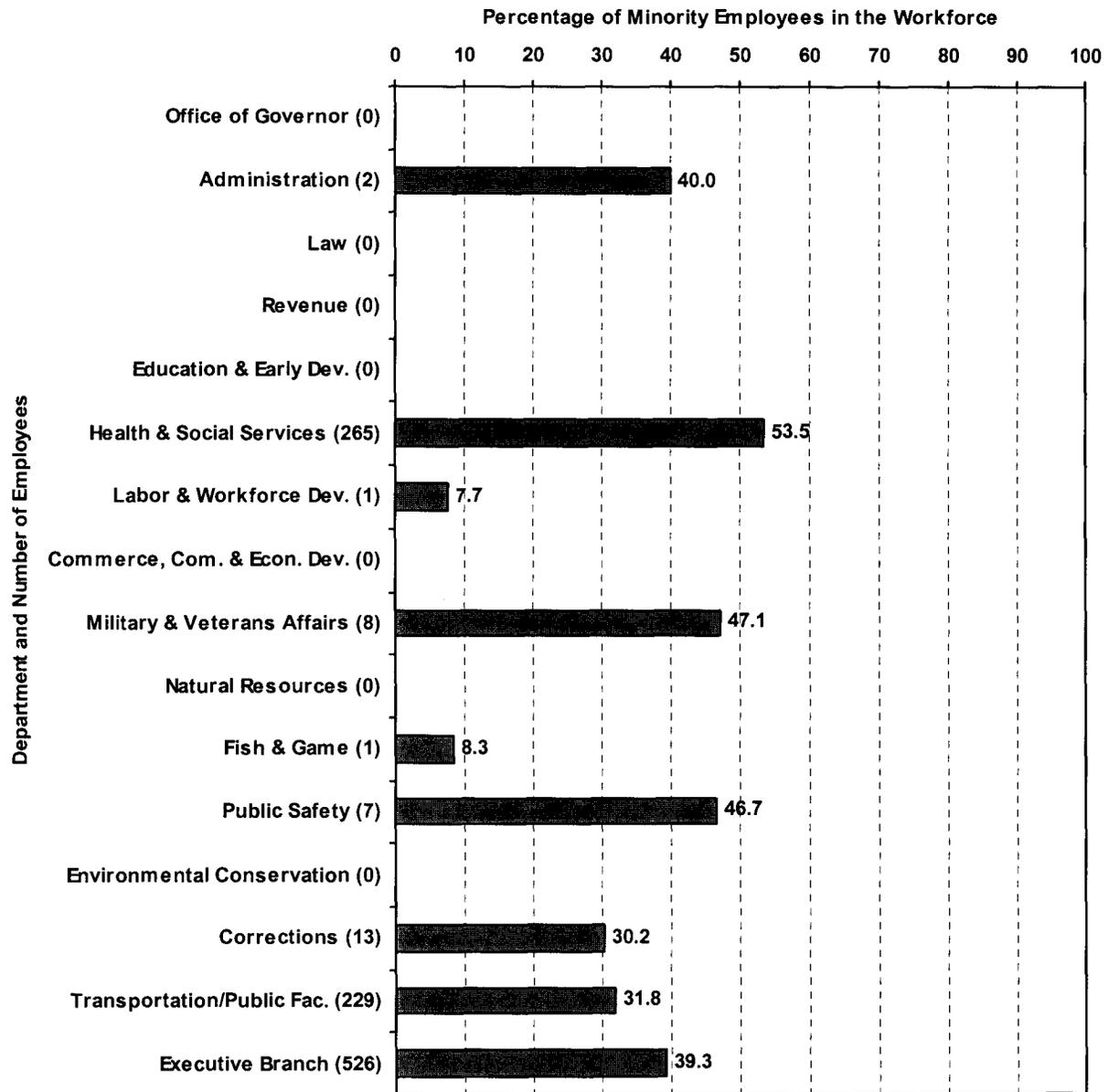


*Percentages have been rounded*

**Data Source:** State of Alaska, Department of Administration, Division of Finance

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# State of Alaska Executive Branch Minority Service-Maintenance by Department

