

LETTER OF AGREEMENT
between the
STATE OF ALASKA
and the
PUBLIC SAFETY EMPLOYEES ASSOCIATION
representing the
PUBLIC SAFETY OFFICERS UNIT

Amendment to Article 15.18; Investigator Pay

19-AA-116

It is agreed between the parties that Article 15.18 of the July 1, 2017 through June 30, 2020 Collective Bargaining Agreement is amended as follows (additions in underline, deletions in strikeout):

15.18 - Investigator and APFO Training Officer Assignments

A Trooper, Range ~~76~~ 77, or an Airport Police & Fire Officer (APFO) II or III, Range 75 or 76, who has received written delegated authority by the Division Director to be trained as an investigator or Airport Police & Fire Training Officer and performs the full duties of the higher range for more than six (6) consecutive or cumulative months, shall be paid for all subsequent days at the Range 77 at their current step for an APFO, and at Range 78 for a Trooper. An Airport Police & Fire Officer (APFO) II or III, Range 75 or 76, who have moved to a Range 77 will not be eligible for 15.21 - Instructor Pay Premium. Management shall review the delegated authority after a Trooper, Range ~~76~~ 77, or an APFO II or III, Range 75 or 76, has been paid to perform as an investigator for a year and after each one year interval thereafter. Members promoted to another position directly from the investigator assignment shall have their promotion placement based on their current rate of pay as an investigator. Upon commencement of the duties of their regular position, the member shall return to their normal rate of pay.

This agreement is effective retroactive to September 1, 2018, and amends the collective bargaining agreement expiring June 30, 2020. This agreement is entered into solely to address the specific circumstance of this particular situation. It does not establish any practice or precedent between the parties. This agreement shall not be referred to in any other dispute, grievance, arbitration, hearing, or any other forum, except as may be necessary for the execution of its terms.

FOR THE STATE OF ALASKA:

/*Signature on File*/

Kate Sheehan, Director
Division of Personnel & Labor Relations
Department of Administration

Date

9/14/18

FOR PSEA:

/*Signature on File*/

TK Kleiner
Executive Director

Date

9/14/18