

**LETTER OF AGREEMENT**  
between the  
**STATE OF ALASKA**  
and the  
**PUBLIC EMPLOYEES LOCAL 71**  
representing the  
**LABOR, TRADES AND CRAFTS UNIT**

**Article 20.04 – Military Leave**

**19-LL-106**

It is agreed between the parties that the following terms and conditions of employment apply to all employees covered by the Labor, Trades, and Crafts Unit agreement. No provision of the July 1, 2018 through June 30, 2021 master agreement not specifically referenced is modified by this agreement.

1. **Article 20.04**, paragraph **B** is amended as follows:
  - B. An employee of the State who is a member of a reserve component of the United States Armed Forces, National or Alaska Guard or Naval Militia, is entitled to a leave of absence without loss of pay, time or performance rating on all days during which the employee is ordered to training duty, as distinguished from active duty, with troops or at field exercises or for instruction, or when under direct military control in the performance of a search and rescue mission. The leave of absence may not exceed sixteen and one-half (16.5) working days (132:00 hours:minutes) in any leave year beginning January 1 and ending December 31.
  
2. This agreement is effective January 1, 2019 and remains in effect through June 30, 2021.

This agreement is entered into solely to address the specific circumstances of this particular situation. It does not establish any practice or precedent between the parties. This agreement shall not be referred to in any other dispute, grievance, arbitration, hearing, or any other forum, except as may be necessary for the execution of its terms.

**FOR THE STATE OF ALASKA:**

/\*Signature on File\*/

Kate Sheehan, Director  
Division of Personnel & Labor Relations  
Department of Administration

Date

9/10/18

**FOR PUBLIC EMPLOYEES Local 71:**

/\*Signature on File\*/

Dennis Moen  
Business Manager

Date

9/2/18