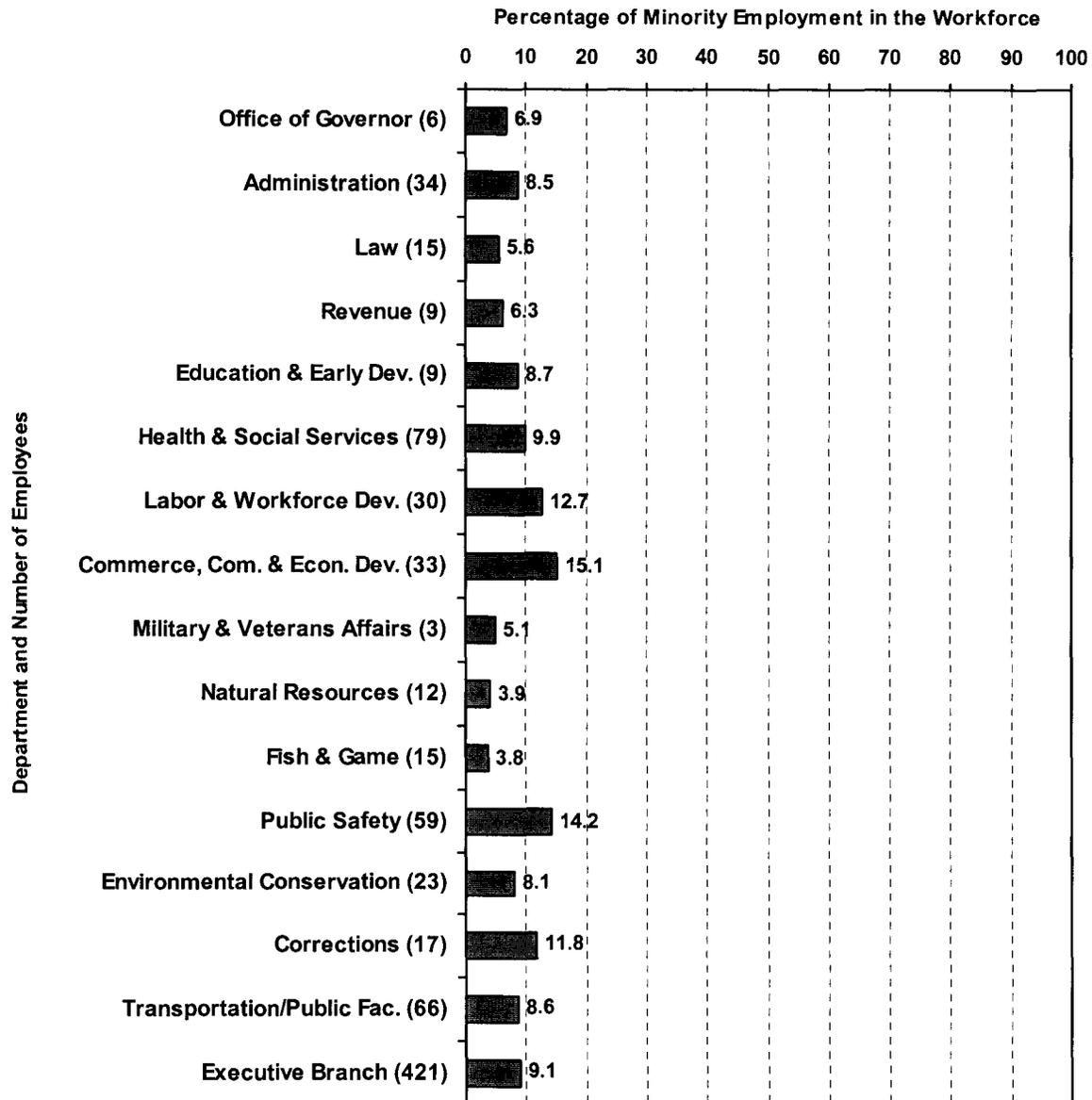


*Percentages have been rounded*

*Data Source:* State of Alaska, Department of Administration, Division of Finance

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# State of Alaska Executive Branch Minority Employment in Pay Range 18 and Above by Department



*Percentages have been rounded*

**Data Source:** State of Alaska, Department of Administration, Division of Finance

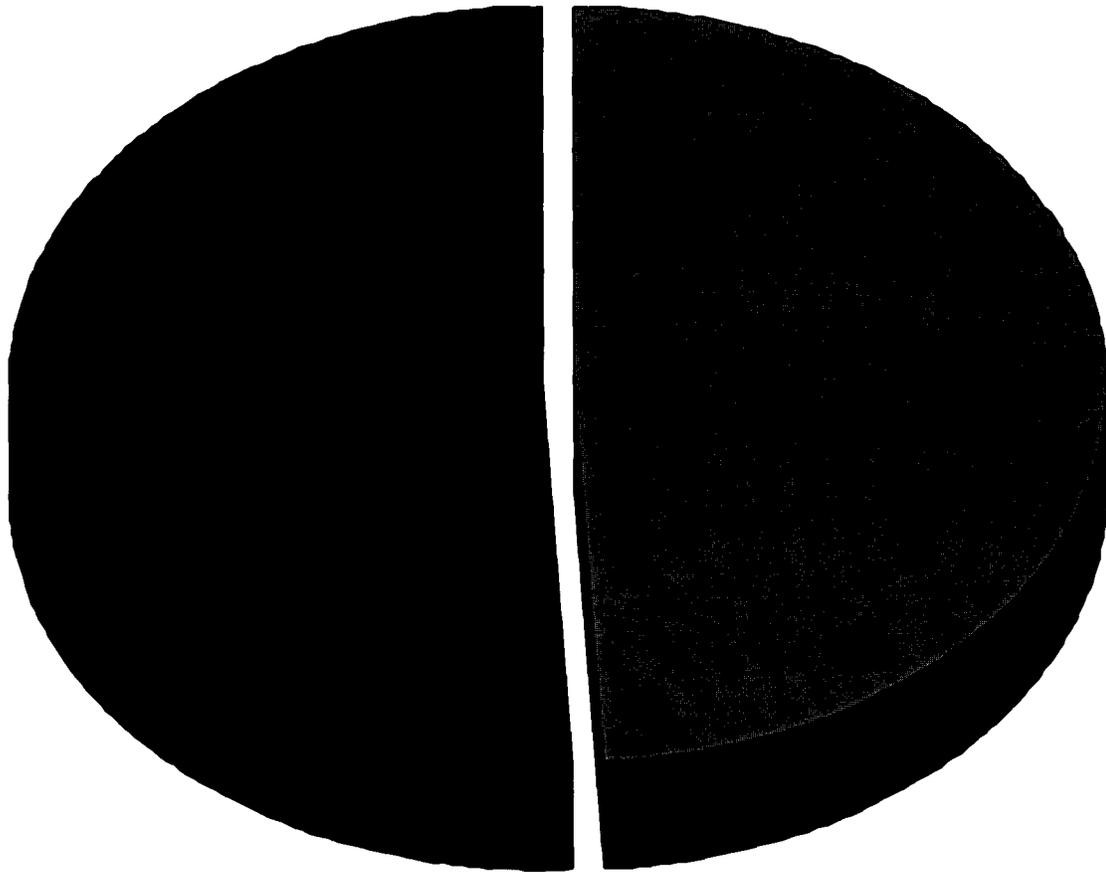
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**STATUS OF WOMEN EMPLOYED  
IN ALASKA STATE GOVERNMENT**

