

Inlandboatmen Bargaining Unit Profile as of 6/30/2023

Bargaining Unit Established - 1962

Size:	343 PFT Bargaining Unit Members 343 Total Bargaining Unit Members	817 PFT Positions 817 Total Positions
Average Monthly Pay for Permanent Full-Time Members:		\$ 4,761.80
Average Yearly Pay for Permanent Full-Time Members:		\$ 57,141.60
Total Overtime for All Members:		\$ 5,404,964.34
Total Gross Pay for All Members:		\$ 22,805,922.89
Average Monthly Employer Benefits for Permanent Full-Time Members:		\$ 3,013.93
Average Yearly Employer Benefits for Permanent Full-Time Members:		\$ 36,167.16
Average Percent of Employer Benefits for All Members:		71%
Average Age of All Members:		47
Average Years of State Service for Members in Retirement Plans:		8.48

<u>PFT Bargaining Unit Member</u> = The number of bargaining unit members in permanent full-time positions.
<u>Total Bargaining Unit Members</u> = Count of all bargaining unit members in all position types (permanent full-time, seasonal part-time, short term non-perm, etc.).
<u>PFT Positions</u> = Permanent full-time positions assigned to the bargaining unit.
<u>Total Positions</u> = All positions assigned to the bargaining unit. Includes all position types (permanent full-time, seasonal part-time, short term non-perm, etc.).
<u>Average Monthly and Yearly Pay for Permanent Full-Time Members:</u> Average monthly and annual pay rate of employees in permanent full-time positions. Pay includes regular compensation and geographical differential. Overtime is not included.
<u>Total Overtime for All Members:</u> Total overtime pay for all bargaining unit members in all position types (permanent full-time, seasonal part-time, short term non-perm, etc.).
<u>Total Gross Pay for All Members:</u> Total gross pay for all bargaining unit members in all position types (permanent full-time, seasonal part-time, short term non-perm, etc.). This includes all compensation such as regular pay, overtime, shift differential, premium pay, geographic differential, and leave cash ins.
<u>Average Monthly and Yearly Employer Benefits for Permanent Full-Time Members:</u> Average monthly and yearly employer charges for retirement, health insurance, and SBS for bargaining unit members in permanent full-time positions only.
<u>Average Percent of Employer Benefits for All Members:</u> Calculated using the average monthly employer contribution and the average monthly base salary for all bargaining unit members in all position types (permanent full-time, seasonal part-time, short term non-perm, etc.). Depending on the position type, employer charges may include SBS, retirement, health insurance, unemployment, medicare, workers compensation, legal trust, terminal leave, basic life, injury leave, and leave cashin charges.
<u>Average Age of All Members:</u> Based on birth dates of all bargaining unit members in all position types (permanent full-time, seasonal part-time, short term non-perm, etc.).
<u>Average Years of State Service for Members in Retirement Plans:</u> Average years of service for those bargaining unit members participating in retirement plans.