

LETTER OF AGREEMENT  
between the  
STATE OF ALASKA  
and the  
PUBLIC SAFETY EMPLOYEES ASSOCIATION  
representing the  
PUBLIC SAFETY OFFICERS BARGAINING UNIT

Article 12.04; Rural Duty Extension Incentive Pay

19-AA-135

It is agreed between the parties that the following amendment is made to the July 1, 2017 through June 30, 2020 Collective Bargaining Agreement (deletions in strikethrough, additions underlined):

The fourth paragraph in Article 12.04 is amended to read:

“A member may receive rural duty extension incentive pay for a maximum of 5 years at any one location. Rural duty extension incentive pay received by a member prior to ~~the effective date of this Agreement,~~ July 1, 2014 will not count towards this five-year cap.”

This agreement is effective as provided above. This agreement is the complete and final agreement of the parties on the amendment above. It is entered into solely to address the specific circumstances of this particular situation. It does not establish any practice or precedent between the parties.

FOR THE STATE OF ALASKA:

~~/\*Signature on File\*/~~

Kate Sheehan, Director  
Division of Personnel & Labor Relations  
Department of Administration

10/11/18  
Date

FOR THE ASSOCIATION:

~~/\*Signature on File\*/~~

Doug Massie  
DPS Board President

10/11/18  
Date