**State of Alaska  
Executive Branch Workforce  
Status of Employment of Women**

Male 7,304 (50.8%)

Female 7,086 (49.2%)



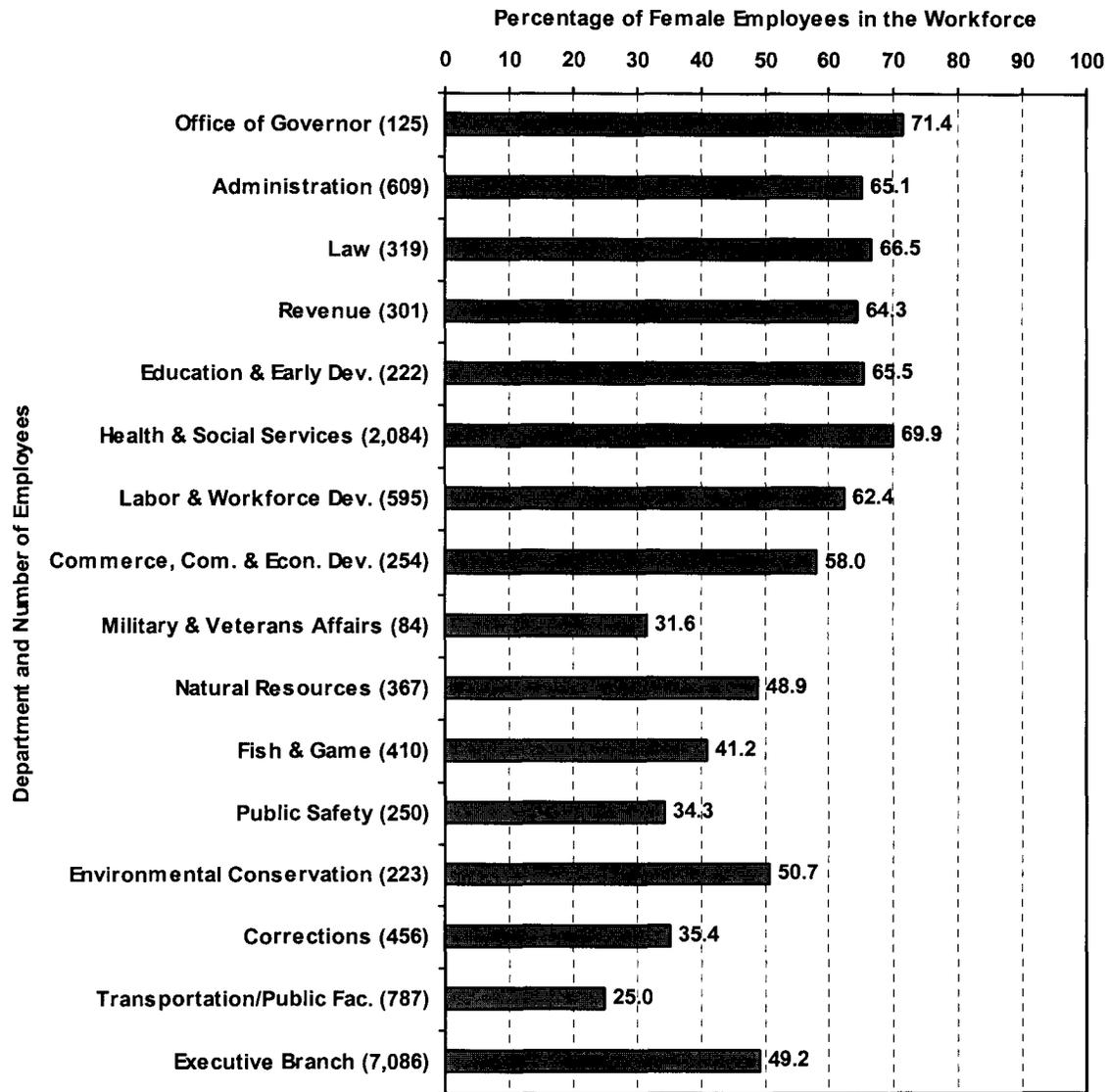
Total employees = 14,390

*Percentages have been rounded*

**Data Source:** State of Alaska, Department of Administration, Division of Finance

02/06/06

# State of Alaska Executive Branch Total Employment of Women by Department

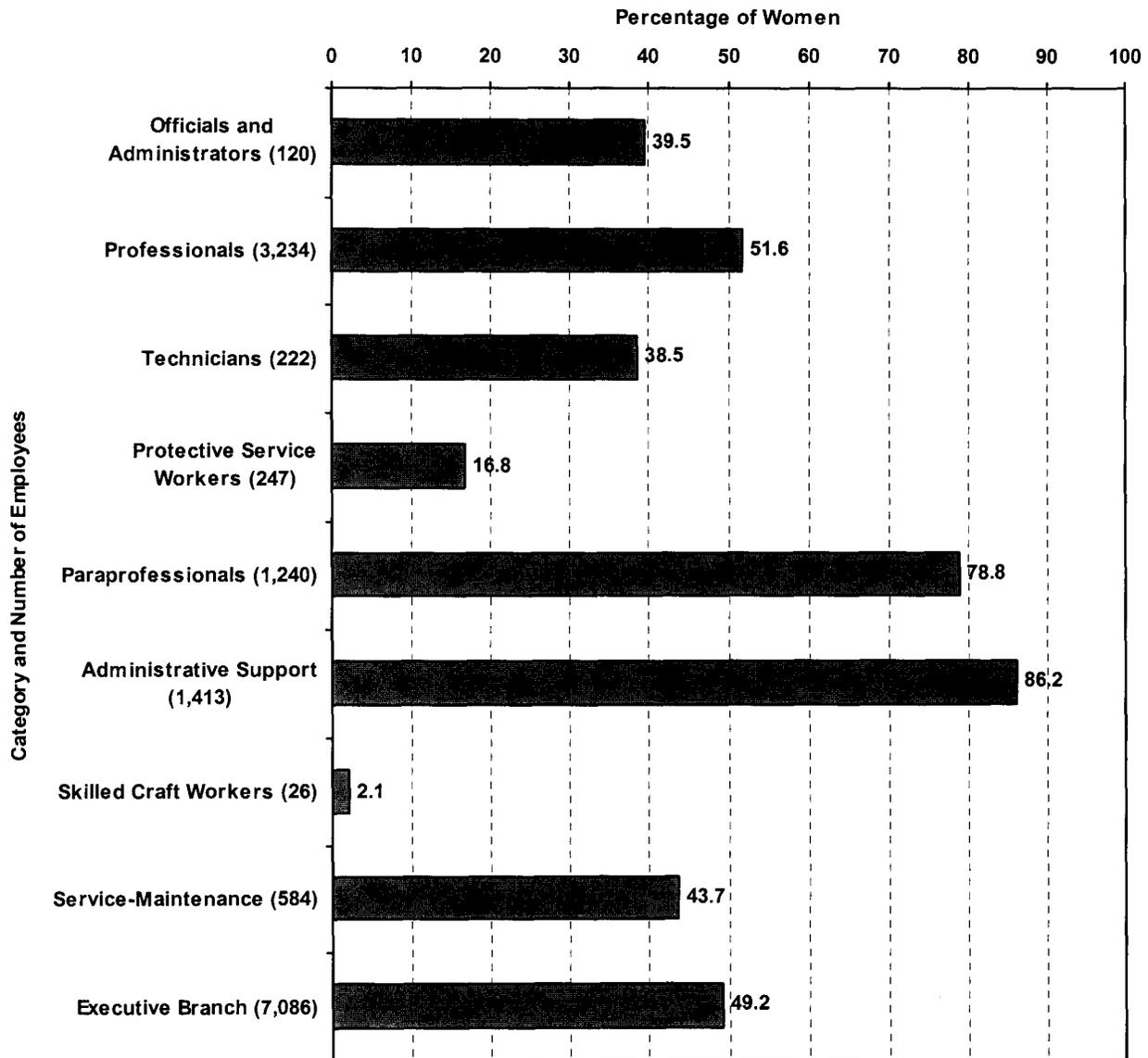


*Percentages have been rounded*

**Data Source:** State of Alaska, Department of Administration, Division of Finance

02/06/06

# State of Alaska Executive Branch Comparison of Total Employment of Women by Job Category

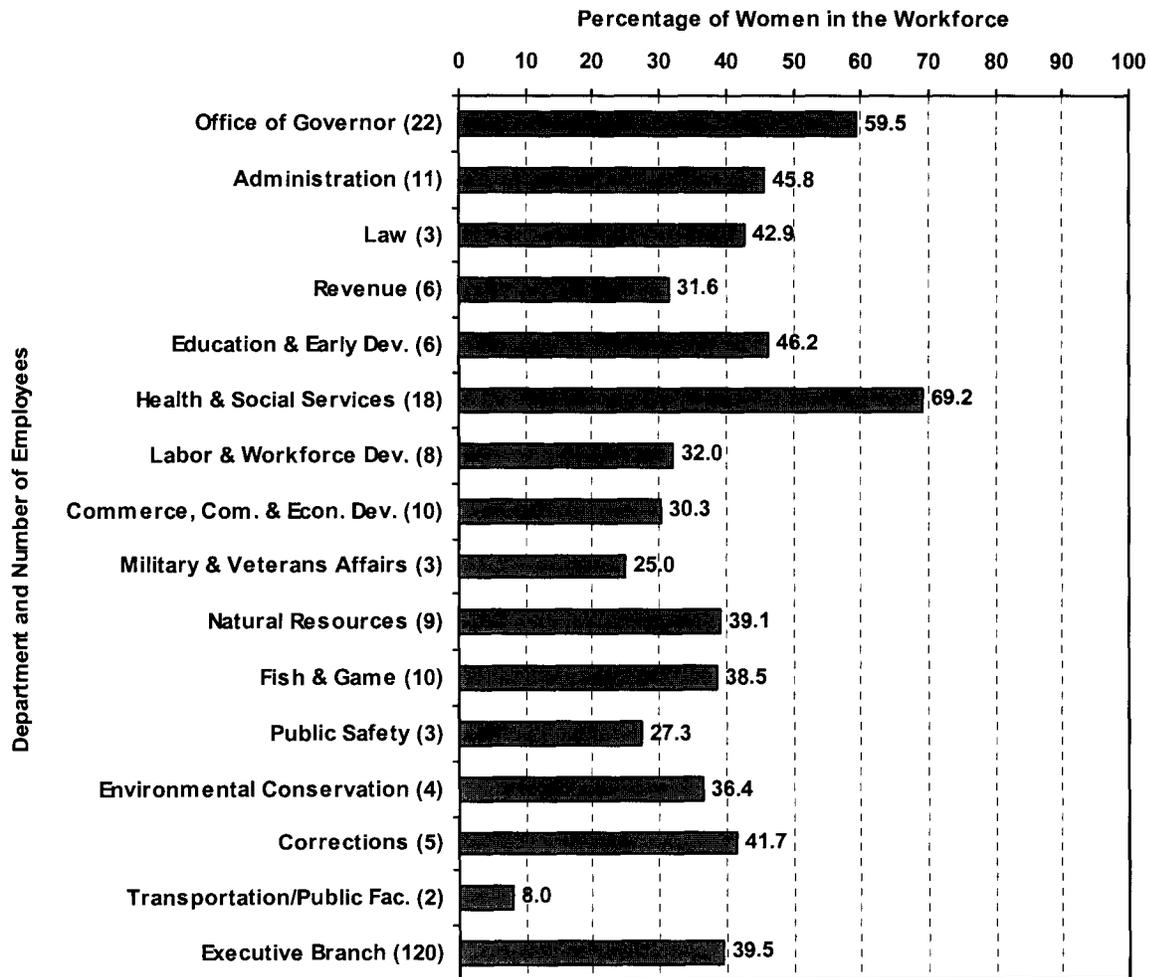


*Percentages have been rounded*

**Data Source:** State of Alaska, Department of Administration, Division of Finance

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# State of Alaska Executive Branch Women Officials and Administrators by Department

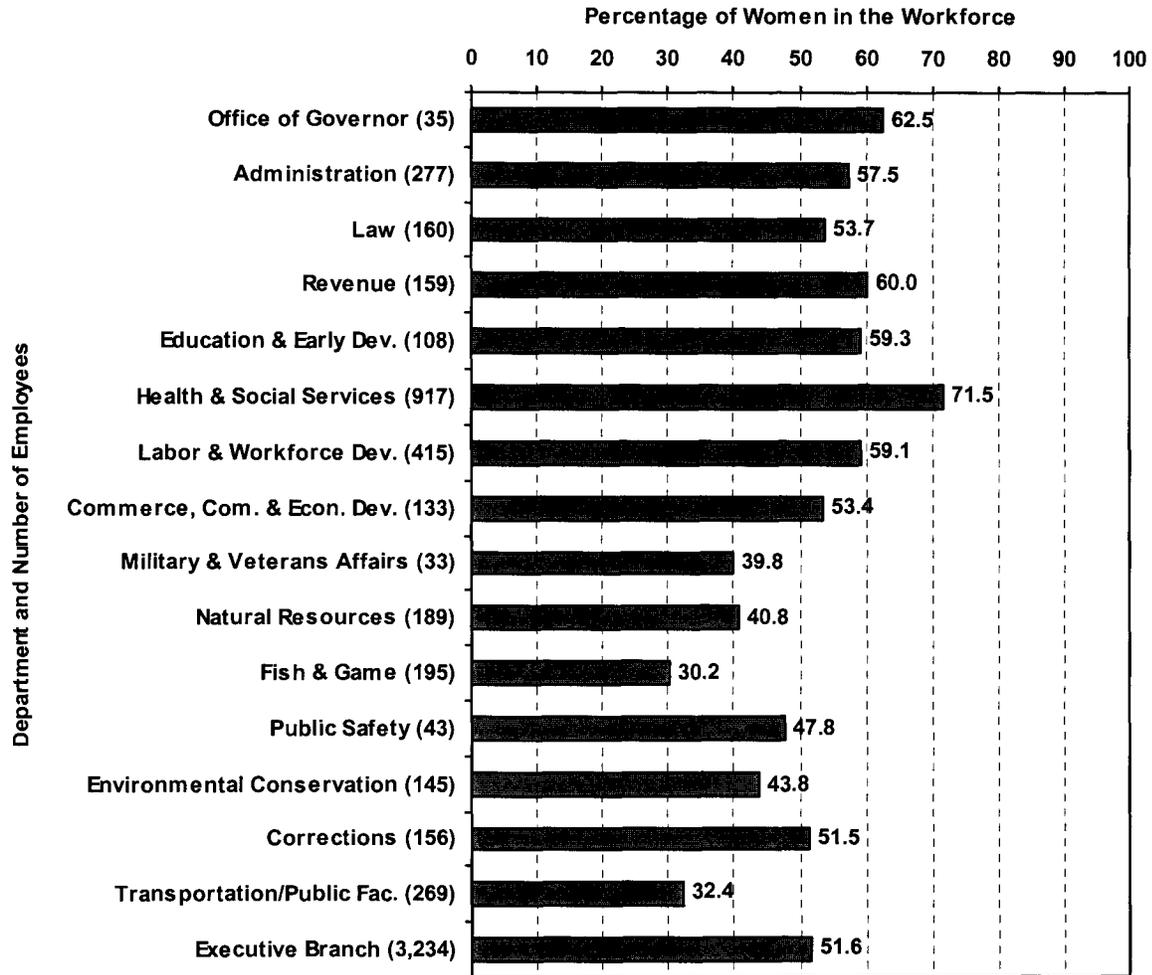


*Percentages have been rounded*

*Data Source:* State of Alaska, Department of Administration, Division of Finance

02/06/06

# State of Alaska Executive Branch Women Professionals by Department

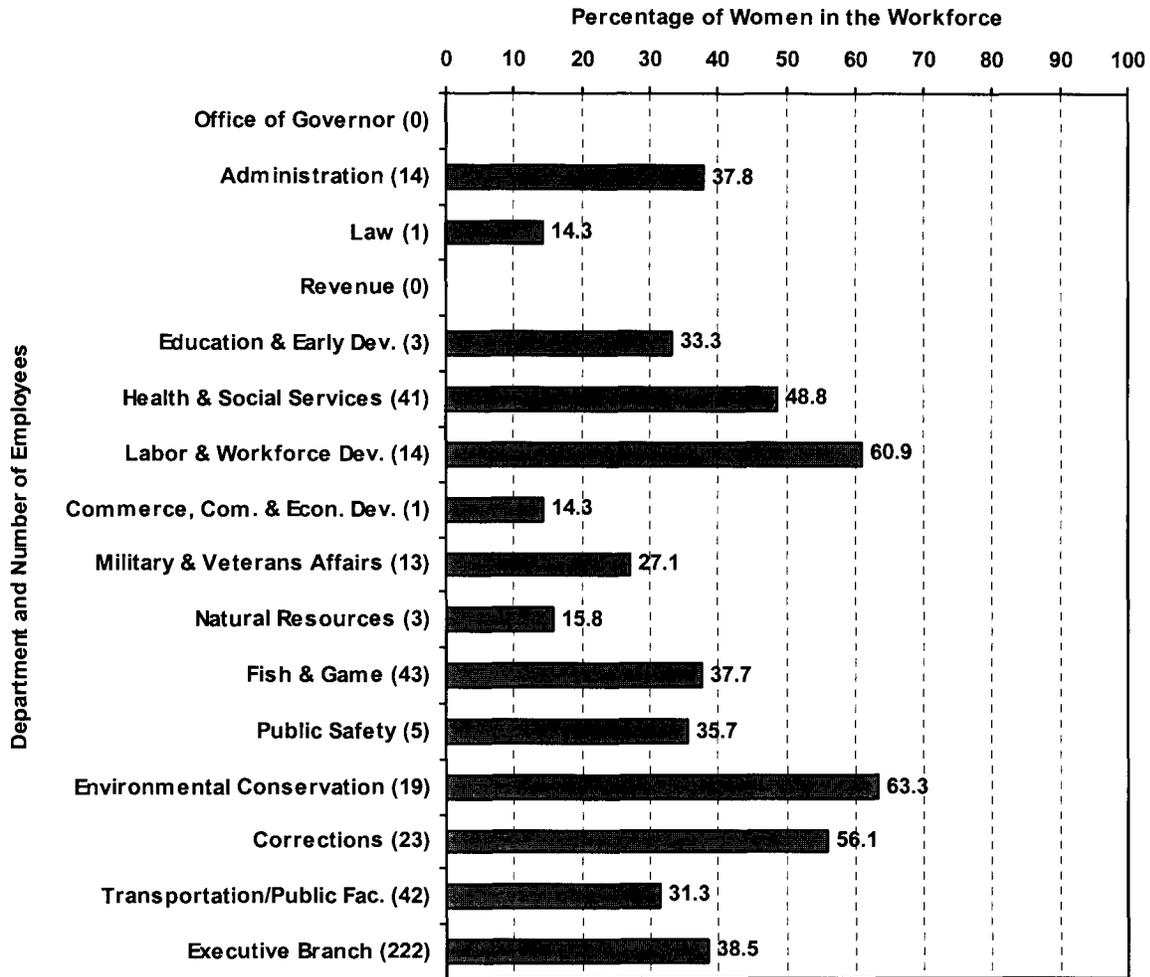


*Percentages have been rounded*

*Data Source:* State of Alaska, Department of Administration, Division of Finance

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# State of Alaska Executive Branch Women Technicians by Department

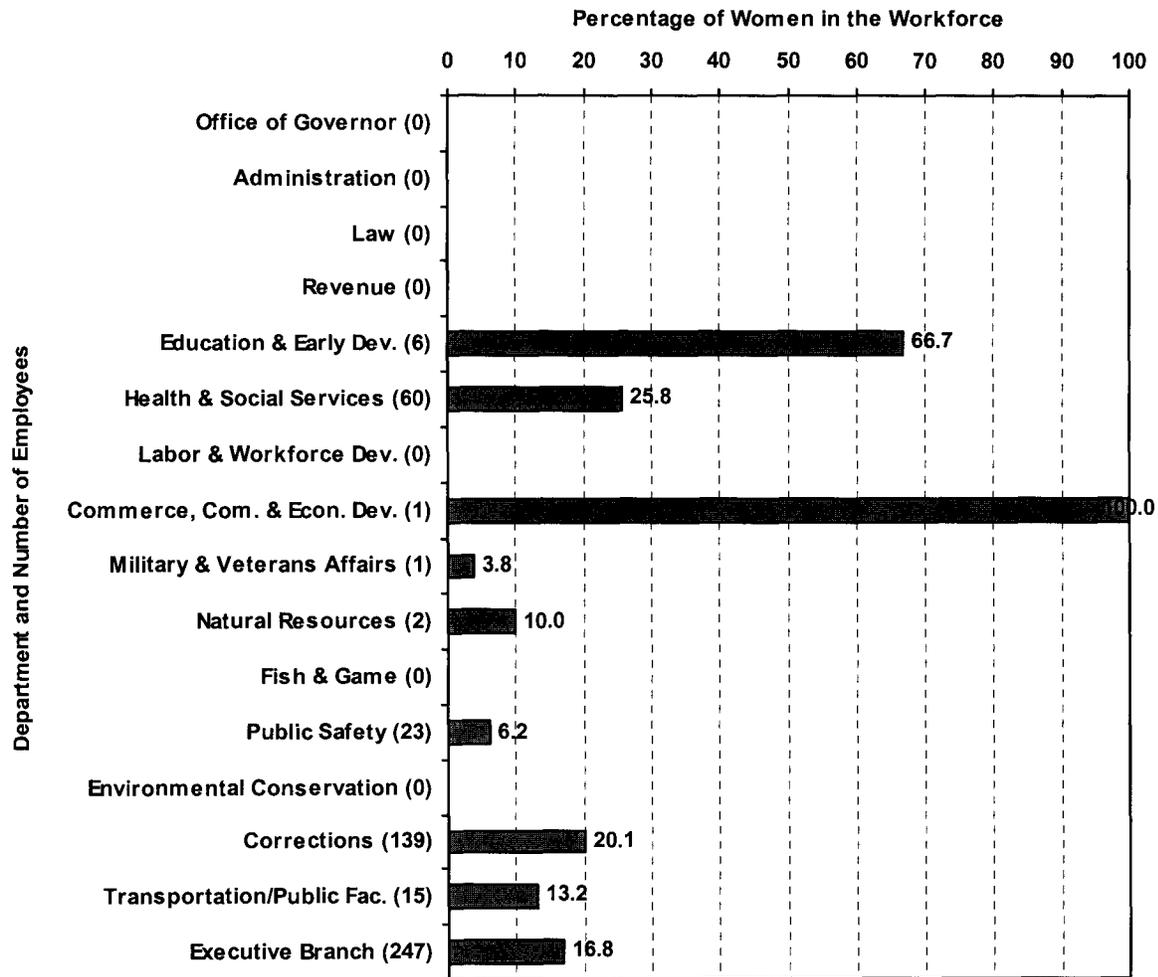


*Percentages have been rounded*

**Data Source:** State of Alaska, Department of Administration, Division of Finance

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# State of Alaska Executive Branch Women Protective Service Workers by Department

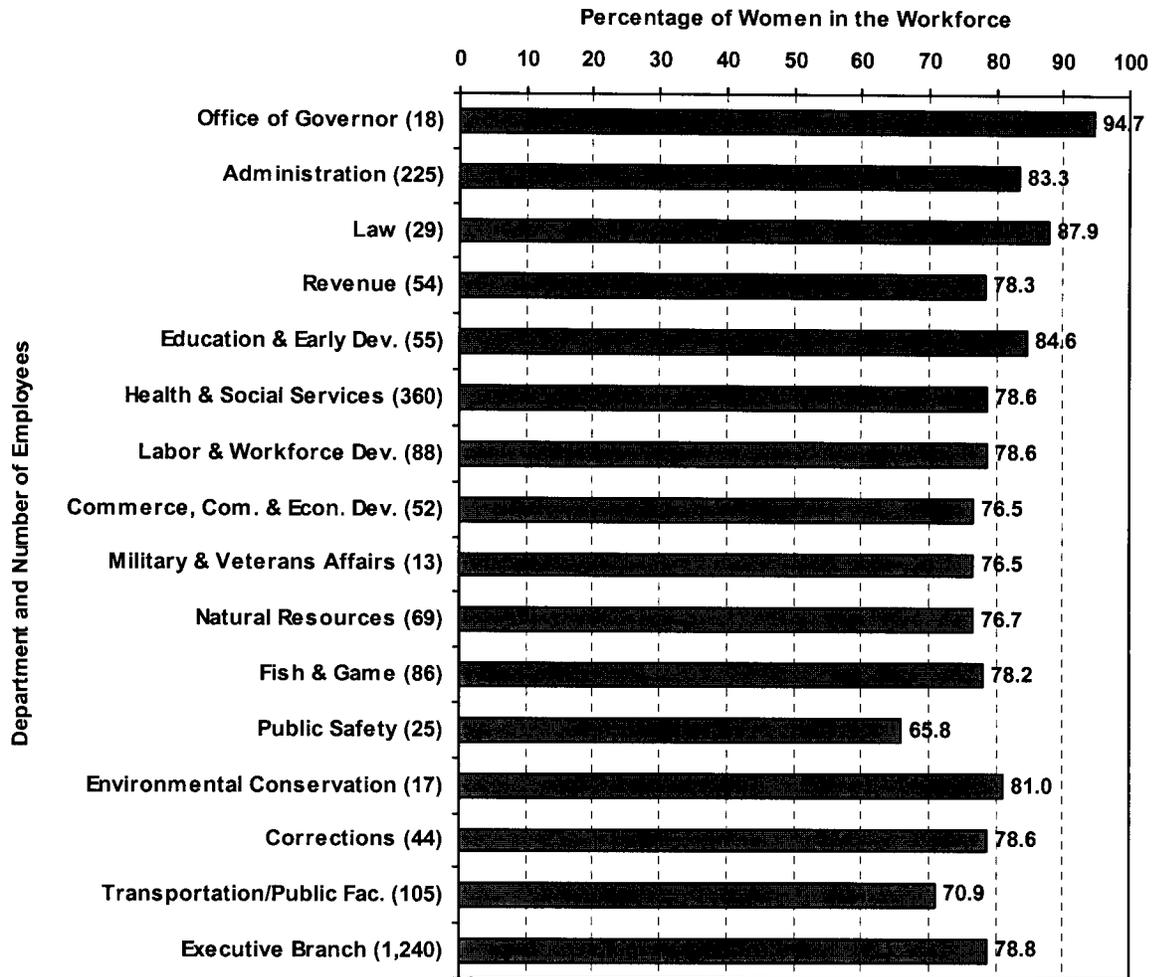


*Percentages have been rounded*

**Data Source:** State of Alaska, Department of Administration, Division of Finance

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# State of Alaska Executive Branch Women Paraprofessionals by Department

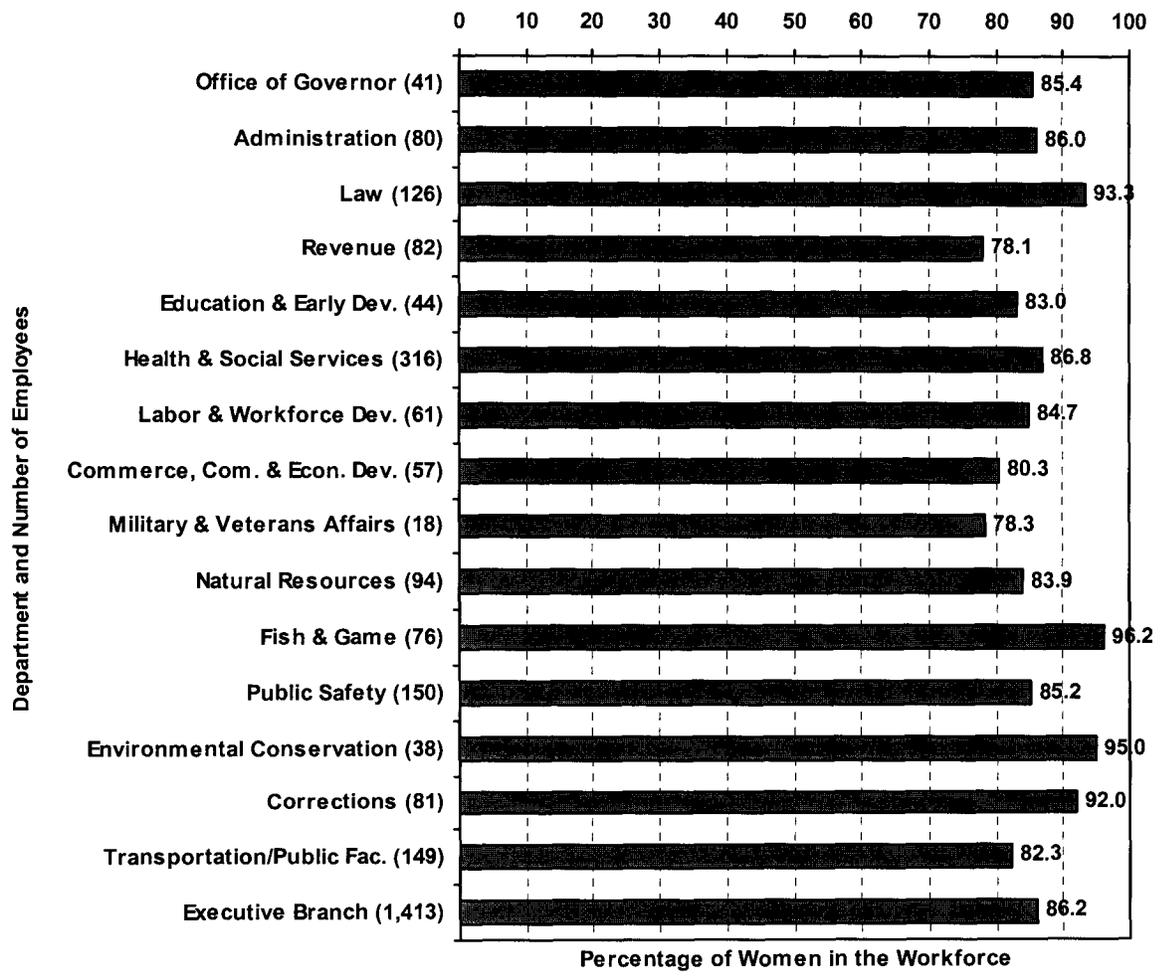


*Percentages have been rounded*

**Data Source:** State of Alaska, Department of Administration, Division of Finance

02/06/06

# State of Alaska Executive Branch Women Administrative Support by Department



*Percentages have been rounded*

**Data Source:** State of Alaska, Department of Administration, Division of Finance

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